



AND
REPORTS
OF THE
TOWN OFFICERS
OF
WESTON
MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31, 1991



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Featured on the cover is a sketch of the Weston Town Hall circa 1912, drawn by Robert F. Cassidy. The building was located on the Boston Post Road, opposite the Town Library.

The Board of Selectmen wishes to express its appreciation to Roberta W. Siegel, whose photographs appear on the pages of the 1991 Town Report.

Thanks are also due to the following:

Town Administrator, J. Ward Carter, who supplied the photograph which appears on page 23;

the Council on Aging for supplying the picture on page 46;

the Elderly Housing Committee which supplied the picture which appears on page 48. The photograph was taken by the late Maurice Upham, a former Weston Fire Chief and resident of the Brook School Apartments;

the Weston Police Department and the Weston <u>Town Crier</u> for supplying the photograph which appears on page 71;

the Weston Rombas Affiliation Committee for supplying the pictures of exchange students Greg Lee and Christina deGuzman which appear on pages 105 and 106.

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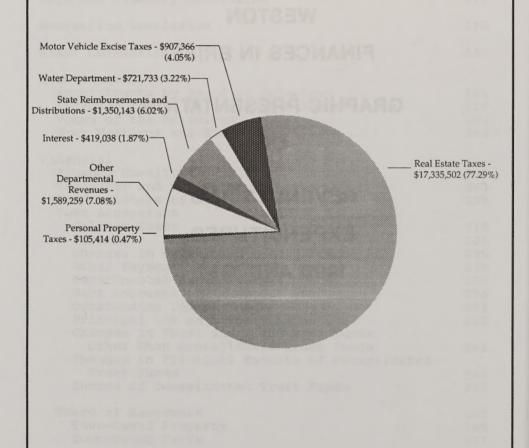
WESTON FINANCES IN BRIEF

GRAPHIC PRESENTATION
OF

REVENUES AND EXPENDITURES
1990 AND 1991

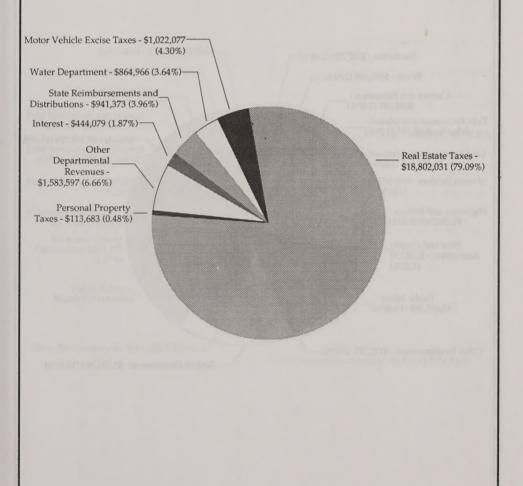
SOURCES OF REVENUES Fiscal Year 1990

Total Revenue - \$22,428,455



SOURCES OF REVENUES Fiscal Year 1991

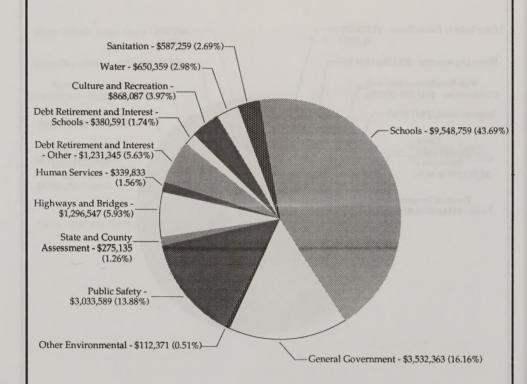
Total Revenue - \$23,771,806



7

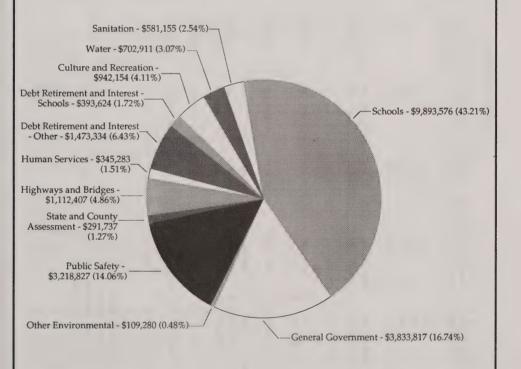
DISTRIBUTION OF EXPENDITURES Fiscal Year 1990

Total Expenditures - \$21,856,238



DISTRIBUTION OF EXPENDITURES Fiscal Year 1991

Total Expenditures - \$22,898,105



STATISTICS

Year Ending June 30, 1991	6,488	1,883,971,300	1,895,362,100	\$82,779	\$82,779	233,935	\$260,820	\$9,370,000	\$9.78
Year Ending June 30, 1990	10,200 6,773 3,145 1,458	\$1,880,206,300 \$1,883,971,300 10,400,489 11,391,100	\$1,891,639,500 \$1,895,362,100	\$74,332	\$74,332	230,371	\$254,649	\$8,417,000	\$9.22
Year Ending June 30, 1989	6,747 3,141 1,524	\$1,397,325,000	\$1,407,725,589	\$74,332	\$74,322	221,568	\$246,135	\$8,295,000	\$11.60
Year Ending June 30, 1988	7,095 3,155 1,576	\$1,361,831,900	\$1,370,682,213	\$315,640	\$315,640	217, 206 263, 922	\$493,160	\$8,270,000	\$11.30
Year Ending June 30, 1987	6,510 3,142 1,637	81,354,933,431	\$1,363,517,393	\$228,224	\$228,224	211,403	\$493,160	\$9,415,000	\$10.40
Year Ending June 30, 1986	6,896 3,154 1,731	\$772,835,700	\$778,444,760	\$211,035	\$211,035	 183,123 <u>292,776</u>	\$475,899	\$7,795,000	\$16.48
Year Ending June 30, 1985	10,743 7,122 3,189 1,787	\$764,312,600 5,393,289	\$769,705,889	\$528,455	\$528,455	\$342,460 178,192 312,241	\$832,893	\$5,455,000	\$16.28
Year Ending June 30, 1980	11,169 6,757 3,217 2,279	\$203,462,980	\$207,968,868	\$141,308	\$141,308	\$284,344 143,926 <u>331,019</u>	\$759,289	\$7,630,000	\$48.50
Year Ending Dec. 31, 1970	10,870 5,000 Houses (2) 2,763 (average)(3) 2,937	Estate \$106,459,665 roperty 2,803,070	uation \$109,262,735	 ibution \$90,645	\$90,645	Assessment \$ 70,587 thority 31,105 232,979	\$334,671	\$6,265,000	valuation \$50.00
	Population (1) Number of Voters Number of Dwelling Houses (2) School Membership (average)(3)	Valuation of Real Estate Valuation of Per.Property	Total Assessed Valuation	Local Aid Fund General Fund Distribution	Received	Metropolitan Parks Assessment Mass Bay Trans. Authority County Tax (4)	Paid	Town Debt	Tax Rate per \$1,000 valuation

⁽¹⁾ Sources: 1970, 1980 and 1990 Federal Census, 1985 State Census.

⁽²⁾ Does not include 99 units in Jericho Village, 30 units in Merriam Village, and 53 units in Brook School Apartments.
(3) School year ending June 30; average membership as of October 1 of previous year.
(4) Includes assessments for Middlesex County Hospital.

OFFICERS OF THE TOWN OF WESTON

ELECTED BY THE VOTERS

ELECTED BY THE VOIERS	_
	Term
	Expires
Moderator	•
Robert M. Buchanan	1992
RODELL M. Buchanan	1992
Board of Selectmen	
Joseph W. Mullin, Chairman	1992
Ann G. Leibowitz, Secretary	1994
Richard A. Murray	1993
Richard A. Murray	1993
Town Clerk	
Robert G. Duhaime	1992
Board of Assessors	
	1002
Welton D. Brown, Chairman	1993
Norman B. Saunders	1994
Catherine E. Whynot	1992
School Committee	
	1994
Ripley E. Hastings, Chairman	
Katharine D. Chace	1992
Jeri F. Cooper	1992
William T. Sandalls, Jr. (resigned)	1994
Katherine H. Strehle	1993
Vacancy (1)	1994
, acanoj (1)	2003
Daniel of Mahan Gamminal annua	
Board of Water Commissioners	
John E. Gieselman, Chairman	1993
J. Thomas Selldorff	1992
Jean M. Thurston	1994
Recreation Commission	
Sally B. Ewton, Chairman	1004
	1994
Alan Orth	1994
Marguerite Dugas	1993
Eliot Lappen	1993
Robert C. Millen, Jr.	1992
Mary Elizabeth Nolan	1992
nary Brizabeth North	1772
mii mi	
Planning Board	
Donald B. Myers, Chairman	1994
G. Roger Lee	1995
Elizabeth H. Munro	1993
Heidi Saunders	1992
Ingeborg Uhlir	1996
Ingeboly Ullil	1990
n - 1 0 m 111	
Board of Health	
Joan B. Vernon, Chairman	1994
William D. Cochran, M.D.	1992
Marie Tobin	1993
	2000

Board of Library Trustees	
Louis A. Rodriques, Chairman Helen L. Bradley Catherine E. Konover	1994 1993 1993
James H. Messing	1994
Dorothy B. Robbins	1992
Doris Atwood Sullivan	1992
Measurers of Lumber	
Ross B. Duhaime (resigned)	1992
Nina D. Gomez-Ibanez	1992
Herbert E. Nelson Vacancy (1)	1992
Commissioners of Trust Funds	
James R. Nichols, Chairman	1994
Charles M. Ganson, Jr.	1993
S. Melvin Rines	1992
APPOINTED BY THE SELECTMEN	
Town Administrator	
J. Ward Carter	1992
Town Accountant	
Harry B. Jones	1993
Town Counsel	1001
Charles A. Goglia, Jr.	1991
Town Engineer	
Gerald T. Fagan	1992
Treasurer and Collector	
Mark S. Good	1992
Superintendent of Streets	1000
John J. Ryan	1992
Tree Warden and Moth Superintendent	
John J. Ryan	1992
Chief of Police	
James J. McShane	1992
	1002
Deputy Chief of Police	
Roland W. Anderson	1992
Chief of Fire Department and Forest Warden	
John E. Thorburn	1992
Dog Officer and Pound Keeper Robert F. Cronin	1000
ROBELC F. CLOHIII	1992
Inspector of Buildings and Wires	
Courtney W. Atkinson	1992

Deputy Inspector of Buildings Ernest L. Johnson 1992
Deputy Inspector of Wires Oscar LeBlanc 1992
Inspector of Gas Piping and Appliances Edward F. Perilli 1992
Deputy Inspector of Gas Piping and Appliances Edward C. Fredericks, Jr. 1992
Inspector of Plumbing Edward F. Perilli Under Civil Service
Deputy Inspector of Plumbing Edward C. Fredericks, Jr. Under Civil Service
Sealer of Weights and Measures Courtney W. Atkinson 1992
Director of Emergency Management* John E. Thorburn 1992
Director of Veterans' Services Robert G. Duhaime 1992
Veterans' Agent Robert F. Cassidy 1992
Veterans' Graves Officer David S. Johansen 1992
Council on Aging Fr. Patrick A. Sullivan, S.J., Chairman 1994 Nancy B. Bates 1992 Connie R. Davis 1995 Shirley S. Earle (to fill vacancy) (resigned) 1993 F. Douglas Garron 1994 Chester T. Marvin 1995 Jean Melone 1994 Max A. Pelsue 1992 Carmela D. Pulcini 1992 Jonathan White 1995 Nancy H. Willis 1993 Vacancy (1) 1993

^{*} The title of this position was changed from Director of Civil Defense in October, 1991.

Nancy W. Healey	
To serve at the pleasure of the Sele	ectmen
Board of Appeals	
Members:	
Robert P. Cook, Chairman	1993
Ronald D. Eames (deceased)	1992
Earl M. Harvey (to fill vacancy)	1992
L. Whitman Smith	1994
Associate Members:	
Henry P. Becton, Jr. (resigned)	1993
Earl M. Harvey (appointed Member)	1992
Peter Knight (to fill vacancy)	1993
Roger D. Scoville	1994 1992
Claude Valle, Jr. (to fill vacancy)	1992
Local Arts Council	
Jane Buchanan, Chair	1992
Raymond F. Doyle	1993
Robert T. Freeman	1992
Bonnie L. Grad	1992
Herbert L. Kahn	1992
Mary P. King	1992
Sr. Margaret William McCarthy	1993

Alcohol and Drug Education Advisory Committee

Thomas S. Giampapa, Chairman

Nancy W. Campbell Dorothy A. Doyle Audrey B. Frank

Daniel G. Siegel

Kelli Murphy

1993

Wayne J. Osmond Gerald P. Remy

David C. Treadway

Cable Advisory Committee
Anita Bille, Chairman Lorranine S. Alexander
Edwin Smith

To serve at the pleasure of the Selectmen

Community Center Study Committee
(Appointed under Article 12 of Warrant for
May 8, 1978, Annual Town Meeting)

Blake E. Munson Linda J. Perrin Vacancies (3)

Terms expire 1991

Computer Advisory Committee
Robert E. Richardson, Chairman John A. Stayn
J. Ward Carter George E. Manning
Elise F. Rockart Vacancies (3)

(Liason from Finance Committee)

To serve at the pleasure of the Selectmen

Conservation Commission	
George P. Bates, Chairman	1994
Cynthia Abbott	1994
Richard W. Albrecht	1992
Frederick R. Coburn (deceased)	1993
Carl C. Johnson, M.D.	1993
Alice W. Jones	1992
John M. Lord, Jr.	1994
Imogene Fish (to fill vacancy)	1993
Committee to Investigate Employee Health Insurance Matters	
Joseph W. Ambash Peter S.	Vozell
William D. Zellen	102011
To serve at the Pleasure of the Selectmen	
Historical Commission	
Alfred L. Aydelott, Co-Chairman	1994
Judith R. Harding, Co-Chairman	1992
Samuel R. Payson, Secretary	1993
Mary M. Pughe	1994
Stephen T. Riley	1993
Martha M. Wright	1992
Woodie C. Flowers	1994
Historic District Study Committee (Appointed pursuant to Massachusetts Gener Laws, Chapter 40C, Section 4) Alfred L. Aydelott, III Robert E. Elizabeth Amadon (resigned) Paul M. Vaugh	Stubbs
Marcia Mayoh John Hector J. Osmond Vaca	F. Weis ncy (1)
Marcia Mayoh John	F. Weis ncy (1)
Marcia Mayoh John Hector J. Osmond Vaca To serve at the Pleasure of the Selectmen	F. Weis ncy (1)
Marcia Mayoh John Hector J. Osmond Vaca	F. Weis
Marcia Mayoh Hector J. Osmond To serve at the Pleasure of the Selectmen Housing Needs Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting)	F. Weis ncy (1) r
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Marcia Mayoh Hector J. Osmond To serve at the Pleasure of the Selectmen Housing Needs Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Pauline P. Trumbull, Chairman Gregory C Francis H. Brooks Jacqueline	F. Weisncy (1) r . Flynn C. Haas
Marcia Mayoh Hector J. Osmond To serve at the Pleasure of the Selectmen Housing Needs Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Pauline P. Trumbull, Chairman Francis H. Brooks Vincent Costantini John Vaca Francis Gregory C Jacqueline Eleanor R.	r. Weisncy (1) r. Flynn C. Haas Searle
Marcia Mayoh Hector J. Osmond To serve at the Pleasure of the Selectmen Housing Needs Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Pauline P. Trumbull, Chairman Francis H. Brooks Vincent Costantini Jane K. Donnelly John Vaca Francis Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Francis H. Brooks Jacqueline Eleanor R. Jane K. Donnelly Frank O. Shaw (de	r. Weisncy (1) r. Flynn C. Haas Searle ceased)
Marcia Mayoh Hector J. Osmond To serve at the Pleasure of the Selectmen Housing Needs Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Pauline P. Trumbull, Chairman Francis H. Brooks Vincent Costantini Jane K. Donnelly Philip M. Dunn John Vaca Toserve at the Pleasure of the Selectmen Vaca Francis Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Francis H. Brooks Jacqueline Frank O. Shaw (de Philip M. Dunn Angenette G	r. Weis ncy (1) r. Flynn C. Haas Searle ceased) . Tyler
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Marcia Mayoh Hector J. Osmond To serve at the Pleasure of the Selectmen Housing Needs Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Pauline P. Trumbull, Chairman Francis H. Brooks Vincent Costantini Jane K. Donnelly Frank O. Shaw (de Philip M. Dunn Angenette G To serve at the pleasure of the Selectme	r. Weis ncy (1) r. Flynn C. Haas Searle ceased) . Tyler
Marcia Mayoh Hector J. Osmond To serve at the Pleasure of the Selectmen Housing Needs Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Pauline P. Trumbull, Chairman Francis H. Brooks Vincent Costantini Jane K. Donnelly Frank O. Shaw (de Philip M. Dunn Angenette G To serve at the pleasure of the Selectme Trustees of the Merriam Fund	r. Weisncy (1) r. Flynn C. Haas Searle ceased) Tyler n
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Marcia Mayoh Hector J. Osmond To serve at the Pleasure of the Selectmen Housing Needs Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Pauline P. Trumbull, Chairman Francis H. Brooks Vincent Costantini Jane K. Donnelly Frank O. Shaw (de Philip M. Dunn Angenette G To serve at the pleasure of the Selectme Trustees of the Merriam Fund Philip W. Trumbull Jeannette B. Cheek Katherine M. Helgeson	r. Flynn C. Haas Searle ceased) Tyler n
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Marcia Mayoh Hector J. Osmond To serve at the Pleasure of the Selectmen Housing Needs Committee (Appointed under Article 14 of Warrant fo May 19, 1986, Annual Town Meeting) Pauline P. Trumbull, Chairman Francis H. Brooks Vincent Costantini Jane K. Donnelly Frank O. Shaw (de Philip M. Dunn Angenette G To serve at the pleasure of the Selectme Trustees of the Merriam Fund Philip W. Trumbull Jeannette B. Cheek Katherine M. Helgeson Metropolitan Area Planning Council Representation Robert Davis Brown Park and Cemetery Commission Benjamin G. Ferris, Jr., M.D., Chairman	r. Flynn C. Haas Searle ceased) Tyler n

Recycling Research Committee

Granton H. Dowse, Jr. Anthony Morse, Jr.

To serve at the pleasure of the Selectmen

Board of Registrars of Voters	
Carter M. Crawford, Republican, Chairman	1994
Dorothy F. McCarthy, Democrat	1992
George D. Noble, Jr., Democrat	1993
The Town Clerk, Ex officio, Robert G. Duhaime	1992

Solid Waste Committee

Granton H. Dowse, Jr. Vacancies (2)
To serve at the pleasure of the Selectmen

Committee to Study Uses and Space Needs for Public Lands and Public Buildings (Appointed under Article 6 of Warrant for October 21, 1985, Special Town Meeting)

Henry S. Reeder, Jr., Chairman
Virginia W. Cabot
Helen D. Freidberg
F. Douglas Garron
Miguel Gomez-Ibanez

Joseph S. Junkin
Douglas Mercer
Blake E. Munson
George J. Pink
Joan B. Vernon

Anne A. Wolf

To serve at the pleasure of the Selectmen

Committee to Study Town Functions and Organizations
Philip H. Thurston, Chairman Richard F. Clabault
George P. Bates Stephanie K. Marrus

J. Thomas Selldorff
To Serve at the Pleasure of the Selectmen

Committee on Safety and Flow of Pedestrian and Vehicular Traffic

Robert A. Mosher, Chairman William J. McCarthy
David P. Bell Eugene C. Ritvo
Clifford S. Copithorne Joyce B. Schwartz

J. Paul Sheehan Terms expire in 1992

Police Officers (under Civil Service)

Date of Seniority

Police Lieutenant

John C. Bentley 5/01/69

Police Sergeants

 Robert F. Allenberg
 11/12/68

 Vincent P. Corcoran
 1/16/67

 Thomas M. Healey
 8/18/61

 James J. McShane*
 5/01/69

 Thomas F. W. Nims
 11/12/68

^{*}on leave of absence

Poli		^	22	2.	~~~~
POLL	ce	U	TT	. 1	cers

Roland W. Anderson*	12/09/68
Ronald E. Benotti	1/26/81
Robert H. Cook	12/19/73
William H. Garrigan, III	5/24/71
Francis J. Hines, Jr.	8/07/77
Michael E. Joyal	6/25/72
Robert C. Millen, Jr.	4/07/71
Walter P. Nelson	9/23/74
Steven F. Shaw	1/26/81
Richard P. Staunton	2/16/75
Reserve Police Officers	
James J. Butler, III	1/22/80
Paul A. Morrison	1/20/76
Alfred J. Puras	11/15/71
Police Officers	
(Not under Civil Service)	
Mark J. Alonzi	1/04/88
Gilbert C. Boyes, Jr.	10/22/82
John J. Forti	3/31/86
John F. Lyons	9/03/86
Daniel C. Maguire	7/18/82

Intermittent Police Officers (Not under Civil Service)

Stephen A. McShane

Leo F. Richards, III Barbara Jean Terrio

Dale A. Muldoon

Roger K. McKinnon 9/22/86 Virginia Audrey McKinnon 9/22/86

7/18/82

9/22/86 9/15/86

10/01/90

Constable to Serve Civil Process Robert P. Millian, Jr. Term to expire May 15, 1993

Robert C. Millen, Jr. Term to expire April 30, 1994

APPOINTED BY THE MODERATOR

	Terms
	Expire
Finance Committee	
Elise F. Rockart, Chairman	1994
Robert W. Ackerman	1993
Robert L. Birnbaum, Esq.	1994
Glenn Brewster	1993
Harry C. Crawford, Jr.	1992
Peter Fortune	1992
Carol G. Hinckley	1994
E. Christopher Palmer	1992
Thomas L. Schendorf	1993

Weston Elderly Housing Committee (Appointed under Article 19 of Warrant for Annual Town Meeeting, May 9, 1977)

Margery L. Blacklow, Chairman	1992
Leigh H. Bonilla (resigned)	1992
Thomas R. Friedlander	1994
Ann K. Sweet	1993
Robert F. Landry	1994
Mary Perriello (to fill vacancy)	1992

Library Building Committee (Appointed under Article 6 of Warrant for Special Town Meeting, October 19, 1987)

John J. Doyle, Jr., Chairman Harry R. Hoehler Lynn T. Brountas Philip Minervino

Arria Sands

Memorial Day Committee
Henri Atkins, Chairman Francis S. Rossiter
Karen Benjamin Douglas Schofield
Charles A. Hunt

Member Minuteman Regional Vocational Technical School District Committee John M. Tucker

Weston Rombas Affiliation Committee
(Registered Voters for 3-year term - to expire 1992)
John L. Godleski

Richard G. Wohlers

(Registered Voters for 3-year term - to expire 1993)
Susan T. Burke
Mary Ann Pappanikou, Co-chair
Pamela C. Zapf

(Registered Voters for 3-year term - to expire 1994)
Carter M. Crawford Cecile Sullivan
Liz Williams, Co-chair

(Teachers for 1-year term - to expire 1992)
Martha Bancroft
Kay Cottle

Janet L. Ghattas

(Students for 1-year term - to expire 1992)
Lisa Berkovits Stacy Jupiter
Adam Hyde Allison Vaughan

Sewer Committee
(Appointed under Article 9 of Warrant for
Annual Town Meeting, March 28, 1966)
George P. Bates, Chairman Susan B. Dumaine
Douglas Henderson

Town Building Committee

(Appointed under Article 19 of Warrant for
Annual Town Meeting, March 30, 1970)

Nicholas J. Baker George E. Williamson
Frederick S. Gilman Vacancies (2)

275th Anniversary Committee (Appointed under Article 5 of Warrant for

Special Town Meeting, October 19, 1987)
Edward M. Dickson, Chairman Robert W. Ellis
Joan Behringer Douglas Henderson
Joseph Benotti Lee C. Marsh
Ellis Dana Jack A. Williams
Granton H. Dowse, Jr.

Weston War Memorial Educational Fund Committee (Appointed under Article 13 of Warrant for March 23, 1953, Annual Town Meeting)

Harry B. Jones, Chairman	1996
Joseph Benotti (resigned)	1993
Aimo H. Teittinen	1995
Phyllis C. Wheeler	1994
Vera Laska (to fill vacancy)	1992
Robert C. Millen, Jr. (to fill vacancy)	1993

APPOINTED BY THE TOWN CLERK

Assistant Town Clerk Edward M. Dickson

APPOINTED BY THE BOARD OF HEALTH

Inspector of Animals
Dr. Roger G. Prescott 1991

Agents to Issue Burial Permits

J. Ward Carter Robert G. Duhaime
Mildred Cronin Gunta Grube

Denise K. Johnson

APPOINTED BY OTHER AUTHORITIES

Public Health Officer Robert A. Katz, D.D.S., M.P.H.

Environmental Health Specialist Stefan A. Russakow

Commissioner, East Middlesex Mosquito Control Project Claude F. Valle

CALENDAR

Selectmen - Tuesday at 7:30 P.M. at Town Hall

Call 893-7320

School Committee - Normally meets School Information twice a month on Mondays

Phone 899-0900 or Supt. of Schools, 899-0620

Planning Board - Normally meets Monday at 7:30 P.M. at Town Hall, subject to change

Call Town Engineer 893-7320

Water Commissioners - Alternate Call Town Engineer Mondays, subject to change

893-7320

Board of Health - Twice per month: One at 8:00 a.m.; one at 5:30 p.m.

Call Board of Health 235-0135

Normally meets second Tuesday of each month

Recreation Commission - Call Recreation Department 899-9546

ELECTED REPRESENTATIVES (as of December 31, 1991)

Senators in Congress

Edward M. Kennedy of Squaw Island, Barnstable John F. Kerry of Boston

Representative in Congress, Fifth Congressional District

Chester G. Atkins of Concord

Councillor in Third District

Robert B. Kennedy of Lowell

State Senator Fifth Middlesex District Lucile P. Hicks of Wayland

Representative in Robert H. Marsh of Wellesley General Court Fourteenth Norfolk District (Precincts 1,3,& 4)

Representative in David F. Gately of Waltham General Court Ninth Middlesex District (Precinct 2)



Joseph W. Mullin, Chairman Board of Selectmen

GENERAL GOVERNMENT



Ann G. Leibowitz
Board of Selectmen



Richard A. Murray Board of Selectmen

REPORT OF THE BOARD OF SELECTMEN

The year 1991 began on a sad note with the sudden death of Selectman Harold B. ("Bus") Willis. The remaining Selectmen, Chairman Richard Murray and Secretary Joseph Mullin continued to conduct the business of the Town until May, 1991, when Ann Leibowitz was elected Selectman. At the same time, Mr. Murray was elected to fill Mr. Willis's unexpired term. Bus's warmth, humor and wisdom have been sorely missed.

Despite continuing reduction in financial assistance from the Commonwealth of Massachusetts, and despite the increasing complexity of statutes, regulations, and issues that needed to be addressed during the course of the year, Town government in Weston continued to operate effectively and well throughout 1991. That this perception is shared both inside and outside the town is reflected in the passage by Weston voters of a \$700,000 override of the levy limit of Proposition 2 1/2 in May, and in the continued "Aaa" bond rating accorded Weston by Moody's Investors Service.

A few trends having particular impact on Town government in 1991 are noteworthy. Demographic changes in Weston as elsewhere, the "graying" of our population in particular, cause us to think differently about our housing, public safety and recreational preferences. Environmental concerns and the need to preserve and conserve our natural assets are becoming increasingly urgent. And last but by no means least, Weston has not escaped the effects of the current economic recession as evidenced by the slowdown of new housing construction and by the increase of foreclosures and bankruptcies among our residents, so all Town expenditures require particularly tight scrutiny. Despite these pressures, the Selectmen have continued the policy of maintaining existing services.

Solid Waste

A major effort to resolve the Town's solid waste disposal continued from preceding years throughout 1991. Progress, albeit frustratingly slow, was made in securing the permits necessary to cap the Town's now-closed landfill; to that end, with Town voter approval, a portion of adjacent land was taken by eminent domain. Meanwhile, the Town continues to dispose of its refuse via all three of the available solid waste disposal technologies: waste-to-energy, recycling and composting.

The major component of solid waste continues to be hauled to Millbury, Massachusetts under a contract with Wheelabrator Millbury, a refuse-to-energy facility, via a temporary transfer station next to the landfill. At the same time recycling bins provide residents the op-

portunity to recycle newspapers, glass, and certain other waste materials. Exhaustive and expensive efforts continued throughout the year to develop a design for a permanent transfer station which would meet the approval of all of the various Town, state and federal permitting authorities and at the same time, best provide for both hauling and recycling of solid waste. In January, the Recycling Study Committee (whose members had been appointed by the Board of Selectmen and the Weston Recycling Committee Trust) presented a report of their recommendations to the Selectmen; and throughout the year, plans for the facility continued to evolve.

The Town's brush and leaf dump continues to serve as a composting area for designated organic wastes. In addition to Town departments making use of the compost for plantings and land beautification, the Town executed an agreement with a contractor for purchase and removal of accumulated compost.

The Town's fifth household hazardous waste collection day was held at the Highway Department. The continued assistance of the Weston League of Women Voters in conducting this project is most appreciated.



Other Environmental Matters

Environmental concerns other than solid waste disposal continued to recur throughout the year. At Town Meeting, voters approved borrowing for energy conservation projects at three of the Town's schools. In October the Selectmen submitted a petition to the Senate and House of Representatives of the Commonwealth of Massachusetts for a special act authorizing the Town to enter into an agreement for an energy conservation retrofit program.

In July, the Selectmen approved exploration of construction of a major new fuel storage facility for fire, police, public works and other Town facilities, especially since some new funds might become available under Chapter 33 of the 1991 Accelerated Transportation Development and Improvement Program Act.

Although no particular progress can be reported as having been made in 1991, the subject of dealing with the Town's waste water in environmentally and aesthetically suitable manner continues to warrant attention. Notwithstanding its request for dissolution, the Sewer Committee was prevailed upon by the Board of Selectmen to continue its explorations and suggestions in this regard.

Land Use and Management

At the recommendation of the Conservation Commission, the Town entered into an agreement with Land's Sake, a private, not-for-profit organization, to manage Town-owned conservation and municipal land including Green Power Farm; Land's Sake would be funded, at least in part, by the sale of its produce, flowers, hardwood and firewood. In this way, Town land can be maintained sensitively, and more cost effectively, than might have been possible had the same work been performed by Town employees.

Although no land has actually been put up for sale by Harvard's Arnold Arboretum since the parcel purchased by the Town in 1986, the Selectmen share concerns which have been expressed by a number of Town residents for the future of the Case Estate property. Accordingly, a Case Estate Working Group was established early in 1991 consisting of a Selectman, a member of the Planning Board, and three members of the Weston Land Trust (a group of residents interested in preserving the Town's open spaces, particularly the Case Estate). Through the efforts of this Working Group, the town hopes to receive assurances, at least for the time being, that the land will not be divested but, instead, will continue to be used by the Arboretum for educational purposes.

A potential major disruption of open space and of one of the Town's scenic roads, Loring Road, was announced by the Massachusetts Water Resources Authority in connection with its plan for rehabilitation of the Sudbury Aqueduct. Specifically, the MWRA proposes the construction of a new pressure tunnel which would extend 18 miles, from Marlborough through Weston, and would be situated in rock, 200 to 600 feet below the ground surface. In addition to several vertical shafts which were proposed to be constructed in Weston to provide access to the tunnel, the MWRA proposed to construct a 20-million-gallon, enclosed water tank to be set into the hillside on property which it now owns on Loring Road.

The potential impact on the Loring Road residential community as a consequence of drilling, blasting, and cement mixer traffic, deforestation of a beautifully wooded hillside, and all of the related adverse effects of such construction was viewed with great dismay by the Board of Selectmen as well as by other Town officials. Consequently, a member of the Board of Selectmen joined a Weston Working Group which included representatives from the Planning Board, the Board of Water Commissioners, the Conservation Commission, Weston's representative to the Metropolitan Area Planning Council, the Town Engineer and the Loring Road Neighborhood Coalition (a group of concerned citizens) to meet and confer with MWRA representatives. The Working Group's objectives were to achieve an understanding of the project and what alternatives might be available which could accomplish the MWRA's purpose with adverse environmental impact, as well as to consider appropriate mitigation measures. In May, the MWRA issued a Draft Environmental Impact Report for the project. A considerable amount of time and effort has been dedicated to this project by all concerned. Although the MWRA has suggested certain alternatives which, if utilized, would be less onerous than the original proposal, the end of the year brought no resolution of the issue meeting of the minds as to what the best approach would be.

Several years ago the Town gave notice to the Metropolitan District Commission terminating two agreements which have permitted use by the Commission of land owned by the Town as part of the Leo Jerome Martin golf course free of charge. This action having ripened into litigation, the Selectmen continue to seek reasonable compensation for this land. At year end the Town and the M.D.C. were in considerable disagreement about what amount of rent would be reasonable.

Following requests from several residents, the Board of Selectmen appointed an Historic District Study Committee to consider the advantages and disadvantages of creating an historic district designation for Crescent Street. It was noted that all of the present affected property owners on Crescent Street are in favor of it. Whatever the final recommendation of the Study Committee, the Selectmen were unanimous in their conviction that no historic-district-type restriction be imposed on an unwilling property owner in the Town, on Crescent Street or elsewhere.

In accordance with its ongoing policy of providing essential maintenance to Town-owned buildings including historic properties, replacement of the fire escape and other related modification of the Josiah Smith Tavern

was begun. The alteration will proceed under the watchful eye of the Society for Preservation of New England Antiquities.

Housing

Affordable housing in the Town was identified by the Selectmen as a priority for 1991. During the course of the year, several meetings were conducted with the Board of Selectmen and the Housing Needs Committee to develop a plan for the construction of up to 30 affordable housing units on land belonging to the Town on Merriam Street, adjacent to Merriam Village. Although no final decisions were reached regarding whether the project would best be managed directly by the Town or by a private non-profit corporation, nor the best vehicles for funding the project, considerable progress was made in narrowing and refining the available options. It expected that this project will be given even more emphasis in the coming years, as the Town undertakes to meet its obligations and commitments in this important area.

Also during the year, support was given by the Board of Selectmen to Weston Community Housing, Inc., the private non-profit corporation that operates Merriam Village, for the development of an additional 30 units. Specifically, the Selectmen agreed to a modification of the original contractual agreement regarding the permissable number of units, and also agreed to the deferral of payments made by Weston Community Housing, Inc. to the Town in lieu of taxes until such time as construction funds were to become available. The monies so deferred, it was understood, would be used to perform some of the preliminary site-work requisite to actual funding.

Continued maintenance was performed on Town-owned housing, including major refurbishing of a house on Warren Avenue; it was anticipated that this house would yield two apartments, which in turn would count toward the Town's affordable housing stock.

Traffic and Safety

Tension continues to grow between the Town's desire to discourage through vehicular traffic and preserve its rural character on the one hand, and, on the other, its need to assure the safety of its own residents, whether in motor vehicles, on bicycles, or on foot. Construction was begun on a footpath on Wellesley Street from its intersection at School Street toward Route 20; this was a project sought and strongly supported by virtually every household along the way.

Numerous traffic control signs were added throughout the Town, following recommendations by the Chief of Police. Particularly fine work was performed by the Fire, Police and Highway Departments during a brief but fierce visit from Hurricane "Bob." Although much of the Town was without power for several days after the storm, the roads were cleared virtually instantly as tree limbs fell, and overall clean-up in the wake of the storm was prompt and efficient.

Town Employees

A potential crisis erupted mid-year when the Town was notified by Blue Cross and Blue Shield of Massachusetts that its indemnity health insurance plan would be cancelled for failure to maintain the minimum enrollment. With the able assistance of the members of the Committee to Investigate Employee Health Insurance Matters (a citizens' advisory committee appointed by the Selectmen) and the Employees Group Insurance Advisory Committee (an employees' committee comprising representatives from all of the various Town unions), the transition to a new health plan structure was smoothly undertaken.

In an ongoing effort to seek efficiencies in town government, the Board of Selectmen appointed a committee to study the possible consolidation of services and administration presently provided by the Highway Department, Parks and Cemetery Department and Water Department; a possible new configuration might be a Public Service Department having its own Director and reporting to a single Board or Commission. It is anticipated that the results of this study will receive considerable attention in the next year or two.

With respect to collective bargaining, a two year contract expiring June 30, 1993 was signed with the Town of Weston Employees' Association, covering Highway, Water and Park and Cemetery personnel, providing for a 4.75% wage increase each year. In addition, an agreement was reached with the Massachusetts Library Staff Association, representing library personnel, for a two year contract, also expiring June 30, 1993, providing for 4.5% wage increases each year.

Regional Issues

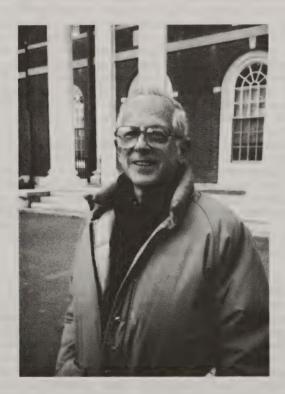
The Town continued its participation and support of the MetroWest Growth Management Committee. The Committee includes a Selectman or a City Council member and a Planning Board member for each of eight towns and one city, and the Director of the Metropolitan Area Planning Council; it meets monthly to consider regional issues, and often comments on and influences development proposals within the region. The Board of Selectmen continues to believe that this activity is necessary to the orderly development of our town and the overall MetroWest area. During this year, the Board of Selectmen, on behalf of the Town, entered into a Mutual Aid

Agreement for Emergency Water Supply Assistance, prepared and recommended by the MetroWest Growth Management Committee.

Two Town representatives - one being the Community Service Officer of the Police Department and the other, designated by the Alcohol and Drug Education Advisory Committee - joined the newly formed MetroWest Parent and Community Consortium.

The most thrilling moments during the year, without doubt, occurred at Annual Town Meeting on May 6 where, following the recommendations and enthusiastic support of virtually every Town board, a new library building was finally launched. The vote for the transfer of the land for the library and the funding for the library both passed unanimously.

The continuing efforts of our Garden Clubs to beautify our Town Center in all seasons of the year serve as constant reminders of the care and dedication brought to Weston by people who live here and who work here. The Board of Selectmen offers its thanks and appreciation.



J. Ward Carter Town Administrator

REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 1991:

Number of births occurring in 1991	88
Number of marriages occurring in 1991	60
Number of deaths:	
Residents of Weston	96
Non-Residents	22

Population of the Town of Weston (1991 census): 10,200

The following detailed report of births, marriages and deaths recorded during 1991 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

1990 Births not included in previous Town Report:

OCTOBER

11 Parker Stone Woodworth Alfred Skinner and Susan Millar Scheu

BIRTHS RECORDED IN WESTON FOR 1991

	JANUARY	
2	Lauren Victoria Rossman	Michael Thomas and Denise Lyons
6	Jeffrey Alexander Greenberg	Lawrence David and Beth Cheryl Geller
7	Elizabeth Rose Lou	Peter Louis and Vibeke Emilie Pedersen
11	Kyle Adams Kaufman	Brian and Patricia A. Adams
13	Gregory Krikor Atamian	Douglas Krikor and Seta C. Simorian
14	Jacob Harry Lichter	Eric Douglas and Marie Ann Tobin
22	Scott Salvatore Scarpato, Jr.	
23	Jackson Christopher Vescuso	Peter Antony and Ellen Marie Dipaola
23	Marisa Ruth Levinson	John Raphael and Theresa Mary Flaherty
23	Samuel Augustus Wedge	William Joseph and Ellen C. Cronin
24	Reed Haseltine Harder	Glenn Charles and
31	Madeleine Pirie Jones	Mary H. Haseltine Roland Adron and Pirie Jean Jensen

FEBRUARY

- 4 Mary Tess Lippincott
- 18 Katharine Frances Fitzgerald
- 19 Lauren Johanna Mackie
- 25 Kersten Elizabeth Coull
- 25 Elizabeth Jencks Howland
- 25 William Ross Macrae
- 25 Elissa Katherine Davis

Virginia Houston Douglas Bruce and Karen Eschenlauer Glenn Scott and Sheryle M. McIntyre

MARCH

- 10 Caroline Pettigrew Ingalls
- 13 Thomas Harding Mori
- 17 Douglas Andrew Stone
- 17 William Robinson Hearty
- 20 Brittany Heather Cohen
- 24 Nicole Tess Abdo
- 29 Santiago Bates Leyba

APRIL

- 3 Edward Hatton Pendergast
- 4 Russell John Gould, III
- 16 Ana Catalina Encalada Cress
- 22 Sophia Rachel Rabb

VAN

- 6 Benjamin Charles Weinreb
- 10 Anne O'Hara Pemberton
- 12 Jessica Chen
- 14 Jeremy Robert Rubin
- 14 Evan Scott Rubin
- 18 Griffin Lawrence Michl
- 23 Edward David Tepper

John Sumner and
Kathleen M. Williams
Joseph Patrick and
Faith Harding
Alan Richard and
Marla Goldenberg
James S.G. and
Doris Blodgett
James Allen and
Juin Ardinoor
Richard Victor and
Stephanie Silk
Orlando Gabino and
Kelley Bowen

Robert Mather and Jenifer M. Marshall Kevin Francis and

Mary Louise Dewey

Wayne Douglas and Edith Danielson Andrew Austin and

Beth Ann Oldham

Charles Ainsworth and

Edward Hatton III and Laura Stephens Russell John, Jr. and Tracey Kay Seghorn Freddy Bolivar and Nancy Ann Cress James Mark and Melinda Alliker

Roger Lewis and
Audrey Fisher
Andrew Jones and
Julie Swofford
Chu Jang and
Shyhluen Hsu
Howard Bruce and
Elyse Helene Silverman
Howard Bruce and
Elyse Helene Silverman
Leigh Edward and
Kristin DeAngelis
Robert Ira and
Lynn Buttolph

JUNE

- 3 Alison Nicole Shaw
- 6 James Paul Goddard
- 9 Nathaniel David Lurie
- 9 Kara Shanahan McCarthy
- 12 Shyla Saini
- 18 Michelle Ann Reny
- 23 Edward McMahon Stansky
- 24 Breck Taft Merritt
- 24 Riley Taft Merritt

JULY

- 7 Victor Pang Ng
- 17 Audrey Janette Strong
- 26 Sarah Elizabeth Wilson
- 27 Alexander Bennett Newell

Saini

Jack S. and Meikit Ma Simon Leighton and Sarah Ann Stimpson Jay Mark and Eileen Marie Comeau

Cary Allen and

Mark Thomas and

John Anthony and Catherine Ann Mannix

David Roland and Nancy Devine Robert Edward and

Carvl Meredith Miller

Odette Marie Arseneau Melvvn Louis and

Rochelle Dorn Silver

Sanjay and Pritinder

Kathleen M. McMahon

Haines Rennyson and Janet Susan Taft

Haines Rennyson and Janet Susan Taft

John Osgood IV and Cornelia S. Worsley

AUGUST

- 1 Savannah Rose Malloy
- 6 Stephanie Jo Solomont
- 9 Jared Adam Rubens
- 13 Erika Elizabeth Grob
- 15 Tyler Olmsted Teisberg
- 17 Alyssa Danielle Schwartz
- 18 Isabella Dimambro
- 20 Laura Chase Creamer
- 27 Kerry Elizabeth Ripp
- 28 Amanda Eileen Szwarc
- 30 Edward Owen Elliott Scadden
- 30 Paul Arthur Nelson

Kahley Aric and Renee Marie Hollarn Alan Dana and Susan Lewis

James I.and Jami R. Rosenblum

Lawrence Andrew and Ellen Louise Touart Thomas John and Elizabeth Olmsted

Michael Allen and

Sheryl Mindy Greenberg Gaetano and Laura

Cavanagh

George Waters and Kathi Lynn Hartman Michael Francis and

Brenda Voltaire Vincent John and

Pamela Joan Berkovits David Thomas Jr., and

Kathleen T. O'Connell Carl Frederick and

Christine Scott

SEPTEMBER

6 Rebekah Anne Meehan
Christopher Thomas and Cynthia Jeanne Raymond
8 Julia Catherine Sheehan
Joseph Paul, Jr. and
Ruth C. Conroy
19 Ahya Maher Kurdi
Maher Mohammad and

Rana Subhi Qasem

26 Caroline Marie Kinch

John William and
Linda Musetti

26 Melissa Noel Kinch

John William and
Linda Musetti

OCTOBER

1 Nicholas Walden Cren Chenson K. and Linda Christine Walden

3 Daniel Benjamin Ruskin Friend David Bruce and

4 Kurt Westcot Alles

6 John Henry Chory, Jr.

7 Brennan Nicholas Robbins

9 Samuel Gordon Rodriques

24 Russell Anders Haavind-Berman Sheldon Harvey and

26 Timothy Evan Duffey

31 Matthew Wood Collins

Chenson K. and Linda
Christine Walden
David Bruce and
Susan E.R. Ruskin
Richard Stearns and
Patricia Starr Doores
John Henry and
Patricia Sullivan
Brett Alan and
Cheryl Kay Nicholas
Louis Anthony and
Robbe Burnstine
Sheldon Harvey and
Sarah C. Haavind
Joseph Elcock and
Mary L. Lawson
Matthew Robert and
Elizabeth Natalie Wood

NOVEMBER

2 John Philip Kelly Bernstein

7 Antonio Richard Caso

10 Andrew John Lawrence

11 Kaitlin Patricia Hildreth

13 Ernest Wheat Zeidman

30 Jessica Kate Greenberg

30 Teresa Grace Tsu-Hwa Yue

Joel Arthur and
Barbara Joan Kelly
Richard Anthony and
Maria Fragale
Ray John and
Wanda Ann Lewalski
Dean Roland and
Patricia Ann Bishop
Robert Amos and
Marijke Jacoba Kamp
Robert Benjamin and
Kim Louise Whyte
Dick Kau-Ping and
Eva W. Wu

DECEMBER

13 James Andrew Eberlein

13 Edward Austin Pinckney

17 Terry Luk

23 Aime Cecilia Driscoll

John Arthur and Carol Denise Christenson Edward Louis and Rosemarie Hatzakoreian Waigay and Amy Chieu Robert Gainly and Deirdre Ellen O'Brien

MARRIAGES RECORDED IN WESTON FOR 1991

FEBRUARY

16 Michael L. Mosher of Framingham and Ingrid Yasmin Menendez of Weston

APRIL

6 Mark Barry Schafer of Waltham and Mary E. Landon of Waltham

MAY

- 4 Edward Boyer Surman of Worcester and Ann Marie Vallee of Marlboro
- 18 Peter Washburn Kelsey of Phoenix, AZ and Pamela Sue Hoobler of Phoenix, AZ
- 18 Gerald Francis Pilon of Waltham and Theresa Marie Grau of Nashua, NH
- 18 Gary Tashjian of Marlborough and Lisa Marie Manbucca of Marlborough
- 25 John Nathan Larson of Aptos, CA and Deborah Millikin Frost of Aptos, CA
- 26 Jeffrey Robert Schapiro of Pleasantville, NY and Wendy Harriet Lieb of Pleasantville, NY
- 31 Keith David Johnson of Weston and Marilyn E. Savage of Weston

JUNE

- 1 Ivan Gregor Pagacik of Littleton and Denise Marie Flaherty of Attleboro
- 2 Norman Paul McGuire of Framingham and Kristin Rae Wilson of Framingham
- 8 Frank Forest Davidson, IV of Natick and Amy Louise Hatch of Natick
- 9 Gabriel J. Gomes of Upton and Helene Iris Levy of Upton
- 15 Sidney Yiu-Kwok Chen of Weston and Sandra Mee-Kyong Lee of Barrington, RI
- 22 Mark Andrew Blair of Waltham and Cheryl Ann Hebert of Weston
- 22 Paul Bonaventure Nicholas, Jr. of Framingham and Paula Ann Barbetti of Weston
- 22 Frank Dennis Saylor IV of Washington, DC and Catherine Adams Fiske of Washington, DC
- 29 Eric Karl Johnson of Portland, ME and Elizabeth Ann Park of Portland, ME

JULY

- 6 David Guild Smith of Manchester, NH and Gretchen Playfair Kimball of Weston
- 20 Farhad David Moavenzadeh of Malden and Sharon Lorraine Cope of Malden
- 20 Daniel Cabot Burns of Weston and Melissa Maxwell Brown of Weston

- 20 Fred Joseph Dietrich of Weston and Patrice Theresa Shields of Weston
- 28 Zhi-Ming Tu of Shanghai, China and Yen Hai Vu of Somerville

AUGUST

- 3 Michael Thomas Asaiante of Marblehead and Thais Paula Messina of Framingham
- 4 Scott Andrew Gordon of New York, NY and Susan Maria Cullaty of New York, NY
- 4 Robert Dennis Halpern of Waltham and Rosemary Alice Sheehan of Waltham
- 4 Chi-Wei Lin of Weston and Donna J. Hatfield of Weston
- 4 Ronald Kengseun Quan of Longwood, FL and Helen S. Stoddart of Longwood, FL
- 9 Ho Keun Chang of Weston and Boo Wuzl Lee of Weston
- 10 Christopher Matthew Schroeder of Boston and Alexandra Hastings Coburn of Wellesley Hills
- 17 Robert Junior Fatton of Charlottesville, VA and Cynthia Heyden Hoehler of Charlottesville, VA
- 24 Brian John Jaworski of Weston and Leslie Anne Davidson of Weston
- 24 Marc Paul Oster of Evanston, IL and Dana Lee Perry of Evanston, IL
- 24 Scott Alden Kingsbury of Weston and Beverly Joanne Schodt of Cambridge
- 24 Timothy J. Frechette of Boston and Mara Eugenie Burnett of Boston
- 31 Michael Charles Culhane of Weston and Amanda Alexander Kazanjian of Weston
- 31 Alfred Lagreca, Jr. of Weston and Stephanie Linda Ball of Weston

SEPTEMBER

- 1 Kirby Stuart Kaden of Chicago, IL and Elizabeth Anne Goldstein of Chicago, IL
- 8 Terrance Kennedy Jules of Weston and Avason Anita Quinlan of Weston
- 14 Rees Frederick Tulloss of Weston and Jennifer Jorgensen of Weston
- 14 Jeffrey Scott Larson of Weston and Olive Elizabeth Lardieri of Weston
- 14 Peter Colbert of Pt. Richmond, CA and Pamela Chapin Mansfield of Pt. Richmond, CA
- 15 Dorian B. Klein of London, England and Janet S. Hong of Weston
- 22 Brian Kenneth Haack of St. Louis, MO and Karen Lea Mosher of St. Louis, MO
- 28 David Thomas Lengyel of So. Portland, ME and Jillian E. Slagle of So. Portland, ME

OCTOBER

- 2 Peter H. Wiederspahn of Port Matilda, PA and Michaele Whelan of Port Matilda, PA
- 5 Scott Fitzgerald Hilinski of New York, NY and Lisa Ann Guarente of Weston

- 6 William Lennox Heggie of McLean, VA and Kathleen A. Rouleau of McLean, VA
- 11 Eric Billings of Weston and Roberta Estelle Kazanjian of Weston
- 12 William L. Flynn of Weston and Kimberly A. Healey of Weston
- 13 Stephen Leif Lichtman of Westport, CT and Cynthia Earle of Westport, CT
- 13 Peter Edward Richardson of Weston and Pamela Marie Dorsey of Weston

NOVEMBER

- 2 Gary J. Carvalho of Boxboro and Mary Stewart of Weston
- 16 David Harry Ott of Weston and Karin Ruth Bergstrom of Weston
- 21 Thomas Anthony Grome of Natick and Marianne Lindsey Federico of Natick
- 23 Brian Christopher Caple of Weston and Jocelyn Field of Weston
- 30 Michael Ames Savage of Boston and Christine Leslie Palmer of Weston
- 30 Brian Kirk Stewart of Seattle, WA and Valle Nazar of Seattle, WA

DECEMBER

- 25 Alex Anatole of Weston and Elena Voronetskaia of Weston
- 28 James Howard Freedman of Weston and Dolores C. Kahan of Weston

	DEATHS RECORDED	IN WESTON FOR 1991	
DATE	NAME	PLACE OF BIRTH	AGE
		IUARY	
	Angelika Marie Gilbert	Germany	74
	John Joseph Cadigan	Massachusetts	95
	Joseph F. Donahue	Connecticut	71
	William Aubrey Cater	Massachusetts	0
	Helen Jasperson	Nebraska	90
	Sonya A. Pike	Pennsylvania	60
	Tzveta Jones	Bulgaria	87
	Rose M. Barrett	Massachusetts	94
	Winslow Lewis Webber	Massachusetts	92
	Harold Buckley Willis	Massachusetts	69
30	George Raymond Lehrer	Ohio	88
	FEI	BRUARY	
	Helen Agnes Hutt	Connecticut	81
	Harry Gibbs	Massachusetts	92
	Cosmo Damiano Pasciuto	Italy	93
	Ralph W. Carlson	Massachusetts	64
20	Ethel Ward	Massachusetts	94
	Elmer Wesley Heffernon	Massachusetts	72
28	H.P. Baldwin Terry	New Jersey	78
28	Helen L. Jones	Massachusetts	79

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	MA	RCH	
1	Beatrice Bronstein	Massachusetts	92
4	Gerald F. Heffernan	Massachusetts	81
8	David I. Ma	New York	32
8	Charles Giragosian	Massachusetts	51
9	Otto E. Wolff	New York	84
11	James Damien Taylor	Massachusetts	93
13	Louise Michelle Baker	Canada	51
13	Frank Otis Shaw	Massachusetts	66
14	Frederick Rhodes Coburn	Massachusetts	61
18	Bessie Brittain Halteman	New Jersey	86
20	Ronald D. Eames	Massachusetts	78
22	Frank B. Carter, Jr.	Massachusetts	83
23	Martha M. Cahill	Massachusetts	93
26	Charles Homer Abbott	Texas	81
28	Evanna Young	Ohio	82
29		Massachusetts	71
31	John Michael Sullivan	Massachusetts	84
-			
		RIL	
1	Fred John O'Rourke	Massachusetts	58
3	Hazel W. Funderburk	Maine	75
6	Edward C. Dyer	Massachusetts	78
8	Ambrose Joseph Mahoney	Massachusetts	72
9	Otis Bilby	Canada	90
15	Ruth Bilby	Massachusetts	84
15	Mary Elisabeth Whitelaw	Massachusetts	79
22	Charles T. Basle	Massachusetts	84
23	Lawrence Simonds	Massachusetts	90
27	Arthur R. Jacobs	New Jersey	55
28	Winifred Reed	Massachusetts	93
	34	ΆΥ	
4	Mildred Louise Clapp	Massachusetts	64
7	Mary D. Walsh	Massachusetts	89
9	Gwendolyn Fried	New York	88
13	Mark Karofsky	Massachusetts	79
15	Frederick H. Woodward	Massachusetts	81
23	William Russell Cramsie	Tennessee	84
23	James Page Cutler	Massachusetts	82
23	dames rage catter	Massachuseccs	02
	J	UNE	
7	Rosaleen P. McDonald	Massachusetts	69
9	John Bryant Fisher	Massachusetts	64
11	Margaret Bliss Owen	Massachusetts	94
23	Mary H. Goodwin	Pennsylvania	80
26	Marion Irene Sutherland	Massachusetts	77
27	Eleanor F. Jenkins	Massachusetts	93
29	Jay Sumner Viles	Massachusetts	45
		ULY	
6	Harold Hall Johnson	Massachusetts	81
6	John Joseph McCarthy	Massachusetts	64
8	Mary H. DiBenedetto	Massachusetts	77
10	Harry Gulesian	Massachusetts	86
14	Donald Rexford Davison	Canada	82
15	Belle Mayer Samuels	New York	93

18	Annie Cagan	Poland	98
25	Helen S. Warner	Massachusetts	93
25		Massachusetts	94
30	Lucy Gordon Gallup	Massachusetts	92
31	Arthur B. Barney	New York	88
01	in once De Danie,	11011 2027	
	TA TA	UGUST	
1	Shirley Copithorne	Massachusetts	67
4	Mary M. Campbell	Scotland	68
8	John Joseph F Collins	Massachusetts	91
9	Charles J. Kerwin	Massachusetts	94
9	Eunice Millikin	Massachusetts	87
13	Charlotte W. McConaghy	Massachusetts	84
14	L. Walter Brown, Jr.	Massachusetts	90
19	John Denniston Wilson	Pennsylvania	73
27	Judith Ann Alviani	New York	40
30	Ronald George Segal	Massachusetts	56
31	Mary Agnes Gray	Massachusetts	80
		TEMBER	
8	Abraham B. Pasternack	Russia	91
13	Thomas Albert McGagh	Massachusetts	65
17	Irene Clausen	Iowa	82
19	Jean M. Lister	Wales	59
27	John W. Green	New York	62
28	Marjorie A. Norton	Massachusetts	62
2		TOBER	70
3	Francis Torras Richard Vincent Lawlor	Spain	73
5		Massachusetts	76
9 11	Catherine E. Dawson	Massachusetts	91
15	Gustave J. Dammin David F. Carroll	New York	80
16	Stanley H. Autler	Massachusetts	71 69
16	Josephine Mobilia	New York Italy	99
20		Massachusetts	88
20	Horace Wellington Cole Walter G. Woodington		
24	Marion D. Manson	Massachusetts	80
24	marion D. manson	Canada	78
	NO	VEMBER	
4	Elliott Webster Hall	Massachusetts	75
5	Minnie Duhn Flentje	Massachusetts	101
9	Myrtle Frances Rudnick	Massachusetts	67
10	Charles William Fuller	Massachusetts	73
13	Harold Pierce Onderdonk	New York	90
15	May M. Dorsey	Illinois	84
15	Anna Weisman	Massachusetts	89
16	Leo Patrick O'Keefe	Massachusetts	83
21	Thomas B. Mulvehill	Massachusetts	78
24	Catherine M. Collins	Netherlands	91
29	Mary C. Butler	Massachusetts	86
		CEMBER	
7	John Peter Mele	Massachusetts	64
7	Dorothy W. Redding	Ohio	89
10	Helen E. Spellman	Massachusetts	91
20	Stanley M. Alexander	Illinois	82

26	Lois Vuyanovich	Massa	ach	usetts	83
28	Helen G. Burton	Maine	е		84
30		Massa	ach	usetts	99
31	M. Juliette Vachon	Canad	da		90
	T T C T C T T T T T T T T T T T T T T T		200		
	LICENSE REPOR	χT - 1	DOG	S	
208	Males/Females		a s	311.00	\$2,288.00
	Spayed Females/		- '	7.00	4,158.00
222	Neutered Males			, , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1	Kennel License		e	75.00	75.00
	Kennel Licenses		e		75.00
2	Kennel Licenses		9		100.00
					\$6,696.00
	s deducted:				
80	2 Selectmen's Fees		6	1.00	- 802.00
	(excludes Kennels)				
	8 State Fees		9	1.50	-1,212.00
Pal	d to Middlesex County Treas	surer			\$4,682.00
	LICENSE REPORT -	FISH	Al	ND GAME	
98	Resident Fishing Licenses		9	12.50	\$1,225.00
1	Resident Fishing: Minor		9	6.50	6.50
	Resident Fishing: Age 65-6	69	9	6.25	25.00
8	Resident Fishing: Blind,				
	Over 70			FREE	
	Resident Fishing: Alien		a	14.50	43.50
5	Fishing: Non-resident		^	15.50	07.50
,	Citizen/Alien		9	17.50	87.50 2.00
Τ.	Duplicate Fishing		@	2.00	2.00
33	Resident Hunting Licenses		a	12.50	412.50
3	Resident Citizen Hunting:			12.30	412.50
	Age 65-69		0	6.25	18.75
3	Non-Resident Citizen/				
	Alien Hunting (Small Gar	me)	9	23.50	70.50
30	Sporting Licenses		9	19.50	585.00
	Sporting Licenses: Age 65		9	9.75	19.50
9	Sporting: Over 70 Years O		0	FREE	06.00
	Archery Stamps		9	5.10	96.90
	Wildlands Conservation Sta Mass. Waterfowl Stamps	amp	@ @	5.00 5.00	830.00
33	mass. waterlowi stamps		6	5.00	165.00 \$3,587.65
Fee	s deducted:				45,507.05
	Licenses		9	.50	- 91.00
19	Archery Stamp Fees		e e	.10	- 1.90
	Duck Stamp Fees		9	.25	- 8.25
					-101.15
Pai	d to the Division of Fisher	ries	and	d Games	\$3,486.50

REPORT OF THE ALCOHOL AND DRUG EDUCATION ADVISORY COMMITTEE

In her fourteenth month as Weston's Substance Abuse Prevention Coordinator, Bevin Carmichael continues to carry out the tasks identified by the Weston Alcohol and Drug Education Advisory Committee (WADEAC) to meet the goals presented in our brochure which was mailed to all town residents late in the year. Those goals are as follows:

- 1. Provide the community with substance abuse prevention information and resources.
- Build networks within the community to raise awareness, facilitate communication, and organize substance abuse prevention events.
- Coordinate and promote activities within community organizations to address substance abuse prevention issues.
- 4. Educate community groups, students, and parents about substance abuse prevention through workshops, presentations, local media, and special events.
- 5. Inform the community about laws and regulations regarding alcohol and other drug use.
- 6. Support the development of school-based substance abuse prevention programs.

These incorporate our commitment to education and community networking to prevent substance abuse in our lives. Projects recently initiated by the coordinator include Middle and High School Student Assistance Teams, the Weston C.A.R.E.S. networking program and the WADEAC resource library.

The Multi-Service Center continues to provide administrative support and weekly supervision, while the WADEAC meets monthly to review progress and offer advice and support. The Committee continues to add members to increase representation of Weston's various institutions and constituencies.

The following is an abbreviated summary of the year's activities:

Networking/Consultation Meetings and Program Planning:
Public School Administrators * School Guidance Counselors * Selectmen * High School Curriculum Planning * High School and Middle School Student Assistance Programs *
Derek Sanderson Workshop * High School Student Activities Director * Social Sciences Faculty * PTO Board *
Middle School PTO * Elementary PTOs * Police Department * Middle School Faculty * Ben's Grille * Special Education Director * Woodland and Country School faculty and parent Meetings * Boston Student Program (METCO) * Youth Counselor * Weston Clergy * local news media * Council on Aging * Town and School librarians * Safe Homes

Committee * WCCA * Weston C.A.R.E.S. * Newton, Needham, Wayland and other Community Professionals * Area college Health Programs * Prevention Resources * MetroWest Parents' Community Consortium * Freedom from Chemical Dependency * HRS * Cambridge School * Rivers School * Weston Cablevision * Town Crier ongoing column * Project Alliance

Awareness Presentations, Workshops, Training:
Middle School Faculty * Woodland Parents' Meeting *
Parents' "Community Challenge" workshop * Middle School
Parent-Student Workshop * High School Physical Education
Staff * Middle School AIDS Workshops * High School Peer
Advisor Training * High School grades 9-12 and Middle
School grades 7-8 Substance Abuse Prevention Classes

Other Direct Services Provided:

- -"It Takes a Village to Raise a Child" program co-leader
- -Building of resource library, housed in Middle School, including books, pamphlets, videotapes, curricula
- -"Community Challenge" co-leader
- -Middle School Esprit Program

REPORT OF THE LOCAL ARTS COUNCIL

The purpose of the Weston Arts Council, an appointed committee, is to dispense grants from the money which represents Weston's per capita share of the Massachusetts State Lottery proceeds. Local Arts Councils are responsible for publicizing the availability of grants, advising on application procedures, discussing grant applications, and voting on them. Those applicants receiving local approval must then be approved by the Massachusetts Cultural Council.

In addition, the Local Arts Council is responsible for the administration of the state-funded Performing Arts Student Series, (PASS), which provides grants for Massachusetts school children to attend live performances of music, theater and dance.

In 1991 Weston moved from two grant-awarding cycles a year to one, as did the Massachusetts Cultural Council (for FY 92). In the spring of 1991 Weston was allocated \$849 for Arts Lottery Program (ALP) grants and \$298 for PASS grants. In December, Weston was allocated \$1000 to be used for either ALP grants or PASS grants. This year the Weston Council also decided to supplement these allocations with money (\$1003) from its accumulated Arts Lottery funds.

On December 19, 1991 (April funding anticipated) the Weston Arts Council made five awards, pending approval by the the Massachusetts Cultural Council, as follows:

- to Dorothy Bales, \$550 for Weston Chamber Music to present a public concert at Regis College;

- to Rhoda R. Cohen, \$2000 to design and construct a quilt/tapestry for the children's area of the new

Weston Public Library;

- to the Music School at Rivers, \$300 toward funding of the 14th Annual Seminar on Contemporary Music for the Young, to be performed at Rivers by young musicians;

- to the Meadowbrook School, \$150 for PASS tickets to

Emerson Majestic Theatre;

- to Weston High School, \$150 for PASS tickets to Huntington Theatre.

Members of the Weston Arts Lottery Council in January 1991 were Jane Buchanan, Secretary; Raymond Doyle; Robert Freeman III, Publicity; Bonnie Grad; Herbert Kahn; Mary P. King; Sr. Margaret W. McCarthy, and Edward Movitz, Chairperson. Early in the year Jane Buchanan was elected to replace Ed Movitz as Chair when his term on the Council expired in August, and Sr. Margaret was elected Secretary. Daniel Siegel joined the Council in August.

The Weston Arts Lottery Council wishes to recognize the service of retiring Chairperson, Edward Movitz, who served on the Council for the maximum allowable three two-year terms. Ed ably served both as Arts Council Treasurer and then, from January 1990 to the expiration of his term, as Chairperson.

REPORT OF THE BOARD OF APPEALS

Weston residents encounter the Board of Appeals under a variety of situations. Sometimes they wish to enlarge their homes and discover that they cannot obtain a building permit because of insufficient setbacks from street or lot lines, lot area or width. Sometimes it is merely to build a pool or other "structure," and occasionally even to sell their homes when a builder or prior owner did not comply, but a survey by a mortgagee bank discloses an error. Other instances involve certain uses of property requiring "special permits." Neighbors are formally notified of scheduled hearings and invited to attend and voice their opinions or concerns.

Our umbrella is the Zoning By-Law with its many protective restrictions. These can pose individual hardships. The variance and special permit procedures are provided under both the state laws and the Zoning By-Law to serve as a "relief valve" for special situations.

The authority to grant <u>variances</u> is provided by law under specified and limited conditions. The variance power allows for discretionary relief from zoning re-

strictions such as to a building's or structure's minimum distances from street and lot lines, minimum area, width and frontage of building lots, and maximum height of the structure. Variances are permissible only upon a showing of (1) special circumstances making literal enforcement of the restrictions a substantial hardship and where desirable relief may be granted, (2) without detriment to the public good and (3) without nullifying or substantially derogating from the intent of the zoning law. These three legal requirements must be satisfied, factually supported at the hearing and explained in the Board's written decision. The granting of the variance is nevertheless discretionary. Variances "run with the land;" they survive transfer of property ownership.

Special permits may be granted for a variety of exceptional <u>uses</u> of property in instances provided for in the comprehensive "Use Regulations" section of the Zoning By-Law, covering all Districts (residential, multiple dwelling, business, "R&D", wetlands and Aquifer Protection). The special permit procedure also applies to accessory apartments, nonincidental removal of loam, sand and gravel, and to the storage of vehicles, supplies and equipment in a residential district under special circumstances. In many of these cases the <u>site plan approval</u> procedure must first be followed, or waived, in conjunction with the Planning Board's prior review. While the special permit procedure allows for wide discretion, it cannot be used as a device for permitting any use contrary to the Zoning By-Law.

Three of the six Board of Appeals members sit as a panel at public hearings. Decisions must be made openly and within specific time limitations applying to the entire process. They must be put in writing and state clearly the necessary findings of fact and reasons for the conclusions.

A few cases do provoke sharp controversy causing neighbors to feel seriously threatened: e.g., the proposed multi-family development on Winter Street described in our prior Annual Reports, and currently in litigation; the "Weston Woods" proposal to develop 45 acres on South Avenue into a Long-Term Care Facility for 110 elder care units (or cooperative apartments for older residents) in conjunction with a 20-bed nursing facility, also in litigation; and the proposed medical office at "Cutter's Corner" on South Avenue. A 93-unit Long-Term Care Facility connected to the Weston Manor Nursing Home, to be named "Norumbega Point," was approved rather peacefully by the Board of Appeals, probably because the problems had been ironed out during many hearings before the Planning Board and because the location was isolated and removed from single family homes.

Finally, we express our sadness at the death of Ronald Eames and our deep gratitude for his 25 years of service to Weston on the Board of Appeals. While the community has lost a very special friend, it gained over the years the important contributions that only such a man could make.

REPORT OF THE CABLE ADVISORY COMMITTEE

The Weston Cable Television Studio is located in Suite 11A at the Field School. Weston's "Channel 7" has been "on line" since January 1988, and will be starting its fifth year of airing varied, locally-produced television programming on Monday evenings.



Cable television production courses are offered without charge to Weston residents several times a year. A number of Weston residents have already become certified local community producers, enabling them to utilize the television equipment for creative community purposes.

"Business News and Views," "Hometown Heroes,"
"Weston METCO Program," "Giving Voice to Poetry,"
"Weston Our Town, Our Choice," "Alphabet Park," a Dance
Recital, and "Talk Back" are all examples of locally
produced, quality programming. Throughout the year,
additional programming has been both exciting and
varied. It has included many sports productions such as
soccer, football, and a baseball fundraiser. Weston's
fabulous Thanksgiving Day football game was definitely a
highlight, as was their championship win against Hopkinton. On the production agenda is a collaboration at the
High School level for a "Game of the Week" show!

Other events include after school drama productions, training workshops with Middle School students, videotaping Town Meeting, Weston High School Graduation, the League of Women Voters Candidates' Forum, Concerts on the Green, and so on.

Continental's free, educational service (Cable-inthe Classroom) offered to Weston's teachers continues to gain favor in the classrooms.

In January, 1991, our Program Director's work schedule was increased from twenty to thirty hours, and in March, Continental Cabelvision provided a fully-equipped mobile van for Weston and Wayland to share. This has greatly increased coverage of important community events as well as allowing additional time for community production.

At the operator/company level, three new services were added to the expanded basic package: E-TV (Entertainment Television); Univision (Spanish); and VH-1 (Video Hits-One), bringing the number of expanded channels available in Weston to forty-five.

Weston's cable subscriber base stands at 2,184 residents, representing 62.4% of the serviceable homes in Town. In April, the expanded service package rate went up to \$17.95. There was no increase to the 26 channel, limited service package (\$8.50 month), and basic broadcast service was moved from \$4.95 to \$8.00 a month. A blanket credit was issued to all residents whose service was interrupted due to Hurricane "Bob" in August.

Weston residents are encouraged to visit the studio and participate in programming activities. More information may be obtained by calling the Weston Cable Studio at 894-5666. Current Studio hours are as follows:

Monday 9:00 A.M. - 5:00 P.M. Wednesday 10:00 A.M. - 1:00 P.M. Thursday 11:00 A.M. - 2:00 P.M. Friday 10:00 A.M. - 2:00 P.M.

Consumer complaints continue to be minimal and quickly attended to by Continental Cablevision's service personnel.

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's natural resources and the administration of the state Wetlands Protection Act.

The administration of the Wetlands Protection Act continues to more than one half the time of the Conser-

vation Commission. A total of 62 hearings were conducted during the year. Persons contemplating any work in or within 100 feet of a wetland should seek information about the Wetlands Protection Act at the Town Engineer's office which is located in the basement of the Town Hall.

During the past year, The Commission has remained committed to the responsible use and management of the Town Conservation land. The spillway of the dam at College Pond was reconstructed to prevent further erosion of the earthen dam. Presently the Commission is working with engineering consultants to prepare a plan for the repair of the Hobbs Brook Pond dam. Trails, fire roads, hilltop outlooks and fields have been maintained for public use and enjoyment with funding provided by the Weston Forest and Trail Association. Fields throughout the Town have been mowed under contract by Land's Sake.

The Commission enjoyed another year of stewardship of the Case Forty Acre Field, which was purchased by the town for municipal purposes from Harvard University's Arnold Arboretum. This area has been managed for the Commission by Land's Sake. Land's Sake is a nonprofit, community service organization dedicated to the productive use and maintenance of land in Weston as well as providing education and employment for young people in Weston. Vegetables, flowers, herbs, and fruit were provided for sale at a farm stand or on a pick-your-own basis. Maintenance of this area continued with brush clearing, mowing, walking path upkeep, and tree work. Land's Sake also continued to restore and maintain the apple orchard on Concord Road with the goal of providing apples for the annual cider making project.

The Greenpower Farm project continues to be a vital part of the town's activities. This project is administered by the Conservation Commission and this year it was managed for the Commission by Land's Sake. Almost 30,000 pounds of fresh produce was delivered at no cost to homeless shelters and food pantries. Thirty-three youngsters participated in this program. These young people received a practical introduction to organic farming and gardening. They were also involved distribution of produce to those who needed it. Working at the farm stand and farmer's market were also popular assignments. As in the past, land was also made available for community garden plots. Also our popular maple syrup project was continued at the "sugar shack" at the Middle School. The Commission is helping Land's Sake develop environmental education projects with the School Department. There is a need to educate our young people about their relationship to the environment so they can be better equipped to handle such issues in the future. Similarly, many teachers in biological and social sciences want to incorporate environmental education into

their courses, but are unaware of the local resources available to them.

A forest management plan is being implemented which provides fire wood and saw logs. By selective cutting and careful management, the Town's forests will ultimately be much more productive and will provide an improved wildlife habitat. Interpretive and signed trails will be created in connection with this work. One such trail has been completed on the Conservation land off Crescent Street.

REPORT OF THE COUNCIL ON AGING

The Council on Aging serves all Weston residents aged 60 and over and their families with information, counsel, referrals, programs and activities. The COA staff includes Marilyn Campbell, Director and Shirley Earle, Outreach coordinator.



The Council on Aging meets monthly in the Forbes Room, 44 School Street. The public is cordially invited to attend. The office hours are 9:00 A.M. to 4:00 P.M., Monday through Friday.

Brook School Apartments continues to provide the Council On Aging with space to conduct programs and has recently made a larger office space available. The COA is located in A Building, right off the Forbes Room. The Forbes Room is the meal site for Seniors where West Suburban Elder Services provide a hot meal five days a week. A donation of \$1.25

is requested. Shirley Kabler is the site manager, taking reservations for lunch at 893-1118. She serves, with the help of volunteers, meals prepared and delivered by Service America. Volunteer drivers deliver meals from the site to housebound and recuperating seniors.

Programs this year have included a visit to the Museum of Fine Arts, health programs ranging from exercise classes to lectures about vision, medicare, long term insurance, cholesterol and skin cancer screenings, craft classes and theater trips.

Ongoing programs contribute to seniors' health and well being. In cooperation with AARP, tax expert Bob Norton is available by appointment during the "tax sea-

son." Keep Well clinics are provided through the Weston Board of Health. This year COA has begun offering monthly Podiatry clinics. Fuel Assistance and distribution of surplus food commodities to all Weston residents are also available through the Council on Aging. Cooperating with Parmenter Health Center, COA provides monthly health information programs. SHINE (Serving Health Insurance Needs of Elders) volunteer, Chet Marvin, assists seniors with the baffling details of health insurance and medical bills.

Shirley Earle, our Outreach Coordinator, has a core of volunteers giving shopping assistance, friendly visiting and telephone reassurance. Shirley coordinates COA's Intergenerational Program working with Lee Marsh at the High School, Meadowbrook and Rivers Schools. She is also available for home visits.

This year COA is particularly pleased to have received a grant from West Suburban Elder Services to strengthen the Outreach Program. Shirley will be contacting all Weston Seniors over the age of 80 so that the Council can get to know them and they in turn learn about the Council on Aging.

Many loyal volunteers contribute to the Council and help provide services to Seniors:

Council on Aging Board	11
Meal Site Volunteers	9
Meals On Wheels Drivers	29
Outreach Volunteers	15
FISH (Volunteers driving Seniors to medical	
appointments):	36
RSVP Volunteers	30
SHINE Volunteer	1
Tax Preparer	1
Program Hostesses	12
Office volunteers:	15

One hundred and eighty-two volunteers contributed over 3,068 hours to seniors in calendar year 1991.

The Friends of the Council on Aging mail the newsletter to seniors monthly, provide refreshments for those attending programs, and provide financial support as needed to individuals.

REPORT OF THE ELDERLY HOUSING COMMITTEE

The Elderly Housing Committee operates and maintains the Brook School Apartments at 44 School Street. The three former school buildings were rehabilitated by the town in the late nineteen-seventies into 52 apartment units. Forty-two of the apartments have rents subsidized by HUD; nine are rented at market rates, and one

houses the resident superintendent. The committee meets on alternate Thursday evenings at 6 p.m. in the Mary Palmer Room of Building C.

The committee is pleased to report that the two new elevators have been installed, and they are indeed a welcome addition. The committee held a ribbon cutting on September 16 to celebrate the completion of the project with the tenants and town officials.



Following completion of our major septic system renovations, the committee reviewed several proposals for landscaping the turnaround area at the entrance, before accepting that of Roger B. Sturgis, a former Brook School student. Raised beds and a path for crossing contribute to a pleasing view for visitors as well as residents.

On a smaller scale, the handbook that describes the daily functioning of the buildings and is distributed to all new tenants, was put on the computer, printed and distributed to all residents of Brook School.

A serious domestic hot water problem was studied by a professional engineering firm. Some aspects of the difficulty were corrected, and we are moving ahead in stages to resolve the remaining trouble areas.

In an attempt to project future needs and expenses better, the committee undertook a capital needs survey; the inspection and computerized projections were generously donated by a major Boston property firm. The committee expects to complete discussions with them shortly, so that we can share this information with appropriate town officials.

As its service to the Town has expanded, the Council on Aging felt the need for more space within Brook School. The former "studio" area near the Forbes Room in Building A has now been converted into a new COA office. Brook School residents benefit greatly from the presence of the Council, its staff and programs.

With the resignation of two of our former committee members, we are pleased that Mary Perriello and Bob Landry have joined our committee. They both add new perspectives for the rest of us.

Our thanks to the many townspeople who make an effort to bring something of themselves and of the town to the grateful residents of Brook School.

REPORT OF THE COMMITTEE TO INVESTIGATE EMPLOYEE HEALTH INSURANCE MATTERS

After a nineteen month investigation into alternatives for the group health plans covering Town of Weston municipal employees, our Committee unanimously recommended retaining Harvard Community Health which had the largest existing HMO participation by employees and adding Pilgrim Health Care as an alternative HMO together with their Preferred Provider Organization which would enable those who wished, to go inside or outside the Pilgrim Network for providers.

We started with nine prospective carriers and administrators, eventually narrowing the choices to four, then finally to two finalists, namely Pilgrim Health Care and Blue Cross/Blue Shield.

Our stated goal was to find the best managed health care provider at the lowest possible price. Pilgrim had the most effectively managed program in our opinion and developed estimated costs of \$96,000 less for the first year alone.

The Employee Group Insurance Advisory Committee representing municipal employees was involved during the last six months and advised that their members favored Blue Cross over Pilgrim by a narrow margin.

We therefore took into consideration this narrow preference along with a real \$96,000 savings and a firm opinion that Pilgrim would manage the program better and for less money in subsequent years, and then voted to recommend Pilgrim rather than believe the Blue Cross hopes that their new outside computer system would help to solve their problems, improve their service and reduce costs in years ahead.

The Board of Selectmen voted against our recommendations and chose Blue Cross/Blue Shield noting that this choice might be a future consideration for employees in their collective bargaining with the Town.

REPORT OF THE HISTORICAL COMMISSION

Activities in 1991 included participation by Commission members Judith Harding, Steven Riley and Alfred Aydelott in the work of the Historical Advisory Subcommittee for the new library, which submitted a report of its findings to the Library Building Committee in August. Included in their report were recommendations for more space for historical materials, as well as for continued efforts to identify, index and preserve the Town's historical materials.

These recommendations led members Martha Wright, Woodie Flowers and Judith Harding, working with Library Director Alice Douglas, to apply for a Massachusetts Historical Commission Survey and Planning Grant to compile a comprehensive inventory of Weston's historical documents as part of a community master plan to make them more accessible to town residents. While it did not award the grant, the Massachusetts Commission provided alternative suggestions for accomplishing this worthwhile goal; these are currently being investigated.

The role of the Commission as an information resource continues to grow. Since the appointment of the Local Historic District Study Committee by the Selectmen in August, the Commission has attempted to render assistance and provide information to the Study Committee concerning the character and history of the buildings in the Crescent Street neighborhood.

In this connection, Mary Tigg Johnston agreed to serve as research consultant to the Commission and has completed a preliminary report on the historical aspects of this neighborhood. The Study Committee is using her report, together with architectural inventory forms supplied by the Commission, in its deliberations concerning the appropriateness of Crescent Street for nomination as a local historic district. Commission Co-Chair Alfred Aydelott is serving on the Study Committee as a member representing the Boston Society of Architects.

In association with Land's Sake, the Commission communicated its concern over the fate of the Sears Estate to the Selectmen and to the Trustees now controlling the property, including the Society for the Preservation of New England Antiquities and the Trustees of Reservations. All recognize the historical importance of this early 19th century Federal structure and its land.

At the request of the Massachusetts Historical Commission, the former Nash Estate on South Avenue was researched for possible inclusion on the National Register of Historic Places. The MHC encouraged the Commission to continue its efforts in documenting and evaluating the Town's historic resources.

Because of concern expressed by the Women's Community League, the Commission suggested that the Selectmen consider authorizing an evaluation of the ceiling of the barn at the Josiah Smith Tavern.

In April, the Commission welcomed the valuable addition of new member, Woodie Flowers, a professor at MIT and host of Scientific American Frontiers on PBS. He is a constant source of fresh insights and perspectives into the issues under consideration. In contrast, we have been saddened by the recent absence occasioned by illness of member Steven Riley. He has been as essential part of our activities for a number of years, and we hope for his recovery and return to active status among us.

REPORT OF THE HISTORIC DISTRICT STUDY COMMITTEE

<u>Introduction</u> - On July 23, members of the Historic District Study Committee were convened by the Selectmen and met with Joseph Mullin and Richard Murray. The Committee was charged specifically with the responsibility of studying the appropriateness of the Crescent Street area as a Local Historic District in accordance with the provisions of Massachusetts General Law Chapter 40C which calls for an "investigation and report" by the Committee of the "historical and architectural" significance of the buildings, structures or sites to be included in such district. A draft copy of the committee's report, when completed, is to be presented to the Weston Planning Board and the Massachusetts Historic Commission for their review and comment. In the event that the report recommends that a historic district be established, such report is to be submitted to Town Meeting for approval, subsequent to Planning Board and Historic Commission review. The report is to include an inventory and analysis of he architectural and historic importance of Crescent Street as it relates to the street, the Town of Weston, the region and the Commonwealth. Should a district be recommended, the report should include a Draft Set of Recommended By-Laws which would govern the districts implementation.

Members - The committee, appointed by the Selectmen, consists of the following Weston residents:

John Weis Marcia Mavoh

Alfred Aydelott III AIA Representative Hector Osmond Hector Stubbs Paul Vaughn, Esq. Betty Amadon

Chairman

Secretary and Representative of the Real Estate Board

Building Trades Representative

Lawyer

Historic Commission Representative (resigned December 10, 1991)

Meetings & Progress - The Committee has met six times since being formed; July 23, August 1, August 13, September 5, October 24, and December 12.

On August 13, the Committee members toured the Crescent Street Area and noted the architectural design of the homes along the street. The Committee also viewed the pond and site of the former gristmill and screen factory behind the Gambrill house as well as the road leading past another former industrial site toward the "Melone" house, now owned by the Town. At a meeting after the tour, it was felt that between 8 to 10 properties appeared to contain the integrity to reflect the historical quality of the area.

On September 5, the Committee received a petition signed by eight property owners on Crescent Street requesting that the area be "placed in a local historic district."

On October 24, the Committee was notified that the Weston Historic Commission had contracted with Mary Johnston a historian and lawyer from Weston to conduct a study of the historic relevance of the Crescent Street Area and its existing houses. Also attending the meeting were three residents of the study area who gave committee members personal accounts of the historic significance of the area.

On December 12, Mary Johnston presented a Preliminary Report for Committee review and comment. Generally, the report notes the significance of Crescent Street in the economic and transportation history of Weston in that at least three industrial concerns were located there and the road itself is the last remains of the Boston Post Road in Weston as it was during the middle 1800's. Subsequent information due in February, 1992, will analyze the architectural significance of individual structures.

The Committee plans to meet with the Selectmen in January, 1992 to report on its progress. The completion of a Draft Report of its findings for the Massachusetts Historic Commission and Planning Board is anticipated by the summer of 1992.

REPORT OF THE HOUSING NEEDS COMMITTEE

The year 1991 was one of re-grouping and rethinking. The death of Frank Shaw deprived us of an invaluable source of knowledge of the town and experience in town affairs; we particularly miss his practical, common sense approach to problems, attention to detail, sense of humor and the generous amount of time he put into this work.

Three new members Vincent J. Costantini, Jane Donnelly and Jacqueline C. Haas, have brought new enthusiasm, competence in different fields, and energy to the committee.

Changes in the economy, the political scene and sources of potential funding have meant finding new approaches. It is a good time to build; funding is scarce, but it is available for well-conceived projects, and several local banks with whom we and the Selectmen have met have indicated interest in helping.

The state's Executive Order 215, requiring progress in affordable housing before funds will be available to the town for other purposes, is still in effect; the need for housing at the "entry level" and for those at the lower end of the income scale is still acute, so the incentives are there.

The site on Merriam Street remains in our view the best choice for the first few units; in December the town sent out a Request for Proposals for engineering and design services to evaluate the site in detail, and prepare a conceptual site plan for up to thirty units of family housing. This information, plus preliminary design, financing, construction, occupant selection and management plans, will eventually bring us to a Town Meeting with a request for the use of this land for housing which is badly needed and will be an asset to the community.

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is composed of representatives of each of the 101 cities and towns in the Boston metropolitan area including Weston. The principal responsibility of those representatives is to coordinate State and municipal planning

for development and public facilities of regional significance.

MAPC continued work on MetroPlan 2000 to serve as the basis for such regional coordination. This year's efforts focused on gaining regional consenus on transportation alternatives, land resource protection and housing needs.

In 1991, MAPC also:

-provided staff support to the MetroWest subregion

-identified potential commuter parking locations
-assisted towns in organizing pavement management
programs

-mapped municipal facilities in MetroWest to further

joint services initiatives

-provided each town with an analysis of the 1990 Census plus forecasts of population, housing and jobs for the next 20 years

-coordinated review by town officials of various federal and state transportation programs including steps to improve air quality

-assisted MetroWest in developing its Emergency

Water Supply Plan.

Weston's representative to MAPC, Robert D. Brown, serves on the Council's Executive, Finance and Land Resource Committees.

REPORT OF THE METROWEST GROWTH MANAGEMENT COMMITTEE

Selectman Joseph Mullin and Planning Board member Ingeborg Uhlir represent Weston on the MetroWest Growth Management Committee, an alliance of the communities of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston and the Metropolitan Area Planning Council formed in 1985. For the past six years the Committee has undertaken cooperative interlocal action related to regional development. MetroWest staff serves as a resource to member communities and the region's citizens, while implementing Committee decisions.

In 1991, MetroWest continued its to review of and comment on development proposals deemed to have regional impacts. Examples of such issues include the Massachusetts Turnpike Barriers and the proposed Sudbury Aqueduct Rehabilitation.

Working through the MetroWest Growth Management Committee, Weston, Marlborough, Wayland and Sudbury were able to participate fully in the Central Transportation Planning Staff's Route 20 study that produced a long range plan for the Route 20 corridor. Implementation through local initiative will depend upon land uses

being in balance with the capacity of the road and other local priorities. MetroWest reviewed the CTPS' Transportation Improvement Plan to determine the degree to which the state plan is consistent with Metro-West priorities for transportation projects.

The MetroWest Growth Management Committee was also instrumental in obtaining federal funding to study the feasibility of a Transportation Management Association in the MetroWest area. Ingeborg Uhlir served on the steering committee for this study.

Throughout the year, the MetroWest MetroPlan 2000 Committee conducted reviews of the Metropolitan Area Planning Council's regional development plan and encouraged decisions for land use that remain within the jurisdiction of local communities.

The MetroWest Water Resources Task Force, with Weston represented by Julie Hyde, prepared a MetroWest Water Supply Emergency Plan authorizing short-term transfers of water for all MetroWest communities (plus neighboring Hopkinton and Needham) in emergency situations.

The Committee continued its policy of meeting with area legislators to inform them of MetroWest concerns and to ask for their support and guidance on legislative priorities. MetroWest lent its support to acts relative to a rationalization of the Commonwealth's mechanisms for vesting zoning through development permits, and legislation to provide a mechanism for the speedy remediation of leaking household underground storage tanks. The Committee also opposed legislation to extend or increase grandfathering provisions.

Two new task forces were formed in 1991. A Metro-West Municipal Administrators Advisory Committee consisting of one designated municipal administrator from each community plus Medfield, Dover, Sherborn, Holliston and Needham (with Town Administrator J. Ward Carter representing Weston) was established to promote the implementation of cooperative, cost-effective actions to provide municipal services in the MetroWest area via the sharing of personnel, equipment, facilities and expertise. A MetroWest Open Space Task Force has been established to advance more equitable open space use, particularly of state-owned parcels in the MetroWest region. Pamela Fox is Weston's representative on that task force.

In 1992 and beyond, the Committee hopes to continue to foster joint and cooperative action concerning growth and development in member communities through regular communication among members and other interested parties.

REPORT OF THE PLANNING BOARD



surprisingly, the weak real market estate resulted in the approval of only one definitive sub-division: a short cul-de-sac off Bradyll Road at the extension of Hallett Hill which resulted in providing frontage for only two lots. However, that does not that the Planning Board was not busy this year. We 43 formal meetings in 1991, plus meetings with other boards and site walks. A preliminary submission was made for the land on Wellesley Street across from the High School between Brown and South Avenue. Although owner already had 13 standard 60,000 square foot lots approved which did not require the submission of a subdivision plan, he is working with the Board on a "cluster" development which would leave about half of the land as permanent open space.

In addition to the two lots added by the approval of a definitive subdivision, the Board approved 14 plans submitted under Section 81P of the state Zoning Act. This provides a process for creation of new lot lines when the land already has frontage on a street. These 14 plans resulted in only 4 additional building lots. The majority of the plans were for the mapping of parcels to be swapped between abutting owners for various reasons.

The Board reviewed and approved 11 plans submitted for Site Plan Approval. Site Plan Approval is the provision in the Zoning By-Law which was passed two years ago to comply with a recent court decision. The more significant ones were for the Mobil Oil station, sewage holding tanks for the Omni supermarket, a major addition to the Meadowbrook School, and Norumbega Point, a 100-unit lifecare facility attached to the Weston Manor Nursing Home. The Town's application for closure of the

Town landfill and construction of a transfer station is presently under review.

After a great deal of discussion and several public hearings, the Board adopted formal Rules and Regulations for the processing of applications for Site Plan Approval. These are available at the Town Engineer's office for review and purchase. It is noteworthy that incorporated into these Rules and Regulations is a fee structure that will help recoup some of the costs associated with the Town's processing of these applications. Although the money will go directly into the general funds, the Board believes it is fiscally responsible to pass a larger part of the actual processing cost on to the Applicant.

At the 1991 Annual Town Meeting the Planning Board sponsored three amendments:

-Deletion of the Medical Office as a special permit use in a residential zone

-Administrative modifications to Site Plan

-Incorporation of a Floor Area Ratio limitation of 0.10 for all uses in residential zone (except for standard single family detached dwellings, religious and educational facilities).

The Board thanks the Town for its support and the passage of these amendments.

Miscellaneous issues that have been ongoing are:

-MWRA water storage tanks off Loring Road

- -Future use of the remaining land of the Case Estates
- -Selection of a new Town Counsel
- -Improvements to Route 20
- -Litigation with Mass Broken Stone and Caretaker Realty

The Planning Board wishes to recognize and thank Kay Hesson for her invaluable assistance and patience, Town Engineer Gerald Fagan for his coordination and review of technical issues, and all other Town employees for lending assistance and counsel when needed.

REPORT OF THE RECYCLING RESEARCH COMMITTEE

The Recycling Research Committee was composed of three members of the Recycling Trust: Deborah Ecker, John Potter, and Gale Haydock, and two members appointed by the Board of Selectmen: Granton Dowse and Anthony Morse, Jr.

Our charge was "to develop a plan for the Town of Weston to expand recycling to include a greater range of recyclables and to involve a greater participation of town residents."

We began our work in July of 1990 by hiring a consultant, Charles Baxter, with funding shared by the Recycling Trust and the Town of Weston. We presented our proposal to the Board of Selectmen on January 15, 1991.

We ceased to exist in October when we were given a new name and a new charge.

REPORT OF THE REGISTRARS OF VOTERS



On December 31, 1991, there were 6,488 registered voters in the Town of Weston. New registrants during the year numbered 187. There were 472 persons dropped from the voting register in 1991. The party and precinct enrollments for December 31, 1991, appeared as follows:

Precinct 1 Precinct 2 Precinct 3 Precinct 4

Libertarian			1	
Republicans	483	479	365	409
Democrats	372	375	273	313
Independents	866	883	764	905
	1,721	1,737	1,403	1,627

REPORT OF THE SEWER COMMITTEE

At the annual town meeting, the Sewer Committee's motion to conduct microbiological testing in the Town Center was defeated. The Sewer Committee did not have the support of the Selectmen and the Finance Committee because they felt that the Sewer Committee had already adequately established that waste water discharge systems were not contributing significantly to the pollution of the water course which runs along Route 20

near the Town Center, nor to the drainage system in the Town Common.

Because of this action by the Town and because at an earlier date the Town voted not to provide a sewage disposal system for the Town Center, the sole remaining charge of the Sewer Committee is septage disposal.

The Sewer Committee entered into a one year contract with the Charles River pollution Control District for the disposal of Weston's septage. The District has a treatment facility in Medway. This contract expires on July 31, 1992. The Sewer Committee anticipates negotiating for the renewal of this contract. Septage from Weston can also be hauled to the Greater Lawrence Sanitary District plant in North Andover.

REPORT OF THE TOWN ENGINEER

The Town of Weston Engineering Department continues to provide services and assistance to all Weston residents and Town Departments. The Engineering Department is mainly a service organization which assists the general public, and various town boards including the Water Department, Planning Board, Conservation Commission, Board of Appeals and Highway Department.

Principal activities of the Town Engineer in 1991 may be summarized as follows:

Water Department

During 1991 an outstanding effort was expended by Engineering Department personnel in the continuing upgrading of the town water system.

Two Water Main Contracts were completed in 1991. Contract No. 5 was started in 1990 and completed in 1991. Contract No. 6, asrevised, was completed in its entirety during the year. A list of streets where improvements were made during the year appears below. For additional details please see the report of the Water Commissioners.

- Contract No. 5 Granison Road, Concord Road, Chestnut Street "T", Brown Street, Glen Road, Eliot Lane, Young Road, Willow Road, Maple Road, Hemlock Road and Derby Lane.
- Contract No. 6, Revised Skating Pond Road, Sibley Road, Dellbrook Road and Meadowbrook Road.

Other water projects completed during the year:

- Cleaning and painting of the Nobscot Water Standpipe.
- Hydraulic analysis of the Weston Water System.
- Watermain installation for Bass Pond Lane subdivision.
- Watermain installation for Hollymede subdivision.

Water projects currently underway are as follows:

- Cleaning and painting the Doublet Hill Water Standpipe.

- Regis College - Assisting in the re-arrangement of the College's existing water system to comply with the construction of their new building.

- Stony Brook Water Supply.

- Watermain installation for Warbler Springs subdivision.
- Water Department Rules and Regulations which are being reviewed by the Water Commissioners.

In addition, the Town Engineer is a member of the Weston Working Group, a group of town officials and residents which has been working with the MWRA on issues relating to the Sudbury/Hultman Tunnel and proposed facilities for the transmission and storage of water at a site located off Loring Road near the intersection the the Massachusetts Turnpike and Route 128.

Board of Selectmen

The Engineer conferred with members of the Board of Selectmen with respect to several issues. Drainage problems in various areas of the Town were investigated. Layout plans were prepared for the acceptance of Terrace Road Extension as a public way.

Planning Board

The Engineer met with the Planning Board members to review the engineering aspect of preliminary subdivision plans, definitive subdivision plans and site plans submitted to the board. He also inspected subdivisions under construction and made several field trips to secure information.

The Engineering Department worked on the following development/projects for the Planning Board during the year:

- . Coburn Road
- . Norumbega Point
- . Hollymede Subdivision
- . Washburn Circle Subdivision
- . Landfill/Transfer Station
- . Wildflower Lane Subdivision
- . Bayberry Subdivision
- . Bass Pond Lane Subdivision
- . Warbler Springs
- . Glen Ledges Subdivision
- . Mobile Gas Station Improvements
- . Site Plan Rules and Regulations

Other Projects:

- . Concord Road
- . Center Street Project
- . Open Space Areas
- . Zoning By-Law
- . Kendal Green Station
- . Terrace Rd. Acceptance
- . Cabin Road Extension
- . Meadowbrook School Expansion

In addition there was a variety of small projects too numerous to mention.

Conservation Commission

In the past year Dorothea Thomas, staff assistant, and the Town Engineer have reviewed Notices of Intent, plans and other data submitted to the Commission. The staff assistant has acted as the liaison between the Engineer's Office and the Conservation Commission. Her activities included making field investigations and, when requested, attending public hearings held in compliance with the Wetland Protection Act; making on-site inspections of various properties for the Commission; and attending environmental conferences held by the Massachusetts Association of Conservation Commissions and the Department of Environmental Protection. Hearing notices were prepared for publication by this office.

Other Conservation Commission projects completed:

- . College Pond Spillway Renovation
- . Wildflower Lane
- . Hobbs Brook Spillway

Board of Appeals

Several petitions, together with plans and other related documents were received and reviewed by this office for the Board of Appeals. Notices of the Board's public hearings with respect to petitions for variances, permits, special permits and site plan review, together with notices of decision by the Board were prepared and distributed by the office of the Town Engineer.

Highway Department

Drainage, highway and paving projects at various locations throughout the town were reviewed and resolved with the Highway Superintendent when requested.

Board of Assessors

Information and assistance was provided to the Assessors from time to time during the year with respect to many properties.

General

The Office of Town Engineer responded to inquiries relating to subdivision control, Planning Board Regulations, the Zoning By-Law, Board of Appeals, Conservation Commission Regulations, Site Plan Review Requirements

and Procedure, water, highway, surveying, engineering and other related matters. Information was furnished to engineers, land surveyors, architects, planners, attorneys, title examiners, realtors, property owners, prospective property owners, federal officials, and representatives of public utilities on engineering matters relating to the Town of Weston.

Special mention and thanks are due to the following individuals:

- . Kay Hesson for her invaluable assistance in providing clerical staff service throughout the year.
- . Dorothea Thomas for her work effort in the Conservation and Board of Appeals areas.
- Elaine Whyte for her work for the Board of Appeals and her assistance in emergencies.

Concerns For 1992 and Beyond

- . New Mass. DPW Bridge at South Street/River Street
- . New Weston Library
- . Possibility of new Water Well
- . Sudbury/Hultman Tunnel
- . Scotch Pine Road completion
- . Boston Post Road Bypass/School Street renovation
- . Completion of painting Doublet Hill Water Standpipe

REPORT OF THE COMMITTEE TO STUDY TOWN FUNCTIONS AND ORGANIZATIONS

The Committee is studying the desirability of combining some Town functions into a department of public works. The work of the Committee started in the fall of 1991 and is ongoing at this time.

REPORT OF THE COMMITTEE ON SAFETY AND FLOW OF PEDESTRIAN AND VEHICULAR TRAFFIC

During 1991 the Committee was able to reactivate our sidewalk program, thanks to the urging of a group of residents on Wellesley Street and the support of Town officials. During the year we staked out a portion of walk between the Wellesley/School/Newton Street intersection leading toward Route 20, and reviewed this with interested abutters. Construction began late in the year and should be completed in the spring of 1992. Hopefully, this construction will include modification of the intersection at School/Newton/Wellesley Streets as well.

Pending availability of funding, we hope to continue the sidewalk program at a modest pace, with the Committee's next efforts directed at Conant Road, between Pigeon Hill and Fairview Roads; Lexingon Street between Georgian Road and French Road; or Merriam Street between Merriam Village and Sunset Road.

From time to time input has been solicited and given on various traffic safety issues that have arisen, and we hope this and future input is meaningful and constructive.

REPORT OF THE YOUTH COUNSELOR

The position of Youth Counselor is under the aegis of the Board of Selectmen. Consultation and training opportunities for the Counselor are provided by the Human Relations Service of Wellesley.

The Counselor provides in18vidual, family and group counseling to young people ages 11-21 who are students in the Weston Public Schools or who reside in the Town. In addition, the counselor collaborates with the area's youth service network and other town departments concerned with youth and is available for crisis intervention during the school year.

David A. Cope is in his second year as the Town's Youth Counselor. He is a licensed clinical social worker who holds a Masters degree from Simmons School of Social Work and has extensive experience counseling adolescents in individual, group, and family settings. During 1990 he provided individual counseling to 70 students from the High School and Middle School. These students were provided with crisis interventions, short or long-term counseling depending on their needs. A number of parents were also counseled regarding parenting issues.

In addition to individual counseling the Youth Counselor ran small discussion groups throughout the year, made educational presentations, and co-led the Peer Counseling and Big Brother/Big Sister programs.

PROTECTION OF PERSONS AND PROPERTY

REPORT OF INSPECTOR OF BUILDINGS AND WIRES

The following is a summary of the building and wiring activity for the calendar year 1991:

Type of Structure Single Family Resider	Permits Issued ace 22	Estimated <u>Value</u> 7,588,925.00	Fee 20,225.00
Add/Alt/Repairs	190	8,925,135.00	39,179.00
(Dwellings) Add/Alt/Repairs (Nondwellings)	2	458,000.00	2,290.00
Other Construction	54	497,730.00	2,491.00
Total	268	17,469,790.00	64,185.00

WIRE INSPECTOR

Permits Issued: 386

Total Fees Collected: \$9,214.00

REPORT OF INSPECTOR OF GAS PIPING AND APPLIANCES

Two hundred and sixteen permits were issued in 1991. Permit fees of one thousand eight hundred and five dollars (\$1,805.00) in permit fees were deposited with the Treasurer's Office.



REPORT OF INSPECTOR OF PLUMBING

A total of two hundred and seventy four permits were issued in 1991. A total of six thousand four hundred thirty dollars (\$6,430.00) was collected in permit fees and deposited with the Treasurer's Office.

REPORT OF THE DIRECTOR OF EMERGENCY MANAGEMENT

Many changes have occurred in what was previously referred to as "Civil Defense." In September the Commonwealth of Massachusetts changed the name of the Massachusetts Civil Defense Agency to the Massachusetts Emergency Management Agency (MEMA) in an effort to bring the name and responsibilities more in tune with the challenges of the 90's and away from the bomb shelter image of the 50's and 60's.

On March 13, 1991, Director of Civil Defense Frank O. Shaw, passed away. Chief Shaw served as Director for the last several years following his retirement from the Weston Police Department. He will be missed by many and his contribution to the Town of Weston is going to be difficult to replace.

In May, Fire Chief John E. Thorburn was appointed as the new Director of Civil Defense, a title which was subsequently changed to Director of Emergency Management, in keeping with the changes made by the state.

The Emergency Management Team was activated in August during Hurricane Bob; otherwise it was an uneventful year. The town qualified for disaster relief from the destruction caused by the hurricane. The Area-1 MEMA Team in Tewksbury and Assistant Town Administrator Donna VanderClock were most instrumental in obtaining financial reimbursement for the expenses incurred by the town in the handling of this storm.

Contact was maintained at the State level by attendance at several Area-1 MEMA meetings featuring various updates on emergency management topics and procedures.

REPORT OF THE FIRE DEPARTMENT

There were 1,257 incidents requiring the services of the Weston Fire Department in calendar year 1991 or 129 more incidents than recorded in 1990. The average of recorded incidents from 1989 to 1991 is 1,197, ranking calendar year 1991 slightly above average.

One of the biggest factors influencing the fluctuation of incidents from year to year is weather. In particular, excessively rainy periods will typically produce some 75 to 100 emergency calls. Hurricane Bob in August, 1991 contributed to the year's slightly higher number of incidents.

Fire prevention activities and constant effort by Weston residents to keep their homes fire-safe has thankfully produced another year in which no lives were lost in Weston due to fire. The importance of having every home and business equipped with smoke detectors is stressed. It only takes a small mistake or oversight for a major tragedy to take place, and a smoke detector will provide early warning for evacuation should a fire occur.

During 1991, the Department conducted the quarterly fire prevention inspections required by law in all public buildings, municipal buildings, nursing homes, churches, day care centers and camps. All of the Town's commercial properties were also inspected on a periodic basis. Numerous new and replacement oil burners were inspected and permits issued. Other fire prevention activities included the inspection of auxiliary and home fire protection systems, flammable liquid storage facilities and tanker vehicles, blasting operations and several other auxiliary areas of public safety. Quarterly fire exit drills were conducted in all public and private schools and the college dormitories.

The operation of the Fire Department's Emergency Medical Services was placed under the supervision of Captain John H. Richardson. The ambulance service is utilized an average of 490 times per year. The Firefighter/EMTs who serve on the ambulance in addition to their firefighting duties are to be commended for their continued dedication to this obligation and their constant quest to further their abilities in this most important area.



The municipal fire alarm system continues to be maintained under the direction of the Superintendent of Fire Alarms. Throughout the town this system provides a direct means of notifying the Fire Department in case of a fire or other emergency.

The fire apparatus and equipment is being maintained at a high level of efficiency by the Department Mechanic.

Other activities of the Weston Fire department remained for the most part constant with those of other years except for a marked increase in the number of underground fuel storage tanks being removed. Homeowners contemplating a tank removal should contact the Department's Fire prevention Officer for details, as specific permits and inspection procedures are required.

Two major injuries to Department personnel necessitated their replacement for much of the year. Two able replacements for these firefighters came from the ranks of the Supplemental Call Firefighting force. The Call Firefighter program, which was brought up to nearly full strength with the addition of three new men in 1991, continues to be a training ground for our future full-time firefighters.

The Weston Fire Department is committed to improvement by keeping up with the ever changing state of the art in the areas of firefighting, fire prevention and emergency medical services. In the years ahead we will be setting new goals and establishing priorities. Foremost will be to provide the town with a professional Fire Department. The diligence and forethought of many dedicated individuals in the years past, has helped Weston to remain ahead of other communities in maintaining an effective level of service. Continued citizen support and cooperation, combined with the dedication of the officers and firefighters directly responsible for the successful operation of the Fire Department, makes and keeps Weston a wonderful and safe community.

1991 DEPARTMENT STATISTICS Year Ending December 31, 1991

In 1991 the Weston Fire Department responded to 195 Bell Alarms and 1,062 Still Alarms for a total of 1,257 Alarms as follows:

Fire Incidents	142
Ambulance Incidents	539
Other Emergency Services	576

Mutual Aid was received 95 times from our neighboring communities during 1991 and we reciprocated to our neighbors on 61 occasions.

The Emergency Ambulance Service responded to a total of 539 incidents as follows:

Responded to:		Transport ot Required
367 Medical Emergencies	289	78
132 Motor Vehicle Accident 40 Fires/Other Incidents	:s 69 8	63 32
	1 10 11	B
Comparison of Alarms A 1982 - 1,304 Alarms -10	<u>Answered - 10 Year</u>) Year Average	<u>Period</u> = 1,241
1983 - 1,162 Alarms		_,
1984 - 1,191 Alarms 1985 - 1,312 Alarms		
1986 - 1,297 Alarms - 5	Year Average	= 1,229
1987 - 1,299 Alarms		
1988 - 1,255 Alarms 1989 - 1,207 Alarms - 3	Year Average	= 1,197
1990 - 1,128 Alarms		_,
1991 - 1,257 Alarms		
Permits Issued Pursua	ant to the General	Laws
Burning Permits Blasting Permits		1,082
Carpet Installations		8
LP Gas Storage Permits		18
Tank Truck Inspections Explosive Storage Permits		0 5
Underground Tank Removal Pe		36
Flammable Liquid Storage Per Oil-Burner Installations/Al		3 62
Fire Alarm Systems - New Co		30
Fire Alarm Systems - Reside	ential Sales	192
1991	Revenue	
Turned over to the Town Tre	easurer (Jan. 1 -	Dec. 31):
Fees for Ambulance Service Services to Mass. Turnpil		\$31,297.48 5,250.00
All Other Revenues Receive	red -	188.12
Total Reve	enue 1991	\$36,735.60

Department Apparatus Inventory

Apparatus	<u>Type</u>	Purchased
Engine 1	1,000 GPM Pumper	1985
Engine 2	750 GPM Pumper	1970
Engine 3	1,000 GPM Pumper	1990
Engine 4	750 GPM Pumper	1975
Engine 5	4 WD Brush Truck	1991
Engine 6	750 GPM Pumper	1964
Ladder 1	85' Aerial Ladder	1977
Ambulance	1983 Braun ERV	1983
Chief's Car	1991 Ford LTD	1990
Boat & Trailer	14' Flat Bottom	1973
Car 2	1987 Pick-up Truck	1987
Car 3	1980 Pick-up Truck	1980
Fire Alarm Truck	1980 Bucket Truck	1981

Weston Fire Department - 1991

Rank	Permanent Personnel	Appointed
Chief	John E. Thorburn	1961
Captain	John C. Ryan	1963
Captain/EMT	John H. Richardson	1964
Captain	Kenneth H. McRae	1967
	William D. Sinclair	
Captain/EMT		1963
Lieutenant/EMT	Peter M. Perrin	1966
Lieutenant/EMT	Gary L. MacLeod	1968
Lieutenant	Louis J. Young	1963
Lieutenant	David L. MacLeod	1966
Supt./Fire Alarm	Alan J. Lazzari	1972
Mechanic	John H. Finnerty	1977
Firefighter	Arthur W. Hallowell	1960 *
Firefighter	Peter J. Walsh	1966
Firefighter	Paul F. Young	1967
Firefighter	Charles E. MacLeod, Jr	
Firefighter	William D. Gray	1972
Firefighter	Daniel J. Robertson	1972
Firefighter	Kenneth F. Daniels	1972
Firefighter/EMT	Dwight F. Robertson	1981
Firefighter/EMT	William J. Hourihan	1982
Firefighter/EMT	Paul B. Nicholas, Jr.	1985
Firefighter/EMT	Robert S. Sinclair	1986
Firefighter/EMT	Edmund M. Walker	1987
Firefighter/EMT	Michael J. Tuttle	1988
Firefighter/EMT	Antony C. Baker	1988 **
Firefighter/EMT	Donald E. Bardsley	1988
Firefighter/EMT	Craig R. Johnston	1989
Firefighter/EMT	Stephen G. Carter	1989
Firefighter/EMT	Peter E. Richardson	1991 ***
riferighter/EMI	recer E. Richardson	1991
	Call-Firefighters	
Namo	Call-Filelighters	Appointed
Name	T	
Warren E. Vittum,	ur.	03/01/63
Peter G. Palmgren		05/11/65
Philip J. Gardent	/ magma	09/26/72
Leo P. Landry. Sr.	(EMT)	01/21/73
William C. Leiser		05/13/73
Richard A. Carlson		03/23/74
Ross T. Giamo (EMT		12/07/74
(Re	moved from Roster 2/19/9	91)
Robert G. Hutchins		07/06/75
Robert C. Crouss		10/01/77
Dana E. Stenguist		02/01/81
Kurt D. Upham		11/15/87
Benton D. Edwards	(EMT)	04/01/89
Todd P. Munson (EM		04/01/89
TOUGHT FRANCOIT (EM	-/	04/01/03

Kevin A. Tuttle

John J. Cronin

Barret W. Gilchrist

03/10/91 03/10/91

03/25/91

(Temporary Permanent 1/27/91)

*** Probationary Permanent 3/10/91

^{*} Injured Leave 6/2/91

^{**} Leave of Absence 1/27/91 to 7/27/91

REPORT OF THE PARKING CLERK

When a parking ticket is issued in the Town of Weston, payment or a request for hearing is expected within twenty-one (21) days of the date of issuance. If neither is received within the time allowed, the owner's name, address, and registration are added to a list which is submitted to the Registry of Motor Vehicles. The person's operating license and vehicle registration will then be marked for non-renewal and will only be cleared when all outstanding parking fines are paid, along with an additional ten dollar (\$10) processing fee for each "marked" violation.

State law provides for hearings by mail for parking tickets. For more information about this process please read the red insert in your parking ticket. Additional questions may be addressed to the Parking Clerk at Town Hall or to the Weston Police Department.

The Weston Police Department strictly enforces the 2-hour parking limit which prevails throughout much of Weston Center, as the center is small and parking spaces are often at a premium. The safety of other drivers and pedestrians, as well as the ability of Emergency Vehicles to proceed, should be considered by drivers when parking their cars.

The following is a summary of tickets issued and fines collected during 1991:

Tickets issued: 335 Fines levied: \$ 4,195.00 Tickets dismissed: 21 Fines dismissed: \$ 285.00 Tickets paid: 317 Total collected: \$ 4.175.00

REPORT OF THE POLICE DEPARTMENT

The Weston Police Department responded to 7,376 complaints and investigations during 1991. There were also 228 arrests made, 2,641 burglar alarms investigated and 144 acts of vandalism reported. Eighteen homes and seven buildings were reported broken into during 1991.

One fatal motor vehicle accident was recorded in 1991. On June 29th a Weston resident was traveling west on Rt. 117, when a vehicle traveling in the opposite direction turned left into the Dairy Joy parking lot and hit his motorcycle. The operator of the vehicle was charged with motor vehicular homicide and failure to yield the right of way.

The ten motor vehicles assigned to the Police Department traveled a total of 335,682 miles patrolling the town, conducting investigations, and providing other police related services.

Weston Police officers each received forty hours of in-service training at the Massachusetts Criminal Justice Training Center. The purpose of this training is to keep the officers informed about law changes, stress management, civil rights, first aid, domestic intervention, etc. The officers are also certified in C.P.R., First Responder Medical Training, radar and on the intoxilyzer. In addition the officers qualify twice a year on the firing range.

In 1991 the Weston Police Department was awarded a Pedestrian Safety Citation for three years without a pedestrian fatality. Weston was one of only thirty communities in the state that qualified for this award.

On September 28th the Department held a Public Auction to dispose of the unclaimed property held by the Police Department. The net proceeds of the auction, \$2,854.00, were forwarded to the Treasurer's Office. Many thanks to Weston resident Douglas Garron, who donated his time as the Department's official "Auctioneer."



Former Police Chief Frank O. Shaw (Town Crier photograph)

On a sad note, former Police Chief Frank O. Shaw died after a long battle with heart disease. Chief Shaw, a life long resident of Weston, joined the Police Department in 1950 and became Chief in 1958. He held this position until his retirement in 1986. He was a progressive Chief for the times, encouraging the officers to go to college in the late 60's and early 70's and setting an example himself by obtaining a Masters Degree from Northeastern University. He worked hard to enhance the Department's public image and created the Youth and Safety Officer and Inspector positions during his tenure. Having been active in community affairs, Chief Shaw is not only missed by the officers of the Department but also by the residents of Weston.

WESTON POLICE DEPARTMENT 1991 Statistics

Abandoned motor vehicles Automobile accidents investigated Properties reported damaged Persons reported injured Local (Weston) operators involved Outside operators involved Fatal accidents - motor cycle pedestrian	1 279 372 78 76 289 1
Automobile thefts Recovered	2 2
Thefts outside Weston, recovered locally Bicycle thefts Recovered	8 14 12
Automobiles broken into	14
Buildings broken into - Commercial Buildings broken into - Residential	6 18
Attempted break-ins - Residential	10
Burglar alarms investigated	2,641
Officers responding to burglar alarms	3,344
Complaints and investigations (excluding dog)	4,785
Dog complaints Dogs to Pound	62 2
Dog bites	13
Lost/stray dogs reported to Police	297
Houses reported vacant (checked by Police)	1,078
Larcenies reported Persons held in protective custody	84 23
Street lights reported out	401
Sudden deaths investigated	9
Summonses served to residents	20
Acts of vandalism investigated Assaults - Civilian	144
Indecent exposings reported	7 2
Lockouts - Home/Auto	209
Obscene phone calls reported	22
Pedestrian accidents	1
Bomb scares/bomb explosions investigated Threats/Letters/Suspicious calls reported	1 9
Lost property turned over to Police Value of property stolen (excluding autos)	58 \$ 67 533
Value of autos stolen	\$ 67,533 \$ 11,350
Value of autos recovered for Outside Depts.	\$ 69,500
Value of property recovered (excluding autos) Traffic Warnings reported to the	\$ 12,656
Registry of Motor Vehicles	529
Total miles traveled by Police Department Vehicles in 1991	33F 693
ASHICIS III ISSI	335,682

Arrests and Other Court Cases - 1991

	Male	Female
Assault and battery	2	
Breaking and entering, daytime	5	
Breaking and entering, nighttime	3	
Larceny of a Motor Vehicle	1	
Failure to stop for police officer	1	
False report of a crime	1	
Receiving stolen property	4	
Illegal transporting of alcohol	14	1
Larceny over \$250	1	
Possession of Class D substance	5	
Malicious destruction of property	2	
Operating under influence of alcohol	23	3
Operating without valid license	13	1
Operating after suspension/revocation	49	6
False information to Police Officer	1	
Trespassing	9	1
Weston warrants	48	6
Warrants served for outside departments	_27_	_1
	209	19

Disposition of Arrests and Other Court Cases-1991

Guilty, fined	Male 37	Females
Guilty, filed	3	0
Dismissed, with proof	9	2
Dismissed, with court costs	4	1
House of Correction Probation	4	0
To serve sentence	2	0
Not guilty	1	0
Cases continued to 1992	29	2
Cases continued without a finding	27	1
Default, warrant issued	22	4
Turned over to Probation Department	26	1
Turned over to another Department	9	0
Bailed for another Department	13	1
DRAW Program, operating under influence	9	3
Second offender, OUI	1	1
Grand Jury Indictment	12	0
Committed to State Hospital	1	0
	209	19

Motor Vehicle Violation Complaints - 1991 Allowing improper person to operate vehicle 2 Attaching improper plates 2 Defective equipment 38 Failure to display proper plates 2 Failure to keep right of center 26 Failure to slow at intersection/RR Crossing 4 Failure to use caution stopping/starting 23 Failure to use child restraint (carseat/belt) 2 Failure to yield right of way 16 Following too closely 13 Improper passing 38

Improper lane usage Failure to stop on signal for Officer Inspection sticker violation No license in possession No registration in possession Operating, homicide by motor vehicle Operating so as to endanger Operating unregistered motor vehicle Operating uninsured motor vehicle Operating without being licensed Operating after suspension/revocation of lic. Red light violation Stop sign violation Right turn on red where prohibited Illegal left turn Violation of DPW rules and regulations Violation of Town Bylaws School bus violations Speeding violations Miscellaneous	65 2 246 31 30 1 110 82 17 13 115 45 49 12 55 5 3 686 45
TOTAL	1,779

REPORT OF THE COMMUNITY SERVICE OFFICER

Community Service Officer Millen conducted and attended safety, youth and crime prevention related programs within the community and in public and private school systems. He assisted and consulted with the public school transportation department in matters regarding safe bus routes and bus stops. Mandated school bus evacuation drills were completed at all grade levels.

The Governor's Highway Safety Bureau distributed ten new safety videos to the police department which will be used in conjunction with safety programs covering bicycle, pedestrian, stranger and safe school bus riding procedures.

The number of juvenile incidents decreased slightly from 1990. The Police Department also received fewer complaints regarding unchaperoned teen parties involving alcohol and other drugs. It appears that many teens are becoming more responsible with respect to their actions and decisions regarding the use of these drugs. The police hope this downward trend of the use of alcohol and drugs will continue in future years.

Juvenile complaints investigated: Traffic complaints/signs/hazards investigated: Investigations of vehicles passing stopped	104 35
school buses:	9
Violations issued for vehicles passing	
stopped school buses:	6
Town-wide safety related programs conducted:	32
Residential security surveys performed:	3

1991 JUVENILE REP	ORT	
OFFENSE	Male	Female
Annoying telephone calls	1	
Assault and battery	1	
BB Gun violations	2	
Breaking and Entering	1	
Disturbance	28	
Fireworks violations	1	
Indecent exposing	1	
Larceny	8	2
Lighting fires	3	
Liquor law violations	10	2
Possession of illegal drugs	1	
Runaways	3	
Stubborn child	1	
Throwing missiles at automobiles	10	
Trespassing	9	1
Using motor vehicle w/out authority	7 3	
Vandalism	10	
Miscellaneous	5	1
TOTALS	98	6

Disposition of Juvenile Cases - 1991

	Male	Female
Conference With Youth, Parent and		
School Officials	. 79	4
Restitution	. 6	
Referred to Waltham District Court:		
Probation	. 4	
Court Costs with fines	•	1
Community Service	. 4	1
Referred to outside agency	5	
TOTALS	98	6

Revenues Generated by the Police Department

1.	False burglar alarm assessments	\$ 1,645.00
2.	Parking violations issued: 175 Code A violations (\$10) 200 Code B violations (\$15) 4 Code C violations (\$25)	1,750.00 3,000.00 100.00
3.	Second District Court, Waltham, Civil Fines, Assessments, Costs, etc.	78,218.50
4.	Reimbursement from Commonwealth of Mass. for Career Educational Incentive Plan	80,202.00
5.	Court ordered Restitution for damage to Town-owned Property (signs, posts, etc.)	184.00
6.	Police Auction of unclaimed property	2,854.00

7. New England Telephone, Commission from pay phone outside Police Station

44.35

 Requests for copies of Police Reports, accident reports, photos, etc.

1,339.74

 Fees for Pistol Permits, FID Cards, Work Permits, Subpoena Requests for Court, etc.

1,230.00 \$ 170,567.59

Grand Total:

REPORT OF THE TREE WARDEN

During 1991, the Town's contractor and the Highway Department worked on the removal of dead trees and limbs throughout Weston. The arrival of Hurricane Bob on August 19, 1991 caused considerable damage to the trees in Weston. Emergency work was needed for take-downs and removals. Other emergency work was for wind and rain storms that brought down more trees.

Scheduled work included tree topping, pruning, stump grinding and stump removal. Elm trees were sprayed to control Elm Leaf Beetle. Some planting was done to replace town trees.

Many people have asked what became of Weston's "Littlest Christmas Tree" after the stump in which it was growing fell during the hurricane. The evergreen tree was rescued during the storm and is now being nurtured on Hidden Road.



HEALTH AND SANITATION

REPORT OF THE BOARD OF HEALTH

Mrs. Joan Vernon was elected to the Board replacing Mr. Henry Brown who chose not to seek another term after serving on the Board for nine years. The Board voted to organize with Mrs. Vernon as Chairman, Mrs. Tobin as Secretary and Dr. Cochran as Board Member.

Cooperative Boards of Health

Weston continued the cooperative agreement with Wellesley which has existed for almost thirty-five years. This system allows each Town Board to establish its own policies and priorities based upon its members' assessment of community needs. The members of the Wellesley Health Department serving as the Weston staff are the health director, environmental health specialist, and secretary.

Town Center

The Board re-evaluated their position regarding issuance of permits to the food establishments in the town center. Permits had been denied for the previous two years as part of an attempt to effect a collective approach to updating substandard septic systems. This year the affected establishments were inspected, found to be in compliance with accepted standards, and issued permits.

Health Regulations

The Board initiated review of existing Board of Health regulations to ensure simplicity of understanding and to assess their appropriateness in light of current standards. Particularly close attention was directed to existing subsurface sewage disposal regulations. The final review process, expected to be completed during the coming year, will continue to provide the community protection from an expanded range of negative public health impacts.

Mental Health Agencies

The Board continued to subsidize the community mental health services provided by both the Newton-Wellesley-Weston-Needham Multi-Service Center and the Human Relations Service. These two agencies are the foundation of the Town's mental health system. Weston residents have no immunity to the adverse effects of mental illness that incapacitate approximately twenty-three million adults nationwide. More detailed reports of the activities of these two agencies appear later in this report.

General Information

The Board welcomes participation of the public. Meeting information is posted at Town Hall or may be

obtained by calling the Board office at 235-4223 or 235-0135. The office is located at 79 Oak Street in Wellesley. Hours are Monday through Friday from 8:30 a.m. - 12 noon and 1 p.m. - 4 p.m.

REPORT OF THE ENVIRONMENTAL HEALTH SPECIALIST

Much of the Board's activities were concentrated in the services of the professional staff's monitoring of subsurface sewage disposal systems throughout the town. Soil testing for subsurface sewage disposal systems takes place each spring, from early March until April 30. Applications are processed according to the chronological order of their receipt. Applications not submitted on a timely basis may be rejected if the Board's manpower resources have already been allocated.

The staff services also included subdivision reviews, recreational camp monitoring, swimming pool safety, investigation of animal and nuisance complaints, and the provision of consultative services on many issues of concern to community residents.

REPORT OF THE NEWTON-WELLESLEY-WESTON-NEEDHAM MULTI-SERVICE CENTER, INC.

The Multi-Service Center is a non-profit mental health agency that has been serving Weston residents for almost twenty years.

Services consisting of an adolescent emergency shelter, adolescent health clinic, substance abuse counseling, substance abuse prevention, and community education are available to both teenagers and their families on a confidential no cost basis.

The emergency shelter is available to adolescents as an alternative for those unable to reside at home because of personal or family problems. Clinical staff is available to provide appropriate therapy both during the stay at the shelter and after leaving.

The adolescent health clinic provides confidential counseling and medical consultation relative to issues of sexuality and reproductive health care. Counselors assess each client's mental health status along with providing information on personal health care and AIDS prevention education. Medical examinations are provided by a nurse practitioner.

The outpatient counseling program focuses upon adolescent issues and substance abuse treatment. Counseling services for individuals with substance abuse problems are available at the Center regardless of age.

Multi-Service Center provides extensive community consultation and education for developmental issues of adolescence, adolescent reproduction health and AIDS prevention.

REPORT OF THE HUMAN RELATIONS SERVICE

The Human Relations Service is a non-profit community mental health agency servicing both Weston and Wellesley. Both its origin and mission are unique, the first community mental health agency in the nation to adopt the mental health of a community as its and to provide programs for both prevention therapy.

Most services are clinical, covering the full spectrum of outpatient treatment. Approximately 1,500 hours of treatment were provided to Weston residents during the year.

HRS noted four indicators as trends in the mental health status of the town. These are:

1. Increasingly more serious states of pathology seen in clients characterized by family dysfunction (child abuse and mental discord) and serious mental illness illness (depression and suicidal tendencies).

2. Weston schools are dealing with more students manifesting significant emotional problems that present difficulty in their management within the school system.

3. Substance abuse is as much a problem in Weston as most other communtities.

4. The local office of the Massachusetts Department of Social Services has seen an increase in the number of incidents of family violence and child abuse.

As families in Weston contend with the stresses faced by families everywhere HRS devoted significant energy to programs designed to minimize the effect of such stress, as well as provide prompt quality care when needed.

REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

Mosquito populations fluctuated in 1991 with nuisance levels occurring in late spring and again after Labor Day due to the flooding rains of Hurricane "Bob." The threat of Eastern Encephalitis (EEE) surfaced in Eastern Massachusetts again this year; however, it did not reach the dangerous levels which occurred in 1990.

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito and wetland surveillance, larval and adult mosquito control,

water management and public education. In addition, the Project serves as a component of the State's newly developed Vector Control Plan to prevent EEE.

The goal of the survey program is to target mosquito breeding areas and to measure changes in the larval and adult mosquito populations caused by weather. Larval population data is collected by field crews during spring and summer control operations. Adult mosquito populations are monitored regularly at four trap sites around the town. The State Public Health utilizes some of this data as part of an effort to monitor those species associated with EEE.

The Project has continued to expand its larval mosquito control program which relies on the non toxic biological larvicide, <u>Bti</u> (Bacillus thuringiensis var. israelensis) by expanding our data base of larval populations from the extensive wetland acreage within the Project area, by increasing the use of a helicopter, and by utilizing a new truck-mounted hydraulic sprayer. A helicopter was utilized in April to apply <u>Bti</u> granules to 250 wetland acres in the Town Forest off Concord Road. For the first time a helicopter was used to apply <u>Bti</u> granules to control a summer mosquito species, <u>Aedes vexans</u>, in August, 1990 to ten wetland acres west of Silver Hill Road. Field personnel sprayed 14.2 wetland acres during the spring and summer when high densities of larvae were found breeding in stagnant water.

Adult mosquito control consisted of spraying 6,257.3 acres with resmethrin at night using truck-mounted aerosol sprayers whenever our survey traps indicated high populations of nuisance mosquitoes. Project personnel sprayed 33 acres with permethrin using portable sprayers to establish barriers to mosquitoes around recreation and wetland areas.

Water management reduces the source of mosquitoes by eliminating unnecessary stagnant water. This is accomplished by maintaining existing ditches in wetlands where blockages accumulated causing poor drainage.

The Project's public education program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. The Project participated in the development of the State's <u>Vector Control Plan to Prevent Eastern (Equine)</u>

Encephalitis and co-sponsored a meeting in June to present the Plan to local officials. The Project serves as a resource to residents, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases.

FINANCIAL REPORT

OVERHEAD COSTS	FY 1990	FY 1991
Personal Costs	10,238.34	9,918.07
Operating Costs	2,838.54	2,444.52
Capital Equipment	66.71	0.00
Subtotal	13,143.59	12,362.59
DIRECT COSTS		
Survey	620.48	510.63
Water Management Larval Control	1,297.51	0.00
by Helicopter	4,074.71	2,429.59
by Field Personnel	1,439.47	933.46
ULV Truck Spray	1,348.75	1,926.04
Subtotal	8,780.92	5,799.72
Total Expenditure	\$21,924.51	\$18,162.31

HIGHWAYS AND BRIDGES

REPORT OF THE SUPERINTENDENT OF STREETS

The Highway Department performed its usual duties during 1991. Weston's streets were plowed during snow storms and sanded to prevent icing conditions. Town sidewalks were plowed and sanded as necessary.

In August Hurricane "Bob" caused tremendous damage to trees, necessitating an extensive cleanup. Heavy wind and rain storms during the year also caused considerable damage to trees in Weston.



Drainage

All catch basins were cleaned, covers and parts repaired or replaced, and outlet pipes rodded as necessary. Drainage work was done on Rockport, Glen and Ledgewood Roads.

Resurfacing

Portions of Ridgeway Road, Winter Street and Park Road were resurfaced. Chapter 90 work was done, in part, on Boston Post Road, Concord Road and South Avenue. Cracksealer was used to increase the longevity of the blacktop in sections of Boston Post Road, Merriam Street, North Avenue, Ridgeway Road, Wellesley Street and Winter Street. Potholes were filled as needed throughout the Town.

Miscellaneous

All streets and sidewalks were swept to remove sand, and leaves and debris were picked up from roads. Brush was cut back, grass and hay along roadsides was cut, and islands were cleaned. New signs were put up to replace damaged or missing ones. Fences were repaired or replaced throughout town, and guard rails put up on Route 117. In addition, lane markings, crosswalks, stop lines and drainage marks were painted. In addition, the pump at Cooks Pond was replaced. Rubbish was picked up twice a week from the Town Hall, Jones House, Library, Police, Fire and Cemetery Departments.

The Highway Department maintains all of its trucks and equipment, including painting and body work.

New Equipment

During 1991 the Department purchased a new Ford F-250 pick-up truck and a sickle bar mower.

Temporary Transfer Station

Daily operations are going well. Paper and glass are recycled, while other trash is hauled to the Wheelabrator/Millbury, Inc. plant in Millbury for incineration. The transfer station is open Tuesday through Saturday from 8 a.m. to 4:15 p.m. Metal day, held on the last Saturday of every month at the Highway Department Garage on Route 20, is also working nicely for the Town.

Residents who do not purchase "Dump stickers" may obtain permits, at no cost, from the Town Clerk's office at Town Hall for use at the recycling facility only.

New Composting Area

A new gate at the entrance and a shelter for employees were added to the "brush dump" this year. Leaves and grass are being composted according to the rules and regulations of the Massachusetts Department of Environmental Protection. Residents may continue to dispose of leaves, grass, branches, yard trimmings and wood chips at no cost. "Dump stickers" or recycling

permits are required for use of the composting area. Contractors using the facility must pay a fee to dispose of their material and additional restrictions apply.

Composting area hours are 7:00 a.m. - 4:00 p.m., Monday through Saturday, from April through November and 7:00 a.m. - 3:30 p.m., Monday through Friday, during the rest of the year.

New Sidewalks

The new sidewalk on Wellesley Street has been excavated and graded. Work should be completed in 1992.

Work for Other Departments

During 1991 the Highway Department worked for several other departments:

. test pits were dug at the Field School.

- . the rear entrance to Fire Headquarters was paved.
- drainage and blacktop work were done for the School Department.
- . work was done on a new gas line at the Middle School.
- . the parking lot at the swimming pool was repaired and fill was hauled out of the area for the Recreation Department.
- . old blacktop on Center Street was torn up and replaced for the Conservation Commission.
- . some blacktop work was done for the Water Department.

SCHOOL DEPARTMENT



REPORT OF THE SCHOOL COMMITTEE

LEADERSHIP

The Weston Public Schools experienced another year of continuity in leadership during 1991, with the completion of Dr. Meredith Jones' third year as Superintendent. Working closely with her administrators, Dr. Jones has accomplished many of her goals as set forth in 1989, has articulated new goals and defined her on-going goals for the next few years.

The re-election of Ripley Hastings to his third term on the School Committee and the election of William Sandalls to his first term provided for both stability and change in the membership of the Committee. Rip Hastings' re-election allowed the School Committee to continue to benefit from his leadership as chairman. Although new to the School Committee, Bill Sandalls has been actively involved in town government and was well known as a member of the Finance Committee for five years, as its chairman for two of those years, and most recently as a member of the Weston Educational Enrichment Committee (WEEFC). We would like to thank Carol Hinckley for returning to the School Committee to fill the five-month vacancy created when Jack Butts resigned in November, 1990. Carol's thoughtfulness, energy, enthusiasm and experience made her a tremendous asset to the Committee.

Again, there will be a mid-term change in the membership of the School Committee, with the unexpected resignation of Bill Sandalls in December, 1991. The demands and location of Bill's new job in New York City will make it impossible for him to continue to serve on the Committee. The Selectmen and remaining members of the School Committee met and appointed former School Committee member Mac Harrison to fill the vacancy until the next Town election.

In addition, we would like to note the retirements in 1991 of the following valued, long-time staff: Thelma Hoyle, (40 years as High School Business Education Teacher); Mary Watts (28 years as Elementary School Teacher); Joyce Schwartz (15 years as High School Biology Teacher); Christine Cetrone (25 years as Country School Aide).

PROGRAM REVIEWS & OTHER STUDIES

In order to provide the best education possible, educational institutions must be open to improvement while retaining that which is valued. The Weston Public Schools, through regular program reviews and various study and advisory committees, are committed to ongoing self-assessment as a necessary contribution to excellence. A number of studies and reviews were produced or had recommendations implemented in 1991.

Foreign Language Review

The three-year plan for the implementation of the recommendations made by the 1989-90 Foreign Language Review Committee is well underway. A number of initiatives were completed and new ones undertaken, focusing on students as learners and increasing the variety of activities through which students acquire foreign language skills.

Dr. Maureen McCabe assumed responsibilities as the new Foreign Language Department Head in June. Dr. McCabe participated in a summer workshop with the foreign language faculty to further develop a proficiency-based curriculum designed to better meet students' needs and promote their interest in language study.



Altering School Schedules

The Superintendent proposed changes in school schedules, based on the recommendations of the Committee to Look at Altering School Schedules (CLASS). After approval by the School Committee, the changes became effective in September, and included: aligning middle and high school schedules, which allows for savings in transportation costs and for more effective sharing of secondary school teachers; and slightly increasing the length of the elementary school day.

The transition to the new schedule has been fairly smooth, with some small adjustments being necessary. One further consequence of the new schedule has been the creation of an activity period three days a week at the Middle School, which occurs between the end of the academic day and the beginning of after school programs and athletics. Under the guidance of Linda Butler, assistant to the principal of the Middle School, a multifaceted activity program has been developed which in-

cludes clubs, study halls, special student programs and enrichment course offerings.

Attitudinal Survey

In an effort to remain responsive to the attitudes of the community and to give residents a periodic opportunity to formally give their assessment of the schools, Superintendent Jones appointed a committee to conduct an attitudinal survey similar to those done in 1975 and 1981. The committee, chaired by former Board of Selectmen Chairman, Jean Thurston, distributed a questionnaire in November 1990 and reported the results in May. Citizens returned 559 questionnaires, representing 15% of Weston's households; of those, 61% (or 343 surveys) included comments ranging from brief remarks to several typewritten pages. In general, the results were gratifying, notably the fact that over 75% of respondents with an opinion rated the education provided their children as excellent or good at all grade levels. addition, there was an improvement in ratings of most areas over previous years. The survey results, including the comments which identified some topics of concern, will continue to be reviewed by administrators and serve as a point of discussion with faculties for further analysis and action.

<u>Feasibility Studies - Adult Education and Pre-School</u> <u>Programs</u>

Two studies completed in 1990 - one to determine the feasibility of establishing a comprehensive adult and community education program in Weston and the other to consider the potential for creating an integrated pre-school program in the Weston Public Schools for special and regular education children were put on hold, largely due to the fiscal climate and the difficulty in starting new programs at this time.

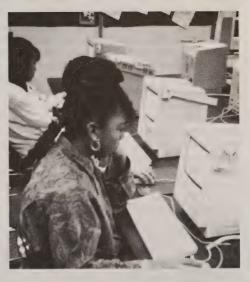
High School: 10-Year Evaluation

The High School faculty and staff spent a great deal of time and effort preparing materials for the 10-year accreditation review by the New England Association of Schools and Colleges. This involved both a comprehensive self-study and hosting a visiting committee in October. The committee spent several days at Weston High School reviewing the self-study materials, meeting with parents, students, teachers and administrators, touring the facilities, and visiting classrooms. The final report of the visiting committee is due in January 1992.

In addition to the self-study some members of the High School staff explored new directions in high school education, as an outgrowth of ideas generated at a 1990 Carnegie-Mellon University conference in Pittsburgh, entitled "The High School of the Future".

Techology/Computers

The need to keep pace with uses of technology in remains education stant. With the financial support of WEEFC, Weston joined MCET (Massachusetts Corporation for Educational Telecommunications), a state-sponsored organization to improve quality of education by providing advanced communications technologies to Through the all schools. operation of a satellite communications network, MCET links over 100 school districts with numerous educational and cultural institutions, thus viding access to a wide



variety of programs, courses, activities and workshops for students, teachers and staff at the secondary level. MCET supplies member school districts with necessary start-up equipment, including a satellite dish which is installed at the high school. Teachers and administrators continue to plan how best to utilize these new technologies in our classrooms.

Concurrently, we have been expanding the use of our enhanced computer facilities in many new curriculum areas. After-school computer activities for students as well as summer courses for adult members of the community have made school computers accessible to and utilized by greater numbers of residents as well.

Drug and Alcohol Education

During 1991 the schools continued to work closely with the Town-appointed Substance Abuse Coordinator. The High School's "Community Challenge" program continued with meetings which brought students and parents together to discuss drug and alcohol related problems. Using guest speakers and conducting other meetings and workshops, the coordinator's emphasis was on broadening community awareness about substance abuse, with programs like "It Takes a Village to Raise a Child" directed toward parents of younger children. Weston also joined "Project Alliance", a consortium of more than 30 public school systems in Middlesex County, which provides a network for support and quality training programs as well as a forum for sharing ideas and resources related to drug and alcohol prevention programs.

Fine Arts

Following the 1987 Fine Arts Review, committees were established at each school to oversee more coordinated and comprehensive fine arts programming. Extensive planning resulted in the second year of a Fine Arts Week at the High School. Activities ranged from a performance by Beau Jeste, to flower arranging, mural painting during lunch, and trips to area museums. At the Middle School, the second ArtBeat Day was equally successful with twenty-seven workshops with guest artists and a performance by Faustworks.



UNDERSTANDING HUMAN DIFFERENCES

One educational goal of the Weston Public Schools is "to encourage respect for the dignity and rights of other individuals and to develop understanding of the contributions of diverse groups to our society". As a program, Understanding Human Differences has the following components in our schools:

Racial Understanding - Inservice workshops are held for faculty to improve their ability to recognize, understand, and be sensitized to racial and ethnic diversity within the school system. The "Bridges" program has similar goals for students in grades 8 - 12, bringing students of diverse backgrounds together on a weekly basis to discuss human differences. "Bridges" has received statewide recognition as an exemplary program devoted to quality integrated education.

<u>Multicultural Education</u> - Curricula throughout the grades in social studies, English, and other areas of study help students understand and appreciate world cultures and the contributions of different groups to our society and its history.

Religion and Diversity - Following several meetings with interested members of the community, the School Committee revised its existing policies on "Teaching About Religion" and "School Ceremonies and Observances" to better reflect the community's desire to encourage opportunities for students' free expression of religious ideas and traditions in a school environment which fosters respect and understanding.

Understanding Disabilities - A third through fifth grade program helps children understand and appreciate the experiences of individuals in our society who have disabilities, including: physical limitations; retardation; blindness; deafness; and learning disabilities.

Respect for Self and Others - Activities include: Workshops on peer pressure for children in 3rd and 5th grades; Team Day for grade 6 students which helps to build self-esteem, improve communication skills and develop a greater appreciation for individual differences; the "Esprit" program for 7th graders which includes two days of exercises which emphasize cooperation rather than competition with their classmates; Peer Counseling, which provides opportunities for high school juniors and seniors to work with 8th graders on issues related to self-esteem, drugs and alcohol; and Human Relations seminars for high school students.

<u>Curriculum for Caring and Character Development</u> - This program was designed for Middle School students by House Leaders Marsha Malone and John Gibbons and former Guidance Counselor, Mary Frenning. The program, primarily for 7th grade students, encourages the development of "standards of respect, courage, empathy and integrity within the school setting".

WESTON METCO PROGRAM

The METCO program in Weston, now in its 24th year, continues to be an important element of our students' educational experience. Boston students comprise about 10% of our total student body and despite their long bus rides, Boston students are important and active participants in all aspects of our school program.

A highlight of 1991 for METCO in Weston was the initiation this fall of a new program, "Partners for Success", which was designed by high school principal Bruce MacDonald to further enrich the educational experience of our Boston students. The goal is to match our High School METCO students with adult black professionals who have volunteered to become mentors and who spend at least one day per quarter with their assigned students. This new program should help future METCO graduates as they design plans for their education following graduation. For the past three years, all of our METCO high school graduates have had plans to continue their formal education.

As the state's fiscal difficulties have worsened, METCO funding from the state has suffered through three years of level funded budgets and a reduced budget in 1990. In response, the School Department has consolidated bus runs and reduced staff support to the program by eliminating one academic liaison position. This year, funding for the late bus (transportation for Boston students participating in after school activities) was eliminated from the regular school budget, prompting a promise by Boston parents to raise funds needed to continue the bus run. Fund raising efforts organized by Boston parents for the continuation of the bus have been successful, with tremendous support from Boston families as well as Weston families and organizations. The commitment of both the Weston and Boston communities to the continuation of a strong METCO program has certainly been demonstrated through this fund raising effort and in many other ways throughout 1991.

COMMUNITY VOLUNTEERS

Community support for the schools has always been crucial to their continuing sucess. The caring involvement of volunteer groups such as the PTO, Boosters, Weston Special Education Parents Advisory Committee, Weston METCO Parents Organization, and the METCO Community Coordinating Committee has enriched the school experience for all children. The School Committee is deeply grateful for the continued interest and support of these and other groups, dedicated to community service.

WESTON EDUCATION ENRICHMENT FUND COMMITTEE (WEEFC)
WEEFC, a permanent subcommittee of the School Committee, oversees the Weston Education Enrichment Fund, created by Town Meeting in 1985. WEEFC relies on contributions and support from the community to continue funding faculty-requested special projects and minigrant proposals which cannot be funded within the regular school budget.

In 1990-91, WEEFC raised \$65,346 to fund a variety of enrichment programs and projects for the Weston Public Schools. A total of 339 projects have been funded since the inception of the program.

WEEFC projects are too numerous to list. The following is a very small sample:

MCET Membership
Giles Laroche (illustrator)
Fine Arts School Grants
Jay O'Callahan (storyteller)
William Jaspherson (author)
Project Commitment: Captain Pinckney
Weston Library Link to Schools
Woodland School Science Day

For more information on helping as a volunteer or donor, please contact the School Department at 899-0620.

SCHOOL COMMITTEE ORGANIZATION

The School Committee is charged with responsibility for school policy, plant and personnel. The Committee meets fortnightly, usually on Monday evenings at 8:00 p.m. at the Case House. All meetings are open to the public and the agenda always includes an "open forum" in which residents are encouraged to express their views or ask questions. Minutes of School Committee meetings, once approved, are available at the Case House and the Weston Public Library. Meeting dates and information concerning school-related events are available on the School Information line (899-0900).

The Committee consists of five residents elected for staggered three-year terms. A member's term begins at the conclusion of the Annual Town Meeting. State law now provides that each school committee shall have an ex-officio, non-voting member, who should be the elected chairperson of the High School's Student Advisory Committee to the School Committee. Student representatives were Jessica Bain for the 1990-91 school year and Rebecca Gilman for the current year.

SCHOOL REFORM/FINANCE ISSUES: REGIONALIZATION AND SCHOOL CHOICE

The School Committee and Administration devoted considerable time and attention to discussions about school choice and regionalization, two state supported programs which could have significant long-term implications for the Weston Public Schools. A newly enacted state law establishing the "School Choice" program required a decision about our participation. The Committee, working with limited information, opted not to participate in 1991-92 due to a number of concerns and uncertainties about potential implementation and funding problems.

While "School Choice" ties in to some of the broader school reform issues that surfaced in 1991, the question of regionalization was of more interest locally. After some preliminary investigation and general discussion, the School Committee decided that a move toward regionalizing with another school system did not offer compelling educational or financial benefits at this time. When the Selectmen proposed the issue for consideration at Town Meeting, the School Committee opposed the proposed article which would have set up a formal committee to study the question of regionalizing with Wayland. At the same time, the School Committee expressed its commitment to continue to pursue collaboration with other school systems and colleges as a desirable way to enrich our program. The regional study article was overwhelmingly rejected by Town Meeting.

The year ended with the sense that some broad-based school reform legislation would be a priority for the state in 1992. Whatever form it may take, there will undoubtedly be an impact on both school choice and regional school questions in the future.

1991-92 SCHOOL BUDGET

The net operating budget of the Weston Public Schools in 1991-92 is \$10,574,440, an increase of 4% over the previous year. Per pupil expenditures in the current academic year were projected at approximately \$7,208, and the professional staff/student ratio was projected to be 1:11.9. Overhead and other indirect costs (utilities, maintenance, transportation, coordination of special education, health services and central administration) account for some 24% of the operating budget. These costs are only marginally influenced by enrollments. The remaining costs, which are almost entirely instructional, are primarily for staffing. Approximately 82% of the net budget is attributable to salaries and wages.

In keeping with its continuing commitment to provide appropriate maintenance of the aging physical plant, and spurred on by health and environmental concerns, the School Committee was granted \$215,000 by Town Meeting for oil-to-gas conversion projects at the Country, Woodland and Middle Schools. This includes replacement of old boiler/burners and converting all these facilities to gas, which should result in energy and cost savings.

In an effort to continue to improve services and save money, the schools joined with the Boston Gas Company in a pilot project to modify two Weston school buses to burn compressed natural gas (CNG) as well as gasoline and to provide a refueling station. If the project is successful, it could result not only in substantial fuel savings but in reduced environmental risk.

School Budget Process

The school budget process aims at building consensus for a fiscally responsible budget which is supportive of the school department's goals and responsive to the department's short-term and long-term needs. Although the process is ongoing, each budget cycle formally begins in the fall with a discussion between the School Committee and Finance Committee concerning general guidelines. The School Committee reviews quantitative information such as student enrollment projections, inflation rate, fuel and other utility costs and consumption data, as well as proposals for program changes and major maintenance projects which may impact the budget. The School Committee then develops assumptions and priorities for the coming fiscal year which provide general guidance to the administration in the preparation of a preliminary budget.

Each year the School Committee and the Finance Committee name liaisons who meet with the administration for the purpose of reviewing the preliminary budget in depth. For the Fiscal Year 1992 budget process, the Finance Committee liaisons were Peter Fortune, Elise Rockart and Tom Schendorf. After the initial liaison meetings, each budget component is presented to the School Committee as a whole at a regular School Committee meeting. The entire Committee, the public, and the press then have the opportunity to consider each budget segment in detail and to ask questions about individual items or policies as the budget is de-veloped. The process of adjusting the budget is on-going and the budget as a whole is reviewed by the Finance Committee, which makes recommendations to the School Committee for total spending based on the Finance Committee's consideration of the entire town budget. In late March or April the School Committee votes to approve a budget and confirm the priorities for the coming year. The approved budget is then reported to the town in the annual school budget document mailed to residents prior to the annual Budget Hearing, and presented to the voters for approval at the Town Meeting.

CONTRACT NEGOTIATIONS

The present contract agreement with the Weston Education Association was reached in 1989 and will be renegotiated in 1992. Under the current contract, Weston teachers have received annual salary increases averaging approximately 6%. Both the School Committee and the WEA are grateful for a continuation of the harmonious relationship between the Association and the School Committee. Negotiations completed with the Weston Educational Secretaries Association and the Weston Aides and Paraprofessionals Association in the spring of 1991 resulted in new, one-year contracts each with a 4.5% salary increase for the year. During 1992, negotiations will be undertaken with most of the School Department employee groups.

ENROLLMENT PROJECTIONS

After 15 years of decline, we noted last year that our enrollment had bottomed out and we projected slight enrollment increases along with an expected one year "blip" for the 1992-93 Kindergarten class. However, much to our surprise, significant increases in elementary population occurred this year, with 89 more elementary students starting school in September than were anticipated in May. It became evident over the summer that two additional sections of Kindergarten would be needed, making this the largest Kindergarten class in 16 years. Furthermore, student enrollments at all other grade levels in the elementary schools strained the system's resources, with both Country and Woodland School populations exceeding those of the past 14 years.



This year's experience, combined with the expectation of an unusually large Kindergarten class for next year, has led to some adjustments in projections for enrollments for the next several years, subject to change when January census reports are received. The uncertainties of real estate trends, with house sales clearly affecting this year's enrollment surge, make projections beyond more than a few years difficult.

With elementary enrollments dramatically exceeding projections, the Superintendent accelerated her plans for the establishment of an administrative committee to make a preliminary assessment of space needs. This was followed by the formation of a broader committee, with parent, teacher and community representation, to assess how best to use school capacity to meet this growing enrollment. The CISC II (Committee to Investigate School Capacities II) began its work in December and will make its recommendations to the Superintendent in February, regarding how best to configure grade levels and classrooms for September 1992, and report again later in June, with respect to grade level and classroom configurations for K-12 needs for 1993 and beyond.

HIGHLIGHTS OF 1991

The following school events, activities and accomplishments of special interest give a fuller sense of the richness of experience students and staff enjoy:

- -Kindergarten students collected mittens, hats and scarves for children served by the Mass. Association for Prevention of Cruelty to Children.
- -The Middle School productions of "The Araboolies of Liberty Street" and "Macbeth" were outstanding.

- -The High School senior class held a charity dance and donated proceeds to Children's Hospital for the Fund for Children with AIDS.
- -The High School's Theatre Company won the regional level of the Boston Globe's Mass. High School Drama Guild Festival and competed in the state semi-finals. All eight cast members were named Boston Globe All-Stars, the only cast in the region so recognized.
- -Five Weston students were winners of the Boston Globe Scholastics Art Awards. High School students Gabrielle Coleman and Keith Mohamamed won blue ribbons, resulting in the submission of their work to national competition. At the Middle School, Tracy Curl received a blue ribbon, George Smith received an honorable mention and Jennifer Rorebeck was a gold key winner, earning her the honor of submitting her work to the state competition.
- -Highlights of the many high school team accomplishments this year were:
 - The Swim Team won its 5th consecutive Eastern Mass. Championship, with a new state record set by the 200 yard relay team of Alex Fraser, Mike Foley, Payson Corbiere, and Owen Bittinger;

The Math Team placed first in its division and second in the state, while placing sixth in the New

England States Math Meet;

The Boys' Track Team won the DCL all-league meet for the third time in four years and the Girls' Track Team placed second;

The Girls' Field Hockey and Soccer Teams had winning seasons and reached the state sectional

tournaments:

The Football Team won its division title, beat Wayland, and was victorious in its championship game against Holliston.

- -There were also a number of noteworthy accomplishments by individual high school students during the year:
 - Tammy Peeples, a junior, placed fifth in the high jump at the National Interscholastic Sports Competition at Syracuse University, and is eighth in the nation in the low hurdles;

Hilary Hanson, a senior, was one of 150 national finalists for the 1991 Scholastic Arts Award;

- Eryn Johnson won third place in the Boston Shakespeare Competition.
- -Over 250 students from the Woodland, Middle and High Schools participated in a wonderful celebration concert in honor of National Music in Our Schools month.



- -The High School Theater Company put on two superb performances: "The Wiz" as its spring musical and "Twelfth Night" as the fall performance.
- -The Middle School had a successful art show featuring works by local professional artists and Middle School student artists.
- -In celebration of Earth Day, Woodland School students participated in an all-day science odyssey, with guest speakers, field trips and activities, while Country School held activities which emphasized recycling of trash and general cleanup around the school. The Middle School held an outdoor assembly and raised the Earth Day flag.
- -Ron Harris, Middle School Principal, and over 40 fifth to twelfth graders participated in the Weston Free Players musical "Free To Be...You and Me", with proceeds donated to the Weston Public Library.
- -Woodland School students excelled in the Pythagorean Division of the Continental Math League, with 3rd, 4th and 5th graders placing first in the New England/Canada region.
- -A group of parents again organized a most successful formal dinner dance to benefit WEEFC, raising over \$14,000.

- -Weston received the Boston Globe Dalton Award, given annually to schools that have excelled in athletic pursuits.
- -A group of High School students, including twenty members of the Social Awareness Club and advisor Dale Fishman, participated in the Walk for Hunger.
- -The schools received several special gifts during the year, including the donation of funds and equipment by Phyllis Librot for use by the Special Education Department, and a tree donated by the Weston Soccer Club in honor of Marty Carlock, to be planted at the Brook School Field.



	Public	Public School Enrollments*						
	Oct 1	Oct 1	Oct 1	Oct 1	Oct 1			
	1987	1988	1989	1990	1991			
Kindergarten	128	105	99	111	157			
Grade 1	101	127	112	106	112			
Grade 2	107	101	126	111	123			
Grade 3	102	107	107	134	126			
Grade 4	108	109	105	112	143			
Grade 5	135	110	107	107	119			
Grade 6	114	138	114	105	112			
Grade 7	120	120	137	116	112			
Grade 8	125	118	113	132	114			
Grade 9	119	122	104	106	128			
Grade 10	119	115	115	105	108			
Grade 11	143	108	111	120	104			
Grade 12	<u>155</u>	144	108	111	116			
TOTAL	1,576	1,524	1,458	1,476	1,574			

*These enrollments include nonresident as well as resident pupils registered in the schools.

<u>Pri</u>	vate Sch	k			
	1986-	1987-	1988-	1989-	1990-
	1987	1988	1989	1990	1991
Residents in					
Private Schools	325	290	281	245	240
% of Residents K-12 in Private					
Schools	18.5	17.7	17.5	16.2	15.8

**These numbers are obtained from the annual January 1 census conducted by the Town.

CENSUS OF RESIDENTS AGE 0 - 5

Children Born											
in Year	1	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
1981	1	80	85	85	93	98			~ *	• •	
1982	1		64	78	85	88	102	• •	• •		
1983	1			78	90	100	104	103		••	• •
1984	1				79	90	99	103	104		
1985	1			••	• •	78	94	101	107	108	
1986	1						75	91	102	102	112
1987	1	••		• •	• •		• •	111	120	130	144
1988	1			• •		••		• •	88	97	108
1989	1	• •	• •	• •	• •	••	• •			83	105
1990	1				• •					• •	124

Distribution of Professional Staff by School Level 1991-1992

Hi	gh School	Middle School	Elementary Schools
		(Grds 6-8)	(Grds K-5)
Administration	1.8	2.35	2.0
Art	1.5	0.95	1.35
Business	0.7		
Electives	0.2	0.8	
English & Drama	5.35	6.1	
Foreign Language	4.25	1.75	
Grades K-5			31.95
Guidance	3.2	1.8	2.0
Home Economics	0.9		
Industrial Arts	1.0	1.0	
Math & Computers	5.85	4.15	0.2
Media Services	0.5	0.5	1.0
Music	1.2	0.9	1.9
Phys Ed & Athletics	3 2.9	2.45	2.5
Reading Specialist			0.6
Science	6.05	3.2	
Social Studies	4.65	3.15	
Special Education	1.0	2.0	4.0
Student Activities	0.55		
TOTAL SCHOOLS	41.6	31.1	47.5

In addition, there are 5.75 positions serving all schools and 4 positions funded by State or Federal grants, for a total professional staff of 129.95, or 0.65 more than in 1990-1991.

Record of Post-Secondary Education Placement

<u>Class</u> 1991	No. of Grads. 109	% to 4 year <u>College</u> 86	% to other <u>Educ.</u> 9	% Total Continuing 96
1990	105	92	7	99
1989	141	87	7	94
1988	150	89	6	95
1987	176	84	8	92
1986	170	81	10	91
1985	173	83	9	92
1984	181	78	13	91
1983	161	82	10	92
1982	197	84	9	92
1981	203	78	11	89
1980	188	71	19	90
Ten Year Average	166	84	9	93
Average	100	04	9	93

Professional Staff Statistics

143 professionals -- teachers, counselors, specialists, and administrators -- provide educational services to Weston students. Each one is a unique person with special talents and knowledge. With the data below, we attempt to present a statistical picture of the Weston staff.

- Education: Weston teachers are well educat. 75% have earned master's degrees, and 54% have studied at least one year beyond the master's.
- 2. Experience: Weston teachers are clearly experienced. 85.9%, have been teaching for ten years or more. As the following data show, the percentage of teachers at the top of the experience scale is high:

	5	Staff at	Normal Max	cimum	
Fall	1982	74%	Fall	1987	78.8%
Fall	1983	79%	Fall	1988	82.6%
Fall	1984	79.9%	Fall	1989	82.0%
Fall	1985	80.3%	Fall	1990	81.8%
Fall	1986	80.1%	Fall	1991	85.9%

3. <u>Tenure:</u> The percentage of our faculty on tenure is about the same as last year, back again at the peak reached six years ago.

		Staff	on	Tenure	9	
Fall	1982	84%		Fall	1987	81.1%
Fall	1983	86%		Fall	1988	82.6%
Fall	1984	85.6%		Fall	1989	82.7%
Fall	1985	83.3%		Fall	1990	87.1%
Fall	1986	83.6%		Fall	1991	86.7%

4. <u>Turnover:</u>S Seventy percent of those who left this year did so voluntarily, and contrary to national trends, math and science teachers did not account for a disproportionate share of the turnover.

	Pero	cent	tage of	Staff Tu	irno	over		
Le	ft			Left Voluntarily				
1985-86	10.5%	of	staff	76.5%	of	those	who	left
1986-87	10.7%		11	70.6%		H		
1987-88	12.6%		11	75.0%		99		
1988-89	11.8%		11	72.2%		**		
1989-90	10.5%		11	73.3%		11		
1990-91	7.6%		11	70.0%		H		

SCHOOL ENROLLMENT, PROFESSIONAL STAFF, AND EXPENDITURE PER PUPIL DATA

HIGH SCHOOL October 1 Enrollment 727 732 703 859 596 576 5246 489 489 438 442 456 456 60.55 Fig. 60.55 Fig. 60.57 Fig. 60	SCHOOL YEAR	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1986-87 1987-88 1988-89 1989-90 1990-91 1991-92	1990-91	1991-92
61.35 60.5 58.4 55.7 52.45 48.45 45.0 42.80 41.35 11.9 12.1 12.0 11.8 11.4 11.1 10.9 10.2 10.7 12.2 467 423 394 372 359 376 364 353 42.5 38.7 34.55 33.5 31.9 32.2 33.6 32.65 32.5 12.3 12.1 12.2 11.8 11.7 11.2 11.2 10.9 679 671 661 678 669 681 659 656 681 48.7 45.95 46.75 45.6 47.4 47.9 47.1 46.0 45.7 13.9 14.6 14.1 14.9 14.1 14.2 14.0 14.3 14.9 1928 1870 1787 1731 1637 1576 1524 1458 1476 160.05 152.85 146.4 142.4 138.85 136.9 133.5 129.75 126.3 11.0 12.0 12.2 12.2 12.2 12.2 11.8 11.5 11.4 11.2 11.7 13.9 44.075 \$4,479 \$4,727 \$5,190 \$5,620 \$6,339 \$6,896 \$7,387	HIGH SCHOOL										
61.35 60.5 58.4 55.7 52.45 48.45 45.0 42.80 41.35 11.9 12.1 12.0 11.8 11.4 11.1 10.9 10.2 10.7 522 467 423 394 372 359 376 364 353 42.5 38.7 34.55 33.5 31.9 32.2 33.6 32.65 32.5 12.3 12.1 12.2 11.8 11.7 11.2 11.2 10.9 679 671 661 678 669 681 659 656 681 48.7 45.95 46.75 45.6 47.4 47.9 47.1 46.0 45.7 13.9 14.6 14.1 14.9 14.1 14.2 14.0 14.3 14.9 1928 1870 1787 1731 1637 1576 1524 1458 1476 160.05 152.85 146.4 142.4 138.85 136.9 133.5 129.75 126.3 12.0 12.2 12.2 11.2 11.8 11.5 11.4 11.2 11.7 83,834 \$4,075 \$4,479 \$4,727 \$5,190 \$5,620 \$6,339 \$6,896 \$7,387 \$1	October 1 Enrollment	727	732	703	859	296	536	687	438	745	456
11.9 12.1 12.0 11.8 11.4 11.1 10.9 10.2 10.7 522	No. of Staff*	61.35	60.5	58.4	55.7	52.45	48.45	45.0	42.80	41.35	41.60
522	Pupil-Staff Ratio	11.9	12.1	12.0	11.8	11.4	11.1	10.9	10.2	10.7	11.0
522	200000										
522 467 423 394 372 359 376 364 353 42.5 38.7 34.55 33.5 31.9 32.2 33.6 32.65 32.5 12.3 12.1 12.2 11.8 11.7 11.2 11.2 11.2 10.9 679 671 661 678 669 681 659 656 681 48.7 45.95 46.75 45.6 47.4 47.9 47.1 46.0 45.7 13.9 14.6 14.1 14.9 14.1 14.2 14.0 14.3 14.9 1928 1870 1787 1731 1637 1576 1524 1458 1476 160.05 152.85 146.4 142.4 138.85 136.9 133.5 129.75 126.3 12.0 12.0 12.2 12.2 12.2 11.8 11.5 11.4 11.2 11.7 \$3,834 \$4,075 \$4,479 \$4,727 \$5,190 \$5,620 \$6,339 \$6,896 \$7,387 \$	MIDDLE SCHOOL							1		1	
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12.3 12.1 12.2 11.8 11.7 11.2 11.2 10.9 679 671 661 678 669 681 659 656 681 48.7 45.95 46.75 45.6 47.4 47.9 47.1 46.0 45.7 13.9 14.6 14.1 14.9 14.1 14.2 14.0 14.3 14.9 1928 1870 1787 1731 1637 1576 1524 1458 1476 160.05 152.85 146.4 142.4 138.85 136.9 133.5 129.75 126.3 12.0 12.0 12.0 12.2 12.2 12.2 11.8 11.5 11.4 11.2 11.7 \$3,834 \$4,075 \$4,479 \$4,727 \$5,190 \$5,620 \$6,339 \$6,896 \$7,387 \$1	No. of Staff*	42.5	38.7	34.55	33.5	31.9	32.2	33.6	32.65	32.5	31.1
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679 671 661 678 669 681 659 656 681 48.7 45.95 46.75 45.6 47.4 47.9 47.1 46.0 45.7 13.9 14.6 14.1 14.9 14.1 14.2 14.0 14.3 14.9 1928 1870 1787 1731 1637 1576 1524 1458 1476 160.05^ 152.85^ 146.4^ 142.4^ 138.85^ 136.9^ 133.5^ 129.75^ 126.3^ tio 12.0 12.2 12.2 12.2 11.8 11.5 11.4 11.2 11.7 \$3,834 \$4,075 \$4,479 \$4,727 \$5,190 \$5,620 \$6,339 \$6,896 \$7,387 \$											
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13.9 14.6 14.1 14.9 14.1 14.2 14.0 14.3 14.9 14.9 14.1 14.2 14.0 14.3 14.9 14.9 14.1 14.2 14.0 14.3 14.9 14.6 14.8 14.6 14.8 14.6 14.8 14.6 14.8 14.8 14.8 18.8 18.8 18.8 18.8 18.8	No. of Staff*	48.7	45.95	46.75	45.6	4.74	6.74	47.1	0.94	45.7	47.5
1928 1870 1787 1731 1637 1576 1524 1458 1476 160.05^ 152.85^ 146.4^ 142.4^ 138.85^ 136.9^ 133.5^ 129.75^ 126.3^ tio 12.0 12.2 12.2 11.8 11.5 11.4 11.2 11.7 \$\$\$,83,834 \$4,075 \$4,479 \$\$4,727 \$\$\$,190 \$5,620 \$6,339 \$6,896 \$7,387 \$\$	Pupil-Staff Ratio	13.9	14.6	14.1	14.9	14.1	14.2	14.0	14.3	14.9	16.4
1928 1870 1787 1731 1637 1576 1524 1458 1476 160.05 152.85 146.4 142.4 138.85 136.9 133.5 129.75 126.3 120 12.0 12.2 12.2 11.8 11.5 11.4 11.2 11.7 13.83,834 \$4,075 \$4,479 \$4,727 \$5,190 \$5,620 \$6,339 \$6,896 \$7,387											
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\$3,834 \$4,075 \$4,479 \$4,727 \$5,190 \$5,620 \$6,339 \$6,896 \$7,387	Total Pupil-Staff Ratio	12.0	12.2		12.2	11.8	11.5	11.4	11.2	11.7	12.4
\$3,834 \$4,075 \$4,479 \$4,727 \$5,190 \$5,620 \$6,339 \$6,896 \$7,387	Expenditure Per										
	Student#	\$3,834	\$4,075	64,479	\$4,727	\$5,190	\$5,620	\$6,339	\$6,896	\$7,387	\$7,200/
	#Based on Mass Department of Education formula	of Educatio	n formula		^Not i	Not including positions funded by State and Federal Grants	ositions	funded by	State and	Federal	Grants

[#]Based on Mass. Department of Education formula **Includes Central Office Personnel

^Not including positions funded by State and Federal Grants /Based on Estimated Expenditure for year in progress

REPORT OF THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

Major projects carried out by Minuteman Tech staff during the past year included hosting twenty-four Russian students and faculty, establishing new biotechnology and automated manufacturing programs, and expanding of college articulation opportunities for students.

The group from Russia was here for two weeks in May, staying at homes of students and staff. They attended classes at Minuteman Tech, went sightseeing and greatly enhanced international understanding. The second half of the exchange will take place in the spring of 1992 when Minuteman Tech staff and students visit Moscow.

The new Biotechnology Training Program, first of its kind in a Massachusetts high school, is for adults only this first year, but will be available to high school students in the future. Minuteman Tech staff worked with representatives from several corporations to create the proper mix of academic and technical courses to train qualified applicants for an estimated 20,000 new biotechnical/biomedical jobs expected to be created in Eastern Massachusetts by 1995.

Automated manufacturing using computer control, robots and/or vision devices, and electromechanical systems provide the new foundation for successful industries. Minuteman Tech is the first high school in the U.S. to receive a National Science Foundation grant to set up an automated manufacturing laboratory for high school learning. The 4-year \$150,000 grant has been used to set up a lab which is producing a speech synthesizer previously manufactured by Digital Equipment Corporation as a service to handicapped persons.

This lab and the related math, science and other academic courses in Minuteman's integrated program provide a unique study opportunity for high school students who want to pursue a science or computer engineering major in college or who want to become skilled technicians. Raytheon, Polaroid and MIT Lincoln Laboratory are also giving special support to this integrated academic-technical program.

Minuteman Tech is currently expanding its articulation contracts with selected colleges, giving students in some study areas an opportunity to begin college study in the senior year of high school. Students will also have opportunities to enroll in community colleges after finishing high school with up to 15 college credits already completed. In addition, students will be able to enroll in a private college after two years of

community college with the private college tuition lowered to the same rate available in a public university.

Equipment and curriculum in all of the school's vocational-technical programs are constantly being updated. For example:

-Computer simulation equipment has been installed to

provide training in automotive electronics.

-Printing and Commercial Art have now been merged into a new Graphic Communications Technology program where students are receiving state-of-the-art training in electronic publishing.

-The Graphics program now has a new two color state-

of-the-art press.

-Minuteman Tech's Child Care Center is the first technical high school program in the state to receive accreditation from the National Academy of Early

Childhood Programs.

-The culinary arts faculty has joined two other schools and formed an international academic alliance. The schools will share resource materials, explore new technologies, and may develop an exchange program.

In state and national competitions Minuteman Tech

students continue to distinguish themselves:

-Minuteman Tech students won 15 medals in Vocational Industrial Clubs of America state competitions including state championships in Baking, Cabinetmaking, Techical math, Auto body and Heating, venilation and air conditioning.

-A full tuition scholarship to Oklahoma State was received by last year's VICA national baking champion, and a retail student received a \$1,000

scholarship.

-Five Electromechanical Technology students won awards in a national robotics competition sponsored by the

Society of Manufacturing Engineers.

-A senior won the Boston Herald's "Writing to Win" scholastic competition for her article about an interview she had with a Vietnam veteran at the New England Shelter for Homeless Veterans.

Sixteen Minuteman Tech athletes were named to league all-star teams in nine sports. Accolades also went to physical education teacher and coach, Ann Marie Gallo, one of four coaches in the U.S. to receive a "Coaches Who Care" award. She, and the students who nominated her as teacher, friend, role model and coach, appeared in full-page ads in a number of national magazines.

Continuing the fiscal partnership which it has established with the district towns, the Minuteman Tech School Committee voted for the third year to reduce assessments. This year the committee passed along an

extra \$340,000 which the district received due to higher than estimated state aid and revenue plus savings realized by delaying a portion of teacher salary costs into the next fiscal year.

Minuteman Tech Class of 1991 Members from Weston

Denise Degan Health Occupations

Meghan MacDonnell Child Care

		Enrollment	October	1, 1991		
	1995	1994	1993	1992	PG	Total
Weston	0	3	3	0	0	6
Total	125	153	163	140	122	703

Operating Fund Source of Revenues FY 1991 Assessments 5,357,866 Transportation, Chapter 71, 16c 554,032 Chapter 70 (includes Special Education) 1,573,199 Regional Aid, Chapter 71, 16d 420,858 Chapter 645 Appropriated From Surplus 581,983 Tuition 892,130 \$ 9,380,068 Total

REPORT OF THE WESTON ROMBAS AFFILIATION COMMITTEE

The forty-one year old Weston-Rombas Affiliation continues to attract exceptional students from France, Brazil and Weston to participate in the exchange programs. Greg Lee left in March to attend the Collegio de Applicacao in Alegre, Brazil, a city of three million people. It had been three years since Weston sent a student to Brazil. After completing the academic year there Greg returned in December and will graduate with his class in 1992. Regis Fort returned to France in June, 1991, went while Laura Baumvol



Greg Lee, Weston

home to Brazil. Lisa Berkovits from Weston completed the 1990-91 school year at the Lycee in Rombas, France, a regional school of about 3,000 students.

At the 1991 Annual Spring Brunch held at the Jones House Barn, the Consul General of Portugal, Mr. Antonio

Lopes da Fonseca, and the French and Brazilian students were quests of honor. We are particularly grateful to Mr. da Fonseca for his generosity in helping Greg prepare in Portuguese.

In September, Christina deGuzman left to spend Junior year in Rombas. Sandrine Bortoluzzi, from the



Christina deGuzman, Weston

town of Amneville near Rombas, arrived in time to start her Senior year at Weston High School. Andrea Brasco Pampanelli arrived from Brazil and is a member of the Junior class. Both students are fluent in English and have made the transition from their cultures to ours beautifully.

At a townwide reception on September 19 Andrea and Sandrine were warmly and officially welcomed by the Chairman of the Board of Selectmen, the Superintendent

Christina deGuzman, Weston of Schools, the High School Principal, the Pralines and the Town Criers (two student singing groups), the Rombas Committee and friends.

In December the Committee selected James Vaughan of the Class of 1992 to study at the College de Applicacao in Porto Alegre beginning in March of 1992.

The funding of the Affiliation program is derived annual appeal and from the Spring Benefit All residents and friends who support the program are greatly appreciated. The Committee, which is



Andrea Pampanelli Porto Alegre, Brazil

Sandrine Bortoluzzi Rombas, France

appointed by the Town Moderator, is made up of 10 registered voters, 3 teachers and 4 students who give many hours to making the program run smoothly.

Special thanks go to the host families. They are the vital link in any successful exchange program. Host families for the 1991 calendar year were Nancy and Roger Bray, Beryl and Jesse Jupiter, Cecile and Michael Sullivan, Pam and John Zapf, Ginny and Brooke Cobb, Carol and Stuart Deutsch, Judy and Jim Donnellan, Doris and Leonard Coris, Tony and Alice Davies, the French-Green-Glovsky family and the Vaughan family. Making one of our young international guests a part of your family is an excellent opportunity to learn about other countries and to teach someone about ours. It often results in lifelong friendships. More than 140 students have participated in these exchanges. The resulting network of family friendships stretching between three continents is one of the things that makes Weston an exceptional place to live. All townspeople are encouraged to let us know if they would be willing to provide housing for an exchange student.

REPORT OF THE WESTON WAR MEMORIAL EDUCATIONAL FUND COMMITTEE

The Weston War Memorial Educational Fund was established by town vote in 1953 as a permanent memorial to Weston men and women who served in the Armed Forces during times of war. Funds raised by the Weston High School Alumni Association through plays, bake sales and other activities provided the start for the Fund. Through our annual appeal, special gifts and bequests, the Fund balance on June 30, 1991 was \$103,544.60.

Each year financial assistance is granted from the income of the Fund to Weston High School graduates who indicate a need in pursuing their post-secondary education.

The investment of the Fund is the responsibility of the Commissioners of Trust Funds. The Fund is invested with the Consolidated Trust Fund group.

During the past year, two very important members of our committee found it necessary to resign due to ill health. We appreciate very much the many years of effort and dedication to the purpose of this Fund of Alice Tyler Fraser and Joseph Benotti.

Principal Balance, June 30, 1989 \$101,307.42 Annual Fund Appeal 2,795.00 Net Loss on Sale of Investments (557.82)

Principal Balance, June 30, 1991 \$103,544.60

PUBLIC LIBRARY

REPORT OF THE BOARD OF LIBRARY TRUSTEES

The year 1991 marked the culmination of over a quarter of a century of effort, when at the May 6th Annual Town Meeting a new library building was unanimously approved. The Library Trustees are most grateful to the Building Committee and others associated with us in this endeavor. The Trustees feel the high quality and breadth of effort by the Building Committee, Director, Alice Douglas, and Architects, Galliher & Baier, will result in building plans that will meet the Town's long term library needs. Jim Messing and Helen Bradley have served as Trustee liasons to the Building Committee. Trustees voted \$100,000 of endowment funds toward the new building to help encourage passage the bonding.



During Helen Bradley's four years as Chairman of the Trustees, she was instrumental in carrying the new building process forward by encouraging outstanding citizens to serve on various committees. Lou Rodriques, elected Chairman in June, established a Trustee subcommittee to work with staff in determining what service patrons can expect to be phased in the first years in the new building. Library policies, too, are under revision appropriate to the new conditions.

Staff Changes

Erika Saunders, Library Assistant, replaced Judith Lipson in Adult Services.

Policies

The Trustees voted to cease the borrowing privileges of residents from communities that have been

decertified by the Massachusetts Board of Library Commissioners for as long as decertification is in effect. They also voted that patrons without their library cards may have their numbers looked up by the staff if they present a current Massachusetts driver's license and pay a dollar.

The summer heat policy was changed to allow more public access time. The Director will make every reasonable effort to keep the library open for a least one 2-3 hour segment a day and preferably two such segments. The public can expect the library to be open from 9:00 A.M. to 12:00 noon and again from 7:00 P.M. to 9:00 P.M.

Trustees voted to have the library open every Sunday from 2:00 to 5:00 P.M. except during July and August and on legal holidays.

Library Goals and Budget

Cathy Konover and Doris Sullivan attended the Library Association meeting on Library Evaluation. Using the book Options for a Small Library, they have been working with the Director, Alice Douglas, and staff to determine the desired levels of service in all areas of the library. Long-term goals (for a period of at least five years) will be approved by the Trustees and be related to the budget request. Such plans will be required by the State in several years and are being used now in planning services for the new library.

A new process for evaluating the Director, based on goal-achievement, will be implemented in 1992, and will be followed in evaluating other professional staff.

Minuteman Library Network

MLN, the computer network of 24 neighboring public and college libraries, of which we were an initial member, continues to make it possible for us to function very effectively in cataloguing and circulating materials, getting materials for patrons from other libraries, and building our collections based on knowledge of the holdings and acquisitions of other MLN libraries.

This year MLN has developed software that gives more sophisticated statistical information that improves management decision-making.

Three new services for the public have been added this year:

- the <u>Public Access Catalog</u> - a 3-million item computer database with Weston Library's items highlighted;

- InfoTrak II a computerized index to hundreds of magazine and newspaper articles, for which we have microforms from which full-text articles can be printed out;
- <u>Dial-In</u> a program which allows access to the MLN database using a computer and modem from home.

Service Statistics

Circulation of library materials for 1991 totaled 156,943 items, or an average of 15.4 items for every person in town. By any standard, this is high usage. Technical Services Librarian, Roberta Rothwell, reports that the size of the Weston collection is now 73,846 books and audio items, not including magazine and newspapers, videos, and microforms. The limitations of this building require continuous weeding of the collection, however, we have had a net increase of 4,400 items during 1991, having added 6,462 items and, discarded 2,062 items.

The library was open for service seven days a week during the fall, winter and spring (61 hours) and the five week days during July and August (57 hours). Due to excessive heat and humidity the library was closed for parts of nineteen days during the summer.

A service that the Trustees and staff consider of prime importance is the extending of a warm welcome to everyone who steps into the library. This cannot be measured in numbers, but its effect has become manifestly evident in the high usage of the library and the level of patron support for the library.

Adult Programs and Services

Total annual circulation of adult materials in 1991 increased by 6,528 items or by 8%. Of the 24 classes of materials circulated to adults, the areas of highest circulation have been as follows:

General fiction (not including mystery or	
science fiction 2	7%
Books on medicine, technology, cooking, pe	
gardening, business, home repair and construction	
	9%
	88
	78
	5%
	5%
3	48
	48
Books on history, foreign policy and geography	3%
Large print books	1%

Monthly informal book discussions convened by Donna Davies, Adult Services' Librarian, were attended by 20 or more patrons, who alternated leadership. Outreach programs included delivery of books to the Westonian, Weston Manor and to homebound individuals. Passes to the Science Museum, Museum of Fine Arts, Decordova and Drumlin Farm were available to patrons. Stairwell Gallery Exhibits included work by Vicky Guerina, Jane Brown, Janet and Jack Martin, Ellen Frost and the Weston Garden Club. Posters and crafts by the Girl Scouts were

displayed in children and adult areas. A May exhibit featured photographs by Biz Paynter of the 50th Anniversary of the Scout House.

Children's Services

Children's Services had an extremely busy year, resulting from the increasing size of the population of children in town, and providing the services parents and children want. Total circulation registered 65,660 items, a 20% increase. Use of cassette kits and books-on-tape jumped more than 60% while totals for records and puzzles dropped, as would be expected. The number of books borrowed grew monthly making it necessary to increase Page hours for shelving books.

There were more storytimes. During the school year, an average of six programs a week were offered by Kelly Wood, Youth Services Librarian, as compared to the national average of two. Included were storytimes for toddlers and caregivers, storytimes for three and four year olds, (with or without an adult), drop-in storytime for all ages, and three Book Clubs - divided into First and Second, Third and Fourth, and Fifth grades. These clubs featured chapter books read in installments. In addition to these programs, there were monthly visits from Roxbury-Weston Preschool and special visits from The Countryside Playschool, Beginnings Nursery School, Country Day, Weston Wing Nursery School, first graders from the Country School, Cub and Girl Scout groups and playgroups from WCCA.

A craft table was provided during school vacation weeks. Each week materials were provided for a particular craft, but children could create their own projects, too. The theme for the Summer Reading Program was "Wizard-Read," featuring unicorns, princesses, trolls, wizards, dragons and all kinds of magic. A record number of children finished the program (155) and a record was also set in the number of books read (4,702). In conjunction with the summer program, a special show, Sparky's Puppets, presented two well-known fairy tales and a modern folk tale. In addition, a Halloween Magic Show was held in the fall. Approximately 225 parents and children attended each show held in the Town Hall.

A wealth of new materials for children has been published and this year 2,336 items were added to the Children's collection and about 2,000 discarded. New titles were featured in the display case and circulated quickly.

Library and School Cooperation

Trustee Cathy Konover and school and library administrators engaged in active discussions as to how the new library might serve the schools. The library and the schools share in the education of children and young adults. The new library facilities are designed with

the developmental growth of the child in mind. Special attention to students' needs can be seen in the planned group study rooms, carrels, audio-visual materials and computers. However, Trustees must balance the desire to provide services with the limits of staffing and budget.

A major step in public/school library relatedness through innovative use of technology, has been funded by a federal Library Services and Construction (LSCA III) grant. "Information Retrieval: Networking in the '90's" is administered through the Massachusetts Board of Library Commissioners, granting \$7,766 for Weston Public Library and \$6,280 to the Weston High School Library. By joining public school and town libraries with an academic library, WCCL (Weston, Concord/Carlisle, Lesley College) is creating a model for cooperation which will enhance interlibrary loan service to the patrons of the individual institutions and bring the un-networked school libraries into the network loops. Dial-Up access to the three million Minuteman Library Network holdings, with provision of delivery support, will expand book access. Periodical articles, especially through Magazine Collection, and special microform collections specific to academic libraries will be shared through FAX technology. This project will be a model for linking other public/school libraries throughout the State.

Gifts and Grants

In January \$10,000 was received from the Rosamund Sears Trust. The library was also mentioned in a Trust established by Theodore Jones, for the future. The Emily Davenport Fund received \$60.00, and the Library General Purposes Fund \$215.00. A fund for Children's Programs, established in memory of Madelyn Wetmore, a former Children's Librarian for many years, received \$2,335.00. The "New Library Gifts Fund" includes, among others, gifts totaling \$275.00 in honor of Pat McConaghy, former Assistant Librarian for many years. Other gifts for enrichment of the new library will be added to this latter fund.

Friends

The Friends of the Library, led by Chairperson Pat Jensen and Mary Maynard (the Friends' new co-chair), actively supported the drive for the new library. A "kick-off" party for fundraising was held at the Jones House in February with members of the Friends providing refreshments for the several hundred people attending, selling library bookbags and talking about the proposed plans. In addition, \$10,000 was donated by the Friends to the Weston Library Building Fund, Inc. A "get-acquainted" luncheon for library staff and Friends was held in January. Programs provided by the Friends included trips to the Boston Athenaeum and to the Emily Dickinson House in Amherst, and an illustrated slidelecture on the Bronte Sisters by Ingrid Graff. The

annual meeting, a luncheon held at Henderson House, featured Pat King, Director of the Harvard Schlesinger Library at Radcliffe. The Friends, with the cooperation of the Council on Aging, provide the Library's Service to the Homebound.

A Salute

The Trustees are truly grateful for the support of all individuals and groups in Town who have made possible the building of a new library, where the nucleus of services already established and new services can develop fully to enrich all our lives.

REPORT OF THE LIBRARY BUILDING COMMITTEE

On the evening of May 6, 1991 the Town of Weston voted at Annual Town Meeting to fund a library for Weston. The votes for the transfer of the land for the library and the funding for the library both passed unanimously. As a result of those votes, the Library Building Committee concluded that it has been given a mandate to build a beautiful, technologically up-to-date library to serve the Town for many years.

Several months have passed since the Town Meeting vote. This report is intended to update the town on recent progress.

Advisory Committees

One of the strengths of the Town of Weston is the willingness of citizens to give freely of their time and expertise to help the community. When the Library Building Committee concluded that we needed specialized and technical advice, we had no difficulty recruiting "volunteers" from the business, professional and academic communities.

Shortly after Town Meeting, two committees were appointed to provide advice to the Library Building Committee. The first, a Computer/Technology Committee, composed of Henry Becton, Bessie Hahn, John Rockart as Chairman and Gary Walpert, was appointed to "provide guidance on the probable impact of technology on the future delivery of library services and to provide recommendations to the trustees and the Building Committee." In September Jack Rockart submitted a thorough and informative report to the Library Building Committee and the Library Trustees.

In the Committee's report, it stated "as the library is initially built, the committee believes these mega-issues should receive significant consideration. These are

- . an emphasis on designing for flexibility
- . design for expanded services
- . decision on cost control."

With regard to flexibility, the committee stated, "given the flood of new technology expected in the next thirty years, and its unpredictability, significant flexibility and internal wiring must be designed into the new building... We expect to see major changes in the form in which information is published... We expect to see a significant shift from the print to electronic and optical formats for major reference works..."

The dilemma for the Library Building Committee is to design an aesthetically pleasing facility, while maintaining flexibility for the future.

The Committee advised us that five "nontraditional" services will require significant consideration, including:

- . User access from homes
- . Space for viewing and listening to media material
- . Climate-controlled storage
- . Individual work stations
- . User support

Finally, the report ended on a cautionary note with regard to cost. "The Weston Public Library cannot be a 'stand-alone' entity... The library must serve more as the 'gateway' or 'window' to the world of information for Weston residents... With the growing availability of information, the Weston Public Library cannot afford to 'do it all'."

Al Aydelott chaired the <u>Historical Advisory Committee</u>, the second committee. Other members were Jeannette Cheek, Judy Harding, Vera Laska, and Steven Riley. The Committee was asked "to review guidelines for the receipt, storage, protection and access of historical records unique to the Town of Weston." Its report was submitted to the Library Building Committee in mid-August and added invaluable information to the planning of the Weston History Room.

In its report the Historical Advisory Committee indicated that it "found the square footage in the conceptual design to be inadequate for all the functions required." This issue was subsequently resolved by the Library Building Committee.

A second recommendation was, "the Weston History Room must be adjacent to the expansion space for future needs such as Weston Authors' Collection and Oral History Collection." This issue was also subsequently resolved.

The report also contained recommendations on the process of identifying and storing optical records of historical documents under the jurisdiction of different non-profit and government entities throughout town.

The Weston Community Children's Association (WCCA) conducted a survey in June, 1991 of its members, asking them what they would like to see in the Children and Young Adult areas of the new library and how they would use the new library. Winky Merrill, Chairperson of the WCCA Library Committee presented the results of the survey to the Library Building Committee in early July.

Over 91% of the respondents expect their children will use the new library more in the future than at present. This result is consistent with the experience of neighboring communities when they opened a new modern library.

With regard to future programs desired by parents, the following were regarded as important:

. Storytelling alcove

. Children's educational videotapes . Quiet study areas for homework

. Comfortable reading chairs for adults and kids

. Space for computers

One of the more important library relationships is with the Weston schools and the children they both serve. The school and library administrators and the Library Trustees have been communicating for over a year. In early September, Richard Houde, Assistant Superintendent of the Weston Public Schools, met with the Library Building Committee to discuss some recommendations and ideas with regard to future school and library cooperation.

Currently an LSCA (Library Services & Construction Act) grant, jointly to the Public and High School libraries, gives teachers and students access to the physical delivery and faxing of materials to the schools from the public library. This kind of networking, possibly with the school's VAX computer system and cable television, will become a transparent part of library services in the new library building. While the purpose of a public library is to serve all ages in the community, we and the schools believe that there must be strong coordination between the two groups.

Another important concern is that the new building be truly accessible to all townspeople. The Library Building Program was written to address the needs of all physically-challenged people. Now that floor plans are more refined the Committee is reaching out to the Council on Aging and physically-challenged Weston people to

"walk through" the plan and review it from their perspectives. A recent newspaper article invited those with specific suggestions to send them to the library.

The Computer Technology Committee, Historical Advisory Committee, WCCA, the Weston Public Schools, the Council on Aging and local citizens have all added to our information and our vision of the new Weston Public Library. The Library Building Committee appreciates their ideas and expertise.

Fundraising

Fundraising for the new library continues. At the time of Town Meeting, over \$600,000 had been given or pledged. The amount raised now exceeds \$950,000, reflecting the continued high level of support for the library and the generosity of the citizens of Weston.

Gifts have ranged from \$5 to \$100,000. A number of naming opportunities remain, and the Committee now believes that over \$1 million will ultimately be raised.

Design

During recent weeks, the Committee has been working closely and frequently with our architects, Galliher and Baier. With the benefit of the reports from the Advisory Committees, we have been able to make specific decisions on the location of certain facilities and the relationship of one to another. For example, Young Adults will be sited between the Youth Services area and the Reference area since they will have a need, developmentally, to use both of those spaces.

The schematic design for the new building is scheduled to be completed by January 31, 1992. Prior to the architect's preparing detailed construction documents, we plan to hold a public meeting at which time final suggestions and comments will be welcome before we "lock up" the basic design. Subsequent changes could become costly.

This is an exciting time for the Library Building Committee. We are very conscious of the desire of the town to see a library facility that will reflect the spirit of our town; i.e. a traditional building with modern services. We are working hard to provide the town with what it needs and wants.

REPORT OF THE PARK AND CEMETERY COMMISSION

The esker along the northern border of Linwood Cemetery, parallel to Route 20, is almost complete. All that is left is for the grass to grow and the evergreens to be planted, which should take place during the spring of 1992. This project will enhance the serenity and the character of the cemetery.

Some limited development is taking place in Linwood Cemetery in areas previously designated by the Commission to remain natural. The Commission is taking a complete inventory of all the developable land in Linwood, and is also working on a Master Plan to define accurately the cemetery's true capacity. Because of extensive wetlands, there is



sive wetlands, there is less land capable of being developed than it would appear.

On their 50th Anniversary, the Weston Garden Club donated a red oak and a sugar maple tree, which were planted on the Town Common. In addition, using Arthur Shurtleff's revised plan of the Common dated 1913, Nancy Fleming and Janis Wedmore sketched a color version with all the plant species idintified. This plan was presented to the Park and Cemetery Department and may be viewed at the Superintendent's office at the Jones House. Also, an informative historical perspective of the Town Common was written by Nancy Fleming, and is available for purchase through the Weston Garden Club. The Commission is grateful to the Weston Garden Club for their assistance.

A donation of a Kousa Dogwood by Weston resident, George Wilson, helped beautify Children's Park. The tree was planted as a memorial to Carolyn W. Twombly.

The Commission would like to remind all Weston residents that cemetery lots may only be purchased by current residents. No exceptions can be made for former residents of Weston.

The Department's statistics for Fiscal Year 1991 are as follows:

Interments:	Resident Non-Resident Total	34 35 69
Disinterments:		1
Number of Lots Sold:	37	
Receipts: Added to Sale of Lot Added to Perpetual C Paid to Town of West Paid to Town of West	are Trust Fund on - Interments	\$10,298.00 11,905.00 21,325.00 <u>5,310.00</u> \$48,835.00

REPORT OF THE RECREATION COMMISSION

Full steam ahead!' could best describe the Recreation Department's endeavors of 1991. It has been a whirlwind of new faces, challenges, and excitement —all the things we like best!

The absorption of the Weston Community Children's Association (WCCA) and Weston Arts & Crafts Association (WACA) after-school programs has proved to be beneficial to all involved. Centralized record keeping and registration has helped to develop a more substantial and well-rounded recreation calendar of events. Our degree of participation has never been so high. Our staff and class instructors have met the challenge of the greatly expanded course offerings.

We have also taken great strides in improving the playing fields in town, with the help of the Weston Baseball League and the Weston Soccer League. Many thanks to their Boards for their hours of hard work and support. We continue to find new and better ways to encourage field use while protecting these valuable resources from overuse.

The revitalization of the Memorial Pool area has taken great strides and continues to be one of our greatest assets in Weston. A new check-in building provides a greater degree of security as well as a much appreciated concession stand. Many thanks to the Community League Garden Club of Weston for their donation of shrubs to beautify this area. A redesigned parking

lot now provides an improved traffic flow and additional parking. Bathhouses now offer new changing stalls.

While elementary after-school programs increased greatly as previously described, so did the programs intended for teens. Rock climbing, ski trips, movies, and a pool party led the way for an increasing number of teens to participate in our activities. We are grateful to the Women's Community League of Weston, Inc. for their donation of table games for this age group. They have received much use.

Adult courses and workshops are now offered at times that accommodate most busy schedules:

Get into shape! Practice yoga!

Teach your dog to obey!

Stressed out? - Take our life planning course.
Unruly curls? - Learn to French braid from a seasoned professional.

It seems we must have something for everyone -- electronic wizards, nintendo addicts, as well as swimmers, basketball players, badminton champions, and karate experts. Senior Citizens have been to museums, the Statehouse, Sturbridge, and enjoyed a festive Christmas Dinner.

In 1991, we've also said both goodby and congratulations to former full-time employees Donna Caruso and Jean Valle, both who are now proud parents of baby boys. Welcome to Karen McDonald, and David Walsh, who have taken their places and settled in comfortably at Weston Recreation.

REPORT OF THE BOARD OF WATER COMMISSIONERS

In 1991 the Weston Water Department continued to operate as one of the most efficient systems in the State as measured by its extensive leak free water pipe-line delivery capability. As itemized in last year's annual report we installed 4.43 miles of new mains and completed 14 loops which improve water purity and pressure. This year 1.5 miles of additional mains were installed in the following roads to complete Contracts 5 and 6: Young Road, Newton Street, Eliot Lane, Glen Road, Willow Road, Hemlock Road and Brenton Road. In addition, two new Water Main Blanket Extensions were installed during 1991: Bass Pond Lane off Wellesley Street and Harrington Lane off Concord Road. Our system has also been linked to Wellesley and Wayland in accordance with Massachusetts Environmental Protection Act for joint protection and cooperation.

Water Commission records show that during 1991 the amount of water pumped was 480,209,000 gallons. This amount increased by 64,255,000 gallons from 1990 mainly due to the lack of water conservation by residents and the small amount of rain during the summer months. The Water Department also installed 34 new services bringing the total number to 3,282. Seven fire hydrants were added to the town water system bringing the total of town hydrants to 824.

There were four significant water main breaks during 1991, plus a number of house service leaks that were fixed by the Water Department.

The meter program continued strongly during the year with Water Department personnel replacing over 100 meters with new, more efficient models equipped with remote readers that can be read from outside the house. The Water Department also tested all of its larger meters and made repairs as needed.

A search for new water sources continues within the boundaries of our Town. We are now in the process of quantifying results and will determine our options should the amount be sufficient to harness.

The Water Department continues its involvement with the MWRA in reference to the Sudbury Tunnel Project. The



concerns are of water supply, quality, and a myriad of other factors that the Weston Working Group hope to influence in Weston's best interests.

Last, but not least, is our state-ofthe-art computer which gives the department a detailed map of Town's water distribution system. Every facet of every pipe connection and valve is shown, allowing for increased efficiency for future installations, replacements, repairs, overall excellent water management. This provide quick and accurate service to Weston's water users and should allow for smaller increases in future water rates than would otherwise be necessary.

The Town continues to benefit from the many contributions of the late Archie Jones. In addition, we all owe a debt of gratitude to John Colombo for forty years of service (the last 12 years as superintendent).

The statistical comparison of various water services between years 1990 and 1991 is shown in the following table:

Miles of Water Main, Beginning Miles Added & Eliminated (net) Miles of Main, Ending	1990 110.11 4.43 98.01	1991 98.01 0.2 98.21
Services, Beginning Services Added Services, Ending	3,237 11 3,246	3,248 34 3,282
Public Hydrants, Beginning Public Hydrants Added Public Hydrants Abandoned Public Hydrants, Ending	796 38 17 817	817 17 10 824
Water Purchased (other)	15,954,000 2,081,250 18,035,250	480,209,000 1,366,000 481,575,000
Daily Average Greatest Amount Pumped in One I July 19 July 20	1,145,320 Day 3,072,000	1,319,385 3,718,000
Weekly Average Greatest Amount Pumped in One V	8,039,139 Week	9,261,000
	17,409,000	21,536,000
Greatest Amount Pumped in One 1		40,131,300
July	57,507,000	73,872,000

NEW WATER MAINS INSTALLED TO EXTEND PUBLIC WATER SUPPLY 1985-1991

New Extensions Added 1991		Feet	New Extension
Young Road	Loop	1,510	Skanng Pond H
Newton Street	Extend	25	Patridge Hill Ho
Glen Road	Loop	2,080	ם כ
Eliot Lane	Replace	510	Bullard Hd (Co
Granison Road	Loop	415	
Willow Road	Replace	200	1
Hemlock Road	Replace	425	New Extension
Breton Road	Extend	390	Delibrook Rd
Sibley Road	Replace	450	Winsor Way
	Miles	1.19	Bryden Rd
		1	
LAKETISIONS ACCE	1 000	090	
Ochoca Ass	000	7,00	New Extension
Bullard Boad	Donisco	1 040	Meadowbrook
Webster Road	l oon	1 190	Lexington St
Farm Boad	Renlace	1.030	Boston Post Re
Bryon Road	Loop	480	
Love lane	Loop	2,090	
Old Road	Loop	1,595	New Extensio
Warren Ave	Replace	1,300	Oxbow Rd
Wellesley Street	Loop	2,145	Byron Rd
Bogle Street	Loop	450	
Meadowbrook Road	Loop	230	
Concord Road	Loop	2,110	New Extensio
Conant Road	Extend	965	Boston Post R
Cliff Road	Loop	465	Ridgeway Rd E
Scotch Pine Road	Loop	550	
Brown Street	Loop	1,120	
Maple Road	Replace	730	
Derby Lane	Loop	1,070	
Chestnut Street "T"	Replace	510	
	Miles	4.44	

W Extensions Added 1991		Foot	New Extensions Added 1989	
3	200	1 510	Skating Pond Road	Loop
undon Stroot	Poor I	0.0	Patridge Hill Rd	Loop
WOIL SILEGE	Exterio	000	Corwood Drive	Loop
ייייייייייייייייייייייייייייייייייייייי	Loop	2,000	Bullard Rd (Corwood to Stonecroft)	Loop
J. Lane	неріасе	0 0		Miles
anison Road	Loop	415		
low Road	Replace	200	1 T T T T T T T T T T T T T T T T T T T	
mlock Road	Replace	425	New Extensions Added 1986	-
ton Road	Extend	390	Delibrook Rd	Extend
lev Boad	Banlace	450	Winsor Way	Loop
	Miles	1.19		Loop
			Love Lane (Claridge to B. Post Rd.)	Replace
w Extensions Added 1990		Feet		Miles
deway Road	Loop	1,360		
chard Ave	Loop	2,100		
lard Road	Replace	1,940	Meadowbrook Rd Loring to Dellbrook	-
bster Road	Loop	1.190	Lexington St	Replace
m Road	Replace	1.030	Boston Post Rd	Replace
on Road	Loop	480		Miles
e lane	Loop	2,090		
Road	Loop	1,595	New Extensions Added 1986	
irren Ave	Replace	1,300	Oxbow Rd	
illesley Street	Loop	2,145	Byron Rd	
gle Street	Loop	450		Miles
adowbrook Road	Loop	230		
ncord Road	Loop	2,110	New Extensions Added 1985	
nant Road	Extend	965	Boston Post Rd (East)	
f Road	Loop	465	Ridgeway Rd Byron to Oxbow	
otch Pine Road	Loop	550		Miles
own Street	Loop	1,120		
ple Road	Replace	730		
tby Lane	Loop	1,070		
estnut Street "T"	Replace	510		
	Miles	4.44		

Replace 1450 Miles 0.94

1550

1015

1575

640 941

76.0 Feet

Feet 1990 Feet 5580 3619

5156

Replace Replace Miles Feet 469 0.20 Feet 928

0.35

Miles

WATER MAINS INSTALLED FOR NEW DEVELOPMENTS

larrington Lane New Bass Pond Lane New

1991

Concord Road

SUMMARY OF ALL NEW WATER EXTENSIONS

Public 1.19 4.44 0.97 0.94 2.72 0.2 0.35
Year 1991 1989 1988 1986 1986 1985

Laurel Rd Exten. New

1989

Wildflower Lane New

1988

New

Claridge Dr 1987

			0.2					
Public	1.19	4.44	0.97	0.94	2.72	0.2	0.35	
Year	1991	1990	1989	1988	1987	1986	1985	0 -4 + 0 +

0.29

Miles

Bayberry Lane

Terrace Rd Elliston Rd

1986

460 620

New Road New Road New Road 630 0.32

774 270

New Road New Road extend

Hillcrest Rd Ext

Coburn Rd

Brenton Rd

APPOINTMENTS BY THE BOARD OF SELECTMEN

During 1991

Town Administrator
J. Ward Carter

Town Engineer
Gerald T. Fagan

Treasurer and Collector
Mark S. Good

Superintendent of Streets
John J. Ryan

Tree Warden and Moth Superintendent
John J. Ryan

Chief of Police and Keeper of Lockup
James J. McShane

Deputy Chief of Police Roland W. Anderson

Dog Officer and Pound Keeper Robert Cronin

Auxiliary Police Officers

Stephen G. Carter Lee E. Munson William T. Craig Michael P. Murray Douglas Paul Delaney Robert S. Sinclair Frederick C. Dumaine, IV Michael E. Sullivan Thomas J. Zagami

Special Police Officers

Christine A. Anderson Antony C. Baker Edward J. Barbetti Susan M. Cappello Stephen G. Carter William T. Craig John J. Cronin Edward M. Dickson Robert G. Duhaime John Finnerty Arthur W. Hallowell Harold Hestnes William J. Hourihan Leo P. Landry, Sr. Ann G. Leibowitz Charles E. MacLeod, Jr. Douglas Mercer Joseph W. Mullin

Lee E. Munson Michael P. Murray Richard A. Murray Paul B. Nicholas, Jr. Frederick W. Nims Peter Perrin Daniel J. Robertson Dwight F. Robertson John C. Ryan William D. Sinclair L. Whitman Smith John E. Thorburn Michael J. Tuttle Joan M. Vernon Edmund M. Walker Peter J. Walsh Paul E. Young Thomas J. Zagami

Constable to Serve Civil Process
Robert C. Millen, Jr.
(Term to expire 1994)

Robert P. Millian, Jr. (Term to expire 1993)

<u>Director of Emergency Management*</u>
John E. Thorburn

Chief of Fire Department and Forest Warden
John E. Thorburn

Inspector of Buildings, Inspector of Wires
Courtney W. Atkinson

Deputy Inspector of Buildings Ernest L. Johnson

Deputy Inspector of Wires
Oscar LeBlanc

Inspector of Gas Piping and Appliances
Edward F. Perilli

Deputy Inspector of Gas Piping and Appliances
Edward C. Fredericks, Jr.

<u>Sealer of Weights and Measures</u> Courtney W. Atkinson

<u>Director of Veterans' Services</u>
Robert G. Duhaime

Veterans' Graves Officer
David S. Johansen

<u>Veterans' Agent</u> Robert F. Cassidy

Public Weighers

Denny F. High Kenneth C. Sutherland John Place Alden H. Whittemore

Sandra S. Gee

Field Drivers

Marjorie C. Lerner

Gerald P. Remy

Fence Viewers

John J. Havilcek

Susan V. Magie Philip H. Thurston

of Civil Defense in October, 1991.

^{*} The title of this position was changed from Director

Council on Aging

Connie R. Davis

Chester T. Marvin

Jonathan White
(Terms to expire 1995)
Shirley S. Earle (to fill vacancy)
(Term to expire 1993)

Board of Appeals - Member
Earl M. Harvey
(Term to expire 1992)
L. Whitman Smith
(Term to expire 1994)

Board of Appeals - Associate Member
Claude Valle, Jr.
(Term to expire 1992)
Peter Knight
(Term to expire 1993)
Roger D. Scoville
(Term to expire 1994)

Local Arts Council
Daniel G. Siegel
(Term to expire 8/27/93)
Raymond F. Doyle
Sister Margaret William McCarthy
(Terms to expire 10/10/93)

Cable Advisory Committee

Edwin Smith
(To serve at the pleasure of the Selectmen)

Conservation Commission
Imogene Fish (to fill vacancy)
(Term to expire 1993)

Cynthia Abbott

George P. Bates

John M. Lord (Terms to expire 1994)

Historical Commission

Alfred L. Aydelott
Mary M. Pughe

Woodie C. Flowers

Mary M. Pughe (Terms to expire 1994)

Historic District Study Committee

Alfred L. Aydelott, III Hector J. Osmond Elizabeth Amadon Robert E. Stubbs Marcia Mayoh Paul M. Vaughn

John F. Weis (To serve at the pleasure of the Selectmen)

Jane K. Donnelly Jacqueline C. Haas
(To serve at the pleasure of the Selectmen)

Trustee of the Merriam Fund Katherine M. Helgeson (Term to expire 1994)

Park and Cemetery Commission
Benjamin G. Ferris, Jr.
(Term to expire 1994)

Reqistrar of Voters
Carter M. Crawford
(Term to expire 1994)

Committee to Study Town Functions and Organizations

Seorge P. Bates Stephanie K. Marrus
Richard F. Clabault J. Thomas Selldorff

Philip H. Thurston (To serve at the pleasure of the Selectmen)

Committee on Safety & Flow of Pedestrian and Vehicular Traffic

David P. Bell
Clifford S. Copithorne
William J. McCarthy

Robert A. Mosher Eugene C. Ritvo Joyce B. Schwartz

J. Paul Sheehan (Terms to expire 1992)

Election Officers 1991-1992

DEMOCRATIC REPUBLICAN PRECINCT I Warden Rita Hirsch Deputy Warden Mary J. Woll Clerk Barbara W. Fonda Deputy Clerk H. Louise Benotti Inspectors Doris Rich Yola Colby Patricia K.Shotwell Anne Lesser Deputy Ruth B. Jones (I) Virginia Carpenter Nancy G. Pearson Corinne Clarke Inspectors PRECINCT II Warden Dorothy McGettigan Joyce T. Welch

Deputy Warden Clerk Lynn T. Brountas Helen P. Kaufmann Deputy Clerk Inspectors Marion Kellogg Jean Jones Margaret A. Kerwin Mary T. Dickson Deputy Elixabeth H. Moore Elizabeth Paine (I) Phyllis Wheeler (I) Ruth Helen Banghart Inspectors

DEMOCRATIC

REPUBLICAN

Henri B. Atkins

Joyce Downes

PRECINCT III Warden

Deputy Warden Clerk

Deputy Clerk Inspectors

Deputy Inspectors Douglas Henderson Beatrice Fitzpatrick Elizabeth A. Coan Thelma Hansen

Helen E. Sgroi

Lois P. Child

Nancy Bates Elizabeth O. Rafuse John M. Gourgas Maureen P. O'Hara

PRECINCT IV

Warden Deputy Warden

Clerk Deputy Clerk

Inspectors

Deputy Inspectors Molly Apple Levin Marybelle H. Cochran

Beverly S. Foster

Nancy Baer Jacqueline C. Haas Joan Bryson (I)

Dorothy Concannon Beverly Shepherd Helen Bradley Nancy Gourgas Barbara K. Peatman Helen Craven (I)

Florence G. Atkins

TABULATION CENTER

Warden

Clerk Burton A. Foster Robert F. Norton Inspectors

Robert E.Richardson

Amy C. Richardson

TELLERS

DEMOCRATS Linda M. Abegglen Jane Brigham Bettye C. Freeman F. Douglas Garron (I) Sandra Gee Judith Harding Stephen E. Humphrey (I) Elmer E. Jones Vivienne Kalman (I) William J. McCarthy, Jr. Stacia Pryzpek Edward V.W. Rossiter Ruth C. Sheehan Jane K. Webb Robert C. Webb

REPUBLICANS Susan R. Banghart Barbara A. Dillaway Jean S. Dowell Ross B. Duhaime Beatrice Forman Charles H. Hardie Mary Jane Holden Ruthie C. Jenkins Nancy Mack Hilda D. Place Mary Pughe Krista Scoville Joseph P. Sheehan Sallyann B. Studley Milton T. Theall

LICENSES ISSUED BY SELECTMEN - 1991

Common Victuallers	
Ye Olde Cottage Restaurant, Inc. 403 Boston Post Ye Olde Cottage Too, Inc. 456 Boston Post	Road Road
d/b/a Cedar Hill Dairy Joy 14 Kings Grant John W. Forti Corp.	Road
d/b/a Buttrick's 31 Centre S	treet
Food and Beverage Dispensing (Chapter 140, Section 21E, M.G.L.)	
The Hazel Hotchkiss Wightman Tennis Center, Inc. 100 Brown S	treet
Tennis Center, Inc. Weston Golf Club Pine Brook Country Club, Inc. 100 Brown S 275 Meadowbrook 42 Newton S	Road
Prine Brook Country Club, The. 42 Newton 5	rieer
Public Event or Entertainment	
Weston/Wayland Spring Open Horse Show May 11.	1991
Weston Carriage Society Horse Show April 27, Paula Barbetti, Barbara Mele Horse Show July 13,	1991
Paula Nicholas. Barbara Mele August 10.	1991
Paula Nicholas, Barbara Mele August 10, "I Love My Pony" Horse Show	
Land's Sake Inc. Farm Festivals: Flower Festival August 17, Green Power "Harvest for Hunger" September 21, Pumpkin Harvest	1991 1991
Pumpkin Harvest October 5, Weston Carriage Society Driving Show November 2,	
weston Carriage Society Driving Show November 2,	1991
Parades, Bicycle Tours, and Road Races	
DMSE Health Thyself Pride Bike Ride May 19, St. Jude's Children's Research Hospital June 30, Bicycle Tour	1991
Public Entertainment on Sunday	
Jericho Forest Pony Club April 28, Combined Equestrian Test	1991
Jericho Forest Pony Club June 9.	1991
Show Jumping Rally Ruth P. Dickson Ring Committee October 13, Dressage and Two-Phase Competition	
Jericho Forest Pony Club October 20, Dressage Competition	1991
Weston Horse Council November 10, Hunter Pace	1991
nuncer race	

Weston Arts and Crafts Association December 8, 1991

Arts and Crafts Exhibit

THE FOLLOWING SELECTED VOTES WERE ADOPTED BY THE BOARD OF SELECTMEN IN 1991

January 8, 1991:

Voted to award contracts for Hired Trucks and Equipment to the lowest eligible bidder for the following items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders.

		Rate/Hou		
Item		Moving N	Machine	Rate/Hr.
No.	Description	to Job S	Site	of Use
To:	Description James W. Flett Co., Inc.,	Belmont.	MA. fo	r the
	following items of hired e	quinment	at the	rates
	indicated:	darbmen		14000
	indicated.			
_	D OT Cohoundline Deser	200 00	61 - h	150.00
9.	D-8L Caterpillar Dozer	200.00	IIat	150.00
12.	980C or 988B Caterpillar			
	Rubbertire Loader		flat	125.00
18.	Tractor & Dump Trailer	N/A		65.00
21.	Tractor & Low Bed Trailer	N/A		65.00
To:	Eastern States Equipment C	orp., Hy	de Park	, MA:
2.	4-6 Ton Road Roller	50.00		19.50
3.	10-12 Ton Road Roller	50.00		27.50
6.	D-4E Caterpillar Dozer		flat	59.00
7.	D-6C Caterpillar Dozer		flat	70.00
8.	D-8H & K Caterpillar Dozer			90.00
10.	977L Caterpillar	/5.00	IIac	90.00
TO.		75 00	61-4	00 00
• •	Shoveldozer	75.00	Ilat	90.00
11.	950A, 966C Caterpillar			
	Rubbertire Loader		flat	70.00
14.	245-2.5 Cu. Yd. Caterpilla			
	Crawler Hydraulic Backhoe	65.00		185.00
16.	225-1 Cu. Yd. Caterpillar			
	Crawler Hydraulic Backhoe	65.00		74.50
17.	G-800-Gradall	N/A		90.00
		,		
To:	McCarthy Brothers Construc	tion & c	o Inc	
10.	Medfield, MA:	CIOII a	, Inc	• ,
5.	No. 12 Caterpillar Grader	75.00		75.00
15.				75.00
15.	235-1.5 Cu. Yd. Caterpilla			
	Crawler Hydraulic Backhoe	90.00		90.00
_				
To:	T & M Landscape Nurseries,		Raynham,	MA:
13.	580C Case Rubbertire Loade			
	Backhoe	35.00		53.00
19.	10-Wheeler Dump Truck	35.00		44.50
20.	6-Wheeler Dump Truck	30.00		39.00
	•			

Further $\underline{\text{voted}}$ to confirm rejection of bids filed without bid deposits.

The Board received and considered letter from SEA Consultants, Inc. recommending acquisition by purchase or eminent domain of a second parcel of land from Garden City Gravel Realty Trust in connection with closure of the landfill. <u>Voted</u> to proceed with the necessary preparations for such acquisition, including procurement of a plan suitable for use in making a taking if required.

January 15, 1991:

Voted to fix the sum of the bond required to be provided by the Temporary Town Clerk, Robert G. Duhaime, in the amount of \$35,000 and sign certification thereof on said bond. The certification was accordingly signed.

<u>Voted</u> to fix the sum of the bond required to be provided by Assistant Treasurer, Evangelia Souris, in the amount of \$37,500 and sign certification thereof on said bond. The certification was accordingly signed.

January 22, 1991:

The Board considered quotations received for providing hepatitis innoculations for fire department personnel. <u>Voted</u> to award contract to Am-Care Health, Inc., of Brooten, MN, in the amount of \$4,025 for 35 persons, at \$115.00 per person.

<u>Voted</u> that the quantity of solid waste to be guaranteed to Wheelabrator Millbury, Inc. under the Town's long term contract shall be 4,200 tons per year.

January 29, 1991:

The Board considered the report from the Conservation Commission that it approved the acceptance of a gift to the Town of a parcel of land located on Eleanor Road for conservation purposes. Voted to approve the acceptance of said gift and authorize Town Counsel to arrange for the recording of a deed to said parcel from Donald Thomas Scholz of Weston, and Malcolm H. Brodrick and Marjorie K. Brodrick of Brewster, Massachusetts. Said parcel is shown as lot 59A on a plan entitled "Plan of Land in Weston, Mass. showing Tennis Court, Scale 1 in. = 40 ft., November 27, 1990, Barnes Engineering Co., Inc., 411 Lexington Street, Auburndale, Mass."

February 5, 1991:

Voted to approve change order No. 3 to contract with G. F. Sprague & Co., Inc. for repairs to brick wall above balcony at east end of Town Hall required as the result of prior removal of brackets, in the amount of \$750.00.

<u>Voted</u> to accept the proposal of Irving Graphics, Braintree, MA, dated January 23, 1991, submitted pursuant to a Notice to Bidders advertised January 17, 1991 in the Town Crier, Sudbury, MA for printing 3,800 copies of the 1990 annual town report for a cost, based on an estimated number of pages, of \$7,697.00. Further <u>voted</u>

to sign, and signed accordingly, acceptance of the proposal.

Voted to approve and sign, and signed accordingly, "Chapter 90" Project Request to D.P.W. for use of funds allocated for reimbursement under provisions of Chapter 15, Acts of 1988. (Work proposed on South Avenue, Boston Post Road and Concord Road for fiscal year 1992.)

February 12, 1991: On condition that pending litigation in all cases filed by Alfred Puras is dismissed and a release of claims is furnished, the Board voted to approve payment to Alfred Puras in the amount of \$6,349.97, under the provisions of M.G.L. Ch. 41, Section 111F, by order of the Middlesex Superior Court. This payment satisfies claim for injury leave from 1981 to 1982 and is pursuant to a court decision rendered in 1983 and delayed pending determination of his eligibility for accidental disability retirement. Further approved request to Finance Committee for transfer from Reserve Fund for this payment when the conditions have been fulfilled to the satisfaction of Town Counsel.

February 19, 1991

Voted to approve and sign, and signed accordingly, notice of Town Caucus to be called and held on Monday, March 11, 1991, at 8:00 P.M. at Town Hall.

Voted to accept the proposal of The Instant Printing Place, Needham, MA, dated February 12, 1991, submitted pursuant to Notice to Bidders advertised January 31, 1991, in The Town Crier, Sudbury, MA, for printing 4,200 copies of the Warrant and Budget Report for 1991 for the sum of \$3,950.00, plus or minus unit prices for additional or fewer pages as may be required. This was the lowest responsive and responsible bid received. Further voted to sign, and signed accordingly, acceptance of the proposal of The Instant Printing Place.

March 5, 1991

Voted under the provisions of M.G.L. Chapter 51, Section 30, that Registrars of Voters be not required to hold sessions for registration of voters in each precinct prior to annual town election.

Voted to approve and sign, and signed accordingly, Agreement with Charles E. Baxter for consulting services with respect to recycling in the amount of \$990.00 plus actual expenses not to exceed \$150.00.

<u>Voted</u> to open warrant for annual and special town meeting for submission of articles by petition and to close both warrants at 5:00 P.M. on Wednesday, March 13, 1991.

March 12, 1991

The Board considered with the Town Treasurer proposals for sale of bond anticipation notes for:

a. Laying and relaying Water Mains

b. Installation of Elevators

c. Reconstruction of Sewer system

<u>Voted</u> that the Town Treasurer with the approval of the Board of Selectmen, borrow the following amounts in anticipation of permanent serial loans as authorized by votes of the town meeting set forth below.

- a. \$400,000 for laying and relaying water mains authorized by vote under Article 9 of the warrant for annual town meeting held May 8, 1989.
- b. \$410,000 for construction of elevators, \$220,000 being the balance of loan, authorized by vote under Article 23 for annual town meeting held on May 11, 1988 and \$190,000 the balance of loan authorized by vote under Article 14 of warrant for annual town meeting held May 7, 1990.
- c. \$120,000 for reconstruction of sewerage system, authorized by vote under Article 13 of warrant for annual town meeting held May 7, 1990.

Further voted that thirty-eight notes, thirty-six each in the amount of \$25,000, one in the amount of \$10,000, one in the amount of \$10,000, one in the amount of \$20,000, and authorized by vote of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated March 20, 1991, that notes numbered SDF1-SDF5, WM1-WM16, EIL1-EIL17, shall mature August 9, 1991, that the interest rate shall be fixed at 4.51 percent per annum for notes numbered SDF1-SDF5, WM1-WM16, EIL1-EIL17, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House notes 968, 969, 970 voided.

Note No. EIL1-EIL16 EIL17	Purpose Installation of Elevator " " "	Amount \$25,000 each 10,000
WM1-WM16	Lay and relay Water Mains	25,000 each
SDF1-SDF4	Reconstruction of the	25,000 each
SDF5	Sewerage System	20,000

Further <u>voted</u> to approve the sale of said notes numbered EIL1-EIL17, WM1-WM16 and SDF1-SDF5 to ShawCorp. & Co.

Further voted to sign and signed accordingly the said notes numbered WM1-WM16, inclusive, EIL1-EIL17, inclu-

sive, SDF1-SDF5, inclusive, Treasurer's record of issue, Certificate of Town Clerk, approval of request by Town Treasurer to Director of Accounts for forwarding of said notes, SDF1, WM1-WM4, EIL11-EIL17 to Shawmut Bank, N.A., after certification and certificate of tax exempt status of said notes.

Further <u>voted</u> that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchaser or order against payment therefor.

<u>Voted</u> to approve and authorize Chairman to sign agreement with Town of Weston Employees Association for period July 1, 1991 to June 30, 1993. The Agreement was accordingly signed in quadruplicate.

March 20, 1991

Voted to accept proposal of Coleman & Sons for appraisal of land of Garden City Gravel Corporation, proposed to be taken in connection with closure of landfill, for the fee of \$2,500.00.

April 2, 1991

Voted to approve and sign, and signed accordingly, acceptance of easement in private property for water main from Countryside Building and Development Corp. from Brenton Road to Oakdale Avenue.

<u>Voted</u> under the provisions of M.G.L. Chapter 59, Section 21C, as amended, to place on the warrant for the annual town election the following questions:

Question No. 1: Shall the Town of Weston be allowed to assess an additional \$700,000.00 in real estate and personal property taxes for the purpose of defraying Town operating expenses for the fiscal year beginning July first, nineteen hundred and ninety-one?

Question No. 2: Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to provide the funds with which to construct, furnish and equip a library?

Question No. 3: Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to provide the funds for energy conservation and alternate energy improvements to public buildings or facilities owned by the Town?

Question No. 4: Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to provide the funds for the purpose of removing asbestos from municipally owned buildings?

Question No. 5: Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the cost of departmental equipment?

April 9, 1991

A report having been received from the Planning Board concerning the proposed layout of the private way portion of Terrace Road as a public town way, voted to adopt and sign, and signed accordingly, the layout order and accompanying plan for Terrace Road. Further voted to direct that said order and plan be filed forthwith with the Town Clerk.

Voted to adopt and sign, and signed accordingly, the warrant for the annual town meeting to be held on Saturday, May 4, 1991, to act on Article 1, and on Monday, May 6, 1991, to act on the remaining Articles. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, seven days at least before the time appointed for said meeting.

<u>Voted</u> to adopt and sign, and signed accordingly, the warrant for a special town meeting to be held on Monday, May 6, 1991. Further <u>voted</u> that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, fourteen days at least before the time appointed for said meeting.

<u>Voted</u> to approve the acceptance of a gift of land for conservation purposes from the family of Harold B. Willis, Jr., as recommended by the Conservation Commission. The gift will consist of 1.12 acres located on the west side of Concord Road and is to be made in memory of Mr. Willis.

April 23, 1991

Upon request from the Board of Water Commissioners, voted to authorize the Town Treasurer to borrow \$250,000 for laying and relaying water mains pursuant to authorization for borrowing voted under Article 11 of the warrant for the annual town meeting May 7, 1990.

April 30, 1991

<u>Voted</u> to approve and sign, and signed accordingly, bond of Mark S. Good as Treasurer certifying that the Board of Selectmen had fixed the amount at \$200,000.

May 7, 1991

<u>Voted</u> that the Town Treasurer with the approval of the Board of Selectmen, borrow the following amount in anticipation of permanent serial loan as authorized by vote of the town meeting set forth below.

\$250,000 for laying and relaying water mains authorized by vote under Article 11 of the warrant for annual town meeting held May 7, 1990.

Further <u>voted</u> that three notes, two each in the amount of \$100,000, and one in the amount of \$50,000 authorized by vote of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated May 14, 1991, that notes numbered WM1-WM3 shall mature August 9, 1991, that the interest rate shall be fixed at 4.60 percent per annum for notes numbered WM1-WM3, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House note 971 voided.

Note No. Purpose Amount
WM-1-WM2 {Laying and relaying \$100,000 each
WM3 { water mains 50,000

Further <u>voted</u> to approve the sale of said notes numbered WM1-WM3 at par to New Bank of New England.

Further <u>voted</u> to sign and signed accordingly the said notes numbered WM1-WM3, Treasurer's record of issue, Certificate of Town Clerk, approval of request by Town Treasurer to Director of Accounts for forwarding of said notes to New Bank of New England after certification and certificate of tax exempt status of said notes.

Further <u>voted</u> that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchaser or order against payment therefor.

<u>Voted</u> to approve and fix the amount of bond of Tax Collector in the amount of \$200,000 for the year 1991-1992 and authorize Chairman to sign certification on said bond. The certification was accordingly signed by the Chairman.

May 16, 1991

The Board received from the Department of Environmental Protection a letter approving plan to remove soil from clean-up of metal pile and to deposit it in landfill before final capping. The Board acted as follows with respect to closure of landfill and permitting of new transfer station:

<u>Voted</u> to authorize preparation of revised plans by SEA Consultants, Inc. to incorporate the changes in grading of closed landfill. (Increase slopes from 3% to 5% as set forth in earlier correspondence between Town and D.E.P.)

<u>Voted</u> to proceed with filing application for site plan approval of transfer station with Planning Board.

<u>Voted</u> to have prepared registration statement for existing transfer station, which is required by new regulations to be filed with D.E.P. by July 1, 1991. Further <u>voted</u> to authorize preparation of such statement by SEA Consultants, Inc. at an estimated cost of \$5,000.

May 21, 1991

The Board received from Blue Cross/Blue Shield written notice that it will withdraw its indemnity program because Weston's participation in the program has dropped below the required 20% of active employees. Voted to approve request to Blue Cross/Blue Shield to continue coverage until October 1, 1991, in order to develop an alternative program.

May 28, 1991

The Board considered an Order of Taking in connection with Terrace Road, layout of which was accepted at the Annual Town Meeting on May 6, 1991. <u>Voted</u> to adopt and sign, and signed accordingly, the order of taking relative to Terrace Road and to file it in the office of the Town Clerk. Further <u>voted</u> that within thirty days Town Counsel shall record and register at the Registry of Deeds a certified copy of the order and plan made a part thereof.

June 4, 1991

<u>Voted</u> to approve and authorize Chairman to sign letter to Blue Cross Blue Shield of Massachusetts requesting an extension of time before present Master Medical coverage is terminated. The letter was accordingly signed by the Chairman.

<u>Voted</u> to ratify and confirm letters sent to presidents of bargaining organizations notifying them of the notice received from Blue Cross Blue Shield of Massachusetts of pending termination of Master Medical plan.

<u>Voted</u> to approve the request of Weston Community Housing, Inc. to amend their agreement with the Town to expand Merriam Village to a total of 60 units with the following conditions:

- (1) WCH agrees not to proceed with the construction of any additional units until an evaluation of the impact on the land of the Town abutting land of WCH of any proposed sewage facility for the additional units has been provided to the Board of Selectmen by WCH and until such proposed facility has been approved in writing by the Selectmen.
- (2) WCH further agrees not to proceed with the construction of any additional units until the architec-

tural design features of the proposed additional units have been approved in writing by the Selectmen or by a committee or board of the Town designated by the Selectmen for this purpose.

The Board received and considered request for permission to remove the sidewalk located in the layout of Buckskin Drive along a portion of the frontage of the property at 108 Buckskin Drive. After receiving a report from the Planning Board which recommended that the sidewalk not be removed, the Board voted to concur with that recommendation and to deny the request. Not only did the Board feel it would be inappropriate to discontinue sidewalks which have been required as part of a subdivision, but also, it felt it would be impractical to grant the request with respect to the section of sidewalk lying between property at 7 Westerly Road and the driveway at 108 Buckskin Drive because the sidewalk snow plow must have access to the paved street over the paved driveway.

June 11, 1991

The Board heard report that due to the cost involved, Weston Community Housing, Inc. cannot accept the condition proposed by the Selectmen to be included in an amendment to the agreement of 1977 to permit an expanded number of units at Merriam Village. That condition would require, prior to construction of any additional housing units, an evaluation of the impact on abutting land of any added sewage disposal facilities to be constructed by Weston Community Housing. The Board considered and rejected a counter proposal from Weston Community Housing that the cost of such evaluation be offset by a reduction of future payments to be made to the Town in lieu of taxes for the existing Merriam Village units.

<u>Voted</u> to approve the amendment as submitted by Weston Community Housing, Inc. without the added condition. Such an evaluation may be required by the Planning Board or Conservation Commission in connection with permitting procedures prior to construction.

Voted to appoint Elizabeth Lane of Kopelman & Paige as special counsel for the sole purpose of reviewing the Planning Board's decision with respect to application of Caretaker Realty Trust for endorsement of plan "approval not required." Ms. Lane will be asked to render an opinion to the Town as to whether the Planning Board's decision was consistent with all applicable laws. Further voted that the fee for this service shall not exceed \$1,000.00.

June 18, 1991

<u>Voted</u> to approve and sign, and signed accordingly, Amendment No. 7 to Agreement with SEA Consultants, Inc. for Engineering Services in connection with closure of landfill and construction of permanent transfer station.

Upon request of School Department, <u>voted</u> to authorize Treasurer and Collector to borrow funds for energy conservation projects authorized under Article 17 of warrant for annual town meeting, May 6, 1991 in the amount of \$215,000.

<u>Voted</u> to approve and sign, and signed accordingly, purchase order for three new police patrol cars for delivery after July 1, 1991, at gross cost of \$45,273, less trade-in allowances of \$1,200 for 1989 Ford sedan, \$500 for 1988 Ford sedan, and \$300 for 1987 Ford sedan, making a net cost to the Town of \$43,273. This order was placed with Natick Auto Sales, Inc., pursuant to Greater Boston Police Council Bid contract no. C-9237.

<u>Voted</u> to accept the bid of Global Petroleum Corp. First Petroleum Division, Waltham, MA, submitted pursuant to the Notice to Bidders advertised in the Town Crier, Weston, MA, May 30, 1991, to supply 25,000 gallons, more or less, of regular grade gasoline; 41,000 gallons, more or less, of regular unleaded gasoline; 77,000 gallons, more or less, of middle grade unleaded gasoline; 6,000 gallons, more or less, of premium unleaded gasoline; and 18,000 gallons, more or less, of diesel fuel to storage tanks at various locations in the Town of Weston during the period July 1, 1991 to June 30, 1992 at the following prices:

Item #1a. 25,000 gallons, more or less, regular grade
gasoline.

Base price per gallon published 6/5/91	.7640
Plus: Firm Increment per gallon	.0130
Plus: Massachusetts Gasoline Tax	.2100
Net Price per gallon	.9870

Item #1b. 41,000 gallons, more or less, of regular unleaded gasoline.

Base price per gallon published 6/5/91	.7140
Plus: Firm Increment per gallon	.0417
Plus: Massachusetts Gasoline Tax	2100
Net price per gallon	.9657

Item #1c. 77,000 gallons, more or less, of middle grade unleaded gasoline.

Base price per gallon published 6/5/91	.7490
Plus: Firm Increment per gallon	.0417
Plus: Massachusetts Gasoline Tax	.2100
Net price per gallon	1.0007

Item #1d. 6,000 gallons, more or less, of premium unleaded gasoline.

Base price per gallon published 6/5/91	.7900
Plus: Firm Increment per gallon	.0417
Plus: Massachusetts Gasoline Tax	.2100
Net price per gallon	1.0417

Item #2. 18,000 gallons, more or less, of diesel
fuel.

Base price per gallon published 6/5/91	.5825
Plus: Firm Increment per gallon	.0537
Plus: Massachusetts Gasoline Tax	.2100
Net price per gallon	.8462

Base price shall be the lowest price posted for the Boston market as published in the New York Journal of Commerce on the day of delivery or on the day prior to and closest to the day of delivery if not published on the day of delivery.

These were the lowest prices received pursuant to advertising for bids. Further <u>voted</u> to sign, and signed accordingly, acceptance of the proposal of Global Petroleum Corp./First Petroleum Division.

June 25, 1991

The Board considered bids submitted for motor vehicle insurance for year July 1, 1991 to June 30, 1992. Voted to place motor vehicle insurance for FY92 with Commercial Union Insurance Company through Alexander & Alexander, Inc., for the annual premium of \$88,112. Further voted to sign, and signed accordingly, acceptance of the bid.

<u>Voted</u> to accept the bid of Massachusetts Broken Stone Co., Weston, MA, dated June 19, 1991, the lowest bid submitted pursuant to Notice to Bidders advertised in the Central Register and the Town Crier, Sudbury, MA for furnishing during the year July 1, 1991 to June 30, 1992, bituminous mixes for highway purposes for unit prices per net ton at the supplier's plant and for unit prices per net ton delivered to various locations in Weston as follow:

Type of Mix	At Plant	Delivered
Binder course	\$25.00	\$27.00
Top course	25.00	27.00
Dense berm mix	25.00	27.00
Dense mix	25.00	27.00

Further <u>voted</u> to accept the bid of Lorusso Corporation, Plainville, MA, dated June 20, 1991, for cold patch at the supplier's plant, for the price of \$30.00 per net ton. Further <u>voted</u> to authorize preparation of contract documents and bonds for execution by the bidders.

<u>Voted</u> to approve purchase, for use in the office of Selectmen, of microcomputer equipment and operating software for the sum of \$2,055.00 from Atlantic Computers, Waltham and printer and software for the sum of \$1,024.00 from Copley Systems Corp., Westwood. These were lowest of three quotations obtained as required by M.G.L. Chapter 30B.

<u>Voted</u> to approve and sign, and signed accordingly, four copies of Agreement between Town of Weston and Massachusetts Library Staff Association for the period July 1, 1991 to June 30, 1993.

July 2, 1991

Voted to release any interest that the Town of Weston may have acquired in a certain water main easement created by instrument dated October 16, 1986 and filed with Middlesex South District Registry of Deeds, Land Court Section, as Document #724871, affecting land of Countryside Building and Development Corporation, and shown as Lots 47 and 53 on Land Court Plan #17321H, filed with Certificate of Title #177317, and further voted to sign the release document for filing by counsel for developer in Land Court. The release document was accordingly signed.

The Board considered bids received pursuant to Notice published in the Central Register and the Town Crier for tree services for the year ending June 30, 1992. <u>Voted</u> to award contract to Phil Mastroianni Corp., Framingham, MA, the low bidder, and to authorize preparation of contract documents and bonds for execution by the bidder.

The Board considered bids received pursuant to Notice published in the Central Register and the Town Crier for Bituminous Concrete in place paving. The low bid was from joint venture of The Middlesex Corporation, Hiway Paving, Inc. and Mass. Bituminous Products, Chelmsford, MA, at \$29.45 per ton for both binder course and top course. Voted to award contract to the low bidder and to authorize preparation of contract documents and bonds for execution by the bidder.

<u>Voted</u> to appoint Kopelman and Paige as special counsel to represent the Town in the case of Caretaker Realty Trust v. Planning Board.

July 9, 1991

<u>Voted</u> to approve and sign Agreement between Metropolitan District Commission and Town of Weston for Joint Police Protection of Certain Areas within the Town of Weston for three years. The Agreement was accordingly signed in triplicate.

The Board <u>voted</u> to engage the services of C/BI Consulting, Inc. of 12 Farnsworth Street, Boston, MA, 02210, to prepare plans and specifications for renovation and repairs to Josiah Smith Tavern including the removal of the present fire escape from the front of the building and installation of a new open stair fire escape at the rear of the building from Ballroom to ground. A contract for these services shall be prepared for consideration and approval.

The Board received verbal report on provisions in Chapter 33 of 1991 Accelerated Transportation Development and Improvement Program and the possible use of some funds for a major new fuel storage facility for fire, police, public works and other town vehicles. Voted to approve further exploration of construction of such a facility.

The Board considered establishment of a committee to study possible consolidation of Town services and administration. It was <u>voted</u> to establish a committee of five members, appointment of the members thereof to be made at a future meeting.

<u>Voted</u> to adopt and sign, and signed accordingly, Amendment No. 42 to Traffic Rules and Orders of the Town of Weston adding Stop sign to Schedule No. 3 for Claridge Drive at Love Lane.

July 10, 1991

The Board and the Committee to Investigate Employee Health Insurance Matters met with representatives of the following organizations:

a. Minuteman Nashoba Health Group

- b. Tufts Associated Health Plans, Inc.
- c. Blue Cross and Blue Shield of Mass.

d. John Hancock Insurance Company

<u>Voted</u> to schedule the preparation of a Request for Proposals for group health insurance to be issued on or about September 1, 1991, with proposals due on or about September 30, 1991 and to award a contract by November 1 to be effective January 1, 1992. Further <u>voted</u> to so advise Blue Cross and Blue Shield and request an extension of present coverages to December 31, 1991.

July 16, 1991

<u>Voted</u> to approve and sign, and signed accordingly, purchase order in triplicate for 1991 Ford F250, 4-wheel drive pickup truck with specified features and equipment for use of Highway Department under collective purchasing contract of Greater Boston Police Council, for the net cost of \$16,628.00.

<u>Voted</u> to rescind vote of approval of Amendment No. 42 to Traffic Rules and Orders adopted on July 9. Further <u>voted</u> to adopt and sign, and signed accordingly, corrected Amendment No. 42, providing an isolated "STOP" sign in Love Lane for westbound traffic in Claridge Drive.

The time for recording an Order of Taking relative to Terrace Road, which had been adopted and signed June 3, 1991, having expired because the related plan had not been suitably endorsed by the Planning Board for recording, voted to adopt and sign, and accordingly signed, order of taking relative to Terrace Road and to file it

in the office of the Town Clerk. Further <u>voted</u> that within thirty days Town Counsel record and register at the Registry of Deeds a certified copy of the order and plan made a part thereof, the plan having received the required endorsement by the Planning Board.

The Board considered report from the City of Newton of cooperative bids for rock salt for the year 1991-1992 taken on behalf of Newton, Weston and six other municipalities. Voted to award contract to the low bidder, Akzo Salt Inc. (formerly International Salt), Clarks Summit, PA, and to authorize preparation of contract documents and bonds for execution by the bidder.

The Board received and considered bids received pursuant to Notice published in the Central Register and the Town Crier for Crack Filling of public ways in the Town of Weston. <u>Voted</u> to award contract to the low bidder, Sealcoating, Inc., Hingham, MA, for the price of \$3.23 per gallon for an estimated 7,000 gallons. Further <u>voted</u> to authorize preparation of contract documents and bonds for execution by the bidder.

July 23, 1991

<u>Voted</u> to approve and sign, and signed accordingly, purchase order for purchase of helical scan tape subsystem from OTW, Inc., Franklin, MA, for the price of \$6,049.00, to perform unattended nightly backups of the Town's administrative computer system. This was the lowest of three quotes obtained.

July 30, 1991

The meeting considered the \$1,815,000 Municipal Purpose Loan of 1991 Bonds to be issued by the Town. The Town Treasurer reminded the meeting that it had been decided that the Bonds should be advertised for sale by circularizing leading investment bankers and banks situated in New England, New York, and other financial centers. He reported that he had so advertised the Bonds for sale by distributing a Preliminary Official Statement and Notice of Sale dated July 17, 1991 and a final Official Statement dated July 24, 1991 which will be prepared all in accordance with SEC Rule 15c2-12, and that the following were all the bids received for the purchase of said Bonds, each bid including interest accrued to date of delivery, namely,

Bidder	Price	True Interest Cost
Kidder Peabody & Assoc.	100.00069	\$ 973,272.40
Bank of Boston & Assoc.	100.0078	973,021.20
BNE Capital Markets	100.00	979,560.00
Bear Stearns & Co.	100.0013	990,621.00
Shawmut Bank & Assoc.	100.0057	1,014,434.65

Thereupon, after full discussion and upon motion duly made and seconded, it was unanimously voted that all action taken by the Town Treasurer in advertising for

public sale \$1,815,000 Municipal Purpose Loan of 1991 Bonds (the "Bonds") of the Town authorized by Chapter 44, Sections 7, 8 and 16, of the Massachusetts General Laws, as amended and supplemented, and by votes of the Town duly adopted, all as more particularly described below, and, in that connection, preparing and distributing a Preliminary Official Statement and final Official Statement and Notice of Sale, be and hereby is ratified, confirmed, approved and adopted;

That the Bonds shall be dated as of August 1, 1991, shall mature on August 1 each year, 1992 to 2010, inclusive, as shown below, shall be in the denomination of \$5,000 or any authorized multiple thereof, and shall be numbered consecutively; and subject to the provisions of this vote, the Bonds shall be in such form as the Treasurer and a majority of the Selectmen shall determine or approve by their execution of the Bonds;

That the Bonds shall be a consolidated issue of bonds composed of (i) \$550,000 Water Mains Bonds, being the unissued balance of the \$1,200,000 bonds authorized by Section 8(5) of Chapter 44 of the Massachusetts General Laws, as amended and supplemented ("Chapter 44"), and by a vote of the Town duly adopted under Article 9 at its 1989 Annual Town Meeting, maturing \$15,000 in 1992 1995, inclusive, \$17,500 in 1996 to 1999, inclusive, \$21,500 in 2000, \$58,500 in 2001, and \$35,000 in 2002 to 2008, inclusive, \$40,000 in 2009, and \$55,000 in 2010, (ii) \$450,000 Water Main Bonds being a portion of the \$650,000 bonds authorized by Section 8(5) of Chapter 44, and by a vote of the Town duly adopted under Article 11 at its 1990 Annual Town Meeting, maturing \$15,000 in 1992 to 1995, inclusive, \$25,000 in 1996 to 2001, inclusive, and \$30,000 in 2002 to 2009, inclusive, (iii) \$410,000 Building Remodeling Bonds, authorized by Section 7(3A) of Chapter 44, and by a vote of the Town duly adopted under Article 23 at its 1988 Annual Town Meeting, (\$220,000), and under Article 14 at its 1990 Annual Town Meeting (\$190,000), maturing \$46,000 in 1992 to 1999, inclusive, and \$42,000 in 2000, (iv) \$120,000 Sewer Bonds authorized under Section 7(1) of Chapter 44, and by a vote of the Town duly adopted under Article 13 at its 1990 Annual Town Meeting, maturing \$5,000 in 1992 to 1995, inclusive, \$10,000 in 1996 to 2000, \$15,000 in 2001, and \$5,000 in 2002 to 2008, inclusive, (v) \$70,000 Departmental Equipment Bonds, being being the unissued balance of the \$90,000 bonds authorized under Section 7(9) of Chapter 44, and by a vote of the Town duly adopted under Article 20 at its 1990 Annual Town Meeting, maturing \$17,500 in 1992, to 1995, inclusive, and (vi) \$215,000 Energy Conservation Bonds, authorized under Section 7(3b) of Chapter 44, and by a vote of the Town duly adopted under Article 17 at its 1991 Annual Town Meeting, maturing \$21,500 in 1992 to 2001, inclusive.

That the Bonds maturing on and before August 1, 2001, shall not be subject to redemption prior to their stated maturity dates, but the Bonds maturing on and after August 1, 2002 shall be subject to redemption prior to their stated maturity dates, at the option of the Town, on and after August 1, 2001, either in whole or in part, in the inverse order of their maturity and by lot within a maturity on any interest payment date, at the following redemption prices (expressed as a percentage of the principal amount) plus interest accrued to the date set for redemption:

	Re	edempt	cior	n			Redemption
	_	Perio	ods				Prices
August	1,	2001	to	July	31,	2004	102%
August	1,	2004	to	July	31,	2007	101
August	1,	2007	and	d then	reaft	ter	100

That the Bonds shall originally be issued by means of a book-entry system evidencing ownership and transfer of the Bonds; and in the event of failure or termination of the book-entry system, Fleet Bank of Massachusetts, N.A., in Boston, Massachusetts, shall issue replacement bonds in the form of fully registered certificates;

That said Fleet Bank of Massachusetts, N.A., shall certify the Bonds as to their genuineness and shall act as Bond Registrar, Transfer Agent and Paying Agent, therefor:

That the Bonds maturing in each respective year shall bear interest payable on February 1 and August 1 in each year, commencing February 1, 1992, at the respective rates per annum as follows:

Year	Interest Rate	Year	Interest Rate
1992	6.65%	2002	6.10%
1993	6.70	2003	6.20
1994	5.60	2004	6.30
1995	5.35	2005	6.40
1996	5.50	2006	6.50
1997	5.60	2007	6.55
1998	5.70	2008	6.55
1999	5.80	2009	6.60
2000	5.90	2010	6.60
2001	6.00		

That the bid of 6.1311% to purchase the Bonds at the price of 100.00069 and interest accrued to date of delivery, resulting in a true interest cost of \$973,272.40 and a true interest rate of 6.1311%, being the best bid received for the Bonds, bearing interest at the lowest net interest cost, be and it hereby is accepted, and the Town Treasurer be and hereby is authorized to deliver the Bonds to the aforesaid purchaser(s) or order against payment therefor.

Further <u>voted</u> to approve and sign in triplicate and signed accordingly the following:

a) Signature, Award and No Litigation Certificate,

b) Non-Arbitrage Certificate,

c) Certification and Designation (Qualified Tax Exempt Obligation for \$215,000 of loan which is first issue for School Energy projects authorized by vote of Annual Town Meeting held May 6, 1991, under Article 17 of the warrant).

Further <u>voted</u> to sign and signed accordingly 19 bonds, one for each year of maturity to be furnished to Depository Trust Company as basis for book-entry issue to the public and certification of excerpts from Minutes set forth above as prepared by Ropes & Gray, bond counsel.

The Board also considered issuing two bonds dated August 9, 1991 to mature August 9, 1991 for the purpose of funding the following bond anticipation notes and providing for the immediate payment thereof in fiscal year 1992:

a) Refuse Transfer Facility Loan in the the amount of \$50,000.00

b) Departmental Equipment Loan (School Computers) in the amount of \$50,000.00.

<u>Voted</u> to approve and sign, and signed accordingly, bond numbered 1 in the amount of \$50,000 for Refuse Transfer Facility Loan dated August 9, 1991 and maturing August 9, 1991, without interest, and bond numbered 1 in the amount of \$20,000 for Departmental Equipment Loan dated August 9, 1991 and maturing August 9, 1991, without interest.

Further <u>voted</u> that said bonds be issued to BayBank Middlesex and that the Town Treasurer be and hereby is authorized to deliver the said bonds to the aforesaid Bank in satisfaction of bond anticipation notes due and payable on August 9, 1991.

The Board considered request from Mass. D.P.W. for decision on design for roadway and sidewalk for River Road, Weston, between Stony Brook bridge at Waltham City line and bridge over Route 128. Voted to approve design as shown on plan prepared by Gerald T. Fagan, Town Engineer, with sidewalk to be constructed along River Road from Stony Brook bridge to Route 128. Traveled way shall be reduced to a width of approximately 32 feet at intersection of River Road with Norumbega Road and Gate House Lane from the 40 foot width at new bridge to be constructed over Stony Brook.

The Board received report of bids received by The Education Cooperative on behalf of a number of cities, towns and school districts for fuel oil for 1991-1992 heating season. <u>Voted</u> to authorize acceptance of the

bid of Global Petroleum Corporation, First Petroleum Division, Waltham, MA, for furnishing and delivering No. 2 fuel oil to various Town buildings for the year ending June 30, 1992, at the average price in Oil Buyers Guide for the Boston market on the day of delivery, plus a firm increment of \$.0471 per gallon. This was the lowest bid received. Further voted to authorize preparation of contract for execution by Global Petroleum Corporation.

The Board reviewed bids received for hazardous waste collection day. Based on consultation with Town Counsel voted to reject low bid from Triumvirate Environmental, Inc., Boston, MA, as nonresponsive because they would not accept the category of pesticides containing 2,4,5-T Pentachlorophenol, Silvex. Further voted to award contract to next low bidder, Clean Harbors of Natick, Inc.

August 6, 1991

<u>Voted</u> that the Town Treasurer with the approval of the Board of Selectmen borrow the following amount in anticipation of permanent serial loan as authorized by vote of the town meeting set forth below.

a. \$100,000 for laying and relaying water mains authorized by vote under Article 11 of the warrant for annual town meeting held May 7, 1990.

State House Note 972 voided.

Further <u>voted</u> that two notes each in the amount of \$50,000 authorized by vote of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated August 14, 1991, that notes numbered WM1 and WM2 shall mature August 7, 1992, that the interest rate shall be fixed at 5.00 percent per annum for notes numbered WM1 and WM2, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

Further <u>voted</u> to approve the sale of said notes numbered WM1 and WM2 at par to State Street Bank and Trust Co.

Further <u>voted</u> to sign and signed accordingly the notes numbered WM1 and WM2, Treasurer's record of issue, Certificate of Town Clerk, approval of request by Town Treasurer to Director of Accounts for forwarding of said notes to State Street Bank and Trust Co. after certification, and covenant of tax exempt status of said notes.

Further <u>voted</u> that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchaser or order against payment therefor.

The Board received from George P. Bates, Chairman, Sewer Committee, letter raising questions concerning the dissolution of the Sewer Committee and the procedure to effect the dissolution if that is desired. Voted that the Sewer Committee shall not be dissolved at this time, but be kept in being for the purposes of carrying out septage disposal responsibilities and of providing knowledge and expertise concerning sewage disposal matters.

<u>Voted</u> that an Order of Taking be adopted to take by eminent domain, in fee on behalf of the Town of Weston, under authority of the vote adopted under Article 26 of the warrant of the annual town meeting held on May 6, 1991 and adjourned to May 8, 1991, for the municipal purpose of closure of the Town landfill, a parcel of land shown as Lot B on a plan entitled "Plan of Land in Weston, Mass.", dated July 31, 1990, revised February 26, 1991, by Schofield Brothers, Inc., which plan is to be adopted as part of the Order of Taking. Said parcel of land is adjacent to the Town landfill and contains 18,710 square feet, more or less, and is more particularly described in the Order of Taking.

Further <u>voted</u> that the amount of \$19,000 be awarded to said Garden City Gravel Corporation as damages for such Taking.

The Board considered matters in connection with lease of Barn and building connecting Barn to Josiah Smith Tavern. The Board was advised that the present lease expires January 1992; a new lease requires compliance with Chapter 30B procedures. Voted to declare the Barn and building connecting the Barn to the Josiah Smith Tavern surplus to the needs of the Town.

<u>Voted</u> to purchase specific stop loss insurance in the amount of \$70,000 for Blue Cross Blue Shield Master Medical group insurance for period July 1, 1991 to such date as the coverage by Blue Cross Blue Shield is terminated. Premiums for this insurance coverage shall be \$43.16 per month for individuals and \$79.69 per month for families.

<u>Voted</u> to authorize Superintendent of Streets to proceed with work at southerly end of Center Street in accordance with Order of Conditions issued by Conservation Commission in #337-175.

August 20, 1991

The Board considered warrant for Special Town Meeting to be held Wednesday, September 11, 1991 at 7:45 P.M. at Weston High School. <u>Voted</u> to approve two out of the three articles, eliminating the article requesting funds for a seventh kindergarten section for the School Department. The warrant will be changed and prepared for signature at the Board's August 22 meeting.

<u>Voted</u> to establish the following procedure for disposal of brush after hurricane "Bob." Beginning August 21, 1991, the brush dump will accept brush and logs from the hurricane. The Highway Department will pick up from the edge of the roads brush and limbs which have been knocked down in the hurricane. Residents shall bring from their property to the edge of the road brush and limbs not more than six inches in diameter. Limbs and boles of trees more than six inches in diameter must be cut into two-foot lengths or shorter for pick-up. No pick ups shall be made after September 16, 1991.

August 22, 1991

<u>Voted</u> to adopt and sign, and accordingly signed, the warrant for a special town meeting to be held on Wednesday, September 11, 1991. Further <u>voted</u> that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, fourteen days at least before the time appointed for said meeting.

<u>Voted</u> to endorse the declaration of emergency issued by the Governor with respect to Hurricane "Bob" as being applicable to conditions in Weston as of Monday, August 19, 1991.

August 27, 1991

The Board met with residents of Silver Hill Road concerning matters related to the premises 27 Silver Hill Road. Voted to direct the Building Inspector to investigate vehicles and equipment stored on the premises as well as possible occupancy of the building without a certificate of occupancy having been issued and to ask the Board of Health to investigate complaint concerning an uncovered construction waste container located on the premises and to initiate appropriate action if the premises are occupied before a certificate of compliance has been issued for the septic disposal system on the premises.

The Board received letter from General Manager, Town of Norwood, concerning litigation to obtain full payment by the Commonwealth of reimbursement of 50 percent of eligible educational incentive pay for police officers, as provided by M.G.L. Chapter 41, Section 108L. Mr. Mullin and Mrs. Leibowitz voted to join in the litigation, with the understanding that the maximum exposure for costs would be \$1,000. Mr. Murray abstained from the vote.

Upon request from Police Department, <u>voted</u> to approve change in timing of school zone signals at High School and Middle School to 7:15 A.M. to 8:00 A.M. and 1:30 to 3:00 P.M. This change is required by changes in the school schedule for the coming year.

The Board received from the M.W.R.A. Advisory Board letter reporting litigation filed to challenge charges being levied on M.W.R.A. by the Commonwealth and asking for participation in the suit and its legal costs. Mr. Mullin and Mrs. Leibowitz voted to join the lawsuit; Mr. Murray abstained from the vote.

September 10, 1991

The Board met with the Employees Group Insurance Advisory Committee, Peter Yozell, Committee to Investigate Employee Health Insurance Matters and Michael McGrath, Insurance Cost Control, Inc. to consider alternatives for request for proposals to provide replacement of Blue Cross Blue Shield Master Medical plan which will be terminated December 31, 1991. After discussion, the Board voted to authorize Insurance Cost Control Inc. to prepare request for proposal documents which would ask for the following alternative proposals:

a. An indemnity plan (PPO model) only

b. An indemnity plan (PPO model) and one HMO plan

c. An indemnity plan (PPO model) and two HMO plans

The Board considered bids received for property and public liability insurance for the year 9/17/91 to 9/17/92, pursuant to advertising in the Town Crier, Weston, MA, and the Commonwealth of Massachusetts, Goods and Services Bulletin. <u>Voted</u> to accept the bid of Alexander and Alexander, Inc., Boston, MA, to provide coverage through International Insurance Co. and Wausau Insurance Co. for the price of \$102,380.00.

September 13, 1991

The meeting considered with Steven E. Bernstein and Bruce Thibodeau of SEA Consultants, Inc., the following:

a. Status of plans for recycling

b. Status of transfer station design

c. Status of landfill closure and permitting
 d. Projection of additional engineering and

consulting costs and proposed contract amendments

A discussion of possible changes to plans for the transfer station to accommodate the recommendations of the Recycling Committee and Charles Baxter, Consultant, considered the utility of a large scale horizontal baler for newspapers. Based on investigations by SEA there were strong indications that such equipment (estimated cost of \$55,000) would not be practical at the present time. A smaller, vertical baler (estimated cost of \$8,000) would have some utility for baling plastics and steel cans.

The possibility of future use of a larger scale baler led to consideration of extending the transfer station building by 10 feet to provide space at the end of the push pit of the solid waste compactor. The suggestion to review the size of the compactor unit to see if a

shorter pit area would serve as well as that planned and would allow room in the building as planned for the large scale baler was received. It was concluded that SEA would explore this possibility, and if possible this would be a desirable alternative. If not, the Selectmen would choose to extend the size of the transfer station to provide space for future installation of a horizontal baler and in either case would plan to include a vertical baler in the program for construction and equipping of the station.

Before expending money to change the station design the Selectmen will schedule a meeting with the Weston Recycling Research Committee to hear the views of its members.

It was <u>voted</u> to authorize SEA Consultants, Inc. to prepare amendments to the existing contract for services to provide for additional services required in connection with permitting of the landfill closure and new transfer facilities; landfill gas study and baler building evaluation. Changes in design of transfer station and additional services in connection with bidding assistance for transfer station will be deferred for later consideration between the parties.

The Board further indicated its approval for filing of application with Planning Board for site plan approval of the Transfer Station plans. SEA Consultants, Inc. will proceed with this in the near future.

September 17, 1991

<u>Voted</u> to sign permit for Teleport Communications Boston to attach fiber optic cable to existing poles located in River Road, Weston.

<u>Voted</u> to accept the bid of P.A. Landers, Inc., Hanover, MA, dated September 9, 1991, submitted pursuant to Notice to Bidders, advertised in the Central Register and the Town Crier, Weston, MA for furnishing and delivering 5,000 tons, more or less, of sand for use of the Highway Department for snow and ice control at unit prices per net ton as follows:

Method of Delivery Wa	ashed Sand	Screened Sand
Load at supplier's facility	\$2.00	\$2.50
Delivered during normal		
working hours	4.63	4.63
Delivered during other hours	4.63	4.63

This was the lowest bid received pursuant to advertising. Further <u>voted</u> to authorize preparation of contract and required bonds to be forwarded to bidder for execution.

<u>Voted</u> to accept the bid of Browning-Ferris Industries, Inc., Holliston, MA, for newspaper and magazine

recycling services for the period ending September, 1992, at prices of \$150.00 per haul and \$32.50 per net ton. This was the lowest bid received. Further voted to authorize preparation of contract and required bond to be forwarded to bidder for execution.

September 24, 1991

The Board considered with the Town Treasurer proposals for sale of revenue anticipation notes in the amount of \$1,500,000. The Board adopted the following votes:

<u>Voted</u> that the Town Treasurer with the approval of the Board of Selectmen borrow \$1,500,000 by the issue and sale of a note or notes in anticipation of revenue as authorized by M.G.L., Chapter 44, Section 4.

Further <u>voted</u> that 15 notes each in the amount of \$100,000, authorized to be issued by Selectmen earlier, shall be issued, shall be dated October 1, 1991, shall mature December 31, 1991, that the interest rate shall be fixed at the percent per annum set forth below, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House note 973 voided.

Number	of Notes	Amount	<u>Interest Rate</u>
R1-R5	inclusive	\$100,000	4.75
R6-R15	inclusive	100,000	4.43

Further <u>voted</u> to approve the sale of said notes to purchasers as follows:

Notes R1-R5 inclusive to First National Bank of Boston at a premium of \$449. for a net interest cost of 4.39.

Notes R6-R15 inclusive to BayBank Middlesex at par.

Further <u>voted</u> that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchasers or order against payment therefor.

Further <u>voted</u> to sign and signed accordingly the said notes numbered Rl-Rl5 inclusive, Certificate of Town Clerk, Treasurer's record of the issue of said notes under State House note 973, certificate and covenant as to tax exempt status of the notes, and approval of request by Treasurer to the Director of Accounts for forwarding of said notes to the specified banks after certification.

<u>Voted</u> to approve and sign, and signed accordingly, Request for Determination of Applicability, Massachusetts Wetlands Protection Act with respect to rehabilitation of Town's building at 66-68 Warren Avenue for submission to Conservation Commission and Department of Environmental Protection.

October 1, 1991

The Board received bid for rental of the Josiah Smith Tavern barn and shed. Voted to accept the bid of the Women's Community League of Weston, the sole bidder, for the price of \$125.00 for the period January 22 to June 30, 1992 and \$250.00 for the year July 1, 1992 to June 30, 1993. For each successive year through June 30, 2002, the annual sum will be changed based on changes in the Consumers Price Index - All Urban Consumers for the Boston Metropolitan area. Further voted to authorize the preparation of a lease agreement for execution by the Women's Community League of Weston.

The Board received bid for purchase of compost. <u>Voted</u> to accept the bid of Septage Haulers, Inc., Hingham, MA, the sole bidder, for the price of \$1,000.00. Further <u>voted</u> to authorize preparation of bond and contract documents for execution by Septage Haulers, Inc.

October 8, 1991

Voted to approve and sign, and signed accordingly, Memorandum of Agreement with Massachusetts Department of Public Works covering allotment of \$226,541 under provisions of Chapter 33, Acts of 1991, being the amount of funds available for Chapter 90 work to be appropriated by Town meeting.

October 15, 1991

The Board considered with the Town Treasurer proposals for sale of revenue anticipation notes in the amount of \$2,000,000.00. The Board adopted the following votes:

<u>Voted</u> that the Town Treasurer with the approval of the Board of Selectmen borrow \$2,000,000 by the issue and sale of a note or notes in anticipation of revenue as authorized by M.G.L., Chapter 44, Section 4.

Further <u>voted</u> that 20 notes each in the amount of \$100,000, authorized to be issued by Selectmen earlier, shall be issued, shall be dated October 22, 1991, shall mature December 31, 1991, that the interest rate shall be fixed at the percent per annum set forth below, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House note 974 voided.

Number of Notes Amount Interest Rate R1-R20 inclusive \$100,000 4.26

Further <u>voted</u> to approve the sale of said notes to purchasers as follows:

Notes R1-R20 inclusive to Boston Safe Deposit & Trust Co. at par.

Further <u>voted</u> that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchaser or order against payment therefor.

Further <u>voted</u> to sign and signed accordingly the said notes numbered R1-R20 inclusive, Certificate of Town Clerk, Treasurer's record of the issue of said notes under State House note 974, certificate and covenant as to tax exempt status of the notes, and approval of request by Treasurer to the Director of Accounts for forwarding of said notes to the specified banks after certification.

 $\underline{\mathrm{Voted}}$ that the Town Treasurer with the approval of the Board of Selectmen, borrow the following amounts in anticipation of permanent serial loans as authorized by votes of the town meeting set forth below.

a. \$55,000 for laying and relaying water mains authorized by vote under Article 11 of the warrant for annual town meeting held May 7, 1990.

Further <u>voted</u> that one note, in the amount of \$55,000, authorized by vote of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued October 22, 1991, that the State House note numbered 975 shall mature August 7, 1992, that the interest rate shall be fixed at 4.60 and that the the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

Further <u>voted</u> to approve the sale of said State House note numbered 975 at par to BayBank Middlesex.

Further <u>voted</u> to sign and signed accordingly the said note numbered 975, Treasurer's record of issue, Certificate of Town Clerk, approval of request by Town Treasurer to Director of Accounts for forwarding of said notes to BayBank/Middlesex after certification and certificate of tax exempt status of said note.

Further <u>voted</u> that the Town Treasurer be, and hereby is, authorized to deliver said note to the aforesaid purchase or order against payment therefor.

Further <u>voted</u> to sign and signed accordingly the said note numbered 975, Certificate of Town Clerk, Treasurer's record of the issue of said noted under State House note 975, certificate and covenant as to tax exempt status of the note, and approval of request by

Treasurer to the Director of Accounts for forwarding of said notes to the specified bank after certification.

At 8:00 p.m. the Board held a public hearing in accordance with M.G.L. Chapter 40, Section 56, as amended, for the purpose of receiving oral or written information from interested persons on matters relating to local property tax policies. The hearing was attended by Welton D. Brown, Catherine E. Whynot, and Norman B. Saunders, Board of Assessors, and Sebastian Tine, Principal Assessor. After presentation of financial data concerning alternatives available under the applicable statutes, the Board voted as follows:

<u>Voted</u> (1) that there should not be a distinction among the tax rates assigned to a) residential, b) open space, c) commercial, d) industrial, and e) personal property; (2) that a residential factor of 1.00 should be used; (3) that open space not be classified at a percentage less than 100 of its full and fair cash value; and (4) that an exemption not be applied to residential parcels which are the principal residence of the property taxpayer as used by the taxpayer for state income tax purposes. Further <u>voted</u> to sign, and signed accordingly, certificate to Department of Revenue setting forth the adoption of property classification percentages resulting from the foregoing vote.

The Board <u>voted</u> to confirm as guidelines for inclusion in the budget request letter for fiscal year 1993 the objective of avoiding an override of Proposition 2 1/2 which would require level funding of all departmental requests.

October 22, 1991

Upon recommendation of the Superintendent of Streets, voted to award contracts for Hired Trucks and Equipment for Snow Plowing, Removal and Sanding for the following 12 items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders. Equipment under these contracts shall be called to work in the order of lowest bidder or bidders first to the extent each type of equipment is required by the weather conditions. Low bid for each of the 12 items is included in the following list of contracts awarded.

Rate/Hour

Item Moving Machine Rate/Hour
No. Description to Job Site of Use

To: MA Site Developers, Inc., Waltham, Massachusetts for the following items of hired equipment at the rates indicated:

7. Six-wheeler dump truck with plow frame and 10 or 11 foot snowplow hydraulically operated, with tire chains, w/operator 1 unit - 1970 Mack R400

65.00 LOW BID

10.	D-8H & K Caterpillar Dozer or equal	155.00 LOW BID
12	<pre>w/operator D8 - Cat 950A, 966C Caterpillar Rubbertire Loader</pre>	TOM PIL
12.	or equal w/operator unit - Cat 966	125.00
14.	Truck with 6 to 10 cu. yd. hydraulic sander body, with one set of tire chains, w/operator 1 unit - 1962 Mack, Kraus Sander	78.00 LOW BID
To:	Frank E. French, Belmont, Massachusetts: 3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator 1 unit - 1985 G.M.C.	59.00
7.	Six-wheeler dump truck with plow frame and 10 or 11 foot snowplow hydraulically operated, with tire chains, w/operator 1 unit - 1988 I.H.	83.00
8.	6-wheeler dump truck with tire chains, w/operator (no plow) 1 unit - 1988 I.H.	49.00 LOW BID
11.	920-930 Caterpillar Rubbertire Loader or equal, with one set of tire chains, w/operator Hough 65, Cat 930	105.00
12.	950A, 966C Caterpillar Rubbertire Loader or equal w/operator 1 unit - Cat 950A	105.00 LOW BID
13.	580C Case Rubbertire Loader Backhoe or equal with 1 set of tire chains, w/operator 1 unit - 580	75.00
To:	Big E. Excavating, Framingham, Massachuset 3/4-1 ton, 4-wheel drive pickup truck	ts:
	equipped with plow frame and snowplow hydraulically operated, w/operator 1 unit - 1987 Chevrolet 4 x 4	51.00
3.	Six-wheeler dump truck with plow frame and 10 or 11 foot snowplow hydraulically operated with tire chains, w/operator 1 unit - 1988 Ford F-700	60.00 LOW BID
4.	Six-wheeler dump truck with tire chains, w/operator (no plow) 1 unit - 1988 Ford F700	50.00 LOW BID
11.	920-930 Caterpillar Rubbertire Loader or equal, with one set of tire chains, w/operator 1 unit - Case W20	84.00 LOW BID

13. 580C Case Rubbertire Loader Backhoe or equal with 1 set of tire chains, w/operator 68.00 1 unit 1988 Case, 4 x 4 Case Backhoe LOW BID

To: Spartan Trucking, Inc., Weston, Massachusetts:

1. 3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator 50.00 2 units - 1992 Dodge, 1986 Ford LOW BID

9. 10-wheeler dump truck, with plow frame and 11 foot snowplow hydraulically operated, with tire chains, w/operator 75.00 1 unit - 1980 I.H. LOW BID

To: Weston Homes, Inc., Weston, Massachusetts:
5. Six-wheeler dump truck with plow frame
and 10 or 11 foot snowplow hydraulically
operated with tire chains, w/operator 79.00
1 unit LOW BID

12. 950A, 966C Caterpillar Rubbertire Loader or equal w/operator Caterpillar 950B, 966C 125.00

14. Truck with 6 to 10 cu. yd. hydraulic sander
 body, with one set of tire chains, w/operator
 2 units - Mack R600, Autocar DC87, 110.00
 Anderson Sander

<u>Voted</u> to sign, and signed accordingly, petition to the Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled for special act "authorizing the Town of Weston to enter into an agreement for an energy conservation retrofit program."

November 5, 1991

 $\underline{\text{Voted}}$ to appoint Thomas Giampapa and James J. McShane as Weston's two representatives to the MetroWest Parent and Community Consortium.

November 12, 1991

Voted to approve and sign, and signed accordingly, Lease with Women's Community League of Weston, Inc. for period January 22, 1992 to June 30, 2002, of Barn and shed of Josiah Smith Tavern.

November 19, 1991

The Board met at 7:30 P.M. with H. Kenneth Fish, Robert Anthony Nolan and William H. Rousseau of Weston Community Housing, Inc. regarding the development of additional 30 units at Merriam Village. Mr. Fish plained to the Board that in order to borrow funds design and construct the new units, schematic plans are required by the banks. Because of the structure rental agreements at Merriam Village, there is no extra cash available to pay an engineer; therefore, Weston Community Housing, Inc. requested that the Board them to defer their payments in lieu of taxes in to finance the development of schematic plans. The Board voted to allow Weston Community Housing, Inc. to defer the next two payments in lieu of taxes until such time as construction funds are available. A written memorandum of understanding will be prepared by Mr. Fish and submitted for approval by the Selectmen at a future meeting.

November 26, 1991

<u>Voted</u> to fix the amount of bond to be furnished by Mildred R. Cronin as Assistant Town Treasurer in the amount of \$50,000 being the amount determined to be required pursuant to guidelines of the Department of Revenue. Further <u>voted</u> to authorize Chairman to sign certification of the fixing of this amount on bond. The certification was accordingly signed by the Chairman.

<u>Voted</u> to approve and sign, and signed accordingly five copies each of forms required to be submitted to Department of Public Works claiming reimbursement of \$100,419.23 for expenditures for highway Chapter 90 purposes under Memoranda of Agreement No. 33811 and 34169.

The Board considered the request from Committee to Study Town Functions and Organization to narrow its original charge to the issues described in paragraph 1 of the May 7, 1991 Finance Committee letter. Voted to accept this revision in the extent of the Committee's assignment but with the expectation that the Committee will regard the functions of Water, Highway and Park and Cemetery Departments as core functions and will include in the study similar functions which are being performed on an incidental basis in other departments, such as Recreation or School Department.

December 3, 1991

<u>Voted</u> to award contracts for Hired Trucks and Equipment for the year ending December 31, 1992 to the lowest eligible bidder for the following items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders.

Item		Moving Machin	
No.		to Job Site	
To:	James W. Flett Co., Inc.,	Belmont, MA	, for the
	following items of hired e	quipment at	the rates
	indicated:		
2.	4-6 Ton Road Roller	125.00	
5.	D-8H & K Caterpillar Dozer	150.00	130.00
6.	D-8L Caterpillar Dozer	150.00	150.00
7.	977L Caterpillar Shoveldoze		100.00
8.	980C, 988B Caterpillar		
0.	Rubbertire Loader	150.00	130.00
10.	245-2.5 Cu.	Yd.	Caterpillar
10.	Crawler Backhoe	250.00	195.00
11.		Yd.	Caterpillar
11.			145.00
	Crawler Hydraulic Backhoe	130.00	120.00
12.	G-800 Gradall		65.00
13.	Tractor & Dump Trailer	,	
	10-Wheeler Dump Truck	N/A	50.00
15.	Tractor & Low Bed Trailer	N/A	65.00
To:	Ernest Intinarelli, Big E.		
4.	D-6C Caterpillar Dozer		60.00
9.	580C Case Rubbertire Loader		
	Backhoe	N/A	54.00

Rate/Hour

December 10, 1991.

The Board considered recommendation that participation in deferred compensation plan (PEBSCO) be made mandatory to avoid FICA taxes for Town. Voted that such participation be made a condition of employment for those persons hired by the Town on and after January 1, 1992. Persons presently employed by the Town may choose to participate in the PEBSCO deferred compensation plan if desired, instead of contributing 6.2% of their pay to FICA; however, such participation shall not be mandatory.

Voted to approve and sign, and signed accordingly in triplicate, "Chapter 90 Project" Final Report under Memorandum of Agreement No. 33811, total expenditures in the amount of \$97,751.00.

December 27, 1991

Voted unanimously to select SEA Consultants, Inc. of Cambridge, Massachusetts to provide geotechnical engineering services in connection with the site for a new public library. The reasons for selection verbally stated will be set forth in a written statement to be adopted at a subsequent meeting and incorporated herein by reference to said later meeting.

TOWN RECORDS (1991 Condensed)

ANNUAL TOWN ELECTION May 4, 1991

Pursuant to a warrant, duly served, the Annual Town Election was called to order in the Field School Gymnasium by Warden Dorothy J. McGettigan, at 8:00 A.M. on May 4, 1991 for action on Article 1, election of Town Officers.

Mrs. McGettigan swore the election officers to the faithful performance of their duties.

Total number of ballots cast: Precincts 1 and 2 1413 Precincts 3 and 4 934 Total 2347

The results of the election were as follows:

Moderator (for one year)	
Robert M. Buchanan, 111 Summer St., Caucus Nominee	1830
Blanks	517
Selectman (for two years - to fill vacancy)	
Richard A. Murray, 152 Conant Rd., Caucus Nominee	1860
Blanks	
Joseph G. Leone, 27 Silver Hill Rd	1
Selectman (for three years)	
Robert F. Landry, 740 Boston Post Rd., Caucus Nom.	571
Ann G. Leibowitz, 67 Summer St., Caucus Nominee	
Joseph G. Leone, 27 Silver Hill Rd	
Blanks	174



Robert G. Duhaime, 104 Woodchester Dr., Caucus Nom. Blanks	1804 543
Aggagger (for three years)	
Assessor (for three years) Norman B. Saunders, 15 Ellis Rd., Caucus Nominee Stewart C. Woodworth, 20 Sherburn Cir., Caucus Nom. Blanks	982 807 558
School Committee (for three years)(vote for two)	
Ripley E. Hastings, 57 Concord Rd., Caucus Nom Cheryl S. Dempsey, 309 Boston Post Rd., Caucus Nom. William T. Sandalls, Jr. 20 WoodRidge Cir. Caucus Nom Blanks	1405 943 1400 946
Library Trustees (for three years)(vote for two)	
James H. Messing, 84 Nobscot Rd., Caucus Nominee Louis A. Rodriques, 55 Kings Grant Rd., Caucus Nom. Blanks	1670 1501 1523
Board of Health (for three years) Joan B. Vernon, 80 Fairview Rd., Caucus Nominee Blanks	1800 544 3
Commissioner of Trust Funds (for three years) James R. Nichols, 23 Wellesley St., Caucus Nominee Blanks	
Measurers of Lumber (for one year) (vote for three)	
Ross B. Duhaime, 104 Woodchester Dr., Caucus Nom Nina D. Danforth, 500 Wellesley St. Caucus Nominee Herbert E. Nelson, 34 Sears Rd., Caucus Nominee Blanks	1452 1496 1450 2643
	1842 504 1
	1673 673 1
Recreation Commission (for three years) (vote for two) Sally B. Ewton, 8 Highmeadow Rd., Caucus Nominee Alan T. Orth, 17 Warren Lane, Caucus Nominee Blanks	

tional \$700,000.00 in real estate and personal property taxes for the purpose of defraying Town operating expenses for the fiscal year beginning July first, nineteen hundred and ninety-one?

Yes 1279 No 952 Blank 116

SUMMARY

General Laws, Chapter 59, provides that the Town may, by majority vote, assess taxes in excess of an amount equal to one hundred and two and one-half percent of the maximum levy limit for the preceding fiscal year as determined by the Commissioner of Revenue under certain specified conditions.

Question 1 will permit the Town to assess taxes in the additional amount of \$700,000.00 which sum is in excess of an amount equal to one hundred and two and one-half per cent of the maximum levy limit for the preceding fiscal year as determined by the Commissioner of Revenue under certain specified conditions. Such sum will be used to defray Town operating expenses for the fiscal year beginning July 1, 1991. This proposal shall be deemed approved if a majority of the persons voting thereon shall vote "Yes".

Question No. 2:

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to provide the funds with which to construct, furnish and equip a library?

> No 668 Yes 1632 Blank

SUMMARY

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 2 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1991 Annual Town Meeting to be held on May sixth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$3,950,000.00 to construct, furnish and equip a library and all incidental costs related thereto. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

Question No. 3:
Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to provide the funds for energy conservation

and alternate energy improvements to public buildings or facilities owned by the Town?

Yes 1514 No 733 Blank 100

SUMMARY

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 3 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1991 Annual Town Meeting to be held on May sixth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$215,000.00 to provide for energy conservation and alternate energy improvements at the Country, Woodland and Middle Schools. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

Question No. 4:

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to provide the funds for the purpose of removing asbestos from municipally owned buildings?

Yes 1427 No 826 Blank 94

SUMMARY

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 4 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1991 Annual Town Meeting to be held on May sixth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$190,000.00 to provide the funds for the purpose of removing asbestos from municipally owned buildings (Country School). At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

Question No. 5:

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the cost of departmental equipment?

Yes 1341 No 863 Blank 143

SUMMARY

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 5 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1991 Annual Town Meeting to be held on May sixth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$75,000.00 for the cost of purchasing and equipping departmental equipment (ambulance). At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.



SPECIAL TOWN MEETING May 6, 1991

Pursuant to the foregoing warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 7:45 P.M. in the Weston High School Auditorium. The Moderator declared a quorum present and proceeded with the reading of the Warrant and Return of Service.

The Moderator appointed tellers and swore them to their duties:

Shirley Rouleau Claude Valle Henri B. Atkins Harry B. Jones

The Moderator welcomed visitors and outlined procedures to be followed, warned about brevity, and asked that speakers give their names and addresses.

ARTICLE 1: To transfer and/or appropriate additional money from available funds, such appropriations to be for the current fiscal year, for the following purposes:

Insurance Police Department - Salaries
Police Department - Other Expenses

- Group Life, Accident and Health

Highways and Bridges - Snow and Ice Control -Expenses

- Solid Waste Disposal

Voted: that the following amounts of additional money be appropriated for the current fiscal year from available funds for the following purposes:

Insurance - Group Life, Accident	\$100,000
and Health	
Police Department - Salaries	21,500
Police Department - Other Expenses	7,900
Highways and Bridges	
Snow and Ice Control - Expenses	20,300
Highways and Bridges	
Solid Waste Disposal	15,000
Total	\$164,700

and that the sums of \$35,000.00 and \$44,000.00, respectively, be transferred from the accounts "Insurance, Worker's Compensation" and "Insurance, Boiler, Fire and Liability" to the account "Insurance -Group Life, Accident and Health".

ARTICLE 2: To transfer and/or appropriate from available funds to the use of the Selectmen a sum of money for the renovation and rehabilitation of a building owned by the Town located at 66-68 Warren Avenue.

Voted: that the sum of \$115,000.00 be appropriated for the current fiscal year from available funds to the use of the Selectmen for the renovation and rehabilitation of a building owned by the Town located at 66-68 Warren Avenue.

Motion to dissolve Special Town Meeting accepted by the Moderator, Robert M. Buchanan at 7:50 P.M.

ANNUAL TOWN MEETING May 6, 1991

Pursuant to the foregoing warrant, duly served, Robert M. Buchanan, the Moderator, called the Annual Town Meeting to order at 8:15 P.M. in the Weston High School Auditorium and the Weston High School Auditorium. Mr. L. Whitman Smith presided as Assistant Moderator in the Gymnasium. The Moderator declared a quorum present and proceeded with the reading of the Warrant and Return of Service.

The tellers appointed for the Special Town Meeting were appointed for the Annual Town Meeting, and the Moderator again outlined the procedures to be followed.

The following Resolutions were read and unanimously accepted:

Resolved: That we, the citizens of Weston, assembled in Annual Town Meeting, express our appreciation to Alice Tyler Fraser for her many years of service as a member of the Weston War Memorial Educational Fund Committee.

Alice was appointed by the Moderator in 1953 as one of the original members of the Committee and served continuously for 38 years. She graduated from Weston High School in the Class of 1920 and always maintained and cherished a close association with her alma mater. Her fond recollections of teachers and activities during her years in the Weston schools were a joy for other members of the Committee to hear.

Alice championed the purpose of the Weston War Memorial Educational Fund and it pleased her greatly to see its growth from a modest beginning to its present total of over \$100,000. Her counsel, concern and desire to give a helping hand to a graduate in need of assistance in pursuing a higher education were of great value in reaching our decisions.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and a copy sent to Mrs. Fraser.

<u>Resolved:</u> That we, the citizens of Weston, assembled in Annual Town Meeting, express our appreciation to Joseph Benotti for his many years of service as a member of the Weston War Memorial Educational Fund Committee.

Joe, a life-long resident of Weston, was appointed a member of the Committee in 1969. Over this span of 22 years, he gave generously of his time, his financial support, and his enthusiasm. Joe graduated from Weston High School in the Class of 1929. He sustained a deep interest and concern for graduating seniors who needed some assistance in continuing on to their post-secondary education. We shall miss his sage advice and judgment and his complete dedication to the purpose of the Fund. We thank him for his contribution to our community and wish him a speedy return to good health.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and a copy sent to Mr. Benotti.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting take note that Jack Butts has retired from service on the Weston School Committee. For 2 1/2 years, Jack brought to the Committee not only his calm and professional management and financial expertise, but a contagious enthusiasm for educational technology and for creative enrichment programs to benefit Weston's students. Jack encouraged us to expand our thinking and to view limitations as just another opportunity for imagination. Jack's clarity, insight, gentle persistence, and wry humor are missed by his fellow School Committee members. As Jack and his family move half a world away, we wish them well and hope they will all be back from time to time to visit their grateful friends here in Weston, Massachusetts.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and a copy sent to Jack and Ann Butts.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting take note that Carol Hinckley has retired from service on the Weston School Committee... again. For nine years, from 1981 to 1989, Carol distinguished herself as a member and Chairman of our School Committee who cared deeply about the Town and who was devoted to children. When she then declined to seek re-election, we marked her retirement with our expressions of gratitude for her excellent and hard work, and our sadness at her withdrawal from Town government.

Last fall, when Jack Butts was compelled to retire from the School Committee, Carol graciously and self-lessly accepted the unanimous appointment of the Selectmen and the School Committee to serve out the balance of Jack's term. Immediately, Carol rolled up her sleeves and went to work with characteristic thoroughness to contribute her thoughtful and sensitive perspective on all issues facing our schools. Her willingness to set aside personal plans and to reprise on short notice her exemplary role on the Committee manifests Carol's uncommon sense of loyalty and civic responsibility. The Town of Weston is deeply grateful to Carol, and her fellow School Committee members will always be in her debt.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and a copy sent to Carol Hinckley.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting, note with deep regret the passing of Alfred F. Raynor, Jr. on October 8, 1990. "Bud" Raynor served Weston, his native town, for many years and in many capacities starting as a Reserve Police Officer in 1937. For twenty-seven years he served this Town with the Park and Cemetery Department and became Burial Agent in 1963 and Superintendent in 1968. During

all these years of service, he always had a gentle, ready smile and infinite patience in handling the problems of Westonites in their times of personal tragedy. This Town could not have been better served and we shall miss this quiet gentleman who sadly never lived to enjoy his well deserved retirement.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and a copy be sent to Mrs. Raynor with our sympathies.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting, take note with regret that Henry Brown, our senior member of nine years on the Weston Board of Health and long time the Chairman, has declined to seek re-election.

Though most of the Board of Health's duties in the past were peaceful and even subterranean (dealing largely with septic tanks and leaching fields) Henry raised our visibility by trying (and so far failing!) to resolve the 50 year conflict relating to the now long out-of-code septage systems of some of the Town Center. For this effort he himself became somewhat controversial, but to his undying credit he held his course.

Also, to his credit, he is the first black elected to Town office. For this and many other accomplishments for many of us he is deeply admired. I'm sure all of us wish him well and will miss him.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and a copy presented to Melinda and Henry Brown.

Resolved: We the citizens of Weston, assembled in Annual Town Meeting, express our gratitude and appreciation to George E. Manning for his six years of service as an Assessor for the Town of Weston, from 1985 to 1991, three of which he served as Chairman of the Board.

George had an excellent ability with numbers which he used to quickly and accurately figure percentages, sales ratios, and abatements. His estimated projections were always on the mark and his skill in dealing with the budget gave us a sense of security.

George served for seven years on the Computer Advisory Committee from 1984-1991, six of those, concurrently while he was on the Board of Assessors. Prior to that he had served on the Finance Committee from 1977-1983. The experience he gained in each of these served the town well as he served on the Board of Assessors.

During his last year as Chairman, George implemented the purchase of new computer hardware and software in

order to perform the required triennial revaluation for certification of real and personal property. This will reduce the necessity and cost of contracting with a professional appraisal firm. Although the project is still underway, we expect to see the fruits of his labors within the next few years.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and that a copy be sent to Mr. Manning.

Resolved: We the citizens of Weston assembled in annual Town Meeting express our appreciation to Philip Saunders, Jr. for his four years of service to the Town as a member of the Finance Committee, one of them as Secretary. His many contributions included helping to preserve the character of the Town by supporting the Conservation Commission's desperate need for staff assistance and his annual efforts to save money by reducing the budget for snow removal and mosquito control. He thus focused the Town's fiscal dilemma: had he been more persuasive we might all be slapping bugs while standing ankle deep in slush, yet with a smaller override.

He has already been missed by us.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and a copy sent to Philip and Lucy Saunders.

Resolved: We, the citizens of Weston, assembled in Annual Town meeting, express our sorrow at the loss of Harold B. Willis, Jr. whose death occurred suddenly on January 26, 1991, while serving in his tenth year as Selectman. We extend our sympathy to his family.

Mr. Willis's active service to the Town of Weston spanned more than thirty years during which he was instrumental in developing plans and programs for the acquisition and preservation of open space either as Town forest or conservation land. "Bus," as he was known to most, served as Chairman of the Moderator's Committee to Investigate the Matter of a Town Forest, and, subsequently, as Chairman of the Conservation Commission. In the years of his service on the Conservation Commission he was personally involved in successful negotiations for the acquisition by purchase or gift of hundreds of acres of conservation land.

As a member of the Board of Selectmen, of which he served as Chairman for three years, Mr. Willis brought to the Board his knowledge of construction, an appreciation and application of the practical, knowledge of the talents and abilities of people who could and would help the Town meet the needs of its citizens and government, and a commitment to maintain the quality of life in

Weston. These contributions were invaluable in a period of changing financial conditions and rapid legislative and regulatory change.

"Bus" displayed integrity, enthusiasm and a sense of humor in all of his relationships - as husband, father, community leader, sportsman, and history buff.

Those who walk our forest trails, enjoy the community gardens and appreciate the green of our Town owe a large debt of gratitude to Harold B. Willis, Jr.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and a copy sent to his wife, Artemis.

<u>Resolved:</u> That we, the citizens of Weston, assembled in Annual Town Meeting, express our appreciation to Joan Wexler for her dedicated and faithful service to the Town as a past member of the Library Building Committee.

Through the years Joan has given generously of her time in several capacities for the Town and brought to our Committee her cheerful disposition and a strong commitment to communicate the Committee's conclusions to the Town.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and a copy sent to Mrs. Wexler.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting, would like to express our sincere thanks to Denny High for serving two full terms with the Weston Elderly Housing Committee. Denny proved himself to be extremely helpful in everything in which he became involved. We are most appreciative of the advice he has given to us on the major construction projects that the Committee has undertaken on behalf of the Brook School Apartments, which have coincided with Denny's term. His knowledge of buildings and their maintenance, and of landscaping, and most of all his caring about the people who live in the Brook School Apartments have made Denny a valuable Committee member.

We will miss Denny's quiet humor and his sound advice, and we know that his interest in the Town will continue.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and that a copy be sent to Mr. High.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting, take notice that Leigh Bonilla has resigned from the Weston Elderly Housing Committee coincident with her moving from Weston this month.

When Leigh was appointed to our Committee just a year and a half ago, she brought not only her legal expertise but her experience in apartment ownership and management. In particular, she has urged us to anticipate the upcoming maintenance expenses that we are bound to face after eleven years of occupancy of the Brook School Apartments.

Leigh's experience and sound judgment enabled her to point the Committee toward numerous wise decisions in regard to some of our everyday problems. Her quick wit and personal flair have kept us all on our toes. We appreciate the time she has given to our Committee and to the Town in what has been an especially busy and happy period of her life, and we send her our best wishes in her new endeavors.

<u>Further Resolved:</u> That this resolution be spread upon the records of the Town and that a copy be sent to Ms. Bonilla.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting, take note of the recent death of Ron Eames.

We believe it appropriate to make a brief expression of sadness for his death, and of deep gratitude for the twenty-five years of unselfish service he gave to this town on the Board of Appeals, and before that as Chairman of the 1964 Library Expansion Committee. This community has now lost a very special friend, but it has gained over the years the important contributions that only such a man could make. Ron was wise but warm, enlightened but friendly, the essence of decency, fair, open-minded and very conscientious. His kindness and generosity, fed by a sincere religious life, extended in many and various ways beyond Weston. It was a real privilege for me to be his friend and colleague for these twenty-five years on the Board - he helped me constantly - and it has been a large privilege for this town. His many friends will keenly miss him -but will long remember Ron Eames.

<u>Further Resolved</u>: That this resolution be spread upon the records of the Town and a copy presented to Mrs. Eames.

ARTICLE 2: To raise and appropriate such sums of money as may be necessary to defray the costs of government and other Town charges for the fiscal year beginning July 1, 1991 and to fix the salaries and compensation of elected officers of the Town on an annual basis for the said period.

Voted (1): that the several sums of money recommended by the Selectmen to be raised and appropriated

for the fiscal year beginning July 1, 1991 in accordance with Section 5 of Article II of the By-Laws, as amended, set forth in pages 4 through 19 of the report entitled "Appropriations Recommended for Fiscal Year 1991" be raised and appropriated for their respective purposes as set forth on said pages, except that on page 5 of the said report under the title "Assessors" increase "Office Salaries" from \$37,307.00 to \$65,507.00 and reduce "Expert Appraisal of Taxable Property" from \$35,000.00 to \$6,800.00 resulting in no change in "Total General Government and Unclassified" on page 8 and no change in "Appropriations Recommended" on page 19.

The amounts so appropriated are set forth in detail on the report of the Budget adopted under Article 2, first vote, attached hereto.

The following appropriations were voted under Article 2(1) of the warrant for the Annual Town Meeting held May 6, 1991:

-		-	
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General Gove	rnment
Selectmen - Expenses \$	4,335.00
Consulting & Professional	
Services	70,000.00
MetroWest Growth	, , , , , , , , , , , , , , , , , , , ,
Management Committee	12,200.00
Audit - Municipal Accounts	12,000.00
Monitoring Groundwater -	12,000.00
Landfill	45 000 00
Town Administrator	45,000.00
	70 000 00
Salary - Town Administrator	78,000.00
Asst. Town Administrator -	
Salary	39,676.00
Expenses	410.00
Finance Committee	1,645.00
Elections and Registrations	11,950.00
Town Reports	14,400.00
Town Accountant	
Salary - Town Accountant	24,925.00
Office Salaries	29,484.00
Expenses	875.00
Assessors	0,000
Chairman's Salary	100.00
2nd Member's Salary	100.00
3rd Member's Salary	100.00
Expenses	28,880.00
Office Salaries	37,307.00
	37,307.00
Expert Appraisal of	05 000 00
Taxable Property	35,000.00
Treasurer & Collector - Salary	39,500.00
Office Salaries	63,310.00
Expenses	34,505.00
Town Clerk - Salary	150.00
Expenses	1,990.00
Microfilming Town Records	130.00

Clerks of Committees	187,865.00	
Law	48,400.00	
Town Engineer - Salary	47,182.00	
Office Salaries	28,215.00	
Expenses	2,925.00	
Computer - Operation and		
Maintenance	65,983.00	
Board of Appeals	1,345.00	
Planning Board - Expenses	9,250.00	
Town Owned Houses	2,000.00	
Town Hall - Salaries	30,779.00	
Expenses	46,325.00	
Josiah Smith Tavern	3,965.00	
Brook School Housing -	-,	
Operation and Maintenance	163,712.00	
Insurance, Worker's		
Compensation	279,000.00	
Unemployment Compensation	25,000.00	
Insurance, Group Life,	20,00000	
Accident & Health	1,397,200.00	
Contributory Retirement Fund	891,678.00	
Medicare Tax	122,000.00	
Insurance, Boiler, Fire		
and Liability	169,658.00	
Insurance, Motor Vehicles	120,454.00	
Unclassified - All Other	7,600.00	
War Memorial Educational	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Fund Committee	700.00	
Memorial Day	750.00	
Interest on Refunds	1,500.00	4,239,458.00
and a second of the second of	1,500.00	1,200,400.00

Protection of Persons and Property

Proceduration of Ferse	ms and Frope
Police Department -	
Salaries 1	L,403,083.00
Other Expenses	143,545.00
Equipment and Apparatus	47,066.00
Out-of-State Travel	100.00
Fire Department -	
	1,287,329.00
Other Expenses	106.033.00
Equipment and Apparatus	7,500.00
Out-of-State Travel	475.00
Hydrant Service	175,824.00
Fire Alarm - Extensions &	2707024100
Replacements	25,388.00
Indemnification of Injured	23,300.00
Firefighters	1,000.00
Inspections - Buildings, Wire	
Gas Piping & Appliances	80,707.00
Sealer of Weights and Measures	
Civil Defense Expenses	100.00
Dog Officer	6,000.00
Parking Clerk - Expenses	600.00
Tree Warden	
Expenses	27,645.00
Tree Planting	2,000.00

Moth Extermination	2,000.00		
Dutch Elm Disease	3,000.00	3,319,795.00	
School			
Salaries	3,285,470.00		
Instructional, Maint. & Other			
	L,722,685.00		
Transportation	561,265.00	10 574 440 00	
Out-of-State Travel	5,020.00	10,574,440.00	
Minuteman Regional Voc	rational-Tech	nical	
School Dis		111041	
Minuteman Regional Vocational-			
School District	68,593.00		
	•		
Highways and			
Salaries	621,143.00		
Expenses	291,241.00		
Highway Equipment	34,700.00		
Construction of Sidewalks,	12 000 00		
Bicycle Paths & Footways Street Lighting	13,000.00		
Traffic Signals - Maintenance	93,250.00		
and Operation	4,500.00		
Drainage	12,500.00		
Snow and Ice Control -			
Expenses	104,000.00		
Solid Waste Disposal	662,200.00	1,836,534.00	
Conservation			
Historical Commission	1,000.00		
Conservation Commission	102,550.00	103,550.00	
Health and Sanitation			
Board of Health - Expenses	5,875.00		
Out-of-State Travel	150.00		
Cooperating Boards of Health	43,990.00		
Mental Health Services	29,630.00		
Septage Disposal	34,000.00		
Mosquito Control-E. Middlesex			
Project	18,000.00	131,645.00	
Human Services			
Council on Aging	49,492.00		
Youth Counseling Services	33.010.00		

Youth Counseling Services 33,010.00 Alcohol & Drug Education Advisory Committee 43,000.00 Veterans' Benefits 3,000.00

128,502.00 Parks and Cemeteries

Salaries 79,238.00 Expenses 24,270.00 Equipment 12,000.00 115,508.00

Libraries Salaries 330,196.00 Other Expenses 38,740.00

Library Materials	54,494.00	
Maintenance and Repair	20,087.00	
Equipment	4,376.00	
Out-of-State Travel	1,000.00	
Minuteman Library Network	19,000.00	467,893.00

Recreation

Danmarkian	Commission
Recreation	Commission

Salaries	272,513.00	
Expenses	176,425.00	
Out-of-State Travel	400.00	449.338.00

Water Department

Salaries	171,066.00	
Expenses	36,150.00	
Water Services -		
Reimbursable Expenses	29,000.00	
Equipment	9,750.00	
Purchase of Water - MA Water		
Resources Authority	299,131.00	545,097,00

Appropriations Recommended \$21,980,353.00

Voted (2): that the salaries for the fiscal year commencing July 1, 1991 of the Town Clerk and the members of the Board of Assessors, be fixed in amounts equal to the amounts appropriated therefor by previous vote under this article; and that all other elected officers of the Town be unpaid.

Voted (3): that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 1992 with authority to expend for the 1992 Memorial Day observance \$750.00 appropriated for that purpose by previous vote under this article.

Voted (4): that in purchasing property, any allowance for turning in other property may be applied to the purchase price.

ARTICLE 3: To appropriate money to the use of the Library Building Committee to construct, furnish and equip a library and all incidental costs related thereto, the money so appropriated to be raised by transfer from balances in miscellaneous accounts/available funds and/or by borrowing under the authority of Massachusetts General Laws, Chapter 44, section 7(3) and to authorize the issuing of bonds and notes.

John Doyle moved (1): that the sum of \$3,750,000.00 be appropriated to the use of the Library Building Committee for the purpose of the construction, furnishing and equipping a library, and all incidental costs related thereto, the money so appropriated to be raised (1) by transferring to such use, under the provisions of

General Laws, Chapter 44, Section 20, from the following entitled accounts the sums specified;

"Central Fire Station Additions and	
alterations"	\$40,590.01;
"South Fire Station Construction,	
Equipping and Furnishing"	4,481.78;
"Elementary School Building	
Committee 1952"	615.64;
"High School Plant Committee"	778.78;
"Woodland School Addition Committee"	808.78;
"High School Addition Committee"	55.89;
"Junior High School - Physical Education	
Building Committee"	41,615.94;
"Bus Garage - Highway Garage Addition"	1,053.18;

and (2) by borrowing inside the statutory debt limit \$3,660,000.00 under the authority of General Laws, Chapter 44, section 7(3) to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

A great deal of discussion ensued regarding the necessity for and location and cost of a new library. The reasons for not expanding on the present site and the elimination of Field School as a feasible alternative were reviewed. Mr. Doyle pointed out that a major fundraising effort had been undertaken and that \$700,000 had been raised or pledged, wit assurances from with others that they would contribute to the project after ap-



proval by Town Meeting. Support for the proposal was expressed by Joseph W. Mullin and Richard A. Murray, Selectmen; by Thomas L. Schendorf for the Finance Committee; by Eliot Lappen for the Recreation Commission; by Katherine H. Strehle for the School Committee; and by Donald B. Myers for the Planning Board.

Lawrence Fuchs moved the previous question. His motion to shut off debate passed unanimously.

The main motion passed unanimously.

Voted (2): that the Town accept gifts received and to be received for construction, furnishing and equipping a library.

ARTICLE 4: To transfer the care, custody, management and control of a parcel of land from the School Committee to the Board of Library Trustees for library purposes.

Voted unanimously: that the care, custody, management and control of a parcel of land as shall be determined by agreement between the School Committee and the Board of Library Trustees situated at the Field School be transferred from the School Committee to the Board of Library Trustees for library purposes.

ARTICLE 5: To appropriate money from available funds to the reserve fund.

Voted: that the sum of \$214,000.00 be appropriated from available funds to the reserve fund.

ARTICLE 6: To appropriate money from available funds for the purpose of deduction by the Assessors in determining the annual assessment for the fiscal year beginning July 1, 1991.

Voted: that Article 6 be passed over and so disposed of.

ARTICLE 7: To appropriate for the support of the Public Library the dog license refunds received in the 1990 and 1991 fiscal years.

Voted: that the sum of \$635.59, being the amount of dog license refund received from the Treasurer of Middlesex County for the fiscal year ending June 30, 1990, be appropriated to the account, "Libraries -Other Expenses" in addition to the amount already appropriated for that purpose by vote under Article 2 of the Warrant for this Annual Town Meeting.

ARTICLE 8: To appropriate money as available funds for construction and reconstruction of Town roads, the amount of reimbursement determined by the Department of Public Works of The Commonwealth of Massachusetts pursuant to the Transportation Bond Bill (Chapter 15 of The Acts of 1988).

Voted: that the sum of \$106,657.00 be appropriated for the fiscal year beginning July 1, 1991 for construction and reconstruction of Town roads, being the amount certified by the Massachusetts Commissioner of Revenue as an available funds source pursuant to the Transportation Bond Bill (Chapter 15 of the Acts of 1988).

ARTICLE 9: To appropriate money to be provided by borrowing and/or taxation and/or transfer of funds and/or from other sources including available funds, for laying or relaying water mains, and to authorize the issuing of bonds and notes.

Voted: that Article 9 be passed over and so disposed of.

ARTICLE 10: To appropriate income received by the Commissioners of Trust Funds to March 31, 1991, from the Well Settlement trust fund to the account, "Accrued Income, Litigation Settlement".

Voted: that the income in the amount of \$55,759.00 received by the Commissioners of Trust Funds to March 31, 1991, from the Well Settlement trust fund be appropriated to the account, "Accrued Income, Litigation Settlement."

ARTICLE 11: To transfer and/or appropriate money from the account "Accrued Income, Litigation Settlement", to the use of the Water Commissioners, "Water Department Expenses Account" for current operating expenses.

Voted: that the sum of \$60,000.00 be transferred from the account "Accrued Income, Litigation Settlement", and appropriated to the use of the Water Commissioners, "Water Department - Expenses" account for current operating expenses.

ARTICLE 12: To accept the provisions of Chapter 291 of the Acts of 1990 thereby allowing the Town to receive enhanced-911 service as defined in said Act.

Voted: that the Town accept the provisions of Chapter 291 of the Acts of 1990, relative to enhanced-911 service and that the Town Clerk notify the Secretary of The Commonwealth of said acceptance on or before December 11, 1991.

ARTICLE 13: To accept the provisions of General Laws, Chapter 41, Section 81U, relating to the use of proceeds of bonds or deposits to meet the costs and expenses in completing work specified in an approved subdivision plan.

Voted: that the Town accept the provisions of General Laws, Chapter 41, Section 81U, relating to the use of bonds or deposits to meet the costs and expenses in completing work specified in an approved subdivision plan.

ARTICLE 14: To appropriate to the use of the Conservation Commission sums received under General Laws, Chapter 131, Section 40.

Voted: that the sum of \$2,557.50 being the amount received under General Laws, Chapter 131, Section 40 (Wetlands Protection Act) be appropriated to the use of the Conservation Commission.

ARTICLE 15: To accept and place with the Commissioners of Trust Funds for investment and reinvestment the gifts to the Town under the Will of Ella Louise McNutt Morse, income thereon to be used to endow an annual scholarship, entitled the Ella McNutt Morse Scholarship Fund, to be given each year, by the sole discretion of the Superintendent of Schools, to the most deserving college-bound Weston High School senior who has attended the Weston Public Schools from kindergarten through high school.

Voted: that the gifts donated to the Town under the Will of Ella Louise McNutt Morse be accepted and placed with the Commissioners of Trust Funds for investment and reinvestment, income thereon to be used to endow an annual scholarship, entitled the Ella McNutt Morse Scholarship Fund, to be given each year, by the sole discretion of the Superintendent of Schools, to the most deserving college-bound Weston High School senior who has attended the Weston Public Schools from kindergarten through high school.

ARTICLE 16: To accept the layout of Terrace Road extension, a public Town way, according to a plan entitled "Plan of Terrace Road Extension, dated April 8, 1991, by Gerald T. Fagan, Town Engineer, approved by the Board of Selectmen on file with the Town Clerk".

Voted: that the Town accept the layout of Terrace Road as a public Town way, according to a plan entitled "Layout Plan of Terrace Road", dated April 8, 1991, by Gerald T. Fagan, Town Engineer, approved by the Board of Selectmen on file with the Town Clerk.

ARTICLE 17: To appropriate money to the use of the School Committee for the cost of energy conservation and alternative energy improvements to public buildings or facilities owned by the Town (Country, Woodland and Middle Schools), the money so appropriated to be raised by the transfer of available funds and/or by borrowing under the authority of General Laws, Chapter 44, Section 7(3B) and to authorize the issuing of bonds and notes.

Katharine Chace moved: that the sum of \$215,000.00 be appropriated to the use of the School Committee for the purpose of energy conservation and alternative energy improvements to public buildings or facilities owned by the Town (Country, Woodland and Middle Schools), and all incidental costs related thereto, the said appropriation to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7(3B) to which end the Town Treasurer, with the

approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Mrs. Chace explained that a survey of public buildings found a boiler at Country School in need of repair, oil burners need replacing at Middle School, and no back-up burner at Woodland. Underground tanks are old, replacements expensive, and conversion to gas, which is contemplated, would require removal of old storage tanks.

David Harmon, suggested borrowing for a period of less than 20 years in order to achieve a lower overall cost through lower interest costs.

Mrs. Chace's motion passed unanimously.

ARTICLE 18: To appropriate money to the use of the School Committee for the purposes of removing asbestos from municipally owned buildings (Country School), the money so appropriated to be raised by the transfer of available funds and/or by borrowing under the authority of General Laws, Chapter 44, Section 7(31) and to authorize the issuing of bonds and notes.

Katharine Chace moved: that the sum of \$190,000.00 be appropriated to the use of the School Committee for the purpose of removing asbestos from municipally owned buildings (Country School), and all incidental costs related thereto, the said appropriation to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7(31) to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

There was considerable discussion on the advisability of removing the asbestos located in a crawl space under Country School versus sealing it up and leaving it in place:

- It was pointed out that if we don't deal with the asbestos we might be liable for fines of \$5,000 to \$25,000 per day.

- Joseph Leone asked how many square feet of soil would have to be removed in connection with the project.

- Claude Valle felt we had pushed the EPA to protect our children and that the abestos should be removed now before it costs more.

- John Sallay would prefer encapsulation and felt more research should be done before a decision is made on

this issue.

- Richard Clabault wondered whether we could remove the asbestos without removing soil.

David Lindsay moved to table Mrs. Chace's motion. His motion passed unanimously.

At 10:40 P.M. upon motion duly made and seconded, it was voted that this meeting be adjourned to Wednesday, May 8, 1991, at 7:45 P.M. at the Weston High School Auditorium.



ADJOURNED ANNUAL TOWN MEETING Wednesday, May 8, 1991

The Adjourned Session of the Annual Town Meeting was called to order by the Moderator at 7:48 P.M. on May 8, 1991 in the auditorium of the Weston High School.

The Moderator declared a quorum present, and swore in the following Tellers:

Harry B. Jones Mary Johnston

Douglas Henderson John Wilson

ARTICLE 19: To authorize the Selectmen to appoint a committee to study and report to the Selectmen and the School Committee with respect to the likelihood and desirability of providing public school education and

services through regional organizations jointly with the Town of Wayland and other interested contiguous towns in the discretion of such committee.

Richard A. Murray moved: that the Selectmen be authorized to appoint a committee to study and report to the Selectmen and the School Committee with respect to the likelihood and desirability of providing public school education and services through regional organizations jointly with the Town of Wayland and other interested contiguous towns in the discretion of such committee.

Ripley Hastings, Chairman of School Committee, was not enthusiastic about the joint committee. He pointed out that costs are not necessarily less because there is little likelihood of state financial support for newly regionalized systems.

Speaking in support of the motion, Lawrence Fordham cited benefits and potential savings that could be realized as a result of regionalization.

Several people spoke against the desirability of regionalizing Weston and Wayland Schools.

Mr. Murray's motion was defeated.

ARTICLE 20: To appropriate money to the use of the Selectmen for the cost of purchasing and equipping additional departmental equipment (ambulance), the money so appropriated to be raised by the transfer of available funds and/or by borrowing under the authority of General Laws, Chapter 44, Section 7(9) and to authorize the issuing of bonds and notes.

Voted unanimously: that the sum of \$77,485.71 be appropriated to the use of the Selectmen for the cost of purchasing and equipping additional departmental equipment (ambulance), and all incidental costs related thereto, the money so appropriated to be raised by transferring to such use, under the provisions of General Laws, Chapter 44, Section 20, the sum of \$2,480.60, being the balance remaining in the account entitled "Purchase of Compactor" and the sum of \$5.11, being the balance remaining in the account "Fire Ladder Truck" and by borrowing inside the statutory debt limit \$75,000.00 under the authority of General Laws, Chapter 44, Section 7(9) to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities.

ARTICLE 21: To appropriate money to the use of the Sewer Committee for assessing the condition of existing

sewage disposal facilities and the sampling of surface water in the brook in the Town Center.

George Bates moved: that the sum of \$15,000.00 be appropriated to the use of the Sewer Committee for the sampling and testing of surface water in the brook in the Town Center.

- Joseph Mullin, Selectman, read from the report of Camp, Dresser, & McGee, the Town's sewer consultants. His individual opinion is that we have enough evidence and he urged a vote against the Article.
- Ann Leibowitz, Finance Committee, read a statement opposing the study.

 Dave Harmon pondered how proponents and opponents could be so far apart.

- Wilbur Seiler opposed to spending sum every year.

 Norman Saunders suggested we stop putting things down drains which shouldn't go into ground, saying that we need a new approach to sewage disposal.

Jonathan French inquired as to the need for additional data to be obtained.

- Mr. Bates explained that several sources have claimed that there is pollution in the Town Center. Water sampling in 1990 tests were not sufficient to be conclusive. C.D.M. recommended further testing to be sure that there is no pollution. If there is a pollution problem we need to solve it - either a sewage treatment plant on site at Merriam Street or by replacing existing tanks with new tight tanks. If there are no problems the Sewer Committee would be content to do nothing.

Mr. Bates' motion was defeated.

ARTICLE 22: To raise and appropriate and/or transfer from available funds to the use of the Selectmen a sum of money for the purposes of testing and replacing underground storage tanks for petroleum products at municipally owned buildings.

Voted: that the sum of \$20,000.00 be appropriated from available funds to the use of the Selectmen for the purposes of testing and replacing underground storage tanks for petroleum products at municipally owned buildings.

ARTICLE 23: To raise and appropriate and/or transfer from available funds to the use of the Recreation Commission a sum of money to replace equipment at and repaint the Memorial Pool.

Voted: that the sum of \$45,000.00 be appropriated to the use of the Recreation Commission to replace equipment at and repaint the Memorial Pool.

ARTICLE 24: To appropriate additional money from available funds to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, the Brook School Apartments.

Voted: that the sum of \$25,000.00 be appropriated from available funds to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, the Brook School Apartments.

ARTICLE 25: To raise and appropriate and/or transfer from available funds to the use of the Park and Cemetery Commission a sum of money for the removal of fill from wetland areas.

Dr. Benjamin Ferris moved: that the sum of \$50,000.00 be appropriated to the use of the Park and Cemetery Commission for the removal of fill from wetland areas.

Joan Vernon asked for background regarding the fill and Mr. Clabault explained that the situation occurred when they were building a berm along Boston Post Road.

Sheila Leone asked why the Town let contractors put fill on site.

George Bates felt it was an honest mistake, but it is the Conservation Commission's job to enforce Rules & Regulations of Wetlands, and the Commission will have to take further action if motion is not approved.

Joan Vernon moved the previous question. Her motion carried by more than 2/3 vote.

The main motion was adopted by the following vote: Yes -114 No -110.

ARTICLE 26: To purchase or take by eminent domain a parcel of land containing 18,830 square feet situated adjacent to the Town's sanitary landfill, and to appropriate money to be provided by taxation and/or transfer of funds and/or from other sources including available funds for such purpose.

Voted: that the Town take by eminent domain a parcel of land containing 18,710 square feet, more or less, situated adjacent to the Town's sanitary landfill, described as follows:

A certain parcel of land situated in Weston, Middlesex County, Massachusetts, shown as Lot B on a plan entitled "Plan of Land in Weston, Mass.", dated July 31, 1990, by Schofield Brothers, Inc.; and bounded and described as follows:

Beginning at a steel survey marker at the northeasterly corner of Lot B at land now or formerly of the Boston and Maine Railroad and the Town of Weston;

THENCE N 60° 56' 30" W seventy-four and twenty-one hundredths (74.21) feet to a steel survey marker;

THENCE S 59 06 '30" W two hundred ninety (290.00) feet to a steel survey marker; and

THENCE S 30° 53' 30" E sixty (60.00) feet to a steel survey marker; and

THENCE N 59° 06' 30" E three hundred thirty-three and sixty-seven hundredths (333.67) feet to the point of beginning.

Containing eighteen thousand seven hundred ten square feet, more or less (18,710 \pm s.f.), according to said Plan,

and that the sum of \$20,000.00 be appropriated for such purpose.

Adopted by the following vote: Yes - 65 No -18

ARTICLE 27: To amend Section XI of the Zoning By-Laws of the Town, being Article VIII of the By-Laws of the Town, as amended, by striking Sections E, F, J and L and inserting therein in place thereof, the following:

E. SITE PLAN APPROVAL APPLICATIONS (NO SPECIAL PERMIT REQUIRED)

For projects not requiring a Special Permit but requiring Site Plan Approval as a prerequisite to obtaining a Building or Occupancy Permit, the Planning Board shall hold a public hearing, give notice and file its decision in accordance with the procedures set forth in Section 9 of M.G.L.c.40A, as it may from time to time be amended, which pertains to Special Permits, except that the Planning Board shall hold a hearing on the Submission within forty-five (45) days of the date the Town Engineer acknowledges receipt and shall make a decision on the Submission within one hundred twenty (120) days of receipt of the Submission, unless the Applicant agrees in writing to extending these time periods.

F. SITE PLAN APPROVAL APPLICATIONS (SPECIAL PERMIT REQUIRED)

 Site Plan Approval shall be a prerequisite to an application for a Special Permit. No application for a Special Permit that requires Site Plan Approval as a prerequisite shall be made until twenty (20) days after the date of the filing of the decision for Site Plan Approval with the Town Clerk.

2. The Planning Board shall hold a hearing, give notice and file its decision in accordance with the procedures set forth in M.G.L.c.40A, Section 9, as it may from time to time be amended, pertaining to Special Permits.

J. WAIVER

The Planning Board may waive compliance with the public hearing requirements and/or some or all of the submission requirements set forth herein for those projects that require a less comprehensive review because they have minor impacts on land use.

L. REVISIONS AND AMENDMENTS

1. Site Plans Under Review

Any revision or new information relating to a proposed site plan that is before the Planning Board for review shall be accepted by the Planning Board as part of the original Submission with the following exception. If the Planning Board determines that a proposed revision or new information is so significant that it requires substantial reconsideration or reanalysis by the Planning Board of the original Submission and/or renotification to the parties in interest and Town Boards and officials, then the Planning Board may require the applicant to file a new Submission.

2. Site Plans Already Approved

All revisions to a site plan that has already been approved must be submitted to the Town Engineer who shall make a determination as to whether the revisions are significant or insignificant. If the revisions are insignificant, the Town Engineer shall approve or deny them. If the Town Engineer determines the revisions are significant, or denies an insignificant revision, he shall so advise the applicant and the Planning Board in writing within five (5) business days of the applicant's presentation to him/her of the revisions. The applicant may then submit the proposed revisions to the Planning Board who shall either accept or reject the proposed revisions as part of the approved site plan.

and by adding thereto the following:

N. APPEALS

Appeal of a decision for Site Plan Approval shall be made to the Superior court or the Massachusetts Land Court and not to the Zoning Board of Appeals.

Ingeborg Uhlir moved: that Section XI of the Zoning By-Laws of the Town being Article VIII of the By-Laws of the Town, as amended, be amended by striking Sections E, F, J and L and inserting therein in place thereof, the following:

E. SITE PLAN APPROVAL APPLICATIONS (NO SPECIAL PERMIT REQUIRED)

For projects not requiring a Special Permit but requiring Site Plan Approval as a prerequisite to obtaining a Building or Occupancy Permit, the Planning Board shall hold a public hearing, give notice and file its decision in accordance with the procedures set forth in Section 9 of M.G.L.c.40A, as it may from time to time be amended, which pertains to Special Permits, except that the Planning Board shall hold a hearing on the Submission within forty-five (45) days of the date the Town Engineer acknowledges receipt and shall make a decision on the Submission within one hundred twenty (120) days of receipt of the Submission, unless the Applicant agrees in writing to extending these time periods.

F. SITE PLAN APPROVAL APPLICATIONS (SPECIAL PERMIT REQUIRED)

- 1. Site Plan Approval shall be a prerequisite to an application for a Special Permit. No application for a Special Permit that requires Site Plan Approval as a prerequisite shall be made until twenty (20) days after the date of the filing of the decision for Site Plan Approval from the Town Clerk and no appeal has been filed.
- 2. The Planning Board shall hold a hearing, give notice and file its decision in accordance with the procedures set forth in M.G.L.c.40A, Section 9, as it may from time to time be amended, pertaining to Special Permits.

J. WAIVER

The Planning Board may waive compliance with the public hearing requirements and/or some or all of the submission requirements set forth herein for those projects that require a less comprehensive review because they have minor impacts on land use.

L. REVISIONS AND AMENDMENTS

1. Site Plans Under Review

Any revision or new information relating to a proposed site plan that is before the Planning Board for review shall be accepted by the Planning Board as part of the original Submission with the following exception. If the Planning Board determines that a proposed revision or new information is so significant that it requires substantial reconsideration or reanalysis by the Plan-

ning Board of the original Submission and/or renotification to the parties in interest and Town Boards and officials, then the Planning Board may require the applicant to file a new Submission.

2. Site Plans Already Approved

All revisions to a site plan that has already been approved must be submitted to the Town Engineer who shall make a determination as to whether the revisions are significant or insignificant. If the revisions are insignificant, the Town Engineer shall approve or deny them. If the Town Engineer determines the revisions are significant, or denies an insignificant revision, he shall so advise the applicant and the Planning Board in writing within five (5) business days of the applicant's presentation to him/her of the revisions. The applicant may then submit the proposed revisions to the Planning Board who shall either accept or reject the proposed revisions as part of the approved site plan.

The following letter from the Planning Board was submitted to the Moderator:

May 6, 1991

Robert Buchanan, Esq., Moderator Town Hall Offices P.O. Box 378 Weston, MA 02193

RE: Report to Moderator Article 27 - Annual Town Meeting Procedural Amendments to Section XI. Site Plan Approval

Dear Mr. Moderator:

In accordance with Section 5 of Chapter 40A of the General Laws of Massachusetts, as amended by Chapter 808 of the Acts of 1975, the Weston Planning Board hereby submits to the Annual Town Meeting to begin May 6, 1991 its final report concerning Article 27 on the Warrant.

The Planning Board recommends approval of Article 27 which proposes a number of revisions to Section XI. of the Zoning By-Law relating to Site Plan Approval. The public hearing on this proposed Zoning By-Law amendment ment was duly advertised in the <u>Town Crier</u> on March 14 and March 21, 1991 and the hearing was held as advertised on March 25, 1991 and continued to April 1, 1991 when the hearing was closed.

The general purpose of these revisions is to clarify certain existing provisions in this Section XI. Specifically, the proposed amendments will:

- 1. Revise Subsections E. and F. to require that decisions for Site Plan Approval be filed in accordance with the procedures set forth in Section 9 of M.G.L. c.40A, which relates to Special Permits. These procedures require, among other things, that any Site Plan Approval decision be filed in the Town Clerk's office; and that any appeals shall be filed within twenty days after such filing of a Site Plan Approval decision in the Town Clerk's office.
- 2. Revise Subsection F. to state that no application shall be made to the Zoning Board of Appeals for a Special Permit that requires Site Plan Approval as a prerequisite until twenty days after a decision for Site Plan Approval has been filed with the Town Clerk's office, and no appeal has been filed during that appeal period.
- 3. Revise Subsection J. to clarify the provisions for waiver of the Site Plan Approval Submission or hearing requirements; and
- 4. Revise Subsection L. to clarify the procedures for filing amendments or revisions to a Site Plan Approval Submission or an approved Site Plan.

Based on the foregoing, the Planning Board recommends adoption of this amendment.

Respectfully Submitted, Weston Planning Board

By: s/ Ingeborg Uhlir

s/ Donald B. Myers

s/ Elizabeth H. Munro

s/ Heidi Saunders

s/ G. Roger Lee

Mrs. Uhlir's motion was adopted unanimously.

The foregoing Article 27 was approved by the Attorney General of the Commonwealth of Massachusetts on October 21, 1991 and became effective on November 7, 1991.

ARTICLE 28: To amend the Zoning By-Laws of the Town, being Article VIII of the By-Laws of the Town, as amended, by deleting Section V.B.3.c. Medical Offices.

Ingeborg Uhlir moved: that the Zoning By-Laws of the Town, being Article VIII of the By-Laws of the Town, as amended, be amended by deleting Section V. B. 3. c. Medical Offices;

The following letter from the Planning Board was submitted to the Moderator:

Mr. Robert Buchanan, Esq., Moderator Town Hall Offices Weston, MA 02193

May 6, 1991

Re: Report to Moderator, Zoning Bylaw Amendment Article 28, Annual Town Meeting - Deletion of Medical Offices use.

Dear Mr. Moderator:

In accordance with Section 5 of Chapter 40A of the General Laws of Massachusetts, as amended by Chapter 808 of the Acts of 1975, the Weston Planning Board hereby submits to the Annual Town Meeting to begin May 6, 1991 its final report concerning Article 28 on the Warrant.

The Planning Board recommends a vote in favor of this amendment to remove the Medical Offices use from single family residence districts.

The Planning Board held three duly noticed public hearings on this amendment on June 18, 1990 (continued); October 15, 1990 (continued); and January 28, 1991 (closed).

The purpose of this amendment is to control the intensity of development in residential districts by removing medical office buildings from the uses allowable by Site Plan Approval and Special Permit in residential districts. This in no way limits the ability of residents to have a medical practice in their own homes. This Bylaw amendment addresses free-standing medical office buildings only.

Medical Offices have been a permitted use by Special Permit in residential districts since the Zoning Bylaws were amended in 1954. The nature of medical office buildings has changed dramatically since 1954. Medical office buildings today tend to be larger, more complex, multi-service facilities with laboratories and specialized equipment and staff, rather than the offices of one or two physicians.

The intensity of impact of such medical offices on a residential neighborhood increases with the size of the building. Impacts from a medical office building, such as traffic, parking, noise, and lighting, are dramatically different from those of a single family residence of the same size.

Other Towns have recently removed Medical Offices from allowable uses in residential districts, including

Wellesley and Lexington. Weston has several medical office buildings in town, and is fortunate to be surrounded by communities with abundant medical offices.

Based on the foregoing, the Planning Board recommends adoption of this amendment.

> Respectfully submitted, Weston Planning Board

By: s/ Heidi Saunders

s/ G. Rober Lee s/ Elizabeth H. Munro

s/ Ingeborg Uhlir

s/ Donald B. Myers

Extended discussion ensued citing reasons for and against Mrs. Uhlir's motion.

The Moderator accepted a motion for the previous question, which was passed unanimously.

The main motion was adopted by the following vote: Yes - 77 No -15.

The foregoing Article 28 was approved by the Attorney General of the Commonwealth of Massachusetts on October 21, 1991 and became effective on November 7, 1991.

ARTICLE 29: To amend the Zoning By-Laws of the Town, being Article VIII of the By-Laws of the Town, as amended, by adding to Section VI., the following:

F.3. In all Single Family Residence Districts, for any use other than single family detached dwelling, church or other religious purpose, educational purpose if conducted by a religious or non-profit entity, or municipal purpose, the gross floor area of any structures divided by the total lot area shall be no greater than 0.10; and all lots and structures relating to any such use shall conform to the dimensional requirements of the residential district where they are located.

Voted: that the Zoning By-Laws of the Town, being Article VIII of the By-Laws of the Town, as amended, be amended, by adding to Section VI., the following:

F.3 In all Single Family Residence Districts, for any use other than single family detached dwelling, church, or other religious purpose, educational purpose if conducted by a religious or non-profit entity, or municipal purpose, the gross floor area (as defined in the State Building Code) of any buildings and parking structures divided by the total lot area shall be no greater than 0.10; and all lots and structures relating

to any such use shall conform to the dimensional requirements of the residential district where they are located.

Any project granted Site Plan Approval by the Planning Board before April 18, 1991 is not subject to the provisions of the paragraph provided that such project obtains any required Special Permit by May 6, 1992.

The Planning Board submitted the following letter to the Moderator.

Mr. Robert Buchanan, Esq., Moderator Town Hall Offices Weston, MA 02193

May 6, 1991

Re: Report to Moderator, Zoning Bylaw Amendment <u>Article</u> 29, Annual Town Meeting

Dear Mr. Moderator:

In accordance with Section 5 of Chapter 40A of the General Laws of Massachusetts, as amended by Chapter 808 of the Acts of 1975, the Weston Planning Board hereby submits to the Annual Town Meeting to begin May 6, 1991 its final report concerning Article 29 on the Warrant.

The Planning Board recommends a vote in favor of this amendment to limit the floor area ratio of certain non-residential uses in single family residence districts. The provisions of this amendment will not apply to religious, non-profit educational, or municipal uses.

The Town's Zoning Bylaw allows a number of non-residential uses in residential districts. Most of these exceptional uses require Site Plan Approval and/or a Special Permit.

The intent of this amendment is to protect the character of residential neighborhoods by limiting the intensity of such non-residential development.

The Planning Board has been considering such an amendment to our Bylaws since before last year's Town Meeting. Five public hearings have been held in the last year so that the public would have an opportunity to fully understand this issue, and to provide public input to the planning process for this amendment. These public hearings were held on: June 18, 1990 (continued); October 15, 1990 (continued); January 28, 1991 (closed); April 8, 1991 (continued); and May 2, 1991 (closed).

During the planning process for this amendment, the Planning Board considered a variety of approaches to

this issue. We initially considered setting a limit on impervious coverage of a lot, but the definition of "impervious" proved difficult. We considered a detailed set of restrictions, different ones for different uses, but the public expressed a preference for a simpler approach.

The current proposal will prohibit the allowed gross floor area of buildings on a lot from exceeding 10 percent of the entire area of the lot. The decision to adopt this approach toward limiting the intensity of non-residential development in residential districts is based on two main rationales:

- 1. The proposed ratio of gross floor area to lot area is a formula familiar to developers and common in other Towns' Bylaws. It is commonly known as F.A.R., Floor Area Ratio. The State Building code includes clear definitions of "gross floor area" and "building."
- 2. Earlier alternatives considered to limit the impervious area of a lot, i.e. lot coverage by buildings and parking, would tend to result in more compact buildings with smaller footprints. In contrast, the floor area ratio limit on the total gross floor area of a proposed building provides a developer more flexibility with respect to the floor plan of a building and potentially allows for a building design that is more in keeping with the residential character of the residential districts.

A Floor Area Ratio of 0.10 was chosen because it seems to best reflect the existing character of Weston's residential districts. The Table below illustrates the approximate size building (in square feet) which would be allowed under this amendment:

	Approximate
Total No. of	Gross Floor
Acres in Lot	Area (Sq. Ft.)
0.5	2,000
1.0	4,000
1.5	6,000
2	8,000
5	20,000
10	40,000
40	160,000

According to the Board of Assessors office, in Weston today the average single family home is 2500-3500 square feet, while a typical "large" house may be around 6,000 s.f. The Planning Board believes it is appropriate and necessary to place more stringent restrictions on the size of non-residential buildings in residential districts because the impacts of non-residential development, unlike the impacts of single family homes, are generally directly proportional to the size of the

building. For example, such impacts as required parking spaces, daily vehicle trips, and exterior lighting, will increase in direct proportion to the size of the building. In contrast, the impacts of a single family dwelling will not vary so significantly based on the size of the house.

Based on the foregoing, the Planning Board recommends adoption of this amendment.

Respectfully submitted, Weston Planning Board

By:

s/ Ingeborg Uhlir

s/ Heidi Saunders

s/ Elizabeth H. Munro

s/ G. Roger Lee

s/ Donald B. Myers

Adopted by the following vote: Yes - 70 No - 10

The foregoing Article 29 was approved by the Attorney General of the Commonwealth of Massachusetts on October 21, 1991 and became effective on November 7, 1991.

ARTICLE 30: To purchase a parcel of land containing .60 acres, more or less, situated on the southerly side of Warren Avenue for conservation purposes and to appropriate money to be provided by taxation and/or transfer of funds and/or from other sources including available funds for such purpose.

Voted unanimously: that the Town purchase a parcel of land containing .60 acres, more or less, situated on the southerly side of Warren Avenue for conservation purposes and that the sum of \$30,000.00 be appropriated from available funds for such purpose, said parcel of land being more particularly described as follows:

A certain parcel of land situate on the Southerly side of Warren Avenue, in Weston, Massachusetts, and shown on Plan of Land in Weston, Massachusetts, Charles H. Stimpson, Jr., C.E. October 28, 1946, to be recorded herewith, bounded and described as follows:

Northerly by Warren Avenue by two courses as shown on said plan, two hundred (200) feet, and forty-three (43) feet;

Southeasterly by land of Estate of C. J. Paine, two hundred thirty and 81/100 (230.81) feet;

Southwesterly by land of Estate of C. J. Paine and Town of Weston, two hundred (200) feet;

Northwesterly by land of Town of Weston, fifty (50) feet.

Containing 0.60 acres.

Being the same premises conveyed to Theodore R. Lingley by deed dated November 7, 1946 recorded in Middlesex South District Registry of Deeds in Book 7063, Page 199.

ARTICLE 31: To ratify and confirm actions of the Board of Selectmen and Park and Cemetery Commission



terminating agreements between the Town and the Metropolitan District Commission dated June 27, 1927 and June 13, 1929 and further to authorize the Board of Selectmen to take such action as may be required to effect such terminations.

Voted: that the actions of the Board of Selectmen and the Park and Cemetery Commission terminating agreements between the Town and the Metropolitan District Commission dated June 27, 1927 and June 13, 1929

be ratified and confirmed and that the Board of Selectmen be authorized to take such action as may be required to effect such terminations.

ARTICLE 32: To authorize the Town to enter into contracts for the lease of real property for terms exceeding three years.

Voted: that the Town be authorized to enter into contracts for the lease of real property for terms exceeding three years.

ARTICLE 33: To authorize or approve a Petition to the General Court of The Commonwealth to enact a special law to authorize the Town to take, hold and convey into the Town the waters of Stony Brook for the purposes of supplying the Town and its inhabitants with pure water for the extinguishment of fires and for domestic and other purposes.

Voted: that a Petition be presented by the Selectmen to the General Court of The Commonwealth by and on behalf of the Town Meeting of the Town of Weston requesting the General Court to enact a special act to authorize the Town to take, hold and convey into the Town the waters of Stony Brook for the purposes of supplying the Town and its inhabitants with pure water for

the extinguishment of fires and for domestic and other purposes.

ARTICLE 34: To authorize or approve a Petition to the General Court of The Commonwealth to enact a special law to authorize the Town to combine the Conservation and Park and Cemetery Commissions into a Commission of Parks, Cemeteries and Conservation, consisting of five (5) elected members. (Submitted by Petition)

Voted: that Article 34 be passed over and so disposed of.

At 11:45 P.M. upon motion duly made and seconded, it was voted that this Annual Town Meeting be dissolved.

SPECIAL TOWN MEETING September 11, 1991

Pursuant to a warrant, duly served, Robert M. Buchanan, Moderator, called the Special Town Meeting to order at 7:45 P.M. in the Weston High School Auditorium. The Moderator declared a quorum present and proceeded with the reading of the Warrant and return of service.

The following tellers were sworn by the Moderator:

Harry B. Jones

Douglas Henderson

The Moderator welcomed visitors and outlined procedures to be followed for the meeting.

ARTICLE 1: To reject the provisions of Section 231 of Chapter 138 of the Acts of 1991 and of the fifth sentence of Section 40 of Chapter 71 of the General Laws authorizing the deferral, on a budgetary basis, of a portion of fiscal year 1992 teachers' salaries into the beginning of fiscal year 1993 thereby not changing the allocation between fiscal years of expenditures of teachers' salaries as provided for in said sections.

Voted unanimously: to reject the provisions of Section 231 of Chapter 138 of the Acts of 1991 and of the fifth sentence of Section 40 of Chapter 71 of the General Laws authorizing the deferral, on a budgetary basis, of a portion of fiscal year 1992 teachers' salaries into the beginning of fiscal year 1993 thereby not changing the allocation between fiscal years of expenditures of teachers' salaries as provided for in said sections.

ARTICLE 2: To authorize or approve a Petition to the General Court of The Commonwealth to enact a special law to authorize the School Committee to enter into an

agreement for an energy conservation retrofit program containing a provision requiring the Town to refund a prorated portion of the amounts paid for installation of electrical energy conservation measures in the event the Town takes any action after installation which affects a specified pay-back period established in the agreement for such electrical energy conservation measures.

Ripley E. Hastings moved: to authorize or approve a Petition to the General Court of The Commonwealth to enact a special law to authorize the School Committee to enter into an agreement for a energy conservation retrofit program containing a provision requiring the Town to refund a prorated portion of the amounts paid for installation of electrical energy conservation measures in the event the Town takes any action after installation which affects a specified pay-back period established in the agreement for such electrical energy conservation measures.

Motion seconded.

Mr. Hastings stated that Boston Edison Company would furnish and install energy conservation equipment in Schools at no cost to the Town with a possible saving to the Town in electric service costs amounting to as much as \$50,000 per year. The period estimated by Boston Edison Company required to recover its investment - the payback period - is approximately eight years. The requirement for the Town to agree to refund, under certain circumstances, a portion of the amounts paid by Boston Edison for installing conservation measures is the reason for seeking special legislation, as there is no authority to enter into such an agreement without it.

John Fiske moved that the motion be amended by replacing the words "School Committee," (on line 3) with the word "Town." Mr. Fiske's amendment was accepted by Mr. Hastings.

A motion to cut off debate was made, seconded and defeated.

After considerable discussion Mr. Hastings' motion as amended was adopted by the following vote: Yes - 50 No - 1.

Upon motion duly made and seconded the Special Town Meeting was dissolved at 8:20 p.m.

FINANCIAL

REPORT OF THE FINANCE COMMITTEE

Weston's total budgeted cost of Town services for Fiscal Year 1992, including debt service but before State charges and County assessments, was \$24,233,644; this represents an increase of 4.7% over the prior fiscal year. This budget increase reflects continuing cost controls exercised by the Town, as the budget increase for Fiscal Year 1991 over Fiscal Year 1990 was 5.14%. Table I at the end of this report compares the major categories of the Fiscal Year 1992 budget with corresponding figures for Fiscal Year 1991. Table II provides an analysis of increases from the prior year. Planning for Fiscal Year 1992 represented a continuation of the policy of no new services in a consistent effort to contain costs. This policy, however, does not preclude making small investments in the interests of generating future demonstrable savings. Other than that, all increases are attributable to the maintenance of existing services at existing levels; there was no increase in services or facilities in Fiscal Year 1991.

Total Town salaries and wages to provide the continuation of services were \$13,849,767, an increase of 3.86% compared to increases of 5.75% in FY91 and 5.6% in FY90. As indicated in Table II the dollar increase in FY92 was \$514,000 (compared to \$726,409 in FY91 and \$726,790 in FY90). The total personnel cost increase, including workers' compensation insurance, employee health insurance and other benefits was \$876,531 (compared to \$1,077,994 and \$927,978).

Despite the lower increase in total personnel costs, increases accounted for 73.95% of the total increased cost of existing services. The comparable figure in FY91 was 66.9% or 7% less. This gives a clear indication of the restraint exercised with respect to the non-personnel portion of the budget.

Town personnel costs account for 67% of total charges. Salaries and wages, which constitute over 57% of Total Charges and 63% of Total Charges for Town Departments in the budget, are determined for the most part by negotiations between employee representatives and members of the Board of Selectmen or members of the School Committee. Although the Town is not a leader in wage rates, in general Weston's salaries are above mid-point in the pay ranges for employees of other towns holding comparable positions. Considering the quality of services to which the Town has become accustomed and which continues to be expected, as well as the generally positive relationship the Town enjoys with its employees, the Finance Committee believes the wage rates in general are appropriate.

It is noteworthy that \$362,336, which constitutes over 40% of the increase in personnel costs, is primarily attributable to increases in the costs of health insurance coverages. This difficult to control situation is not unique to Weston. Following the suggestion of the Finance Committee, the Selectmen have appointed a well-qualified committee of townspeople which is actively looking at ways to contain this cost.

Weston's employees are covered by the Middlesex County Retirement System. Beginning in Fiscal Year 1987, the County's assessment to the Town has included an additional charge to amortize unfunded pension liabilities. Weston's total share of the unfunded liabilities, which will undoubtedly have a growing impact on future budgets, was last calculated as of January 1, 1988 at \$8.5 million. The Fiscal Year 1992 budget includes a pension fund contribution of \$891,678; this is an increase of almost \$60,000 over the amount expended a year earlier and reflects in part the adjustment in funding for employees earning more than \$30,000 per year first made in Fiscal Year 1990.

State aid remained uncertain with respect to amount and availability, such that the budget for Fiscal Year 1992 contemplated a decrease of \$188,000 from the prior year. Most of the loss of State aid, together with the increase in budgeted expenses, was provided for by an increase in the tax levy. It was necessary, accordingly, for voters to approve an override of Proposition 2 1/2 in the amount of \$700,000.

The tax rate for Fiscal Year 1992 was fixed at \$10.74 per \$1,000 of assessed value, resulting in an overall increase in the tax levy of 7.6% despite the fact that Town charges excluding State and County assessments increased only 4.7%. Weston's assessed residential real estate valuation in 1992 was \$1,811,934,300, suggesting a valuation of approximately \$575.000 for the average house, and a tax bill for this house of \$6,175.50.

Weston's revenue reserve, commonly referred to as "Free Cash," amounted to \$719,238 on July 1, 1991. This represents 3.5% of the Fiscal Year 1992 tax levy, which is well below the 10% suggested by the Massachusetts Department of Revenue. Accordingly, the Finance Committee believes that future use of "Free Cash" will need to be carefully controlled in order to maintain an adequate reserve for unforeseen emergencies and special needs.

In preparation for the Fiscal Year 1992 budget the Finance Committee, with input from all departments, developed a Five Year Capital Borrowing Forecast for 1992-1997. This was mailed to the townspeople shortly before the 1991 Annual Town Meeting. The forecast was

useful to voters in evaluating the future impact on the tax rate of a vote for the proposed library. This analysis is ongoing, assisting in the budget preparation.

As shown in the Five Year Capital Borrowing Forecast, the Town's total outstanding long-term debt on July 1, 1991 was \$9,370,000, or 9.8% of the Town's legal debt limit; \$1,155,000 of this debt will have been paid off by June 30, 1992. At the May 1991 Annual Town Meeting voter authorized issuance of \$3,950,000 in new debt obligations, including \$3,660,000 for a new library building. Debt service for the current fiscal year is budgeted to be \$1,937,859, or 7.9% of total expenditures, which is well below the Finance Committee's recommended range of 9% to 11% for debt service costs. Weston bonds continue to enjoy the advantages of an outstanding credit rating of Aaa, which we understand results in part from Weston's demonstrated willingness to approve bond exemptions and to pass overrides of Proposition 2 1/2.

In the opinion of the Finance Committee, the Town is managed prudently and its financial position is sound. However, we face a combination of diminishing and uncertain state aid and rising costs, especially in the areas of quality education in the face of increasing enrollment, health care and retirement plans, and protection of the environment. This combination will continue to sorely test the Town's ability to maintain its customary level of services. It is fair to say that despite stringent cost controls and the deferral of discretionary spending, Weston taxes will continue to rise. Thus, overrides of the spending limits imposed by Proposition 2 1/2 will probably be required. Alternatively, we could accept significant service curtailment or find entirely new approaches to providing these services.

Careful management and thoughtful planning will continue to be pursued. Different structures and compromises will need to be evaluated and, if appropriate, implemented if we are to maintain meaningful control of the Town's tax burden without sacrificing Weston's special quality and character.

TABLE I
FISCAL YEAR 1992 WITH COMPARISONS TO FISCAL YEAR 1991

	FY92		\$ Inc	% Inc	FY91
	Budget	Vs total	Vs FY91	Vs FY91	Budget
Schools	10,574,440	43.03%	410,585	4.04%	10,163,855
Police Department	1,593,794	6.49%	62,304	4.07%	1,531,490
Fire Department	1,603,549	6.53%	69,239	4.51%	1,534,310
Other	122,452	0.50%	2,773	2.32%	119,679
Total Protect Pers Prop	3,319,795	13.51%	134,316	4.22%	3,185,479
Lifeture 0 Diller	4 050 504	7.500/	04.400	4 750/	4 770 400
Highways & Bridges	1,856,534	7.56%	84,108	4.75%	1,772,426
General Government	1,060,206	4.31%	(15,438)	-1.44%	1,075,644
WrkCmp,GrpHlth,Ret,Unemp,Med	2,714,878	11.05%	362,336	15.40%	2,352,542
Other Insurances	290,112	1.18%	(32,480)	-10.07%	322,592
Unclassified	174,262	0.71%	3,412	2.00%	170,850
Total General Govt	4.239.458	17.25%	317,830	8.10%	
Total General Govt	4,239,430	17.20%	317,630	0.10%	3,921,628
Library	467.893	1.90%	16,517	3.66%	451,376
,	,		,		,
Water Department	545,097	2.22%	(39,089)	-6.69%	584,186
Recreation	449,338	1.83%	8,872	2.01%	440,466
Health & Sanitation	131,645	0.54%	(12,140)	-8.44%	143,785
Parks & Cemeteries	115,508	0.47%	3.794	3.40%	111,714
raiks a Cemeteries	110,000	U.4176	3,754	3.40%	111,774
Conservation	103.550	0.42%	(244)	-0.24%	103,794
	,		(,
Human Services	128,502	0.52%	1,605	1.26%	126,897
Voc. Reg. School Dist.	66,303	0.27%	24,097	57.09%	42,206
Total Town Departments	21,998,063	89.52%	950,251	4.51%	21,047,812
	047 404	4.040/	07.470	40.400/	000 005
Overlay	247,481	1.01%	27,476	12.49%	220,005
Total Debt Service	1,937,859	7.89%	70,331	3.77%	1,867,528
Memo-Nonexempt Debt Service	482,931	1.97%	(121,543)	-20.11%	604,474
Separate Articles	95,000	0.39%	95,000		0
	24,278,403	98.80%	1,143,058	4.94%	23,135,345
State Charges	249,986	1.02%	(15,078)	-5.69%	265,064
County Charges	44.067	0.18%	7,182	19.47%	36,885
	,		1,135,162	4.84%	23,437,294
Total Charges	24,572,456	100.00%	1,133,162	4.0476	20,707,234
Levy Subject to Levy Limit	18,891,347	76.88%	1,238,687	7.02%	17,652,660
Exempt Debt Service	1,454,928	5.92%	191,874	15.19%	1,263,054
Tax Levy	20,346,275	82.80%	1,430,561	7.56%	18,915,714
Other Receipts	4,226,181	17.20%	(295,399)	-6.53%	4,521,580
Total Receipts	24,572,456	100.00%	1,135,162	4.84%	23,437,294
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TABLE II

Fiscal Year 1992 Budget Analysis of Changes from Prior Year Budget to Maintain Existing Services

	Amount of Increase or	Percentag Share of Total
Expenditures	<u>Decrease</u>	Increase
Salaries and wages of Town employees -Subject to collective bargaining -Those not subject to collective	\$ 458,032	38.64%
bargaining	56,163 514,195	4.74 43.38
Employee medical coverages and other benefits	362,336	30.57
Increase in Town personnel costs	876,531	73.95
Debt Service Schools, Instructional, Maintenance	90,763	7.66
and Other Expenses Park & Cemetery Commission	75,150 50,000	6.34
Recreation - Paint Memorial Pool Purchase of Water from MWRA	45,000 29,131	3.80
Minuteman Regional Voc. Tech. School Police - Other Expenses Sidewalk Construction	15,731	2.23 1.33 1.10
Parks and Cemeteries - Equipment Highways and Bridges - Expenses	13,000 12,000 10,910	1.01
Increased State & County Charges Fire - Other Expenses	86,688 18,169	7.31 1.53
Highways and Bridges - Equipment Other Insurance Premiums Monitoring Groundwater at Landfill	5,500 (32,480)	0.46 -2.74 -1.27
Minuteman Library Network Other Town spending, net	(15,000) (7,008) (115,185)	-0.59 -9.72
Net Increase in cost of existing		
	\$1,185,287	100.00%
Expanded or New Services NONE		
Revenues		
Tax levy on real property Brook School Rentals Trash disposal fees State Aid	\$1,427,724 24,780 19,530	120.45 2.09 1.65
Motor vehicle excise taxes Investment Income Other revenues, net	(188,802) (43,985) (28,690) (25,270)	-15.93 -3.71 -2.42 -2.13
Total increase in revenues	\$1,185,287	100.00%

REPORT OF THE TREASURER AND COLLECTOR

The start of Fiscal Year 1991 saw average interest rates for money market accounts of 8.02 percent. At the end of the fiscal year rates were down to 5.89 percent and falling. This drop translated into an \$11,000 decrease in investment income compared to Fiscal 1990. Total investment income for Fiscal 1991 was \$323,451.

Falling interest rates had a positive impact on our borrowing costs. In calendar year 1991 the Town saved approximately \$11,000 in short-term borrowing cost by structuring the maturity of short-term loans in a way that took advantage of declining rates. Coincidently, this saving offset the decrease in investment income.

The Collector's office printed Motor Vehicle excise tax bills in-house for the first time in Fiscal Year 1991. Previously, the Registry of Motor Vehicles printed the tax bills and forwarded them to us for mailing. In calendar year 1991 in an effort to reduce costs the Registry began to phase out the printing service. The added cost to the Town as a result of the Registry's phase-out was more than offset by mailing the bills a month earlier than usual, thereby accelerating our cash flow and increasing our investment income.

Collection of motor vehicle excise tax increased by \$108,000, an encouraging number considering that in Fiscal Year 1990 receipts were down more than \$200,000 compared to the year before. The increased revenue in Fiscal Year 1991 was due to taxpayers buying more cars, not as a result of tax bills having been mailed earlier than in prior years.

Outstanding real estate taxes as of June 30, 1991 totaled \$707,274, which was \$329,625 greater that at the same date in 1990. The 87% increase has been attributed to the poor economic condition of the New England economy. Measures have been taken to ensure that payment of these overdue taxes will eventually be paid.

Our office looks forward to Fiscal Year 1992 and finding innovative ways of reducing our operating costs while at the same time maintaining the same quality service.

CASH RECEIPTS - FISCAL YEAR 1991

CASH BALANCE - June 30, 1990

\$ 5,004,836.44

RECEIPTS

PROPERTY TAXES	18,510,762.39	
MOTOR VEHICLE & TRAILER		
EXCISE TAXES	1,030,034.77	19,540,797.16
FEDERAL GRANTS AND STATE AND COUNT	Υ	
REIMBURSEMENTS AND DISTRIBUTION	S	
Federal	82,374.00	82,374.00
Commonwealth of Massachusetts		
Real Estate Abatements/Veterans	13,055.00	
Real Estate Abatements/Blind	1,576.00	
Real Estate Abatements/Elderly	5,326.00	
Police Career Incentive	51,627.00	
Local Aid Fund	82,799.00	
Veteran Benefits	427.50	
School Aid - Chapter 70	417,410.00	
Transportation of Pupils	241,653.00	
School Lunch	35,649.59	
Educ. Tuition - State Ward	6,165.00	
Lottery, Beano, Games	185,807.00	
METCO	681,394.00	
School Improvement	7,527.00	
Horace Mann Grant	855.00	
METCO Special Ed	33,198.00	
Skills Training	1,045.00	
Home Agricultural Partnership	12,500.00	1,778,014.09
Middlesex County		
Dog License Refund (Reserve for		
Town Meeting Appropriation)	3,009.49	3,009.49
OTHER GRANTS, GIFTS AND FUNDS		
Field School (Revolving Fund)	142,071.29	
School Lunch Fund (Revolving)	299,079.77	
School Athletic Fund (Revolving)	13,163.50	
School - Drivers Ed.	10,200.31	

School - Pastor Gift	9,300.00	
Selectmen - Recycling	5,000.00	
Police - Mobile Data Computer	7,800.00	
Police - Drug Task Force	574.67	
Fire - Ambulance	2,715.00	
Brook School - Maintenance	1,918.91	
Arts Lottery Council	3,854.72	
Conservation - Filing Fees	2,992.50	
Library - Development	7,076.53	
Library - General Purpose	959.95	
Library - Material Replacement	1,451.44	
Library - R. Sears	20,000.00	
Library - M. Wetmore	2,185.00	
Sale of Cemetery Lots	10,295.00	
Council on Aging - Transportation	1,224.60	
Council on Aging - Exec. Office	3,526.00	
Elections & Voter Registration	1,432.00	546,821.19
DEPARTMENTAL RECEIPTS		
Committed Departmental Accounts		
Town Property Rentals	6,229.00	
Fire Department	39,909.65	
School Department	135,420.21	
Water Department	986,146.80	
Brook School Apartments	484,648.00	1,652,353.66
LICENSES, PERMITS, FEES AND OTHER (CHARGES	
General Government		
Selectmen	325,793.60	
Treasurer	17,884.05	
Town Clerk	11,603.86	
Board of Appeals	2,800.00	
Assessors	75.00	
Planning Board	640.00	
Protection of Persons and Property		
Police Department	5,445.65	
Fire Department	246.06	
Inspections	58,882.00	
Conservation	4,533.60	
Health and Sanitation		
Board of Health	26,686.60	

Highways and Bridges		
Recycling	82.99	
Schools	27,889.33	
Library	8,866.01	
Recreation	237,239.11	
Park and Cemetery	28,305.00	
Parking Clerk	3,915.00	
Brook School	1,061.24	
Council on Aging	367.65	762,316.75
INTEREST EARNED		
General Fund		
Investments	445,651.42	
Other	<u>87.87</u>	445,739.29
AGENCY		
Payroll Deductions		
and Direct Payment	5,213,776.20	
Treasurer and Collector	5,942.93	
Clerk - Dog Licenses	4,151.50	
Fish & Game	3,203.75	
Water Main Extensions -		
Applicant Deposits	67,650.00	
Restitution - Damaged Property	1,288.34	
Temporary Loans	5,100,000.00	
Premium on Loans	386.95	
Brook School Apartments	3,921.77	
Off Duty Work Detail Proceeds of	224,917.72	
Turnpike Well Settlement	61,733.04	10,686,972.20
MISCELLANEOUS RECEIPTS		
In Lieu of Taxes	21,219.27	
District Court Fines	84,331.00	
Refunds to Appropriations	22,398.33	
Other	17,932.10	145,880.70
TRUST FUNDS		
Changes in Investment	370,476.71	
Changes in Principal	118,325.49	
Investment Income:		
Consolidated Trust Fund	58,412.96	

Noyes Library Fund	50,053.58	
Josiah Smith Tavern Fund	7,695.87	
Public School Fund	4,631.30	
B. Sandalls Fund	800.00	610,395.91
LOANS	2,060,000.00	2,060,000.00
TOTAL RECEIPTS		\$ 38,314,674.44
DISBURSEMENTS		\$ 38,494,010.95
CASH BALANCE - June 30, 1991		\$ 4,825,499.93
BANK BALANCES:		
Non-interest Bearing Accounts		
BayBank - Central Deposit	\$ 133,860.76	133,860.76
Interest Bearing Accounts	44 040 77	
BayBank - Brook School	16,218.73	
BayBank - Money Market	648,791.80	
BayBank - Collateralized	12,045.27	
Boston Safe - Money Market	3,186,855.25	
South Shore - Money Market	21,247.89	
Bank of New England-Money Mkt	251,898.12	4,137,057.06
Pooled Investments	770 0/4 00	
MMDT - General Funds	370,241.98	
MMDT - Brook School Maintenanc	27,013.45	
MMDT - Cons. Tr. Funds - Inc.	156,262.24	
MMDT - Arts Lottery Fund	759.12	
MMDT - Highway Ch. 90, S34,2A	305.32	554,582.11

\$4,825,499.93

BANK BALANCES - June 30, 1991

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected commissioners of trust funds are responsible for the investment of securities held in the following funds:

Consolidated Trust Funds
Well Litigation Settlement Trust Fund
Weston Public Schools Fund
Josiah Smith Tavern Trust Fund
Noyes Library Trust Fund
Ben Sandalls Memorial Fund
Joseph Mathias Naughton Scholarship Fund

The securities held in each of the funds as of December 31, 1991 and priced on that date are set out in the tables on the following pages. The combined principal balance of the seven funds amounted to \$4,036,790.82 at the end of 1991. In addition, there was \$252,882.65 of investment income in the funds on that date, making a total balance in the funds of \$4,289,673.47.

The stock market appreciated strongly in 1991, particularly in the last few trading days of the year following the announcement by the Federal Reserve Board of a full one percent reduction in the interest rediscount rate on December 20, 1991. Consequently, each of the funds finished the year comfortably above its prior year-end valuation, and the high quality companies in the stock portions of the portfolios continue to make satisfactory progress in earnings and dividends, although the economy was under stress throughout the year because of the ongoing recession.

Six of the seven funds represent gifts made by townspeople. These have made lasting contributions to Weston. We note with gratitude, expressed on behalf of the entire town, two gifts received during the year. The first is the receipt of a legacy of some \$14,000 under the will of Elsie K. Naughton, establishing the Joseph Mathias Naughton Scholarship Fund, to assist graduates of Weston High School with the expense of a college education. The second is the receipt of a gift of \$110,000 from the late Will A. and Emily H. Davenport for the benefit of the Library. Such gifts will benefit the town in perpetuity and we hope that other citizens will continue that generous and farsighted tradition.

	CONSOLIDAT	TED TRUST FI	CONSOLIDATED TRUST FUNDS INVESTMENTS, DECEMBER 31,	TMENTS, DE	ECEMBER 31,	1991		
			Tax Cost	Market	Value	% of	Est	Income
			Amount	Price	Amount	Portf.	Rate	Amount
SAVINGS								
Mass. Municipal Depository Trust Fund	Trust Fur	72	346,739.03		346,739.03 25.35%	25.35%	4.84	4.84 16,172.17
BONDS								
20,000 U.S. Treasury	7.5% 8	7.5% 8/15/88-93	19,900.00	100.44	20,087.50	1.47%	7.50	1,500.00
30,000 U.S. Treasury	10.5%	11/15/92	27,600.00	105.31	31,593.75	2.31%	10.50	3,150.00
25,000 U.S. Treasury	8.75%	8/15/94	21,781.25	108.84	27,210.94	1.99%	8.75	2,187.50
25,000 U.S. Treasury	8.5%	5/15/95	25,000.00	109.25	27,312.50	2.00%	8.50	2,125.00
20,000 U.S. Treasury	8.875%	2/15/96	19,900.00	111.00	22,200.00	1.62%	8.88	1,775.00
50,000 U.S. Treasury	8.5%	5/15/97	49,562.50	110.22	55,109.38	4.03%	8.50	4,250.00
40,000 U.S. Treasury	8%	8/15/01	39,550.00	107.94	43,175.00	3.16%	8.00	3,200.00
Corporate Bonds								
10,000 So. Bell Tel.	4 5/8%	12/1/93	10,022.38	96.63	9,662.50	0.71%	4.63	462.50
25,000 Comm. Edison	2 3/4%	12/1/96	25,000.00	92.25	23,062.50	1.69%	5.75	1,437.50
25,000 Am. Tel. & Tel.	4 3/4%	6/1/98	21,031.25	85.63	21,406.25	1.56%	4.75	1,187.50
25,000 Boston Edison	%	12/1/99	25,207.03	101.38	25,343.75	1.85%	00.6	2,250.00
30,000 Florida Pwr. & Lt.	7 1/2%	1/1/03	26,160.00	94.25	28,275.00	2.07%	7.50	2,250.00
35,000 Indiana Bell	4 3/4%	10/1/05	24,500.00	73.25	25,637.50	1.87%	4.75	1,662.50
25,000 III. Bell Tel.	7 5/8%	4/1/06	25,195.23	99.50	24,875.00	1.82%	7.63	1,906.25
TOTAL BONDS			360,410.44		384,951.56	28.14%		29,343.75
COMMON STOCK								
Bank & Finance								
600 J.P.Morgan			9,737.99	68.63	68.63 41,175.00 3.01%	3.01%	2.18	1,308.00

520.00		1,040.00	1,512.00		828.00	880.00		1,152.00	1,120.00		1,080.00		336.00	780.00		236.80		00.099	704.00	1,104.00	912.00		1,248.00	800.00	16,220.80	61,736.20
2.60		2.60	2.52		1.38	2.20		0.96	1.12		2.16		1.68	2.60		1.48		1.32	3.52	2.76	4.56		3.12	2.00		
0.79%		2.47%	7.30%		2.41%	2.24%		7.04%	4.78%		2.10%		1.49%	1.78%		0.52%		1.43%	0.93%	1.51%	1.18%		2.78%	2.74%	46.52%	100.00%
53.75 10,750.00		33,850.00	00.000,06		33,000.00	30,600.00		96,300.00	65,375.00		28,750.00		20,375.00	24,412.50		7,120.00		19,562.50	12,700.00	20,700.00	16,150.00		38,100.00	37,550.00	636,370.00	1,368,060.59 100.00%
53.75		84.63	166.50		55.00	76.50		80.25	65.38		57.50		101.88	81.38		44.50		39.13	63.50	51.75	80.75		95.25	93.88		-
13,516.80		9,259.34	9,290.10		11,617.70	11,215.10		9,123.04	7,989.96		26,941.49		17,366.80	16,358.67		1,090.00		15,900.81	8,915.90	16,333.39	13,676.40		16,593.50	10,931.06	225,858.05	933,007.52
Chemicals 200 Dow Chemical	Drug	400 American Home Products	600 Merck	Electrical Equipment	600 Emerson Electric	400 General Electric	Food & Beverage	1,200 Coca Cola	1,000 Kellogg	Information Services	500 Dun & Bradstreet	Insurance	200 General Re	300 Marsh & McLennan	Retail Trade	160 Melville Corp	Telephone	500 AT&T	200 Ameritech	400 Bellsouth	200 Nynex	Other	400 Minnesota Mining & Manufacturing	400 Procter & Gamble	TOTAL COMMON STOCK	TOTAL ACCOUNT

-	WELLS LITIGATION SETTLEMENT TRUST FUND	SETTLEMEN.	T TRUST FUND	INVESTME	INVESTMENTS, DECEMBER 31, 1991	ER 31, 19	761	
			Tax Cost	Market	Value	% of	Est	Income
			Amount	Price	Amount	Portf.	Rate	Amount
SAVINGS								
Mass. Municipal Depository Trust Fund	sitory Trust Fun	70	5,953.70		5,953.70	0.40%	4.84	288.16
Conso								
50,000 U.S. Treasury	10.5%	11/15/92	78.937.50	105.31	52.656.25	3.50%	10.50	5,250,00
		5/15/93	46,906.80	107.47	53,734.38	3.57%	10.13	5,062.50
50,000 U.S. Treasury	y 8.75%	8/15/94	39,250.00	108.84	54,421.88	3.62%	8.75	4,375.00
50,000 U.S. Treasury	y 10.5%	2/15/95	48,250.00	114.66	57,328.13	3.81%	10.50	5,250.00
45,000 U.S. Treasury	y 8.875%	2/15/96	44,745.55	111.00	49,950.00	3.32%	8.88	3,993.75
50,000 U.S. Treasury	y 8.5%	5/15/97	49,875.00	110.22	55,109.38	3.67%	8.50	4,250.00
50,000 U.S. Treasury	8%	8/15/99	49,125.00	108.00	54,000.00	3.59%	8.00	4,000.00
40,000 U.S. Treasury	y 8.5%	2/15/00	40,300.00	111.09	44,437.50	2.96%	8.50	3,400.00
50,000 U.S. Treasury	y 7.75%	2/15/01	49,698.90	106.25	53,125.00	3.53%	7.75	3,875.00
TOTAL BONDS			415,088.75		474,762.50	31.58%		39,456.25
COMMON STOCK								
Drug & Health Care								
400 American Home Products	e Products		12,173.91	84.63	33,850.00	2.25%	2.60	1,040.00
1,000 Johnson & Johnson	nosuu		14,591.30	114.50	114,500.00	7.62%	1.60	1,600.00
1,080 Merck			15,442.35	166.50	179,820.00	11.96%	2.52	2,721.60
Electrical Equipment								
1,000 Emerson Electric	tric		14,031.54	55.00	55,000.00	3.66%	1.38	1,380.00
980 General Electric	tric		14,630.63	76.50	74,970.00	766.4	2.20	2,156.00
Electronics								
200 Hewlett-Packard	ard		7,996.78	57.00	11,400.00	0.76%	0.50	100.00

Food							
2,300 Coca Cola	13,483.49		80.25 184,575.00 12.28% 0.96 2,208.00	12.28%	0.96	2,208.00	
1,920 Kellogg	9,904.36	65.38	65.38 125,520.00 8.35%	8.35%	1.12	1.12 2,150.40	
Household/Consumer							
820 Procter & Gamble	15,490.88	93.88	93.88 76,977.50 5.12% 2.00 1,640.00	5.12%	2.00	1,640.00	
Information Services							
500 Dun & Bradstreet	21,299.34	57.50	57.50 28,750.00 1.91% 2.16 1,080.00	1.91%	2.16	1,080.00	
Insurance							
300 Marsh & McLennan	16,358.67	81.38	24,412.50 1.62% 2.60	1.62%	2.60	780.00	
Oil							
430 Amoco	13,365.63	49.13	21,123.75 1.40%	1.40%	2.20	00.946	
Telephone							
300 Ameritech	13,738.05	63.50	63.50 19,050.00	1.27%		3.40 1,020.00	
400 Bell Atlantic	14,369.30	48.25	19,300.00	1.28%	2.52	2.52 1,008.00	
300 Bellsouth	12,269.30	51.75	15,525.00	1.03%	2.76	828.00	
Other							
400 Minnesota Mining & Manufacturing	17,142.70	95.25	95.25 38,100.00 2.53% 3.12 1,248.00	2.53%	3.12	1,248.00	
TOTAL COMMON STOCK	226,288.23	-	1,022,873.75	68.03%		21,906.00	
TOTAL ACCOUNT	647.330.68	-	1,503,589,95 100,00%	100.00%		61,650.41	

216.00 126.00 1,500.00 436.80 400.00 10,125.10 2,276.30 2,100.00 1,750.00 800.00 1,698.80 6,150.00 Income Amount 10.50 Rate 78.4 2.60 2.16 8.73 2.52 3.12 Est 10.93% 9.21% 10.21% 11.46% 11.84% 5.87% 3.13% 7.25% 34.33% 25.58% 260.04 4.53% 183,853.39 100.00% Portf. JOSIAH SMITH TAVERN TRUST FUND INVESTMENTS, DECEMBER 31, 1991 % of 47,030.89 20,087.50 21,062.50 16,925.00 5,750.00 13,335.00 18,775.00 21,768.75 10,793.75 73,712.50 8,325.00 63,110.00 Amount Value Market Price 57.50 100.44 105.31 108.84 107.94 84.63 166.50 Tax Cost 19,900.00 10,075.00 64,675.00 6,090.90 5,240.90 26,563.59 138,269.48 18,400.00 5,884.40 3,922.74 5,424.65 47,030.89 16,300.00 Amount 8/15/88-93 11/15/92 8/15/94 5/15/01 Mass. Municipal Depository Trust Fund 7 1/2% 8.75% 10.5% American Home Products Procter & Gamble Minnesota Mining Dun & Bradstreet U.S. Treasury U.S. Treasury U.S. Treasury 10,000 U.S. Treasury TOTAL COMMON STOCKS COMMON STOCKS Merck TOTAL ACCOUNT TOTAL BONDS 200 SAVINGS 20,000 140 20,000

Fot WESTON PUBLIC SCHOOLS FUND INVESTMENTS, DECEMBER 31, 1991 Tax Cost Market Value

			Tax Cost	lax cost market value	value	70 W	EST	LICOLLE
			Amount	Price	Amount	Portf.	Rate	Amount
SAVINGS								
Mass. Municipal Depository Trust Fund	y Trust Fu	D.	16,426.22		16,426.22 13.88%	13.88%	4.84	795.03
BONDS								
10,000 U.S. Treasury	8.625%	11/15/93	8,406.25	106.91	10,690.63 9.03%	9.03%	8.63	862.50
10,000 U.S. Treasury	7.375%	5/15/96	9,925.00	105.41	10,540.63	8.91%	7.38	737.50
10,000 U.S. Treasury	8.5%	5/15/97	9,975.00	110.22	11,021.88 9.31%	9.31%	8.50	850.00
10,000 U.S. Treasury	8.875%	2/15/99	9,850.00	112.94	11,293.75 9.54%	9.54%	7.88	787.50
TOTAL BONDS			38, 156.25		43,546.88	36.79%		3,237.50
COMMON STOCK								
400 Kellogg			3,202.99	65.38	65.38 26,150.00 22.09%	22.09%	1.12	448.00
200 American Home Products	ducts		4,332.47	84.63	16,925.00 14.30%	14.30%	2.60	520.00
140 General Electric			5,214.65	76.50	10,710.00 9.05%	9.05%	2.20	308.00
80 Dun & Bradstreet			3,426.86	57.50	4,600.00 3.89%	3.89%	2.16	172.80
TOTAL COMMON STOCK			16,176.97		58,385.00	49.33%		1,448.80
TOTAL ACCOUNT			70,759.44		118,358.10 100.00%	100.00%		5,481.33

1991
31,
DECEMBER
INVESTMENTS,
FUND
TRUST
LIBRARY
NOYES

			Tax Cost	Market	Value	% of	Est	Income	
			Amount	Price	Amount	Portf.	Rate	Amount	
SAVINGS									
Mass. Municipal Depository Trust Fund	Trust Fun	70	150,678.89		150,678.89	14.14%	4.84	7,292.86	
BONDS									
30,000 U.S. Treasury	8 1/4%	8/15/92	29,928.75	102.50	30,750.00	2.88%	8.25	2,475.00	
30,000 U.S. Treasury	7 7/8%	2/15/93	29,651.25	103.91	31,171.88	2.92%	7.88	2,362.50	
30,000 U.S. Treasury	8%	7/15/94	29,154.38	107.00		3.01%	8.00	2,400.00	
30,000 U.S. Treasury	8 3/8%	4/15/95	29,189.38	108.72	32,615.63	3.06%	8.38	2,512.50	
50,000 U.S. Treasury	7 3/8%	5/15/96	47,213.75	105.41	52,703.13	776.4	7.38	3,687.50	
30,000 U.S. Treasury	8 1/2%	5/15/97	29,432.50	110.22	33,065.63	3.10%	8.50	2,550.00	
30,000 U.S. Treasury	*	5/15/98	29,861.25	113.25	33,975.00	3.19%	00.6	2,700.00	
30,000 U.S. Treasury	8 7/8%	2/15/99	30,890.63	112.94	33,881.25	3.18%	8.88	2,662.50	
30,000 U.S. Treasury	8 1/2%	2/15/00	29,915.63	111.09	33,328.13	3.13%	8.50	2,550.00	
50,000 U.S. Treasury	7 3/4%	2/15/01	49,476.40	106.25	53,125.00	4.98%	7.75	3,875.00	
10,000 Cons. Edison NY	9 3/8%	9/15/00	9,425.00	102.75	10,275.00	0.96%	9.38	937.50	
TOTAL BONDS			334,138.92		376,990.63	35.37%		28,712.50	
COMMON STOCK									
Bank & Finance									
570 Baybanks, Inc.			26,647.50	19.13	10,901.25	1.02%	0.00	0.00	
800 J.P.Morgan			29,625.98	68.63	54,900.00	5.15%	2.18	1,744.00	
Broadcasting & Publishing									
500 Dun & Bradstreet			27,542.35	57.50	28,750.00	2.70%	2.16	1,080.00	
Chemicals									
400 Dow Chemical .			23,496.00	53.75	21,500.00	2.02%	2.60	1,040.00	

Diversified						
300 Minnesota Mining	26,375.25	95.25	28,575.00 2.68%	2.68%	3.12	936.00
Electrical Equipment						
500 General Elecftric	24,342.59	76.50	38,250.00	3.59%	2.20	1,100.00
Food, Beverages						
300 Borden	11,345.05	32.63	9,787.50	0.92%	1.14	345.00
800 Coca-Cola	15,971.96	80.25	64,200.00	6.02%	96.0	768.00
Health Care						
600 Abbott Labs	14,781.92	68.88	41,325.00	3.88%	1.00	00.009
400 Johnson & Johnson	15,620.00	114.50	45,800.00	4.30%	1.60	00.059
200 Merck	15,545.00	166.50	33,300.00	3.12%	2.52	204.00
Insurance						
200 General Re	19,172.25	101.88	20,375.00	1.91%	1.68	336.00
200 Marsh & McLennan	10,945.00	81.38	16,275.00	1.53%	2.60	520.00
Natural Gas & Oil						
250 Fall River Gas Co.	18,500.00	35.50	8,875.00	0.83%	1.84	460.00
Telephone						
600 American Tel & Tel	21,002.95	39.13	23,475.00	2.20%	1.32	792.00
300 Bellsouth	12,820.84	51.75	15,525.00	1.46%	2.76	828.00
Miscellaneous						
1,170 Amoskeag Company	36,270.00	12.75	14,917.50	1.40%	0.00	0.00
1,170 Amoskeag Company Cl. B	36,270.00	12.50	14,625.00	1.37%	0.00	00.00
500 Procter & Gamble	42,114.75	93.88	46,937.50	4.40%	2.00	1,000.00
TOTAL COMMON STOCK	428,389.39		538,293.75	50.50%		12,690.00
TOTAL ACCOUNT	923,207.20	-	1,065,963.27 100.00%	100.00%		48,695.36

	Income	Amount		663.15		800.00	800.00	1,600.00	2,263.15
	Est	Rate		4.84		8.00	8.00		
1991	% of Est	Portf.		38.93%		30.40%	30.67% 8.00	61.07%	100.00%
DECEMBER 31,	Value	Amount		13,701.48 38.93% 4.84		10,000.00 107.00 10,700.00 30.40% 8.00	10,793.75	21.493.75	35, 195.23 100.00%
FMENTS,	Market	Price				107.00	107.94		
FUND INVEST	Tax Cost Market	Amount Price		13,701.48		10,000.00	9,887.50 107.94	19,887.50	32,588.98
BEN SANDALLS MEMORIAL FUND INVESTMENTS, DECEMBER 31, 1991				Trust Fund		8% 7/15/94	8% 5/15/01		
BEN			SAVINGS	Mass. Municipal Depository Trust Fund	BONDS	10,000 U.S. Treasury 8	10,000 U.S. Treasury 8	TOTAL BONDS	TOTAL ACCOUNT

JOSEPH MATHIAS NAUGHTON SCHOLARSHIP FUND, DECEMBER 31, 1991

REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEET - June 30, 1991 CENTRAL DEPOSITORY

ASSETS

4,825,499.93

172,564.30

LIABILITIES	
Due to General Fund	4,380,999.02
Due to School Gifts and Grants	72,306.35

Due to Consolidated Trust Funds - Principal 1,655.02

Due to Consolidated Trust Funds - Income 144,431.81

Due to Other Trust Funds 53,543.43

Total Liabilities 4,825,499.93

GENERAL FUND
ASSETS

139,160.02

Due from Central Depository4,380,999.02Due from State - St. Aid Hwy.4,499.37Insurance Escrow Deposit159,200.00

Accounts Receivable:

Cash (\$4,691,639.17 invested)

Due to Other Gifts and Grants

Taxes:

Prior Year Levies:
Personal Property 755.97

Levy of 1990:

Real Estate Levy of 1991:

Personal Property 11,274.92

Real Estate <u>697,493.06</u> <u>708,767.98</u> 848,683.97 Tax Titles 315,082.76

Deferred Real Estate Taxes:

Prior Year Levies 174,177.91 Levy of 1990 30,751.64

Levy of 1991 32,869.04 237,798.59

Motor Vehicle and Trailer Excise:

Prior Year Levies 76,011.50 Levy of 1990 32,214.92

Levy of 1991 <u>50,732.78</u> 158,959.20

Dep	oar	tmen	ital	l :
-----	-----	------	------	-----

Town Property Rentals		780.00		
Fire Department		44,494.38		
School Department		748.65	46,023.03	
Water Department:				
Water Liens of 1991		2,585.13		
Rates and Services		44,615.91	47,201.04	
State and County Aid to	Highways:			
State Aid to Highways			30.53	1,653,779.12
Agency:				
Off Duty Work Detail				23,344.62
Underestimates - Fiscal	1991:			
M/V Parking Surcharge				340.00
Total Assets				6,222,162.13

LIABILITIES AND FUNDS

EINDIEITIEG /IIID 10	1100	
Agency:		
Tailings	8,174.27	
Treasurer and Collector	1,733.04	
Restitution Vandalism - Trees	4,687.05	
Dog License Collections	614.00	
Water Main Extensions - Applicants' Deposits	146,848.98	
Planning Board - Developers' Deposits	2,980.00	
Developer Guaranty Recovery	32,500.00	
Repairs to Private Ways - Deposits	1,980.00	
Brook School Elderly Housing - Security Depos	its 15,792.54	
Teachers Retirement Deductions	293.32	
Teachers Annuity Deductions	1,050.39	
Group Health Insurance Deductions	81,939.12	
Group Life Insurance Deductions	2,318.19	300,910.90
Overestimates - Fiscal 1991:		
Special Ed Ch.71B	4,054.00	
MBTA	350.00	4,404.00
Overlay Reserved for Abatement of Taxes:		
Prior Year Overlays	343,180.71	
Overlay 1990	123,361.89	
Overlay 1991	102,603.07	569,145.67

Revenue Reserved until Collected:		
Motor Vehicle and Trailer Excise	158,959.20	
Departmental	46,023.03	
Water	47,201.04	
State and County Aid to Highways	30.53	
Tax Title and Tax Possession Revenue	315,082.76	567,296.56
Land Court Proceeding for Tax Titles		1,000.00
Insurance Escrow Guarantee Deposit		159,200.00
Appropriation Balances Carried Forward to 1992		2,002,133.61
Employees Group Insurance Trust		195,328.73
Health Claims Trust Fund		84,482.89
Accrued Income - Well Litigation Settlement Fund		23,272.89
Improvement and Development of Cemetery Land		45,656.75
Sale of Land		3,600.00
Receipts Reserved for Appropriation:		
Dog License Refunds	3,645.08	
Sale of Cemetery Lots	64,932.77	
Income - Well Litigation Settlement Fund	68,418.99	136,996.84
Unreserved Fund Balance		2,128,733.29
Total Liabilities and Funds		6,222,162.13

OTHER GIFTS AND GRANTS

<u>ASSETS</u>

Due from Central Depository		172,564.30
GIFTS AND GRAI	NTS	
Library Development Gift	85.23	
Library General Purpose Gift	2,495.34	
Library Donmarel Foundation	600.00	
Library - Materials Replacement	608.15	
Library - Municipal Equalization Grant	5,407.18	
Library - Library Incentive Grant	10,957.90	
Library - Rosamond Sears Fund	19,097.68	
Library - Madelyn Wetmore Memorial	2,125.00	
Library - Emily Davenport Gift	60.00	
Right to Know	1,177.00	
Special Law Enforcement Trust	3,818.47	
Special Equipment - Ambulance	2,741.00	
Volleyball Improvement Gift	4,371.09	
COA - Transportation Gift	4,729.56	
Helen G. Hill Flower Gift	135.20	
Wayland 4-H Dickson Ring Gift	3,734.48	

Brook School - Maint. Dep. Int.	2,890.98	
Mobile Data Terminal	7,717.00	
Conservation - NOI Fees	692.50	73,443.76
State Grants:		
Water Pollution Grant	15,441.18	
DPW - Chap. 637 - Acts of 1983	1.24	
State Primary & Election Grant	1,432.00	
Weston Arts Council	2,684.79	
DPW - Chap. 811 - Acts of 1985	305.32	
COA - 1991	2,834.05	
COA - Health Benefit Specialist	206.99	22,905.57
Federal Grants:		
Water Pollution Grant		76,214.97
Total Gifts and Grants		172,564.30
SPECIAL SCHOOL FUND	os es	
ASSETS		
Due from Central Depository		72,306.35
Due from State and Federal Government		75,301.78
Total Assets		147,608.13
<u>FUNDS</u>		
School Lunch Fund		12,137.93
School Athletic Fund		12,252.36
Miscellaneous Gifts:		
Gifts for General Purposes	13,610.43	
Pastor Memorial Gift	1,175.98	14,786.41
State Grants:		
Metco Special Fund	60,211.00	
Partnership Home and School	24,286.75	
School Improvement Council - Chap. 188	2,776.44	
Professional Development	3.23	
Transition Bilingual Grant	936.31	88,213.73
Federal Grants:		
Title VIB - PL94-142 PR240	14,375.89	
Title VIB - PL94-142 PR267	43.81	
Title VIB - PL94-142 PR262	415.84	
Title VIB - PR255	2.21	
Title II - PL98-377 - EESA	173.00	

Ch. I - PL97-35-PR341 Ch. II - BL.GR PL97-35-1986 Gov. Alliance Against Drugs - PL99	9-540	2,541.87 898.57 1,766.51	20,217.70
Total Funds			147,608.13
CONSOLIDATED	TRUST FUNDS -	PRINCIPAL	
	ACCUTE		
Cash (Separately invested)	ASSETS		54,903.01
Due from Central Depository			1,655.02
U. S. Government Bonds:			1,033.02
At Par Value		170,000.00	
Less - Unamortized Discount		6,255.45	163,744.55
Other Bonds:		0,233.43	1037111122
At Par Value	225,000.00		
Add - Unamortized Premiums	276.11	225,276.11	
Less - Unamortized Discount	terrene de la constitución de la	18,287.50	206,988.61
Common Stock - At Cost			225,858.05
Total Assets			653,149.24
	FUNDS		
Library Funds:			
Group A		40,696.27	
Group B		4,686.27	
Group C		14,776.23	
Group D		856.26	
Group E		10,634.71	
Group F		26,963.90	98,613.64
H. S. Sears Funds:			
School Prize Fund		4,004.56	
Scholarship Fund		18,690.12	
Teachers' Home Fund		13,379.84	
Athletic Field Fund		6,676.58	
Town Common Fund		13,816.71	
Trees and Shrubs Fund		6,676.59	63,244.40
B. Loring Young Fund			357.99
Merriam Fund for Silent Poor			9,632.48
Weston War Memorial Educational Fund	d		103,544.60
Charles O. Richardson Educational F	und		5,461.87
Dana W. Carter Memorial Fund			12,482.03
Alpheus Cutter Cemetery Fund			244.36
Emma F. Stedman Cemetery Fund			244.17
Elizabeth L. Sweet Cemetery Fund			572.84

Elizabeth E. Irving Decoration Fund	607.07
Ettzabeth E. Hving betoration rund	
Laura S. McAuliffe Decoration Fund	363.45
Laura S. McAuliffe Monument Fund	607.43
Ida Scott Williams Care of Monument Fund	602.45
Lena B. Guthrie Memorial Flower Fund	556.50
E. B. Field Perpetual Care Fund	611.64
Agnes B. Brock Perpetual Care Fund	1,220.54
Cemetery Perpetual Care Fund	350,231.78
ICE Award	3,450.00
Eula B. Mitchell Flower Fund	500.00
Total Funds	653,149.24

CONSOLIDATED TRUST FUNDS - INCOME

	ASSETS		
Due from Central Depository			144,431.81
	FUNDS		
Library Funds:			
Group A		6,783.56	
Group B		1,479.21	
Group C		3,842.42	
Group D		1,065.14	
Group E		381.63	
Group F		3,391.00	16,942.96
H. S. Sears Funds:			
School Prize Fund		179.89	
Scholarship Fund		6,991.68	
Teachers' Home Fund		8,037.28	
Athletic Field Fund		14,816.48	
Town Common Fund		17,472.73	
Trees and Shrubs Fund		12,800.53	60,298.59
B. Loring Young Fund			15.61
Merriam Fund for Silent Poor			8,914.63
Weston War Memorial Educational Fund	d		9,322.40
Charles O. Richardson Educational Fu	und		4,411.18
Dana W. Carter Memorial Fund			1,883.62
Alpheus Cutter Cemetery Fund			1,072.38
Emma F. Stedman Cemetery Fund			167.24
Elizabeth L. Sweet Cemetery Fund			1,049.71
Elizabeth E. Irving Decoration Fund			651.56
Laura S. McAuliffe Decoration Fund			558.10

Laura S. McAuliffe Monument Fund		1,949.82
Ida Scott Williams Care of Monument Fund		1,624.45
Lena B. Guthrie Memorial Flower Fund		407.44
E. B. Field Perpetual Care Fund		2,140.41
Agnes B. Brock Perpetual Care Fund		785.88
Cemetery Perpetual Care Fund		32,075.82
ICE Award		149.16
Eula B. Mitchell Flower Fund		10.85
Total Funds		144,431.81
OTHER TRUST FUND	<u>os</u>	
ASSETS		
Due from Central Depository		53,543.43
Cash (Separately invested)		764,450.23
Bonds:		
At Par Value 874,000.00)	
Add - Unamortized Premiums 704.92	2 874,704.92	
Less - Unamortized Discount	33,292.68	841,412.24
Common Stocks - at Cost		678,599.25
Total Assets		2,338,005.15
<u>FUNDS</u>		
Alpheus Cutter Memorial Fund		2,208.92
Alice F. Warren Memorial Library Fund		113,799.33
Alice F. Warren Historical Fund		2,851.29
H. S. Sears Town Hall Fund		64,255.72
World War Trust Fund		37,739.91
Stabilization Fund		7,107.23
Joseph M. Naughton Scholarship Fund		12,514.30
Josiah Smith Tavern Fund - Principal	96,801.96	
Josiah Smith Tavern Fund - Income	37,563.44	134,365.40
Well Litigation Settlement Trust Fund		646,452.85
Weston Public School Fund - Principal	55,704.90	
Weston Public School Fund - Income	12,283.39	67,988.29
Charles E. Mead Library Trust Fund		208,019.88
Weston Educational Enrichment Fund		84,129.99

Library Building Endowment Fund		355.64
Waldo Noyes Trust - Principal	861,337.21	
Waldo Noyes Trust - Income	64,038.77	925,375.98
The Ben Sandalls Memorial Fund		30,840.42
Total Funds		2,338,005.15

LONG-TERM DEBT

ASSETS

Bonds Authorized 9,667,000.00

LIABILITIES

Bond Anticipation Notes1,670,000.00Bonds Authorized and Unissued7,997,000.00Total Liabilities9,667,000.00

1991
YEAR
FISCAL
REVENUE

																24,969,618.06							
		18,915,713.75					5,588,485.46		570.58		68.65	94.		523.00		464,256.16						23,211,141.24	
	\$ 113,683.18	18,802,030.57			5,253,450.00		335,035.46											21,047,812.00	1,108,000.00	759,528.24	258,916.00	36,885.00	
Revenue raised:	Personal property taxes	Real estate taxes	Estimated receipts:	Amount used by Assessors in	fixing tax rate	Add: Amount in excess of	estimate actually received	Balance interest on debt unexpended	and returned to Treasury June 30, 1991	Balance principal on debt unexpended	and returned to Treasury June 30, 1991	Adjustment Middlesex County Tax	Available funds transferred to revenue 1991:	Overestimate of FY 1990 MBTA	Appropriations unexpended and returned	to Treasury June 30, 1991	Revenue committed to expenditures:	Appropriations	Maturing debt	Interest on debt	State assessments - 1991	County assessments - 1991	

	7,406.00	ncil 2,558.00	910.00 732,393.00		270.00	5,878.00 6,148.00	220,004.51 24,169,686.75		1991	
State Aid to Libraries	School lunch program	School Improvement Council	Horace Mann Teachers	Underestimates of FY 1990	Parking Surcharge	Special Education, Ch.71B	Overlay	Revenue transferred to Unreserved	Fund Balance, June 30, 1991	

STATEMENT OF CHANGES IN UNRESERVED FUND BALANCE July 1, 1990 to June 30, 1991

	1,732,574.99							320,080.47	2,052,655.46										
le 50, 1991			188,190.36	119,495.84		780.22	6,910.75	4,703.30			134,153.11	.37							
and, i, issue to aune so, issue													***	10,000.00	15,000.00	20,300.00	200,000.00	115,000.00	100,000,00
Ann	Balance, July 1, 1990	Add:	Tax Title redemptions	Water Blanket Ext. Reimbursement	Unexpended balances closed out:	1989 Appropriations	1990 Appropriations	Continuing balance accounts		Less:	Jax Titles taken	Prior year adjustment	Appropriations from available funds:	Brook School Elderly Housing	Highway - Solid Waste Disposal	Highway - Snow & Ice Control	Reserve Fund	66-68 Warren Ave Repairs	Water Blanket Ext.
											2	28							

	\$ 291,736.54	
8 K8 K8	254,852.00	
589,700.00 1,328,853.48 1,328,801.98 799,931.31	\$ 2,128,733.29 OTHER PAYMENTS REQUIRED BY LAW July 1, 1990 to June 30, 1991 \$ 2,112.00 \$,733.00 2,644.00 234,108.00 1,700.00 340.00	
lealth 100,000.00 21,500.00 7,900.00	y Tax ea Planning Council r Pollution Control Dist. on - Ch.718 portation Authority xcise Tax Bills arking Surcharge e - Elderly	
Insurance - Gr. Life, Health Police - Salaries Police - Other Expense Revenue of 1991 Transferred as of June 30, 1991	County Charges Middlesex County Tax State Charges Metropolitan Air Pol Sepcial Education - (Mass. Bay Transportal Motor Vehicle Excise Motor Vehicle Parking Health Insurance - E	

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR THE FISCAL YEAR

July 1, 1990 to June 30, 1991

Accounts indicated by + are continuing appropriations, the balances of which shall be carried forward to the next year. In cases where an amount is carried forward without this designation, the appropriation has been obligated for the payment of liabilities incurred in FY 1990-91.

	APPROPRIATIONS	TRANSFERS	EXPENDED	BALANCE CARRIED	TRANSFERRED
	FY 1991 & BALANCES	FROM	DURING	FORWARD TO	TO REVENUE
TITLE OF APPROPRIATION OR FUND	JULY 1, 1990	RESERVE FUND	1991	FY 1992	FY 1991
General Government					
Selectmen					
Expenses	3,935.00		3,856.40		78.60
Computer - Software +					
Transfer to Computer Dept. by Town vote	(11,900.00)				
Balance July 1	13,341.97		1,440.00	1.97	
Consulting and Professional Service +	20,000.00				
Balance July 1	86,344.97		91,633.63	64,711.34	
Town Hall - Maint. & Repairs +					
Balance July 1	43,051.75		28,383.71	14,668.04	
Town Hall - Equipment +					
Balance July 1	4,827.20			4,827.20	
Metrowest Growth Management Com. +	13,200.00		13,200.00		
Housing Needs Committee +					
Balance July 1	106,452.64			106,452.64	
Study Building & Land Use +					
Balance July 1	31,485.00			31,485.00	
Audit - Municipal Accounts +	16,000.00		10,500.00		5,500.00

Perse - Mass. Pike + 35,985.25 45,439.15 28,168.30 & Pedestrian Traffic + 2,797.90 Esistant Salary	Monitoring Ground Water - Landfill +	00.000,09				
Percestrian Traffic + 35,985.25	Balance July 1	13,607.45	57	,439.15	28,168.30	
\$5,985.25 \$ Pedestrian Traffic + 2,797.90 \$ 2,797.90 \$ 2,797.90 \$ 2,797.90 \$ 2,797.90 \$ 37,900.00 \$ 37,900.00 \$ 37,900.00 \$ 37,900.00 \$ 37,900.00 \$ 37,900.00 \$ 37,900.00 \$ 37,900.00 \$ 38,92.00 \$ 38,92.00 \$ 38,92.00 \$ 380.99 \$ 380.99 \$ 380.90 \$ 38	Legal & Other Expense - Mass. Pike +					
# Pedestrian Traffic + 2,797.90	Balance July 1	35,985.25			35,985.25	
2,797.90 2,797.90 5,000.00 75,000.00 75,000.00 77,000.00 77,000.00 196.38 1,645.00 11,645.	y Vehicular & Pedestrian Traffic +					
stration	Balance July 1	2,797.90			2,797.90	
tive Assistant Salary tive Assistant Salary 400.00 400.00 400.00 400.00 400.00 196.38 1,645.00 717.00 2,361.88 40.00 11,845.00 11,	Town Administrator					
tive Assistant Salary titlee 1,645.00 400.00 196.38 11,645.00	Salary	75,000.00	75,	00.000,		
ittee 1,645.00 196.38 ittee 1,645.00 2,361.88 d Registration 21,792.00 15,389.56 6,4 17,900.00 10,877.48 7,7 ant 23,850.00 28,092.00 28,092.00 380.99 4,500.00 100.00 100.00 100.00 15,389.56 6,4 7,6 100.00 28,092.00 28,092.00 28,092.00 380.99 4,5,002.32 27,480.00 100.00 19,081.71 2,022.89 6,334.000.00 19,081.71 2,022.89 6,334.000.00 2,5421.02	Administrative Assistant Salary	37,900.00	37,	00.006,		
ittee 1,645.00 717.00 2,361.88 d Registration 21,792.00 15,389.56 6,4 17,900.00 17,900.00 10,877.48 7,0 11,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,001 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,001 10,000 10,000 10,001 10,000 10,000 10,001 10,000 10,000 10,001 10,001 10,000 10,000 10,001 10,000 10,000 10,001 10,001 10,000 10,000 10,001 10,001 10,000 10,001 10,001 10,000 10,001 10,000 10,001 10,001 10,001 10,001 10,001 10,001 10,001 10,001 10,000 10,001 10	Expenses	400.00		196.38		203.62
d Registration 21,792.00 15,389.56 6,4 17,900.00 11,645.00 11,645.00 11,645.00 11,645.00 12,380.56 6,4 11,900.00 11,877.48 7,0 11,000 11,877.48 7,0 11,000 123,850.00 128,092.00 128,092.00 128,092.00 1380.99 1380.99 100.00 15,389.56 100.00 15,389.56 17,000 100.00 15,389.56 17,000 100.00 15,389.56 17,000 100.00 100	Finance Committee					
d Registration 21,792.00 15,389.56 6,4 ant 17,900.00 17,900.00 10,877.48 7,0 17,900.00 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,877.48 7,0 10,000 23,850.00 10,000 35,002.32 27,480.00 10,0	Expenses	1,645.00		,361.88		.12
ant tive Assistant Salary salary salary salary ta Salary	Elections and Registration					
ant 23,850.00 10,877.48 7,0 rive Assistant Salary Salary Salary 100.00 100.00 100.00 100.00 100.00 35,602.32 27,480.00 8,578.98 25,421.02 anteriors 23,850.00 28,092.00 380.99 100.00 35,002.30 35,602.32 27,480.00 8,578.98 25,421.02	Expenses	21,792.00	15,	,389.56		6,402.44
E Assistant Salary 28,092.00 23,850.00 23,850.00 28,092.00 28,092.00 380.99 6.3 281ary 100.00 100.00 100.00 28,002.32 27,480.00 35,002.32 27,480.00 8,578.98 25,421.02 sal of Taxable Property 34,000.00 8,578.98 25,421.02	Town Reports					
23,850.00 28,092.00 28,092.00 28,092.00 380.99 40.00 5alary 100.00 100.00 100.00 35,602.32 27,480.00 34,000.00 8,578.98 25,421.02	Expenses	17,900.00	10,	,877.48		7,022.52
23,850.00 23,850.00 trative Assistant Salary 28,092.00 100.00 28,092.00 100.00 380.99 100.00 100.00 100.00 100.00 100.00 35,602.32 100.00 35,602.32 100.00 35,602.32 100.00 35,602.32 100.00 35,602.32 100.00 35,602.32 100.00 35,602.32 100.00 19,081.71 2,022.89 6,3 100.00 8,578.98 25,421.02	Town Accountant					
trative Assistant Salary s R75.00 875.00 875.00 875.00 100.00 1	Salary	23,850.00	23,	,850.00		
s 875.00 380.99 4 n's Salary 100.00 100.00 100.00 per's Salary 100.00 100.00 100.00 salaries 35,700.00 35,602.32 27,480.00 s 27,480.00 19,081.71 2,022.89 6,3 Appraisal of Taxable Property 34,000.00 8,578.98 25,421.02	Administrative Assistant Salary	28,092.00	28,	,092.00		
100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 35,602.32 27,480.00 27,480.00 8,578.98 25,421.02	Expenses	875.00		380.99		494.01
100.00 100.00 100.00 100.00 35,700.00 35,602.32 27,480.00 19,081.71 34,000.00 8,578.98	Assessors					
100.00 100.00 100.00 100.00 35,700.00 35,602.32 27,480.00 19,081.71 2,022.89 34,000.00 8,578.98 25,421.02	Chairman's Salary	100.00		100.00		
100.00 100.00 35,700.00 35,602.32 27,480.00 19,081.71 2,022.89 6,3 34,000.00 8,578.98 25,421.02	2nd Member's Salary	100.00		100.00		
35,700.00 35,602.32 27,480.00 19,081.71 2,022.89 6,3 34,000.00 8,578.98 25,421.02	3rd Member's Salary	100.00		100.00		
27,480.00 19,081.71 2,022.89 34,000.00 8,578.98 25,421.02	Office Salaries	35,700.00	32	,602.32		89.76
34,000.00	Expenses	27,480.00	19,	,081.71	2,022.89	6,375.40
	Expert Appraisal of Taxable Property	34,000.00	8	,578.98	25,421.02	

TRANSFERRED TO REVENUE	FY 1991			2,230.74	5,325.79			698.61		3,147.63		212.20			1,397.51	320.63			12,253.23		402.25		4,882.66		
BALANCE CARRIED	FY 1992				2,537.98											325.00			3,364.00						123, 128.48
EXPENDED	1991		37,800.00	58,091.26	23,396.23		150.00	1,597.39		178,931.37		65,102.80		45,150.00	26,165.49	2,029.37			67,882.77		942.75		4,367.34		1,871.52
TRANSFERS	RESERVE FUND											18,115.00													
APPROPRIATIONS FY 1991 & RAI ANCES	JULY 1, 1990		37,800.00	60,322.00	31,260.00		150.00	2,296.00		182,079.00		47,200.00		45,150.00	27,563.00	2,675.00		11,900.00	71,600.00		1,345.00		9,250.00		125,000.00
	TITLE OF APPROPRIATION OR FUND	Treasurer and Collector	Salary	Office Salaries	Expenses	Town Clerk	Salary	Expenses	Clerks of Committees	Salaries	Law	Expenses	2 Town Engineer	Salary Salary	Office Salaries	Expenses	Computer	Transfer from Computer Software by Town vote	Expenses	Board of Appeals	Expenses	Planning Board	Expenses	Town Owned Houses +	Expenses

	2,512.68	2,079.49					434.12													30,544.00	218.36				59,758.50	3,687.46
							6,220.00		46,809.22				89'.292'.09		13,642.38		7,881.95				1,474.00				00'000'06	
	26,705.32	43,837.51		3,750.00		49,304.00	104,791.88		5,350.00		33,623.10		349,232.32		40,248.43		112,118.05			247,606.00	19,122.64				1,163,657.50	831,288.54
																					815.00					
	29,218.00	45,917.00		3,750.00		49,304.00	111,446.00	10,000.00	42,159.22		33,623.10		410,000.00		53,890.81		120,000.00		313,150.00	(35,000.00)	20,000.00		1,234,416.00	35,000.00	74,000.00	834,976.00
Town Hall	Salaries	Expenses	Josiah Smith Tavern	Expenses	Brook School Housing	Salaries	Expenses	Brook School - Repairs & Replacements +	Balance July 1	Brook School - Ramp & Elevator +	Balance July 1	Brook School - Elevators +	Proceeds of loan	J Brook School - Repair & Replace Septic System +	Balance July 1	Brook School - Reconstruct Sewers +	Proceeds of loan	Insurance and Fringe Benefits	Workers' Compensation	Transfer to Group Health by Town vote	Unemployment Compensation	Group Life, Accidental Death &	Group Health	Transfer from Workers' Comp. by Town vote	Transfer from Fire & Boiler Ins. by Town vote	Contributory Retirement Fund

TRANSFERRED TO REVENUE FY 1991	2,969.33 9,650.00 1,500.00	2,250.00	76.51		172,726.09		6,349.52 2.41 100.00		
BALANCE CARRIED FORWARD TO FY 1992		41.19			672,733.43		4,130.00	4,487.55	3,396.87
EXPENDED DURING 1991 52,231.98	156,318.67	4,908.81	573.49	750.00	2,682.69		1,369,511.48	2,801.58	46,700.86
TRANSFERS FROM RESERVE FUND 2,231.98					1,182.69		3,480.00		
APPROPRIATIONS FY 1991 & BALANCES JULY 1, 1990 50,000.00 203,288.00	(44,000.00) 117,804.00 1,500.00	7,200.00	920.00	750.00	1,500.00 5,144,195.26		1,375,861.00 135,714.00 100.00	7,289.13	882.73
TITLE OF APPROPRIATION OR FUND Medicare Insurance - Fire and Boiler	Transfer to Group Health by Town vote Insurance - Motor Vehicles Insurance - All Other Unclassified	Expenses - All Other Weston War Memorial Educational Fund Comm.	Expenses Memorial Day	Expenses Interest Payments	Interest on Refunds Total General Government	Public Safety Police Department	Salaries Expenses Out.of-State Travel Police Bldg Const., Equip. & Furn. +	Balance July 1 Equipment and Apparatus +	מימיבר יחוץ

					28,415.55	131.50	203.30	143.79																		
	5,594.78		6,653.43								14,838.20					2,740.30					46,312.35			3,847.88		252.95
	66.43		962.93		1,203,893.45	88,922.50	271.70	24,532.21	171,986.00		54,258.36													7,869.45		
						1,190.00																				
	6,589.21		7,616.36		1,232,309.00	87,864.00	475.00	24,676.00	171,986.00	16,000.00	53,096.56		4,481.78	(4,481.78)	1,000.00	1,740.30		5.11	(5.11)		46,312.35		52,307.34	(40,590.01)		252.95
Reimb. Damage to Police Personnel +	Balance July 1	Roof Repairs +	Balance July 1	Fire Department	Salaries	Expenses	Out-of-State Travel	Fire Alarm - Extentions & Replacements	Hydrant Service	Equipment and Apparatus +	Balance July 1	South Fire Station - Const. & Equip. +	Balance July 1	J Transfer to New Library by Town vote	Jindem. of Injured Firefighters +	Balance July 1	Fire Ladder Truck +	Balance July 1	Transfer to New Ambulance by Town vote	Central Fire Sta From Avail. Funds +	Balance July 1	Central Fire Sta From Bond Issue +	Balance July 1	Transfer to New Library by Town vote	Fire Department Pumper +	Balance July 1

	APPROPRIATIONS FY 1991 & BALANCES	TRANSFERS	EXPENDED	BALANCE CARRIED FORWARD TO	TRANSFERRED TO REVENUE	
TITLE OF APPROPRIATION OR FUND	JULY 1, 1990	RESERVE FUND	1991	FY 1992	FY 1991	
New Ambulance +						
Transfer from other accounts by Town vote	2,485.71			2,485.71		
Inspection Services						
Expenses	77,549.00		72,695.92	75.00	4,778.08	
Sealer of Weights and Measures						
Expenses	485.00		62.00	232.00	191.00	
Civil Defense +	200.00					
Balance July 1	3,637.73		2,174.50	1,963.23		
Dog Officer						
Expenses	00.000,9		4,715.49		284.51	
Parking Clerk						
Expenses	200.00	40.00	532.35		7.65	
Tree Warden						
Expenses	27,645.00		27,645.00			
Tree Planting	2,000.00		2,000.00			
Moth Extermination						
Expenses	2,000.00		2,000.00			
Dutch Elm Disease Control						
Expenses	3,000.00		3,000.00			
Total Public Safety	3,356,499.36	4,710.00	3,222,591.80	97,010.25	41,607.31	
School Department						
Salaries	7,955,535.00		7,778,057.74	177,477.26		
Out-of-State Travel	2,000.00		2,000.00			

	Instructional Supplies and Expense	1,647,535.00	1,513,944.30	133,590.70	
	Transportation	555, 785.00	555,448.49	336.51	
	Minuteman Regional Technical School District	42,206.00	41,126.00		1,080.0
	Field School - Repairs to Sewage Field +				
	Balance July 1	7,616.90		7,616.90	
	Acquire & Erect Bleachers - H.S. Football Field +				
	Balance July 1	13,500.00		13,500.00	
	Elementary School Bldg. Comm. 1952 +				
	Transfer to New Library by Town vote	(615.64)			
	Balance July 1	615.64			
	Woodland School Addition Comm. +				
	Transfer to New Library by Town vote	(808.78)			
	Balance July 1	808.78			
	Junior High School Bldg. Comm. +				
23	Transfer to New Library by Town vote	(41,615.94)			
7	Balance July 1	41,615.94			
	High School Plant Committee +				
	Transfer to New Library by Town vote	(778.78)			
	Balance July 1	778.78			
	High School Addition Committee +				
	Transfer to New Library by Town vote	(55.89)			
	Balance July 1	55.89			
	Computer Purchase +				
	Balance July 1	. 19		.19	
	Athletics - Erect Flagpole at High School +				
	Balance July 1	88.11		88.11	

TRANSFERRED TO REVENUE FY 1091									1,080.00			234.35	16.78									
BALANCE CARRIED FORWARD TO FY 1902	261	3,274.50	4,193.10		39,824.84				379,902.11				772.52				41,499.93		3,406.95		2,436.03	
EXPENDED DURING		4,008.30			50,175.16			444,584.27	10,392,344.26			556,479.65	279,541.70		44,914.45							
TRANSFERS FROM PESEDVE FILIND	NESERVE TOND								-													
APPROPRIATIONS FY 1991 & BALANCES	0441	7,282.80	4,193.10		00.000,06		(40,870.81)	485,455.08	10,773,326.37			556,714.00	280,331.00	29,200.00	15,714.45		41,499.93		3,406.95		2,436.03	
TITLE OF ADDRODIATION OF FILE	Case House - Energy Conservation +	Balance July 1 Outdoor Athletic Facilities +	Balance July 1	Microcomputers +	Proceeds of loan	Heating, Swimming, Oil Tank, Asbestos +	Transfer to School Expenses - FY 1990 C/F	Balance July 1	Total School Department	Highways and Bridges	Highway Department	Salaries	Expenses	Equipment +	Balance July 1	Constr. & Reconstruct Public Ways +	Balance July 1	Chapter 90 Construction +	Balance July 1	Highway Land Takings +	Balance July 1	Constr. Sidewalks, Paths & Footways +

37,698.15		960.98		11,061.56					5,134.35		1,434.03		40,000.00	36.36		739.78	137,872.48 7,559.29				24,217.69				34,535.50
									88,490.65		3,065.97			14,963.64		123,560.22	1,111,016.28				45,071.69				5,464.50
37,698.15		86.096		11,061.56		(1,053.18)	1,053.18		93,625.00		4,500.00		40,000.00	15,000.00		124,300.00	1,256,448.05			50,000.00	19,289.38		(2,480.60)	2,480.60	40,000.00
Balance July 1	Center Street Planting +	Balance July 1	Construction & Repair - Public Ways after Accept.	Balance July 1	Highway Garage Addition +	Transfer to New Library by Town vote	Balance July 1	Street Lighting	Expenses	Traffic Signals	Expenses	Construction & Install Traffic Signals +	Balance July 1	5 Drainage +	Snow and Ice Removal	Expenses	Total Highways and Bridges	Sanitation	Public Dump - Const. Refuse Trans. Fac. +	Proceeds of Loan	Balance July 1	Public Dump - Equipment +	Transfer to New Ambulance by Town vote	Balance July 1	Solid Waste Land Taking (T.M. 5/90)+

	APPROPRIATIONS FY 1991 & BALANCES	TRANSFERS	EXPENDED DURING	BALANCE CARRIED FORWARD TO	TRANSFERRED TO REVENUE
TITLE OF APPROPRIATION OR FUND Solid Waste Disposal	JULY 1, 1990	RESERVE FUND	1991	FY 1992	FY 1991
Expenses	664,056.00		575,690.75	155.00	88,210.25
Total Sanitation	773,345.38		626,226.94	58,908.19	88,210.25
Other Environmental					
Town Forest Acquisition +					
Balance July 1	925.37			925.37	
Historical Commission					
Expenses	1,000.00		40.00		00.096
Conservation Commission					
Expenses	102,794.00		100,599.87	2,164.00	30.13
Conservation Fund +					
Balance July 1	923.48			923.48	
Acquisition of Land +					
Balance July 1	5,798.44			5,798.44	
Purchase of Campion Center +					
Balance July 1	1,000.00			1,000.00	
Wetlands Protection Act +					
Transfer by Town vote (Chap.131)	2,557.50				
Balance July 1	109.50		2,650.59	16.41	
Recycling Program +					
Balance July 1	15,840.38		5,990.00	9,850.38	
Total Other Environmental	130,948.67		109,280.46	20,678.08	990.13

y 1 3,435.00 Repairs + 6,927.94 2,200.00	TITLE OF APPROPRIATION OR FUND	JULY 1, 1990	FROM RESERVE FUND	DURING 1991	FORWARD TO	TO REVENUE FY 1991
### ### ##############################		3,435.00			3,435.00	
6,927.94 395,176.33 312,472.00 37,500.59 49,651.00 19,130.00 6,415.00 1,000.00 26,008.00 25,971.49 accounts 90,000.00	bairs +					
395,176.33 2,200.00 3 312,472.00 37,500.59 49,651.00 19,130.00 6,415.00 1,000.00 26,008.00 25,971.49 accounts 90,000.00		6,927.94			6,927.94	
312,472.00 37,500.59 49,651.00 19,130.00 6,415.00 1,000.00 26,008.00 25,971.49 accounts 264,756.00	ices	395, 176.33	2,200.00	345,282.75	38,459.04	13,634.54
312,472.00 37,500.59 49,651.00 19,130.00 6,415.00 1,000.00 26,008.00 25,971.49 accounts 254,756.00						
312,472.00 37,500.59 49,651.00 19,130.00 6,415.00 1,000.00 26,008.00 25,971.49 + 22,687.36 90,000.00	eation					
312,472.00 37,500.59 49,651.00 19,130.00 6,415.00 1,000.00 26,008.00 25,971.49 + 22,687.36 15.000.00 264,756.00						
37,500.59 49,651.00 19,130.00 6,415.00 1,000.00 26,008.00 25,971.49 + 22,687.36 90,000.00		312,472.00		307,895.20		4,576.80
49,651.00 19,130.00 6,415.00 1,000.00 26,008.00 25,971.49 4 22,687.36 90,000.00 264,756.00		37,500.59		37,468.90		31.69
19,130.00 6,415.00 1,000.00 26,008.00 25,971.49 + 22,687.36 90,000.00	ials	49,651.00		76.649.67		1.06
6,415.00 1,000.00 26,008.00 25,971.49 + 22,687.36 90,000.00	aintenance	19,130.00		18,798.46	4	331.54
1,000.00 26,008.00 25,971.49 + 22,687.36 90,000.00	ment	6,415.00		6,415.00		
25,071.49 + 22,687.36 + 90,000.00	Travel	1,000.00		77.686		10.23
25,971.49 + 22,687.36 90,000.00 264,756.00	rary Network +	26,008.00				
ng Committee + 22,687.36 other accounts 90,000.00		25,971.49		17,563.66	34,415.83	
22,687.36 other accounts 90,000.00 co. 264,756.00 c	ing Committee +					
90,000.00		22,687.36		22,560.03	127.33	
90,000.00						
	other accounts	00.000,00			00,000,06	
6						
7, 700		264,756.00		264,738.91		17.09
34,500.00		175,710.00	34,500.00	209,866.19	300.74	43.07

												5,011.48				5,784.58	3,284.16	18,840.00						
	1,811.00				714.01		8,208.18		155.26		338.23	136,070.58				00.007				69,609.95		92,335.69		1,440.53
			927.50		6,240.93		41,021.87				4,900.00	989,036.36			163,506.00	87,795.42	25,715.84	251,160.00		30,557.57		53,414.01		
												34,500.00									30,000.00			
	1,811.00		927.50		96.954.94		49,230.05		155.26		5,238.23	1,095,618.42			163,506.00	93,980.00	29,000.00	270,000.00	100,000.00	167.49	57,700.00	58,049.70		1,440.53
Tennis Court Lights +	Balance July 1	Cherry Brook Basketball Court +	Balance July 1	Tennis Court Lights (B.I.) +	Balance July 1	Reconstruct Outdoor Rec. & Ath.Facilities +	Balance July 1	Equipment (1987) +	Balance July 1	Playing Field Fences +	Balance July 1	Total Culture and Recreation	7 Water Department	Water Department	Salaries	Expenses	Water Services-Reimburseable Expenses	Purchase of Water	Water Blanket Extensions +	Balance July 1	Standpipes - Maint. and Repair +	Balance July 1	Constr Wellesley St. Pump. Sta. +	Balance July 1

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1991 & BALANCES JULY 1, 1990	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1991	BALANCE CARRIED FORWARD TO FY 1992	TRANSFERRED TO REVENUE FY 1991	
Water Standpipe Construction +						
Balance July 1	4,345.95		00.049	3,705.95		
Equipment +						
Balance July 1	2,153.80			2,153.80		
Lay and Relay Water Main - Pub. Ways +						
Proceeds of Loan	1,000,000.00					
Balance July 1	55,740.77	_	1,055,740.58	.19		
Water Blanket Extensions (1989) +						
Balance July 1	106,314.68			106,314.68		
Engineering/Consulting/Counsel +	30,000.00		30,000.00			
Aquifer Protection/Water Supply +						
Balance July 1	206,713.43		60,122.19	146,591.24		
Total Water Department	2,179,112.35	30,000.00	1,758,651.61	422,552.00	27,908.74	
Reserve Fund						
Reserve Fund	200,000.00	(94,471.67)			105,528.33	
Total Reserve Fund	200,000.00	(94,471.67)			105,528.33	
Total General Fund	25,304,670.19	22	22,876,227.87	1,964,186.16	464,256.16	
Maturing Debt						
Raised by Assessors						
Interest on Debt						
Schools - Energy	34,581.25		34,581.25			
Schools - Athletic Facility	22,092.50		22,092.50			

Schools - Bus Garage 6,982.50 6,982.50 Schools - Lethone System 1,705.00 3,325.00 Schools - Language Laboratory 3,325.00 3,325.00 Schools - Remodeling & Extraord.Repairs 29,937.50 29,937.50 Water Mains 126,335.00 126,335.00 3,300.00 Poblice & Fire Station 126,335.00 3,200.00 3,300.00 Highway Garage Roof 789.00 77,440.00 77,440.00 Highway Garage Roof 77,440.00 77,440.00 77,440.00 Fire Pumper 177,440.00 77,440.00 77,440.00 Fire Pumper 177,440.00 77,440.00 77,440.00 Refuse Transfer Facility 9,285.00 77,440.00 77,440.00 Refuse Transfer Facility 9,285.00 9,285.00 9,285.00 Refuse Transfer Facility 9,285.00 9,285.00 9,285.00 Refuse Transfer Facility 9,285.00 9,285.00 9,285.00 Remis Court Lights 140,550.00 8,360.00 9,285.00 Remis Court Seconstruction 8,360.00																	315.4	255.1	570.5								
Schools - Bus Garage 6,982.50 Schools - Telehone System 1,705.00 Schools - Language Laboratory 3,325.00 Schools - Remodeling & Extraord.Repairs 29,937.50 Water Mains 126,355.00 Water Blanket Extensions 3,281.00 Police & Fire Station Roofs 77,440.00 Highway Garage Roof 68,040.00 Elderty Housing - Brook School 77,440.00 Fire Pumper 172,550.00 Fire Pumper 172,550.00 Refuse Transfer Facility 3,345.00 Refuse Transfer Facility 3,345.00 Tennis Court Lights 8,505.00 Computer Hardware 140,504.49 Tax Anticipation Notes 34,750.00 Schools - Energy 35,750.00 Schools - Energy 15,000.00 Schools - Energy 15,000.00 Schools - Telephone System 15,000.00 Schools - Language Labaratory 16,000.00 Water Mains 110,000.00 Water Blanket Extensions 110,000.00																											
Schools - Bus Garage Schools - Telehone System Schools - Language Laboratory Schools - Language Laboratory Schools - Remodeling & Extraord.Repairs Suter Mains Water Mains Water Blanket Extensions Police & Fire Station Roofs Highway Garage Roof Elderly Housing - Brook School Central Fire Station Fire Pumper Land Acquisition - Case Estate Language Laboratory La	6,982.50	1,705.00	3,325.00	29,937.50	126,355.00	3,300.00	3,281.00	789.00	68,040.00	77,440.00	4,420.00	172,550.00	9,285.00	3,345.00	8,505.00	8,340.00	140, 189,09	34,494.82	758,957.66		185,000.00	00,000,09	15,000.00	15,000.00	20,000.00	146,000.00	110,000.00
Schools - Bus Garage Schools - Telehone System Schools - Language Laboratory Schools - Language Laboratory Schools - Remodeling & Extraord.Repairs Water Mains Water Blanket Extensions Police & Fire Station Roofs Highway Garage Roof Elderly Housing - Brook School Central Fire Station Fire Pumper Land Acquisition - Case Estate Land Acquisiti																											
	6,982.50	1,705.00	3,325.00	29,937.50	126,355.00	3,300.00	3,281.00	789.00	68,040.00	77,440.00	4,420.00	172,550.00	9,285.00	3,345.00	8,505.00	8,340.00	140,504.49	34,750.00	759,528.24		185,000.00	00.000,09	15,000.00	15,000.00	20,000.00	146,000.00	110,000.00
	Schools - Bus Garage	Schools - Telehone System	Schools - Language Laboratory	Schools - Remodeling & Extraord.Repairs	Water Mains	Water Blanket Extensions	Police & Fire Station Roofs	Highway Garage Roof	Elderly Housing - Brook School	Central Fire Station	Fire Pumper	Land Acquisition - Case Estate	Refuse Transfer Facility	Tennis Court Lights			Bond Anticipation Notes	Tax Anticipation Notes		Maturing Debt	Schools - Energy	Schools - Athletic Facility	Schools - Bus Garage	Schools - Telephone System	Schools - Language Labaratory	Water Mains	Water Blanket Extensions

18 18 58

TRANSFERRED TO REVENUE	FY 1991																								
BALANCE CARRIED FORWARD TO	FY 1992																		12, 137.93	12,137.93					
EXPENDED	1991	120,000.00	8,000.00	4,000.00	200,000.00	170,000.00	15,000.00	10,000.00	30,000.00	1,108,000.00								320,057.29		320,057.29				101,608.66	
TRANSFERS	RESERVE FUND																								
APPROPRIATIONS FY 1991 & BALANCES	JULY 1, 1990	120,000.00	8,000.00	4,000.00	200,000.00	170,000.00	15,000.00	10,000.00	30,000.00	1,108,000.00			6,167.78	296,912.36	15,004.37	11,943.30	2,167.41			332,195.22			142,071.29		
	TITLE OF APPROPRIATION OR FUND	Elderly Housing -Brook School	Police & Fire Station Roofs	Highway Garage Roof	Central Fire Station	Land Acquisition - Case Estate	Refuse Transfer Facility	Tennis Court Lights	Computer Hardware		School Lunch Program	School Lunch Program	Due from Federal and State	Received - Sale of Lunches	Received - Comm. of Mass.	Received - Federal Government	Received - Interest Income	Expenses	Balance July 1	Total School Lunch Program	Special School Funds	Field School Interim Use Account	Receipts	Expenses	

Transferred to Estimated Revenue		40,462.63	
School Athletic Fund			
Receipts	13,163.50		
Expenses		11,642.31	
Balance July 1	10,731.17		12,252.36
Gift for General Support			
Gifts Received	10,200.31		
Balance July 1	7,930.10	4,519.98	13,610.43
Amy Potter Memorial			
Balance July 1	.45	54.	
Pastor Memorial Gift			
Gifts Received	9,300.00		
Balance July 1	16,224.26	24,348.28	1,175.98
Racial Imbalance Mass Chap. 506			
5 Grant Received	681,394.00		
4 Balance July 1	6,239.07	687,633.07	
School Improvement Council - Chap. 188			
Grant Received	2,462.00		
Balance July 1	2,798.59	2,484.15	2,776.44
Professional Development - Chap. 188-1985			
Balance July 1	3.23		3.23
Horace Mann Grant			
Grant Received	855.00	855.00	
Partnership Home & School			
Due from Federal Government	12,500.00		

TRANSFERRED	TO REVENUE	FY 1991																								
BALANCE CARRIED	FORWARD TO	FY 1992		24,286.75			60,211.00		936.31										415.84				14,375.89			1,766.51
EXPENDED	DURING	1991		729.75							295.00		264.00		486.00				6,671.96				55,274.86			8,335.22
TRANSFERS	FROM	RESERVE FUND																								
APPROPRIATIONS	FY 1991 & BALANCES	JULY 1, 1990	12,500.00	16.50		33, 198.00	27,013.00		936.31		295.00		264.00		486.00		3,250.00	3,250.00	587.80		42,619.00	14,207.00	12,824.75		8,623.00	1,478.73
		TITLE OF APPROPRIATION OR FUND	Grant Received	Balance July 1	Metco Special Fund	Grant Received	Balance July 1	Transition Bilingual Fund	Balance July 1	HSS Training Skills	Grant Received	DSS Training Skills	Grant Received	PEI Skills Training	Grant Received	E.S.E.A Title VIB PL94-142 PR 262	Due from Federal Government	Grant Received	Balance July 1	E.S.E.A Title VIB PL94-142 PR 240	Due from Federal Government	Grant Received	Balance July 1	Government Alliance Against Drugs PL99-540	Grant Received	Balance July 1

					173.00				898.57			2,541.87		43.81		2.21	135,470.20			00.009		85.23			2,495.34
		7,800.00			2,373.25				7,348.34			4,488.13					967,621.04					834.27			290.00
	3,900.00	3,900.00		2,223.00	323.25		3,350.00	3,351.00	1,545.91		3,515.00	3,515.00		43.81		2.21	1,103,091.24			00.009		919.50		959.95	1,825.39
13 PR 200-071	ment		377 EESA			Grant PL97-35	ment			5 PR341	ment		142 PR267		PR255				ition		ment		S		
E.S.E.A Title I PL89-313 PR 200-071	Due from Federal Government	Grant Received	E.S.E.A Title II PL98-377 EESA	Grant Received	Balance July 1	E.C.I.A Chap. II Block Grant PL97-35	Due from Federal Government	Grant Received	Balance July 1	E.C.I.A Chap. I PL97-35 PR341	Due from Federal Government	Grant Received	E.S.E.A Title V1B PL94-142 PR267	Balance July 1	& E.S.E.A Title V1B PL94 PR255	Balance July 1	Total Special School Funds	Other Gifts and Grants	Library - Donmarel Foundation	Balance July 1	Library - Library Development	Balance July 1	Library - General Purposes	Gifts Received	Balance July 1

TRANSFERRED TO REVENUE FY 1991						
BALANCE CARRIED FORWARD TO FY 1992	5,407.18	10,957.90	608.15	2,125.00	2,890.98	1,177.00
EXPENDED DURING 1991		179.33	892.38			
TRANSFERS FROM RESERVE FUND						
APPROPRIATIONS FY 1991 & BALANCES JULY 1, 1990	1,776.53	5,300.00 5,837.23 1,451.44	49.09	2,125.00	1,918.91	1,177.00 495.00 3,323.47
TITLE OF APPROPRIATION OR FUND	Library - Municipal Equal. Grant Grant Received Balance July 1	Grant Received Balance July 1 Library - Material Replacement Lost Books Proceeds	Balance July 1 Library - Rosamond Sears Fund Gifts Received	Library - Madelyn Wetmore Memorial Gifts Received Library - Emily Davenport Gift Gifts Received	Brook School - Maint.Deposit Interest Interest Received Balance July 1 Right to Know Grant	Special Law Enforcement Grant Gifts Received Balance July 1

wer Gift 486.00 460.00 2,741.00 wer Gift 151.15 15.95 135.20 nal 7,800.00 4,133.00 7,717.00 I Fees 2,992.50 2,557.50 692.50 ont Gift 5,000.00 5,000.00 692.50 ckson Ring 3,734.48 3,734.48 tion Gift 1,224.60 3,748.20 243.24 State Grant 1,224.60 243.24 4,729.56
Balance July 1 Balance July 1 Mobile Data Terminal Gifts Received Balance July 1 Conservation - NOI Fees Fees Received Appropriated by Town vote Balance July 1 Recycling Consultant Gift Gift Received Vollyball Improvement Gift Balance July 1 Wayland 4-H - Dickson Ring Balance July 1 COA - Transportation Gift Gifts Received Balance July 1 Water Pollution - State Grant

Town Ambulance Special Equip.

TRANSFERRED TO REVENUE FY 1991							
BALANCE CARRIED FORWARD TO FY 1992	2,684.79	1,432.00		305.32	206.99		2,834.05 76,214.97 172,564.30
EXPENDED DURING 1991	4,354.33	1,436.00	38.73		343.55	2,722.88	25,095.43
TRANSFERS FROM RESERVE FUND							
APPROPRIATIONS FY 1991 & BALANCES JULY 1, 1990	130.72	1,432.00	38.73	87.87	550.54	2,722.88	3,526.00 76,214.97 197,659.73
TITLE OF APPROPRIATION OR FUND	Interest Earned Balance July 1	State Primary and Election Grant Grant Received Balance July 1	,	Highway - Chap. 811 Acts of 1985 Interest Earned Balance July 1	COA - Mealth Benefit Specialist Balance July 1 COA - 1990 Program	Balance July 1 COA - 1991 Program	Grant Received Water Pollution - Federal Grant Balance July 1 Total - Other Gifts and Grants

	APPROPRIATIONS FY 1991 & BALANCES	TRANSFERS	EXPENDED	BALANCE CARRIED FORWARD TO	TRANSFERRED TO UNRESERVED
TITLE OF APPROPRIATION OR FUND Expenditures from Fiscal 1990 Appropriations Carried Forward to Fiscal 1991	JULY 1, 1990	RESERVE FUND	1991	FY 1992	FUND BALANCE
Town Accountant - Expenses	119.52		119.52		
Assessors - Expenses	3,134.39		1,027.49	2,021.50	85.40
Assessors - Expert Appraisal of Tax Prop.	25,400.00		7,941.01	17,458.99	
Treasurer & Collector - Expenses	7,850.00		3,552.27		4,297.73
Town Clerk - Expenses	130.00				130.00
Engineer - Expenses	23.97		23.97		
Board of Appeals - Expenses	12.10		12.10		
Planning Board - Expenses	802.50		802.50		
Town Hall - Expenses	34.08		34.08		
s Brook School - Expenses	9,783.53		7,298.07	1,900.00	585.46
Jusurance - Group Health	80.789,64		49,687.08		
Police Department - Expenses	7,492.16		6,438.91		1,053.25
Fire Department - Expenses	7,231.24		6,335.77	791.00	104.47
Inspections - Expenses	136.00		136.00		
Schools - Salaries	156,241.78		156,241.78		
Schools - Expenses	25,207.19				
Transfer from Heat, Swim., Oil Tank	40,870.81		61,798.88	4,279.12	
Schools - Transportation	2,514.05		2,514.05		
Highways - Expenses	1,605.63		1,392.49		213.14
Traffic Signels - Expenses	23.50		21.17		2.33
Solid Waste Disposal	33,415.58		33,325.69		89.89
Green Power - Expenses	2,119.60		2,035.58		84.02

	APPROPRIATIONS FY 1991 & BALANCES	TRANSFERS	EXPENDED DURING	BALANCE CARRIED FORWARD TO	TRANSFERRED TO UNRESERVED
TITLE OF APPROPRIATION OR FUND	JULY 1, 1990	RESERVE FUND	1991	FY 1992	FUND BALANCE
Conservation - Expenses	333.07		333.07		
Coop.Board of Health - Expenses	158.00		113.28		44.72
Youth Counseling - Expenses	86.79		86.79		
Alcohol & Drug Advisory Com Expenses	97.077.6		9,440.46		
Parks & Cemeteries - Expenses	881.43		881.43		
Library - Expenses	72.067		74.067		
Recreation Department - Expenses	5,235.74		5,015.40		220.34
	390,442.13		357,080.77	26,450.61	6,910.75
Expenditures from Fiscal 1989 Appropriations					
Carried Forward to Fiscal 1991					
Assessors - Expenses	1,000.00		1,000.00		
Assessors - Expert Appraisal of Tax Prop.	12, 133.84		1,298.00	10,835.84	
Schools - Salaries	519.89				519.89
Schools - Expenses	1,544.45		1,284.12		260.33
	15, 198.18		3,582.12	10,835.84	780.22
Expenditures from Fiscal 1988 Appropriations					
Carried Forward to Fiscal 1991					
Fire - Electrical Supplies	105.00			105.00	
Fire - Communications	556.00			556.00	
	661.00			661.00	
Expenditures from Prior Years' Appropriations					
Carried Forward to Fiscal 1991					
Fire Alarms - Expenses - FY 1986	1,849,71		1,849.71		

1,390.32	1,372.36	1,560.17	193.50	186.95	4,703.30	362,512.60 37,947.45 12,394.27
1,390.32	1,372.36	1,560.17	193.50	186.95	4,703.30	412,854.32
Continuing Balance Accounts Repairs to Garage Roof	Assessors - Reval.Real&Per.Prop.&Computer Hdw.	Test & Evaluate Water Supply Sources	Cherry Brook Basketball Courts	Develop & Repair Fields & Equip.(1987)		Total Prior Fiscal Years

DEBT ACCOUNTS, JUNE 30, 1991

Net Funded and Fixed Debt

	1,775,000.00 1,010,000.00 180,000.00 136,000.00 50,000.00 50,000.00 50,000.00
\$105,000.00 195,000.00 30,000.00 55,000.00 110,000.00 70,000.00 125,000.00	45,000.00 20,000.00
School Athletic Fields, 1987 School Athletic Facilities No. 1, 1988 School Athletic Facilities No. 2, 1989 School Energy Conservation No. 1, 1982 School Energy Conservation No. 2, 1985 School Energy Conservation No. 3, 1985 School Remodeling and Extraordinary Repairs, 1990 School Bus Garage, 1988	School Language Laboratory, 1989 School Telephone Equipment, 1988 Central Fire Station, No. 2, 1987 Central Fire Station, No. 3, 1987 Fire Dept. Pumper, 1990 Highway Energy Conservation, 1989 Police/Fire Energy Conservation, 1989 Refuse Transfer Facility, 1989 Recreation-Tennis Court Lighting, 1989 Recreation-Tennis Courts
00.000	

649,000.00 2,550,000.00 960,000.00 120,000.00	990 ates) 1986	, No. 5, 19 (Case Esta 1980 e, 1987	Water Department, No. 5, 1990 Land Acquisition (Case Estates) 1986 Elderly Housing, 1980 Computer-Hardware, 1987	ater and / lderl
649,000.00	066	, No. 5, 19	Department	ater
100,000.00	066	, No. 4, 19	Water Department, No. 4, 1990	ater
485,000.00	686	, No. 3, 19	Water Department, No. 3, 1989	ater
380,000.00	886	, No. 2, 19	Water Department, No. 2, 1988	ster
510,000.00	586	, No. 1, 19	Water Department, No. 1, 1985	ter

\$9,370,000.00

\$9,370,000.00

STATEMENT OF OUTSTANDING INDEBTEDNESS - JUNE 30, 1991

	Outstanding I June 30.	Issued	Paid	Outstanding June 30,	Principal Due in	Interest Due in
		1991	1991	1991	1992	1992
-	125,000.00		20,000.00	105,000.00	20,000.00	5,860.00
2	215,000.00		20,000.00	195,000.00	25,000.00	11,317.50
S	20,000.00		20,000.00	30,000.00	10,000.00	1,520.00
120	20,000.00		65,000.00	55,000.00	55,000.00	2,475.00
165	65,000.00		55,000.00	110,000.00	55,000.00	5,568.75
110,	10,000.00		40,000.00	70,000.00	40,000.00	5,775.00
150,0	150,000.00		25,000.00	125,000.00	25,000.00	6,975.00
	915	915,000.00		915,000.00	105,000.00	56,462.50
120,000.00	00.00		15,000.00	105,000.00	15,000.00	6,052.50
65,000.00	0.00		20,000.00	45,000.00	20,000.00	2,125.00
35,000.00	0.00		15,000.00	20,000.00	10,000.00	930.00
1,155,000.00		915,000.00	295,000.00	1,775,000.00	380,000.00	105,061.25
1,180,000.00	00.00		170,000.00	1,010,000.00	170,000.00	56,390.00
210,000.00	00.00		30,000.00	180,000.00	30,000.00	10,050.00
	136	136,000.00		136,000.00	34,000.00	7,735.00
14,0	14,000.00		4,000.00	10,000.00	1,000.00	579.00
58,	58,000.00		8,000.00	20,000.00	00.000.6	2,771.00

Refuse Transfer Facility 6.00-6.10%	160,000.00		15,000.00	145,000.00	10,000.00	8,535.00
Recreation-Tennis Court Lighting 6.00 - 6.10%	00.000,09		10,000.00	50,000.00	5,000.00	2,895.00
Recreation-Tennis Courts Reconstr. 6.50 - 6.60%		260,000.00		260,000.00	30,000.00	16,035.00
Water Blanket Extensions 6.00-6.10%	110,000.00		110,000.00			
Water Department #1 8.25%	550,000.00		40,000.00	510,000.00	40,000.00	42,075.00
Water Department #2 6.20-6.25%	430,000.00		20,000.00	380,000.00	20,000.00	22,050.00
Water Department #3 6.00-6.10%	540,000.00		25,000.00	485,000.00	45,000.00	28,190.00
Water Department #4 6.50-6.60%		100,000.00		100,000.00	00.000,9	6,377.00
Water Department #5 6.50-6.60%		649,000.00		00.000,679	25,000.00	41,895.50
Water Department - 1 Day Note		1,000.00	1,000.00			
Land Acquisition (Case Estates) 6.25% 2,720,000.00	2,720,000.00		170,000.00	2,550,000.00	170,000.00	161,925.00
Elderly Housing, 6.30%	1,080,000.00		120,000.00	00.000,096	120,000.00	00,084,09
Computer Hardware 5.50%-5.60%	150,000.00		30,000.00	120,000.00	30,000.00	6,690.00
Grand Total	8,417,000.00	2,061,000.00	1,108,000.00	9,370,000.00	1,155,000.00	579,733.75

PRINCIPAL DUE ON LOANS OUTSTANDING Fiscal Years Ending June 30

	1992	1993	125	8	1990
School Athletic Fields	\$ 20,000.00	\$ 20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
School Ath. Facilities #1	25,000.00	25,000.00	35,000.00	35,000.00	35,000.00
School Ath. Facilities #2	10,000.00	10,000.00	10,000.00		
School Energy #1	55,000.00				
School Energy #2	55,000.00	25,000.00			

	25,000.00		100,000.00	15,000.00			165,000.00	30,000.00		2,000.00	8,000.00	25,000.00		10,000.00	30,000.00		40,000.00	20,000.00	55,000.00	4,000.00	21,000.00		170,000.00	120,000.00		\$925,000.00
	25,000.00		100,000.00	15,000.00			170,000.00	30,000.00	34,000.00	2,000.00	8,000.00	25,000.00		10,000.00	30,000.00		00.000,04	20,000.00	55,000.00	00.000,9	30,000.00		170,000.00	120,000.00	30,000.00	\$1,005,000.00
	25,000.00		105,000.00	15,000.00	2,000.00		170,000.00	30,000.00	34,000.00	2,000.00	8,000.00	15,000.00		2,000.00	30,000.00		40,000.00	20,000.00	55,000.00	00.000,9	25,000.00		170,000.00	120,000.00	30,000.00	\$1,005,000.00
30,000.00	25,000.00		105,000.00	15,000.00	20,000.00	10,000.00	170,000.00	30,000.00	34,000.00	1,000.00	00.000,6	10,000.00		5,000.00	30,000.00		40,000.00	20,000.00	45,000.00	00.000,9	25,000.00		170,000.00	120,000.00	30,000.00	\$1,090,000.00
40,000.00	25,000.00		105,000.00	15,000.00	20,000.00	10,000.00	170,000.00	30,000.00	34,000.00	1,000.00	00.000,6	10,000.00		5,000.00	str. 30,000.00		40,000.00	50,000.00	45,000.00	00.000.9	25,000.00		170,000.00	120,000.00	30,000.00	\$1,155,000.00
School Energy #3	School Energy #4	School Remodeling and	Extraordinary Repairs	School Bus Garage	School Language Laboratory	School Telephone Equipment	Central Fire Station #2	Central Fire Station #3	Fire Dept. Pumper	Highway Energy Conservatio	Police/Fire Energy Cons.	Refuse Transfer Facility	Recreation-Tennis Court	Lighting	Recreation-Tennis Cts.Reconstr	Water Blanket Extensions	Water Department #1	Water Department #2	Water Department #3	Water Department #4	Water Department #5	Land Acquisition	(Case Estates)	Elderly Housing	Computer-Hardware	Total

STATEMENT OF CHANGES IN TRUST AND INVESTMENT FUNDS
OTHER THAN CONSOLIDATED TRUST FUNDS
July 1, 1990 to June 30, 1991

	Principal	Income	Additions to		Principal	
	July 1, 1990	Added	Principal	Expended	June 30, 1991	
Other Trust Funds:						
Alpheus Cutter Monument Fund	2,042.42	\$ 166.50	44	•	\$ 2,208.92	
Alice F. Warren Memorial Lib. Fund	105,940.13	8,637.10		777.90	113,799.33	
Alice F. Warren Historical Fund	2,636.35	214.94			2,851.29	
H. S. Sears Town Hall Fund	59,411.98	4,843.74			64,255.72	
Joseph M. Naughton Scholarship Fund		14.30	12,500.00		12,514.30	
Charles E. Mead Library Trust Fund	193,051.63	15,736.90		768.65	208,019.88	
Josiah Smith Tavern Trust Fund	128,383.47	10,938.54		4,956.61	134,365.40	
Weston Public Library Building						
Endowment Fund	11,078.75	605.20		11,328.31	355.64	
World War Trust Fund	34,894.99	2,844.92			37,739.91	
Wells Litigation Settlement Tr. Fnd	617,136.19		29,316.66		646,452.85	
Weston Education Enrichment Fund	67,010.98	6,477.57	63,746.25	53,104.81	84,129.99	
Weston Public Schools Fund-Principal	55,704.90				55,704.90	
Weston Public Schools Fund-Income	10,662.29	5,477.95		3,856.85	12,283.39	
Waldo Noyes Trust Fund - Principal	870,023.43		(8,686.22)		861,337.21	
Waldo Noyes Trust Fund - Income	52,841.08	50,053.58		38,855.89	64,038.77	
The Ben Sandalls Memorial Fund	27,084.03	2,236.39	2,770.00	1,250.00	30,840.42	
	2,237,902.62	108,247.63	69.979,66	114,899.02	2,330,897.92	
Investment Fund:						
Stabilization Fund	6,571.47	535.76			7,107.23	
	\$2,244,474.09	\$108,783.39	\$99,646.69 \$114,899.02	114,899.02	\$2,338,005.15	

STATEMENT OF CHANGES IN PRINCIPAL AMOUNT OF CONSOLIDATED TRUST FUNDS July 1, 1990 to June 30, 1991

	Principal	June 30, 1991		\$ 40,695.43	4,687.11	14,776.23	856.26	10,634.71	26,963.90		4,004.56	18,690.12	13,379.84	6,676.58	13,816.71	6,676.59	357.99	9,632.48	103,544.60	5,461.87	12,482.03	244.36	244.17
Net Additions	(Deductions)	to Principal		\$ (225.04)	(25.79)	(81.61)	(4.59)	(58.64)	(149.09)		(22.26)	(103.51)	(73.84)	(37.09)	(76.31)	(37.09)	(2.12)	(53.34)	2,237.18	(30.38)	(18.89)	(1.41)	(1.41)
	Principal	July 1, 1990		\$ 40,920.47	4,712.90	14,857.84	860.85	10,693.35	27,112.99		4,026.82	18,793.63	13,453.68	6,713.67	13,893.02	6,713.68	360.11	9,685.82	101,307.42	5,492.25	12,500.92	245.77	245.58
			Library Funds:	Group A	Group B	Group C	Group D	Group E	Group F	H.S.Sears Miscellaneous Funds:	School Prize Fund	Scholarship Fund	Teachers' Home Fund	Athletic Field Fund	Town Common Fund	Trees and Shrubs Fund	B. Loring Young Fund	Merriam Fund for Silent Poor	Weston War Memorial Educational Fund	Charles O. Richardson Educational Fund	Dana W. Carter Memorial Fund	Alpheus Cutter Cemetery Fund	Emma F. Stedman Cemetery Fund

572.84	20.709	363.45	607.43	602.45	556.50	611.64	1,220.54	350,231.78	3,450.00	200.00	\$653,149.24
(3.18)	(3.54)	(2.12)	(3.18)	(3.18)	(3.18)	(3.18)	(6.71)	10,010.72	3,450.00	500.00	\$15,167.22
576.02	610.61	365.57	610.61	d 605.63	559.68	614.82	1,227.25	340,221.06			\$637,982.02
Elizabeth L. Sweet Cemetery Fund	Elizabeth E. Irving Decoration Fund	Laura S. McAuliffe Decoration Fund	Laura S. McAuliffe Monument Fund	Ida Scott Williams Care of Monument Fund	Lena B. Guthrie Memorial Flower Fund	E. B. Field Perpetual Care Fund	Agnes P. Brock Perpetual Care Fund	Cemetery Perpetual Care Funds	ICE Awards	Eula B. Mitchell Flower Fund	

INCOME OF CONSOLIDATED TRUST FUNDS July 1, 1990 to June 30, 1991

	Balance		Available		Balance of
	of Income		for		Income
	July 1, 1990	Added	Expendi ture	Expended	June 30, 1991
	\$ 5,571.69	•	\$ 9,081.69		
	1,040.79		1,479.21		
	6,286.83		7,866.58		
	927.65		1,065.14		
	396.23	830.40	1,226.63	845.00	
Group F	2,594.02		4,804.50		

179.89	6,991.68	8,037.28	14,816.48	17,472.73	12,800.53	15.61	8,914.63	9,322.40	4,411.18	1,883.62	1,072.38	167.24	1,049.71	651.56	558.10	1,949.82	1,624.45	77.707	2,140.41	785.88	32,075.82	149.16	10.85	\$144,431,81
100.00				1,000.00		38.92	1,325.00	6,750.00		1,000.00		15.95		31.90	15.95			31.90		79.75	14,773.75		5.95	\$33,749.86
279.89	6,991.68	8,037.28	14,816.48	18,472.73	12,800.53	54.53	10,239.63	16,072.40	4,411.18	2,883.62	1,072.38	183.19	1,049.71	94.589	574.05	1,949.82	1,624.45	439.34	2,140.41	865.63	46,849.57	149.16	16.80	\$178 181 67
300.93	1,831.24	1,533.76	1,562.35	2,314.22	1,413.81	28.59	1,387.66	7,841.04	710.21	1,075.01	97.05	31.57	118.17	91.48	70.35	184.48	160.53	72.92	198.72	149.06	27,545.79	149.16	16.80	77 105 253
(21.04)	5,160.44	6,503.52	13,254.13	16,158.51	11,386.72	25.94	8,851.97	8,231.36	3,700.97	1,808.61	975.33	151.62	931.54	591.98	503.70	1,765.34	1,463.92	366.42	1,941.69	716.57	19,303.78			\$120 500 23
School Prize Fund	Scholarship Fund	Teachers' Home Fund	Athletic Field Fund	Town Common Fund	Trees and Shrubs Fund	B. Loring Young Fund	Merriam Fund for Silent Poor	Weston War Memorial Educational Fund	Charles O. Richardson Educational Assist.	Dana W. Carter Memorial Fund	Alpheus Cutter Cemetery Fund	Emma F. Stedman Cemetery Fund	o Elizabeth L. Sweet Cemetery Fund	P Elizabeth E. Irving Decoration Fund	Laura S. McAuliffe Decoration Fund	Laura S. McAuliffe Monument Fund	Ida Scott Williams Care of Monument Fund	Lena B. Guthrie Memorial Flower Fund	E. B. Field Perpetual Care Fund	Agnes B. Brock Perpetual Care Fund	Cemetery Perpetual Care Funds	ICE Awards	Eula B. Mitchell Flower Fund	

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors has been working diligently to bring the revaluation of properties in Weston "inhouse" so that it will no longer be necessary to hire outside companies, at great expense, to come in and revalue the Town. It is the intent of the Board to keep abreast of the values and, in the future, to adjust values on an annual basis in accordance with the real estate market.

The Board of Assessors has installed the Massachusetts Department of Revenue's Computer-Assisted Mass Appraisal (CAMA) system on computer equipment purchased by the Town. The values for the Fiscal Year 1993 revaluation will be determined using this system.

By law, the Board of Assessors is required to inspect all new construction, including that which was incomplete at the end of 1990. In addition, the Board must verify all arms-length sales for data accuracy in order to determine the relationship of assessed value to market value. Accurate sales information enables accurate and equitable assessments and assures that the property tax is more evenly distributed.

While the Board is trying to avoid adding new personnel, it may be necessary to add a data collector in the future in order to begin a program of continuous re-inspections of properties to maintain our inventory and assessments. Lack of adequate office space is also a continuing problem which the Board hopes will soon be addressed.

In these uncertain times, the Board of Assessors urges the taxpayers of the Town to carefully consider the choices offered to them at Town Meeting and to remember that the tax rate is determined as a result of those choices.

EXPENDITURES APPROVED AT TOWN MEETING BY THE TAX-PAYERS DETERMINE THE LEVEL OF PROPERTY TAXATION. Based upon Town approval of spending, the Assessors determined that the tax rate for Fiscal Year 1992 would be set at \$10.74, or an increase of \$0.76 per thousand dollars of valuation. One rate was applied to all classifications of property.

During 1991 the Board of Assessors continued to encourage qualified property owners to apply for exemptions allowed by state law. The Massachusetts General Laws allow for exemptions for the elderly, disabled veterans, the blind, surviving spouses and the infirm who qualify and for those who choose to defer payment of their taxes.

The Board wishes to acknowledge the service of Assistant Assessor Gaye Williams Noble who resigned after twelve years with the Board of Assessors. The Board is indebted to Gaye for her dedicated service to the Town. The Board also regrets the departure of Assessor George Manning who retired after six years of service.

At the same time the Board welcomes Norman B. Saunders who was elected to the Board in 1991. Replacing Mrs. Noble as full time Assessor/Appraiser is Sebastian P. Tine, MAA, who comes to us after 12 years with the Reading Board of Assessors. Mr. Tine is currently president of the Middlesex County Assessors Association. Also joining the Assessors staff on a part-time basis is Diane Dalton as Data Administrator. The Board is also grateful for the professional services provided to the Town by consultant June V. Murray in helping to settle disputes with taxpayers to the satisfaction of both sides.



SUMMARY OF TAX RATE CALCULATIONS FOR FISCAL YEAR 1992

Gross Amount to be raised:			
Town Appropriations			
From tax levy	\$ 22,093,063.00		
From available funds	886,798.80	\$	22,979,861.80
Maturing Debt and interest on Debt			1,937,858.56
Offsets: Estimated receipts from Com	monwealth		
to be used for specific pur	poses		729,370.00
Estimated Charges:			
State	249,986.00		
County	44,067.00		294,053.00
Overlay - Fiscal Year 1992			247,212.80
		\$	26,188,356.16
Less: Estimated Receipts and Availab	le Funds		
Total estimated receipts			
from Commonwealth	1,354,751.00		
Estimated receipts from local sources	3,600,800.00		
Appropriated from available funds,			
including Federal Revenue Sharin	g <u>886,798.80</u>		5,842,349.80
Net amount to be raised by taxation		\$	20,346,006.36
Taxes committed for collection			
Taxes levied at \$10.74 per \$1,00	0 of valuation		
Real Property Tax	20,222,927.04		
Personal Property Tax	123,079.32	\$	20,346,006.36
Total value of Assessed Personal Esta	te	\$	11,459,900.00
Assessed value of Real Estate			
Residential	1,811,934,400.00		
Commercial	68,966,000.00		
Industrial	2,053,700.00		
Total Value of Assessed Real Estate		_1	,882,954,100.00
Total Value of Assessed Estate	???	\$ 1	,894,414,000.00
Number of Parcels of Real Estate asse	ssed		
(including exempt properties)	3,844		
Number of Bills on Real Estate	3,578		
Number of Bills on Personal Property	47		

TABLE OF AGGREGATES

Tallies are based upon the Property Type Classification Codes established by the Massachusetts Department of Revenue.

· ·	
Dwelling Houses	3,145
Multiple Dwelling Properties	49
Condominiums	4
Non-Exempt Vacant Parcels	270
Accessory Land with Improvement	17
Number of Commercial Properties	63
Number of Industrial Properties	2
Number of Parcels Classified under Ch. 61 (Forest Management)	6
Number of Parcels Classified under Ch. 61A	
(Agriculture/Horticulture)	15
Number of Parcels Classified under Ch. 61B (Recreational Use)	7
Number of Exempt Parcels	266

PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3 Trustees of Boston College (Weston Observatory) \$ 1,871,500.00 The Cambridge School, Inc. 39,301,700.00 Campion Residence & Renewal Center, Inc. 66,600.00 Cardinal Spellman Philatelic Museum, Inc. 1,187,100.00 The Margaret Gifford School and Day Center, Inc. 2,184,600.00 Golden Ball Tavern Trust 911,600.00 The Meadowbrook School of Weston, Inc. 2,586,800.00 Northeastern University 2,685,900.00 President & Fellows of Harvard College 7,239,400.00 Red Barn Nursery School 352,900.00 41,475,500.00 Regis College 6,253,800.00 The Rivers Country Day School Roman Catholic Archbishop of Boston 9,215,800.00 The Society of Jesus of New England 13,111,000.00 Wellesley Conservation Council, Inc. 38,300.00 Weston Scouts 435,100.00 Weston Community Housing 2,954,900.00

Total \$137,150,100.00

Weston Forest & Trail Association, Inc.

5,277,600.00

TOWN-OWNED PROPERTY January 1, 1991

DEPARTMENT

BUILDING AND

VALUE OF

	LAND	CONTENTS	TOTAL
Town Hall and Common	904,000.00	1,293,400.00	
Equipment		162,600.00	
Vehicles		27,500.00	
Josiah Smith Tavern and 6.61 Acres	581,700.00	434,500.00	
· 2.21 Acres across Boston Post Road By-Pass	236,000.00		3,639,700.00
Town Forest			
- 154.71 Acres, Highland Street	7,577,000.00		
- 149.99 Acres north of Boston & Maine Railroad (Mass. Central			
Div.) and east of Weston-Wayland town line (3 parcels)	9,749,600.00		
- Fiske Forest 34.30 Acres off Concord Road (2 parcels)	936,100.00		
- 10.7 Acres Westerly off Concord Road	481,500.00		
- Beriah L. Ogilvie Town Forest 48.48 Acres			
northerly off Sudbury Road	2,181,600.00		
- 0.81 Acres northwest side of Church Street			
along Stony Brook and Boston & Maine Railroad	3,700.00		
- 55.11 Acres, Highland Street (formerly Nolte)	2,707,000.00		20,636,500.00
Conservation Commission			
- 1.38 Acres, Norumbega Road	372,000.00		
- 6.77 Acres off Legion Road	304,700.00		
-20.44 Acres off Concord Road (formerly Speare)	919,800.00		
- 0.79 Acres off Rockport Road	3,600.00		
- 0.42 Acres off Baker's Hill Road	1,900.00		

- 5.44 Acres southerly off Warren Avenue	24,500.00
- 16.65 Acres between Boston Post Road & Boston	
& Maine Railroad (Clinton Div.) near Wayland line (3 parcels)	722,700.00
- 31.08 Acres off Ash Street northerly of Trailside Road	
(formerly Renco Investment Associates)	1,398,600.00
· 23.07 Acres off Concord Road adjacent to Town Forest land	
(formerly Bartlett, Paul D. & Lulu C.) (2 parcels)	1,038,200.00
- 10.17 Acres off Concord Road (formerly Cummings and Janeway)	369,800.00
- 3.23 Acres, Boston Post Road By-Pass	
(formerly Colpitts, Boyd and Michaels)	332,300.00
- 35.09 Acres at end of Doublet Hill Road	1,579,100.00
- 3.872 Acres Sudbury Road (formerly Richard H. Field) (2 parcels)	462,700.00
- 19.20 Acres Boston Post Road (formerly Antico)	864,000.00
- 4.265 Acres off Laxfield Road (formerly Johnson, Carl C.)	192,200.00
- 33.50 Acres off Sudbury Road (formerly Ruth R. Beamish)	150,800.00
- 11.38 Acres off Sudbury Road (formerly Whittemore, William A. & Beck F.) 512,100.00	512,100.00
- 106.3 Acres off Sudbury Road abutting Wayland town line	
(formerly Campbell, Elwell and Swiedler Bldg. Co.) (4 parcels)	4,756,600.00
- 8.6 Acres off Boston Post Road abutting Wayland town line	
(formerly Kelley, Joseph M. & Doris S.)	387,000.00
- 57.555 Acres southerly side of Concord Road and off Concord Road	
(two non-contiguous parcels - 15.685 Acres and 41.87 Acres,	
formerly Weston College)	2,244,100.00
- 20.97 Acres off Pine Street (formerly Dickson, Brenton H.;	
Dickson, William A.; Ela, Ruth D. and Orcutt, Ruth W.D.)	943,700.00
- 13.6 Acres off Wellesley Street (Formerly Blaney, David & Marjory)	612,000.00

n Lane	1,477,500.00	and Anita A.) 146,700.00	l Assoc., Inc.) 607,500.00	abeth) 158,400.00	& Charlotte 1.) 154,800.00	382,500.00	dley;	753,600.00	2 parcels)) 1,102,200.00	942,300.00		329,000.00	183,200.00	t Church) 823,200.00		d B.) 819,000.00	Elizabeth) 249,300.00	ocia) 293,900.00	rly Coburn) 1,399,400.00		131,900.00	974,300.00		479,200.00		
- 29.0 Acres off Wellesley Street northerly side of Sylvan Lane	(formerly Blaney, David & Marjory S.)	· 3.262 Acres off Love Lane (formerly Martin, Jay J., Jr. and Anita A.)	· 13.5 Acres Ridgeway Road (formerly Weston Forest & Trail Assoc., Inc.)	· 3.518 Acres off Boston Post Road (formerly Rayner, Elizabeth)	- 3.439 Acres off Sudbury Road (formerly Bishop, John H. & Charlotte I.)	- 8.50 Acres off Love Lane (formerly Dickson, Brenton H.)	- 6.70 Acres off South Avenue (formerly Bidwell, David Dudley;	Eldridge, Arthur Stuart; and Stone, Jane Bidwell)	- 24.50 Acres off Sudbury Road (formerly Smith, Carl D.)(2 parcels))	- 20.94 Acres off Sudbury Road (formerly Locke, Maryel F.)	- 7.31 Acres off South Avenue & Highland Street	(formerly Emma A. Woodworth)	- 4.07 Acres off Hemlock Road (formerly Owen, Margaret B.)	- 11.45 Acres, Boston Post Road (formerly Weston Methodist Church)	- 18.196 Acres off Highland Street	(formerly Germeshausen, Kenneth J. and Hubbard, Edward B.)	- 5.54 Acres off Glen Road (formerly McNutt, Florence and Elizabeth)	- 6.53 Acres off Glen Road (formerly McNutt, Evelyn Theodocia)	- 44.82 Acres between Church Street & Viles Street (formerly Coburn)	- 2.927 Acres off Concord Road	(formerly Janeway, Charles A. & Elizabeth B.)	- 21.65 Acres off Concord Road (formerly Cohen, Leon H.)	- 5.58 Acres off North Avenue (formerly Miller, W. Paul;	Miller, Beatrice P. and Newon, Theresa)	Miller, Beatrice P. and Newon, Theresa) 3.95 Acres off Concord Road (formerly Lutyens, Sally Sp 	Miller, Beatrice P. and Newon, Theresa) - 3.95 Acres off Concord Road (formerly Lutyens, Sally Speare)

- 3.00 Acres on Viles Street (formerly Viles, Mary R.;	135,000,00	
. 61.47 Acres off Crescent Street (formerly Sears, Edwin B.		
and Sears, Rosamond)	2,938,700.00	64,800.
- 2.55 Acres off Cliff Road (formerly Marden, Peter R.)	422,300.00	
- 8.31 Acres off Boston Post Road By-Pass (Route 20)		
(formerly Magazzu, Catherine)	510,500.00	
- 3.29 Acres off October Lane(formerly Connolly, Evelyn)(2 parcels)	344,000.00	
- 9.68 Acres off Bemis Street (formerly Suit, Herman D. and Joan D.)	435,600.00	
- 4.98 Acres off Church Street (formerly Owen, Margaret)	224,600.00	
- 28.42 Acres off Lexington Street (formerly Dumaine, Frederic C., Jr.)	1,127,900.00	
- 12.26 Acres off Concord Road at Lincoln town line		
(formerly Van Leer, Hans. L.)	551,700.00	
- 41.5 Acres (2 Parcels: 22.3 Acres east and 19.2 Acres west of		
Wellesley Street) (formerly Danforth, Nancy W.)	1,867,500.00	
- 14.64 Acres southerly side of Sudbury Road (formerly Locke, Maryel F.)	831,300.00	
- 6.94 Acres off Conant Road (formerly Simons, John C., Jr.,		
and Hildred D.)	312,300.00	
- 5.35 Acres, Sylvan Lane (formerly Blaney, David)	413,300.00	
- 2.28 Acres Warren Avenue		
- 30.98 Acres northerly side of Chestnut Street		
- 23.00 Acres off Highland Street (3 parcels above totalling 56.26 Acres)		
(formerly Trustees u/w of Charles J. Paine)	2,439,400.00	
- 36.881 Acres off Lexington Street		
(formerly Hunt, Albert B. & Frances P.)	1,365,300.00	
- 2.266 Acres Wellesley Street & Glen Road		
(formerly Danforth, Nicholas W. & Nancy W.)	274,700.00	

																		53,701,700.00						
																		14,500.00		4,927,200.00	4,818,000.00	440,300.00	3,408,900.00	102,100.00
376,700.00	5,166,000.00	378,500.00	513,000.00	512,300.00		432,900.00	782,900.00					132,700.00		135,000.00		56,300.00	10,100.00					2,869,500.00	1,412,600.00	
- 8.37 Acres off Conant Road (formerly Clancy, Harold I. & Ernestine A.) - 146.54 Acres Merriam Street and Concord Road	(formerly The Campion Retirement and Renewal Center - 8.41 Acres off westerly end of Wood Ridge Road	(formerly Lord, John M. & Jane J.)	- 15.0 Acres Young Road (formerly Massachusetts Audubon Society, Inc.)	· 7.55 Acres Conant Road (formerly Adams, Jean A.)	· 9.62 Acres off South Avenue	(formerly Weston Forest and Trail Association, Inc.)	- 17.398 Acres Old Road (formerly Paine, Charles J., Jr.)	· .92 Acres Terrace Road	94 Acres Terrace Road	- 1.09 Acres Terrace Road	(3 parcels above totaling 2.96 Acres) (formerly Suffolk Franklin	Savings Bank)	- 3.00 Acres off Boston Post Road	(formerly Carter, Frank B. Jr. & Katherine B.)	- 1.207 Acres Conant Road	(formerly Rees, Michael K. and Kontoff, Mitchell)	· 2.235 Acres Coburn Road (Formerly Forbes, Celeste T.)	Vehicles	School Department	Field School	The Country School (Elementary)	Case House	Woodland School	Bus Garage

12,635,700.00 13,346,300.00 29,700.00 447,700.00 1,200.00 72,000.00 541,000.00 541,000.00				466,100.00 18,926,700.00 311,600.00 11,800.00 2,472,000.00
5,549,000.00 12	981,700.00	3,731,500.00	223,800.00 1 217,400.00 372,000.00	481,700.00
High School - Wellesley Street & South Avenue Middle School Metal Storage Building Sewage Treatment Plant Middle School Observatory - Middle School Equipment Vehicles	Elderly Housing Committee Brook School Elderly Housing Building A Building B	Cemeteries Land Equipment - Vehicles Library	Boston Post Road and School Street Fire Department Boston Post Road Central Station Kendal Green Station South Avenue Fire Station	Equipment - Vehicles Highway Department Golden Ball Road and Route 20 6.55 Acres - Highway Garage Storage Building - Sanitary Landfill Equipment - Vehicles

	1,589,800.00														3,110,700.00	100,800.00								4,579,400.00
	1,192,600.00		62,200.00	110,400.00	61,900.00	45,000.00	80,900.00	84,700.00	350,000.00	350,000.00	381,100.00	83,800.00	400,000.00		00,000,09									
	214,200.00		41,900.00	385,600.00			65,700.00	72,000.00		157,900.00	49,100.00	80,600.00	184,600.00	3,300.00		100,800.00		1,247,500.00	1,900.00	4,500.00	41,300.00	206,700.00	2,635,000.00	442,500.00
Police Department	Land and Building - Boston Post Road Equipment - Vehicles	Water Department	Fitzgerald Well Pumping Station	Warren Avenue Pumping Station	Superintendent's House	66-68 Warren Avenue	Kendal Green Pumping Station	Nickerson Field Pumping Station	Standpipes - Cat Rock	Doublet Hill	Paines Hill	Black Oak & Nobscot Roads	Wellesley Street (40,000 square feet)	.073 Acres, Highland Street	Equipment - Vehicles	Two lots near Kendal Green Railroad Station	Land for Municipal Purposes	34.38 Acres (formerly Weston College) Merriam Street	.43 Acres - Hancock Road (formerly Weston Land Co.)	.10 Acres Church Street	.918 Acres - Park Road	2.090 Acres - Center Street	35.656 Acres Wellesley and Newton Streets (formerly Harvard University)	3.0 Acres South of Boston Post Road By-Pass at Wellesley Street

	703,700.00		17,000.00					65,200.00 5,961,000.00	176,716,600.00
		245,000.00	2,893,500.00	493,800.00	192,800.00	225,000.00	1,125,000.00		
Recreation Commission	Swimming Pool and Buildings	2.6 Acres - Brook Road and Viles Street	64.4 Acres - Cat Rock off Drabbington Way	5.6 Acres - Cherry Brook Road	4.87 Acres - Off Bogle Street (2 parcels)	5.00 Acres - off Highland Street (formerly Nolte)	25.00 Acres - Gail Road	Equipment and Vehicles	Grand Total

TOWN OWNED PARKS

Children's Park - Boston Post Road at Route 20 in vicinity of Wellesley Street -

55,670 square feet

Soldier's Field · Boston Post Road between Concord Road and Fiske Lane ·

54,600 square feet

- West side of Park Road - 19 Acres

Weston Park

Anniversary Park - corner of School Street and Boston Post Road By-Pass -

11,800 square feet

on - 5.80 Acres

. 1.83 Acres

corner of School Street and Wellesley Street - 1.5 Acres
 corner of South Avenue and Newton Street - 169.4 square feet

Lamson Park

Case Park South Park

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